#### MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Garrard County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 15, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.

KHSAA Form T65 Revised 8/05



#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

School	Garrard County High School	Reviewed by	Fran Edwards

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

#### 1. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

II. Status

11.	Status	
A.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at
		this time.
B.	Χ	Errors have been noted with respect to the following forms:
		Please place corrected copies of Form T-2 and T-2 in the Title IX file
C.		The following forms were omitted and must be submitted by school representatives:
D.	Х	Other Recommendation and Comments:
		The Gender Equity Review Committee was encouraged to closely monitor expenditures
		for athletics. According to the 2006-2007 Annual Report, \$252 more is being spent per
		male athlete as compared to per female athlete. According to the 2005-2006 Annual
		Report, \$148 more is being spent per male as compared to per female athlete. A review
		of funds being expended for athletics should be undertaken.

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	369	49.4%	188	50.9% 49.7
Row 2	BOYS	378	50.6%	194	51.3% 50%
Row 3	Totals	747	100%	382	100%

Inct	ruet	ions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

applicable: 19\_

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	L-sell	Date:	3/28/07
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#### Participation Opportunities Test Two

	***************************************		Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	7	95			
	Row 2	j.v.:	6	62	1	12	
	Row 3	frosh:	2	31	1	16	
	Row 4	total:	15	188	2	30° Z 5	J5.9% 14.9
BOYS	Row 5	varsity:	7	119	0		
	Row 6	j.v.:	5	67	0		
	Row 7	frosh:	1	8	0 '		
	Row 8	total:	13	194	0		<b>0</b>

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- Professional Profe
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 3/28/07



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IXPROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

eptember 13, 2006			
anuary 24, 2007 March 28, 2007	-	gs during the 2006-2007 school yea	ar on the following dates:
Designated the	following person(s) as	the Title IX coordinator for the sc	hool:
im Freeman	AD	1558 Burdette Knob Rd., Lancaster, KY. 40444	(859) 792-2146
Name	Title	Address	Phone
☑ Designated the t	following person(s) as	the Title IX coordinator for the di	strict:
Linda Rudolph	Counselor	241 Lexington Street Lancaster, KY. 40444	(859) 792-2146
Name	Title	Address	Phone



#### Athletic Committee Members

Jim Freeman 1558 Burdette Knob Rd. Lancaster, KY. 40444 (859) 548-3653 Athletic Director

Kalem Grasham 95 Raven Run Stanford, KY. 40484 (606) 346-4983 Assistant Principal

Chris Goddard 1070 Perry Rogers Road Lancaster, KY. 40444 (859) 792-2173 Aide/Coach

Scott Bolin 120 Maplewood Lancaster, KY. 40444 (859) 792-6610 Teacher/Coach

Lori Rousey 102 McKinney Court Stanford, KY. 40484 (859) 304-1105 Teacher /Coach Kevin Stull 214 Royalty Drive Lancaster, KY. 40444 (859) 792-1404 Principal

Linda Rudolph 241 Lexington Avenue Lancaster, KY. 40444 (859) 792-2608 Counselor

Greg Crutchfield 217 Royalty Drive Lancaster, KY. 40444 (859) 792-2359 Board Member

Jonathan Kneisley 150 Pleasant View Drive Lancaster, KY. 40444 (859) 792-8912 Teacher

Kent Johnson 945 Bettis Lane Lancaster, KY. 40444 (859) 792-4054 Student

Rachel Lanham 6070 Hwy 21 East Paint Lick, KY. 40461 (859) 228-0762 Student

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	369	49.4%	188	50.9% 49.7
Row 2	BOYS	378	50.6%	194	51.3% 50%
Row 3	Totals	747	100%	382	100%

I mates	ictions:
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\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if

and Column 4 calculations if

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Date: 3	28	0	7
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#### <u>2006-2007</u>

#### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 10/06

#### **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	7	95			
	Row 2	j.v.:	6	62	1	12	
	Row 3	frosh:	2	31	1	16	
	Row 4	total:	15	188	2	30 Zs	15.9% 14.9
BOYS	Row 5	varsity:	7	119	0		
	Row 6	j.v.:	5	67	0		
	Row 7	frosh:	1	8	0		
	Row 8	total:	13	194	0		, Ĉ

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time, e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of	current participants add	ded in the last five y	ears is 25% or greater,	, compliance wi	ith Test Two
may be possible. If less the	han 25%, then complia	ance with Test Thre	e should be analyzed.	CAUTION: 2	25% is <u>not</u> a
formal compliance standard	ļ.				

Principal's Signature:	L_Sell	Date: 3/28	707
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#### Participation Opportunities Test Three

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	Yes Swimming	Yes Swimming
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	No
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Principal's Signature:	2 - Sall	Date:	3	28	3/07	

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
****	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	7	95	50.5%
Row 2	j.v.:	6	62	33%
Row 3	frosh:	2	31	16.5%
Row 4	total:	15	188	100%
Boys		PARTITION CONTINUES AND A PARTITION OF THE PARTITION OF T		
Row 5	varsity:	7	119	61.3%
Row 6	j.v.:	5	67	34.6%
Row 7	frosh:	1	8	4.1%
Row 8	total:		194	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	1 Del	Date:	3/28/07
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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

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	equipment and supplies	ent and blies	travel	vel	awards	ırds	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	hes' salaries to include lemental and extended syment; dollar unt required)	facilities improvements	ities ements	publications (if sport-specific)	ations specific)
	Expenditures	litures	Expenditures	litures	Expenditures	ditures	Expend	penditures	Expenditures	litures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	6,100	5,243	3,933	821	807	258	13,373	4	300		56	
B basketball	7,243	250	5,125	1,125	262		12,988	4	300		612	
G softball	3,084	1,476	3,221	7,255		334	3,089	2	125		55	721
B baseball	3,066	3,257	4,354	8,600			2,890	2	125		55	640
G cross country												
B cross country								E				
G golf	1,308		417		163		997	_				
B golf	1,454		314				1,138	_				
G soccer	3,122		2,892				2,896	2	82		553	
B soccer	3,315		1,968		575		2,896	2			28	
G swimming												
Bswimming												

hundred) for the entire school year of 2005-2006 ending June 30, 2006. 1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest

Date: 3/28/07

Reference KHSAA Bylaw 27) 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and Sies	travel	vel	<b>3</b> W8	awards	coaches' salaries ( to include supplemental and extended employment; dollar	coaches' salaries ( to include supplemental and extended mployment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expenditures	litures	Expenditures	litures	Ехреп	Expenditures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	176.50		65.50				1,476	2				
B track	176.50		65.50		,		1,476	2				
G tennis	089		21				1,104	_				
B tennis	722		802		353		664					
G volleyball	6,058		6,330		230		2,875	2	300		92	
B wrestling												
G (list sport)												
B football	13,254	1,164	8,495	2,579	345		22,706	9		8,908	883	
G (list sport)												
B (list sport)		_										

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage		
Boys	\$ 125,506	%5'09	194	5 (24.7
Girls	\$ 82,073	39.5%	188	- A
Total:	Total: \$ 207,579	100%		4

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved. Principal's Signature:

Date: 3/28/07

#### 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

#### Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO	:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services	: 		X
Publicity			X
Support Services			x
Athletic Scholarships			X
Tutoring		<u> </u>	X
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Principal's Signature: Date: 3/28/07

KHSAA Form T60 Rev.10/06

# SCHOOL NAME

Garrard County High School

# CORRECTIVE ACTION PLAN 2006-2007 TITLE IX

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ri
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

							 -	i
COLUMN 3	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION	Not Board supported at this time. Is being considered by the Steering Committee for a new high school. Funding is the issue to determine a better time frame.	Space for a safe and acceptable weight room is not available.  Currently projecting costs for a revamp of the existing weight room. New equipment, lighting, flooring is all being explored.  2007 is projected as start of project.	Athletic Policy was completed in 2006-07. Still needs to consider other policies (Awards, Uniform, Press, etc) Basic policy will be in effect for the 2007-08 School Year.				7/28/67
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Building of a Track	Creation of a more "female friendly" weight room	Creation of a Full Scale Athletic Policy		·		Dafe
	CCTION/							CHOS !
COLUMN	ITEM FOR CORRECTION/ IMPROVEMENT	Facility Improvement	Facility Equity	Gender Equity Assurance				Dringing I's Signature.