



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Elizabethtown High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

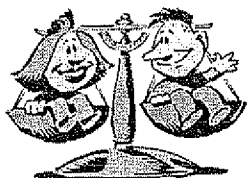
Date: May 7, 2007

Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT**

KHSAA  
Form T65  
Revised 5/07

**2006-2007**

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: May 4, 2007

School	Elizabethtown High School	Reviewed by: Martha Mullins
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2006 – 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms: T-35/T-36: Please review calculations for accuracy and make any corrections needed on the forms in the school's permanent Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: It would appear that the percentage of funds spent on each gender is within range of the percentage of participation. Another indicator, the amount spent on individual athletes, computed to be \$600 per male athlete and \$560 per female athlete. A rough guideline used by KHSAA auditors for schools with football is to allow up to a \$100 differential to compensate for football equipment expense. The school is to be commended for the improvements made in facilities usage for girls' sports. As is indicated on the Corrective Action Plan (T-60), the softball field has not been completely updated, particularly with fencing. It is recommended that it have top priority before further improvements are made in facilities. Good report!



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2007 along with other required forms)

KHSAA Form GE19  
Rev. 10/06

The Elizabethtown High School, Elizabethtown, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Kayla Kincer	935 Dickeymill Rd.	300-8538	Student/Athlete
Taylor Mays	1507 Grinstead Dr.	763-6308	Student/Athlete
Debbie Dickerson	614 Debra Ln.	737-6527	Parent
Marquita Adams	82 Boxwood Ct.	234-8613	Parent
Jon Ballard	312 High St.	765-6146	Asst. Supt. Student Services
Doug Barnes	524 Michigan Ave.	769-3698	Athletic Director
Tim Mudd	104 Deerchase Ct.	737-2971	Girl's Basketball Coach
James Haire	1514 Manchester Dr.	737-9030	Boy's Basketball Coach

Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:

- November 16, 2006
- January 9, 2007
- April 11, 2007

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Doug Barnes	Athletic Director	524 Michigan Avenue	(270) 769-3698

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jon Ballard	Asst. Supt.	312 High St.	(270) 765-6146

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

*[Signature]*  
Principal's Signature

4/11 2007  
Date

*[Signature]*  
Superintendent Signature

*[Signature]*  
School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*




**ACCOMMODATION OF INTERESTS AND ABILITIES****SUMMARY PROGRAM CHART 2****Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
<b>GIRLS</b>	Row 1	varsity:	9	131	1	14
	Row 2	j.v.:	7	92	1	12
	Row 3	frosh:	3	31	1	10
	Row 4	total:	19	254	3	14%
<b>BOYS</b>	Row 5	varsity:	9	143	0	0
	Row 6	j.v.:	7	99	0	0
	Row 7	frosh:	3	49	0	0
	Row 8	total:	19	291	0	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/11/07





Participation Report  
02 4790  
13 2 5390

2006-2007  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	\$12,500	\$15300	\$2400	0	\$250	NA	\$15000	3	0	0	Schedules	F/W/S Programs
B basketball	\$10,600	\$6200	\$2500	0	\$250	NA	\$15000	3	0	0	"	"
G softball	\$5000	\$6400	\$1400	0	\$250	NA	\$5000	2	0	\$1800	"	"
B baseball	\$5000	\$9700	\$3800	0	\$250	NA	\$5000	2	0	\$1100	"	"
G cross country	\$850	\$1200	\$1200	0	\$250	NA	\$1000	1	0	0	"	"
B cross country	\$850	\$1200	\$1200	0	\$250	NA	\$1000	1	0	0	"	"
G golf	\$1000	\$3400	\$750	0	\$250	NA	\$1750	1	0	0	"	"
B golf	\$1000	\$3400	\$750	0	\$250	NA	\$1750	1	0	0	"	"
G soccer	\$7400	\$2200	\$1500	0	\$250	NA	\$6000	2	0	0	"	"
B soccer	\$6600	\$4900	\$1700	0	\$250	NA	\$6000	2	0	0	"	"
G swimming	\$37	0	\$400	0	\$250	NA	\$1500	1	0	0	"	"
B swimming	\$37	0	\$400	0	\$250	NA	\$1500	1	0	0	"	"

45,450  
34,550  
19,850  
24,850  
4,500  
4,500  
9,500  
7,150  
7,150  
17,350  
19,450  
3,187  
2,187

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: [Signature] Date: 4/11/07



**2006-2007  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	\$450	\$850	\$550	0	\$250	0	\$2000	1	0	0	Schedules	F/W/S Program
B track	\$450	\$850	\$550	0	\$250	0	\$2000	1	0	0	"	"
G tennis	\$750	0	\$400	0	\$250	0	\$1000	1	0	0	"	"
B tennis	\$750	0	\$400	0	\$250	0	\$1000	1	0	0	"	"
G volleyball	\$5400	\$7200	\$1500	0	\$250	0	\$5000	2	0	\$1000	"	"
B wrestling	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
G (list sport)												
B football	\$16,400	\$12,500	\$2,500	0	\$250	0	\$21,500	5	0	0	"	"
G (list sport)												
B (list sport)												

4,100  
4,100  
2,400  
3,400  
20,350  
53,150

- Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$152,300 / 152,357	56% 55%
Girls	\$119,200 / 123,337	44% 45%
<b>Total:</b>	<b>\$271,500 / 275,694</b>	<b>100%</b>

Principal's Signature: \_\_\_\_\_ Date: 4/4/07



SCHOOL NAME

Elizabethtown High School

2006-2007

TITLE IX

CORRECTIVE ACTION PLAN

KHSAA  
Form T60  
Rev. 10/06

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
Prime Time Scheduling of Girl's Basketball Games	Adhere to the KHSAA Recommendation of Scheduling At Least 40% of Girls' Home Games on Prime Time Nights	Immediate and On-Going
Upgrade Softball Facility	-Secure Entire Area with Fence -Irrigation System	-Not Accomplished. Spring 2008. -Not Accomplished. Spring 2008.
Equal Access to the Weight Room	Weight Room Schedule to be Established Giving Equal Access to Weight Room.	Accomplished. On-going
Volleyball Locker Room	Establish a Home Base Locker Room for Volleyball	Accomplished

Principal's Signature: Judy

Date: 4/11/07