MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Russell County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.





KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 5/2/2007

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1	nool i	Russell County High	I Reviewed by	Fran Edwards
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist - Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments:



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

	The	Russell County	High School,		i ngs , Kentucky	7
, a pa		ne of High School)		(City		
facts surrounding	g compli	High School Athletic A nace with 20 U.S.C. Sec	ssociation that the tions 1681-1688,	ie following is an , et. Seq. (also kno	accurate and true roown as Title IX)	epresentation of the
I certify the f	ollowing	g provisions in accor	rdance with re	cords at the sc	hool contained is	n the permanen
Title IX file, a	t least o	ne copy of which mu	ist be maintain	ed in the Princi	ipal's office, and	to the best of my
		leted the following t				·
■ Establisl necessar	hed a ger ry)	ider equity committee	at the high school	ol. (list committee	e personnel and pro	ovide attachment i
Name	• /	Address	Pho		Title	
Trent Tarter	7750	S. Hwy.127 Russell Spr	(Student, Parent, Coa	ich, Etc.)
Rita Branscum	2166	s. Hwy.127 Russell Spr S. Hwy 127 Russell Spr	ings, KT. 42042 ings. KY 42642	270-866-2224 270-866-3341	Asst. AD AD	
Kathy Hammon	d 1545	N. Hwy 127 Russell Spr	ings, KY 42642	270-866-3587	Parent	
John McFall Gloria Miller		S Hwy 127 Russell Spri		270-866-2224	Asst. Principal	
Rene Gossage		. Main St. Jamestown, I N. Hwy 127 Russell Spi		270-343-3191 270-866-3587	District Title 9 C Parent	oord.
Stacy Anderson	2166	S. Hwy 127 Russell Spr	ings, KY 42642	270-866-3341	Parent/Former	Coach
Eric Bennett		S. Hwy 127 Russell Spr		270-866-2224	Coach	
Rondal Bertram Janell Miller		S. Hwy 127 Russell Spr S. Hwy 127 Russell Spr	ings, KY 42642 ings KY 42642	270-866-3341 270-866-3587	Former Coach Parent _	
Meghan Tarter		6. Hwy 127 Russell Spri		270-866-3341	Student Represe	ntative
Heath Tarter	2166 9	. Hwy 127 Russell Spri	ngs, KY 42642	270-866-3341	Student Represe	
		arch 28, 2007, April 4, following person(s) as	,	dinator for the sch	hool:	
<u>Trent Ta</u>	rter A	st. Athletic Director 2	258 S. Hwy 127 R	Russeli Spgs. KY 4	2642 270-56	6-2011
Name		Title		Address	Phone	
⊠ Desig		following person(s) as				
Gloria Mill Name	<u>er Dis</u>	trict Title 9 Coordinat Title	tor 404 S. Maii			<u>3191</u>
14diffe		1100		Address	Phone	
in the Corre	ctive Act					
In add	dition to t	he above information, t	he above referenc	ced school mainta	ins a complete pen	nanent file relative
to Title IX	records	including copies of th	e self-assessmen	t audit, all corre	ctive action plans,	and other related
materials.		T				
Lan	in L	9000/c/g	4/5/07	20 07		
Principal's	Signatur	·e / / / ī	Date		*****	
X C	res	Levee	Clina	242	j	
Superinten	dent Sign			airpersons' Sign		
		(Send original copy to K	HSAA - Maintain dup	olicate in Title IX sch	ool folder)	

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	420	48%	232	48%
Row 2	BOYS	447	52%	253	52%
Row 3	Totals	867	100%	485	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: **61**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Larron	Loosage	Date:	4/5/07
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2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	9	148	3	56	
	Row 2	j.v.:	5	65	1	15	
	Row 3	frosh:	2	19	1	8	
	Row 4	total:	16	232	5	79	34%
BOYS	Row 5	varsity:	9	153	2	30	
	Row 6	j.v.:	5	74	0	0	
	Row 7	frosh:	2	26	0	0	
	Row 8	total:	16	253	2	30	12%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Honor Phonogo Date: 4/5/07

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Principal's Signature:	La	Mon (Homas	<u>2</u>	ate:	4/5/07
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2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	148	64%
Row 2	j.v.:	5	65	28%
Row 3	frosh:	2	19	8%
Row 4	total:		232	100%
Boys				
Row 5	varsity:	9	153	60%
Row 6	j.v.:	5	74	30%
Row 7	frosh:	2	26	10%
Row 8	total:		253	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Lanon Loop Date: 4/5/07

TO INCLUDE BOOSTER CLUB FUNDING

Is fic.)	Si	Booster													
publications sport-specifi	Expenditures	Boc	0	0	0	0	0	0	0	0	0	0	0	0	
publications (if sport-specific)	Expe	School	475	475	0	0	0	0	0	0	0	0	0	0	
facilities improvements	Expenditures	Booster	0	0	1,000	500	0	0	0	0	0	0	0	0	
facil	Expen	School	8,300	8,300	1,500	2,500	0	0	0	0	200	200	0	0	
coaches' salaries (to include supplemental and extended employment; dollar amount required)	Expenditures	# of Coaches	2*	m	m	m	#		-	-	-	-	2	7	
coaches' (to in suppleme exter employme	Expend	School	14, 500	17,000	8,500	000′6	1,000	1,000	1,500	1,500	3,000	3,500	2,000	2,000	
awards	litures	Booster	200	200	200	200	0	0	300	200	100	100	100	100	
аwа	Expenditures	School	200	200	100	100	100	100	200	200	100	100	100	100	
travel	Expenditures	Booster	0	0	0	0	0	0	0	0	0	0	0	0	
tra	Expen	School	4,500	5,000	4,200	4,200	500	500	2,500	2,500	2,000	2,000	009	009	
ent and dies	litures	Booster	3, 100	3,200	1,000	2,500	0	0	200	200	0	0	200	200	
equipment and supplies	Expenditures	School	3,800	3,900	2,000	2,000	100	100	400	400	500	200	1,000	1,000	
			G basketball	B basketball	G softball	B baseball	G cross country	B cross country	G golf	Bgolf	G soccer	B soccer	G swimming	B swimming	

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

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KHSAA Form T36 REV.10/06

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm supj	equipment and supplics	tra	travel	AWS	awards	coaches' salaries (to include supplemental and extended employment; dollar	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	1,500	1,500	1,200	0	100	0	5,000	2	200	0	0	0
B track	1,500	1,500	1,200	0	100	0	5,000	2	200	0	0	0
G tennis	1,000	0	2,200	0	100	0	2,300	2	200	0	0	0
B tennis	1,000	0	1,800	0	100	0	1,500	1	200	0	0	0
G volleyball	1,800	0	2,300	0	200	200	4,500	2	8,300	0	0	0
B wrestling												
G (list sport)												
B football	13,000	6,000	1,200	0	200	300	33,500	7	2,500	0	1,100	0
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Percentage	59% 24% FS.	41% 222 444	100%
Expenditures	s 148,575	\$ 103, 175	\$251,750
Gender	Boys	Girls	Total:

Principal's Signature:

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Date: 4/5/07

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	P	DVANTAGE TO	D:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	12-12-13-13		100000000000000000000000000000000000000
Accommodation of Interest and Abilities			X
BENEFITS		20, 00 40 50	
Equipment and Supplies			X
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances		-	X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			x
Publicity			X
Support Services		the a series of the series of	X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature:	Lanon	Lossage	Date: 4/5/07	7
			77	

SCHOOL NAME

2006-2007 <u>TITLE IX</u> CORRECTIVE ACTION PLAN

Russell County High School

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007. 60

COLUMN 1	COLUMN 2	COLUMNS
ITEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/
IMPROVEMENT	ACTIVITIES	COMPLETION
*2 coaches for girls basketball	We fund 3 coaching positions for girls' basketball as we do boys' basketball but this year our girls' coach chose not to fill the freshman coaching position saying there were not any viable candidates for that position. We left the position open and is still open.	We will continue to look for a freshman girls coach.
Prime time/date girls basketball 05-06	Made schedule adjustments to be in compliance	Immediately
Moving softball to an on campus location	We are constructing a 3 field complex with dressing rooms, concession stands, etc	Under construction now and will be ready for play in Spring 08
New soccer field and 3 new tennis courts	We are constructing a new soccer field and 3 new tennis courts in conjunction with our softball complex. This will allow everyone to access the same concession stands, rest rooms, etc.	Under construction now and will be ready for play in Spring 08
New natatorium for swim team	We are constructing a natatorium/auditorium on campus.	Beginning construction this summer and will be ready for use in Fall 09
New lighting for football/baseball field	New lighting for football/baseball field. In the planning stages right now	Be ready for the Spring 08 season
Re-sprig football playing field	Re-sprigging of the football field due to play during rainy games destroying main field	Spring 07

Principal's Signature: Adada____

Date: 4/5/0



Russell County High School Athletic Department

2166 South Hwy 127 Russell Springs, KY 42642 Phone: 270.866.3341 - Fax: 270.866.8830

Monday, April 02, 2007

T0: Commissioner Larry Boucher and Title IX Audit Committee

I am writing this letter as a request that you reconsider the "PrimeTime" portion of your Title IX rules. As a woman in the athletic field, I fully understand the purpose but sometimes what looks good on paper is not what is best for the program. I have outlined some points for your consideration.

- When our girls play the 2nd game in a double-header we lose three-fourths of the crowd. It is so demoralizing for our girls to look into the stands and see empty bleachers when at the boys' game it was full.
- On those double-header nights, we even have a "shooting for dollars" that is held at the half of the second game and that doesn't keep the crowd.
- We have the girls JV/V game on a prime date and the crowd is even less than at a double-header.
- When the girls play first, the crowd gets there for the second half and the bleachers are filled and it's great for the girls' morale.
- This is an issue all over the state no matter what the win/loss status is of the girls' teams.

I feel that if we are truly here to help our student-athletes, we are doing the girls' an injustice by continuing to enforce the 2nd game rule pertaining to double-headers not the prime date rule. I would be glad to serve on a committee to research this further with all coaches, AD's etc, if you would be willing to look at the data and take it under consideration. I think we all want the same thing for our female student-athletes.

Thank you for your consideration,

Rita Cook Branscum Athletic Director

Russell County High School

To Whom It May Concern:

My name is Faith Shepherd and I was a senior Lady Laker Basketball player for the 2006-2007 season. I am writing this letter to express my opinion about Boy/Girl double-header games and girls having to play following the boys' game. I can personally say that I didn't like this arrangement, even if it did give both boys and girls an equal opportunity to play first. In my opinion I don't think it helped girls' basketball at all; in fact I think it decreased fan attendance to watch girls' games when playing second. Most of the time when we played first, over half the fans would leave and not stay for the girls' game afterward. In the event that we played before the boys, we had more fans there by the second half so they could be there for the end of our game and early watch the boys. This gave us a chance to have a larger student fan section that we would otherwise not have when playing second. I strongly urge you to please reconsider these arrangements and allow girls to play first at all Boy/Girl Double Headers. Thank you for your time and consideration.

Sincerely,

Faith Shepherd