



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
Estill County High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

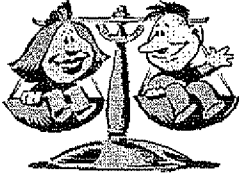
Date: May 10, 2007

Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2006-2007**

KHSAA
Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: 5/9/2007

School	Estill County High School	Reviewed by	Gary W. Lawson
--------	---------------------------	-------------	----------------

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	X	2006– 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>Other Recommendation and Comments:</p> <p>All calculations appear to be correct and the report is in good order. According to data and responses contained in the report, the school is currently meeting the standards established in both Test #1 and Test #3 for provision of athletic opportunities. The school's per athlete spending (approximately \$459 per male athlete as compared to approximately \$300 per female athlete) is not currently within acceptable parameters. This spending should be closely monitored for parity by school officials. The school is also reminded that the KHSAA requests that all Gender Equity Review Committees have student representatives each year.</p>

ESTIL COUNTY HIGH SCHOOL

TITLE IX

MEMBER SCHOOLS 2006-2007 ANNUAL REPORT

SUBMITTED TO KHSAA

April 12, 2007



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

*KHSAA Form GE19
Rev. 10/06*

(To be submitted by April 15, 2007 along with other required forms)

The Estill County High School, Irvine, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Arthur D. Ballard	High School	606 723 3537	Asst. Principal/Athletic Director
Randall Christopher	Central Office	606 723 2181	Administrative Director
Blain Click	High School	606 723 3537	Principal
Danny Wood	High School	606 723 3537	Baseball Coach
Mark McKinley	High School	606 723 3537	Girls Basketball/Volleyball
Shirley Beard	High School	606 723 3537	Softball Coach

- Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:

August 2, 2006
 October 25, 2006
 March 7, 2007

- Designated the following person(s) as the Title IX coordinator for the school:

Arthur D. Ballard	Asst. Principal/Athletic Director	Irvine, KY	606 723 3537
Name	Title	Address	Phone

- Designated the following person(s) as the Title IX coordinator for the district:

Randall Christopher	Administrative Director	Irvine, KY	606 723 2181
Name	Title	Address	Phone

- School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Arthur D. Ballard
 Principal's Signature

April 12, 2007
 Date

Beit Henley
 Superintendent Signature

Patricia Beard
 School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.10/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	354	51.0%	156	50.0%
Row 2	BOYS	340	49.0%	156	50.0%
Row 3	Totals	694	100%	312	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 40

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Arthur D Ballard Date: 4-17-07


ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 2Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	7	101	1	18	
	Row 2	j.v.:	4	44	1	0	
	Row 3	frosh:	2	11	1	0	
	Row 4	total:	13	156	3	18	11.5%
BOYS	Row 5	varsity:	7	111	1	18	
	Row 6	j.v.:	4	45	1	0	
	Row 7	frosh:	2	0	0	0	
	Row 8	total:	13	156	3	18	11.5%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:



Date:

4-12-07

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO		NO
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO		NO
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Principal's Signature:  Date: 4-12-07

2006-2007
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	101	64.7%
Row 2	j.v.:	4	44	28.2%
Row 3	frosh:	2	11	7.1%
Row 4	total:		156	100%
Boys				
Row 5	varsity:	7	111	71.2%
Row 6	j.v.:	4	45	28.8%
Row 7	frosh:	2	0	0.0%
Row 8	total:		156	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: 4-12-07

**2006-2007
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	# of Coaches	School	Booster	School	Booster
G basketball	\$ 1,137	\$ 4,314	\$ 650	\$ 879	-----	\$ 600	\$10,404	2	-----	-----	-----
B basketball	2,100	5,061	316	858	-----	575	12,995	3	-----	-----	-----
G softball	1,000	255	1,000	825	-----	400	5,553	3	-----	\$ 3,475	-----
B baseball	1,500	122	-----	2,825	-----	200	5,653	3	\$ 620	-----	-----
G cross country	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
B cross country	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
G golf	-----	-----	1,266	-----	-----	100	864	1	-----	-----	-----
B golf	-----	576	370	1,893	-----	400	800	1	-----	-----	-----
G soccer	936	699	-----	-----	-----	284	3,020	2	-----	-----	-----
B soccer	825	778	-----	-----	-----	284	1,872	1	-----	-----	-----
G swimming	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
B swimming	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: 

Date: 4-12-07


**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	\$ 400	-----	-----	-----	\$ 100	-----	\$ 1,000	1	-----	-----	-----	-----
B track	400	-----	-----	-----	100	-----	1,000	1	-----	-----	-----	-----
G tennis	400	-----	-----	-----	100	-----	864	1	-----	-----	-----	-----
B tennis	400	-----	-----	-----	100	-----	864	1	-----	-----	-----	-----
G volleyball	1,698	-----	302	800	150	600	2,800	2	-----	-----	-----	-----
B wrestling	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
G (list sport)	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
B football	6,700	1,242	-----	1,000	-----	586	18,740	6	-----	-----	-----	-----
G (list sport)	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
B (list sport)	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 71,755	60%
Girls	\$ 46,875	40%
Total:	\$118,630	100%

Principal's Signature:  Date: 4-12-07

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

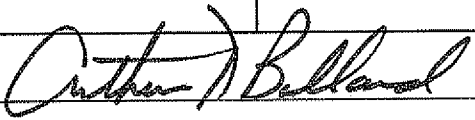
KHSAA
Form T41
Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:  Date: 4-12-07

SCHOOL NAME

Estill County High School

2006-2007
TITLE IX


CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
1) Continue to increase Prime-Time opportunities for the Girls Basketball Program.	Continue to coordinate the Boys and Girls Basketball schedules so that the Girls program is playing at least 40% of their home games on prime nights. We have added the Girls Program to our 82 Food Mart Classic, a one day event on the first Saturday in January.	Continuous implementation during the upcoming 2007-2008 season.
2) Continue to increase the number of female participants in the sports we currently offer. We are currently offering the maximum number of offerings that our school can manage, with the exception of Cross Country.	We must continue to do a better job of recruiting female participants into the current offerings at both the middle and high school levels. We will continue to promote the opportunities that we have more vigorously in our schools and community. We realize that we are only meeting the accommodations and interest test because two male freshman teams did not have enough players to compete.	Continue implementation. Revive the Cross Country Program in the Fall of 2007
3) Continue to improve the difference in spending in the Boys and Girls Programs especially in the area of travel.	We must continue to encourage the Girls Programs to plan more over night trips, preferably at least one out of state trip. We must continue to work to fill the open assistant coaching position in the Girls Program. Continue to work to increase the amount of Booster activity and spending in the Girls programs. School budgets are for the most part in line with the exception of Football.	Continue implementation.

Principal's Signature:



Date:

4-12-07