### **MEMORANDUM**

To:

Superintendent, Principal, and Athletic Director

West Carter High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.





# KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

School West Carter High School Reviewed by Gary W. Lawson			
	School	West Carter High School	Reviewed by Gary W. Lawson

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

II.	Status	
Α.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	Other Recommendation and Comments: All calculations appear to be correct and report is in good order. Calculations submitted indicate that the school is currently meeting the standard established in Test #1 for provision of athletic opportunities. In the benefits area, spending appears equitable. Thank you and have a nice summer.



West Carter High





Kentucky High School Athletic Association

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

# TITLE IX

# MEMBER SCHOOLS 2006-2007 ANNUAL REPORT FORMS

Submit to KHSAA By April 15, 2007







# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

The West Carte		School,		, Kentucky
(Name of H			(City)	
certifies to the Kentucky High S				
facts surrounding compliance wi	th 20 U.S.C. Sections	1681-1688, et. Se	eq. (also known as 1	itle IX)
I certify the following prov				-
Title IX file, at least one cop	-		•	fice, and to the best of my
knowledge have completed t				
☐ Established a gender eq necessary)	uity committee at the	high school. (lis	t committee person	nel and provide attachment if
Name	Address	Phone	Title	
			Principal, Student, 1	Parent, Coach, Etc.)
Rebecca Corsetti	West Carter HS	606-286-2481		Principal
Brian Brown	West Carter HS	606-286-2481		Athletic Director
Von Perry	West Carter HS	606-286-2481		Teacher / Coach
Clerrinda Walker	West Carter HS	606-286-2481		Student
Ada Steele	East Carter HS	606-474-5714		Principal
Hager Easterling	East Carter HS	606-474-5714		Athletic Director
Jeremiah Shearer	East Carter HS	606-474-5714		Teacher / Coach
Brianna Buck	East Carter HS	606-474-5714		Student
Leland Wilcox	Central Office	606-474-2012		Title IX Coordinator
Scheduled a minimum	of three meetings dur	ing the 2006-2001	7 school year on the	following dates:
September 7 <sup>th</sup> , 2006				
December 7 <sup>th</sup> , 2006				
March 13 <sup>th</sup> , 2007				
	•	•		
☐ Designated the follow	ring nerson(s) as the T	itle IX coordinate	or for the school	•
Designated are follow	ing person(b) as the 1	nio 171 coordinase	Tox the sensor.	
Brian Brown	Athletic Directo	r West (	Carter HS	606-286-2481
Name	Title	Add	ress	Phone
☐ Designated the follow	ring person(s) as the T	itle IX coordinate	or for the district:	
2				
Leland Wilcox	Personnel Direct	tor Centra	l Office, Grayson	606-474-2012
Name	Title	Add	•	Phone
1 Wallo	TICIO	7 Idu	.035	THORE
☐ School personnel are	a continuing to make	nariodia raviewe	of the hove and air	ls' athletics program reflected
in the Corrective Action Pla		periodic reviews	of the boys and gh	is aumenes program reflected
		ava referenced co	haal maintaine a aa	mplete permanent file relative
	•			
materials.	ing copies of the ser	i-assessment aud	it, all corrective ac	tion plans, and other related
materials.				
Relierza Consi	tall	March 13th	2007	
Principal/s Signature	Date	Maich 15th	2001	<del></del>
1 Timerpairs Signature	///	and the second		
A HOU VOLOD	TOO 1	306.75	Alexan.	
Superintendent Signature	Schoo	ol Board Chairpe	rsons' Signature	
<u> </u>	nd original copy to KHSAA	-	<b>3</b> - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1	)

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	320	48.2%	183	48.8%
Row 2	BOYS	344	51.8%	192	51.2%
Row 3	Totals	664	100%	375	100%

Instructions:

\*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 45

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Rebecca Consetti Date: 3-13-07

### KHSAA Form T2 Rev. 10/06

### 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two** 

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	8	118	2	27	
<u> </u>	Row 2	j.v.:	4	50	0	0	
	Row 3	frosh:	1	15	0	0	
	Row 4	total:	13	183	2	27	14.8%
BOYS	Row 5	varsity:	7	129	1	15	
	Row 6	j.v.:	3	52	0	0	
	Row 7	frosh:	1	11	0	0	
	Row 8	total:	11	192	1	15	7.8%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, 1) junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into 2) Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive 3) level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature:	Rebecca	Consetta	Date: 3-13-07
		-	

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	Yes Tennis	Yes Tennis
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Principal's Signature:	Rebecca	Corsetti	Date: 3-13-07

# 2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	118	64.5%
Row 2	j.v.:	4	50	27.3%
Row 3	frosh:	1	15	8.2%
Row 4	total:		183	100%
Boys			.,	
Row 5	varsity:	7	129	67.2%
Row 6	j.v.:	3	52	27.1%
Row 7	frosh:	1	11	5.7%
Row 8	total:		192	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Kelvecca Constitu	Date: 3-13-07
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KHSAA Form T35 REV.10/06

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I 2006-2007

TO INCLUDE BOOSTER CLUB FUNDING

	equipment	equipment and supplics	th the second se	travel	ама	awards	coaches ( to ir supplem exter employme	coaches' salaries ( to include supplemental and extended employment; dollar amount reautied)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expend	Expenditures	Expen	Expenditures	Expend	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	\$8,100	\$1,000	\$1,600	\$200	At many many and the same of the	\$2,000	\$17,700	4	\$5,660			\$800
B basketball	\$10,700	\$1,000	\$3,800		4 7 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	\$2,000	\$15,400	4	\$5,660		And the second last for one or the second last	\$800
G softball	\$12,500	\$800	\$1600			\$500	\$5,200	7	\$800			t
B baseball	\$7,000	\$500	\$1,800			009\$	\$6,000	2	\$4,440			
G cross country	\$1,400	The second second second second	\$100		\$200	1	\$1,800	1				4
B cross country	\$1,400		\$100		\$200		\$1.800	1	1	4 3 1 1 1 1		
G golf	\$3,400		\$100	***************************************			\$2,100	1				
B golf	\$3,400		\$100				\$2,100					
G soccer	\$3,500	\$1,800	\$1,300	4.		\$400	\$3,800	2	\$26,720			
B soccer						1 8 4 1				-		
G swimming												
B swimming				4 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	I all the second section in the sec			17 to 18	9 7 4 4			

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

3-13-01 Date:

Principal's Signature: Relecca Collectic Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

	equipm sup	equipment and supplies	travel	vel	AWS	awards	coaches' ( to in supplementer exter employmenter amount t	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	\$2,700		\$1,600		\$400		\$2,200	<b></b>	\$5,100			
B track	\$2,700		\$1,600	an en en tels til ber til de die die	\$400	****	\$2,100	1	\$5,100			******
G tennis				\$5.00 th may be 10 to 10		45 to 30 Main - 4					B	
B tennis			40 is 41					****				
G volleyball	\$5,500	\$700	009\$			006\$	\$3,700	2				
B wrestling		\$1 to 10 to			are for tel in the tell table and segment with					***************************************		
G (list sport)			and the second second second second									***************************************
B football	\$21,700	\$8,400	\$900			\$1,500	\$17,600	4	009'6\$		-	\$1,000
G (list sport)												
B (list sport)			an me me de de de de de la me		Af he as do now who has do not be					49.40 (9.50 (9.50 (9.50 (9.50)))		
, e.g												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Percentage 52.4% 47.6% 100% Expenditures \$141,400 \$128,500 \$269,900 Total: correct the problem). Gender Boys Girls

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Date: 3-13-07

### KHSAA Form T41 Rev. 10/06

# 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

## **Checklist - Overall Interscholastic Athletics Program**

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES	Property of the second				
Accommodation of Interest and Abilities	:		x		
BENEFITS					
Equipment and Supplies			x		
Scheduling of Games and Practice Time			x		
Travel and Per Diem Allowances			x		
Coaching			x		
Locker Rooms, Practice			x		
and Competitive Facilities					
Medical and Training Facilities			x		
and Services Publicity			x		
Support Services			x		
Athletic Scholarships			x		
Tutoring			x		
Housing and Dining Facilities and Services			x		
Recruitment of Student Athletes			x		

Principal's Signature: <u>Rebecca (Orsetti</u> Date:	3-13-07
------------------------------------------------------	---------

# SCHOOL NAME

# 2006-2007 TITLE IX

# CORRECTIVE ACTION PLAN

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007. eń

COLUMNS	TIME TABLE FOR CORRECTIVE ACTION/	COMPLETION	August 2007				
COLUMN 2	SUGGESTED CHANGE/	ACTIVITIES	Construction of the new facility				
COLUMN 1	ITEM FOR CORRECTION/	IMPROVEMENT	Girls Soccer & Softball locker room's, rest room's, press box, concession stand, storage room's.				

Principal's Signature: Relucca Consett

Date: 3-13-