



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
West Jessamine High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

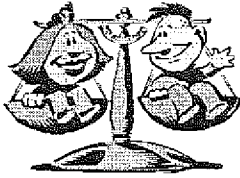
Date: May 10, 2007

Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2006-2007**

KHSAA
Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: 5/9/2007

School	West Jessamine High	Reviewed by	Reba Woodall
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2006– 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: (1) The KHSAA recommends at least three Gender Equity Review Committee meetings per year and that at least one is held during each of the three sport seasons, (2) The Budget (T-35/T-36) shows expenditures for boys is far greater than for girls. The Gender Equity Review Committee should address this issue. A range of no more than \$100 per athlete is acceptable, (3) Both meetings and expenditures were appropriately addressed on T-60, (4) According to data submitted by the school, it appears the school is meeting the standard for opportunities Test #1, (5) Thank you for all your hard work.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev. 10/06*

(To be submitted by April 15, 2007 along with other required forms)

The West Jessamine High School, Nicholasville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Supt., Principal, Student, Parent, Coach, Etc.)	

See Attached

Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:
12/14/2006, 4/11/07, 4/12/07

Designated the following person(s) as the Title IX coordinator for the school:

Dean Geary, Assistant AD, 2101 Wilmore Road, Nicholasville, KY 40356, 859/887-2421, ext 137

Name	Title	Address	Phone
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Designated the following person(s) as the Title IX coordinator for the district:

Charlie Temple, District AD, 871 Wilmore Rd, Nicholasville, KY 40356, 859/885-4179, ext. 164

Name	Title	Address	Phone
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School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Ben F. [Signature]
Principal's Signature

April 12, 2007
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

**WEST JESSAMINE HIGH SCHOOL
GENDER EQUITY COMMITTEE 2006-2007**

2101 Wilmore Road
Nicholasville, KY 40356
859/887-2421, ext. 137

Bart Flener	WJHS Interim Principal 2101 Wilmore Road, Nicholasville, KY 40356 859/887-2421, Ext. 150
Charlie Temple	District Athletic Director, District Title IX Coordinator 413 Kinlaw Lane, Wilmore, KY 40390 859/858-4831
Marci Smith	WJHS Co-Athletic Director 104 Bentwood Drive, Wilmore, KY 40390 859/333-2309
Dean Geary	WJHS Assistant Athletic Director, WJHS Title IX Coordinator 316 Weil Lane, Nicholasville, KY 40356 859/887-9244, Cell: 859/221-9116
Jody Hamilton	Coach: Baseball 216 Fairway Drive West, Nicholasville, KY 40356 859/885-6688
Denise Hamilton	Coach: Boy's and Girls' Tennis 216 Fairway Drive West, Nicholasville, KY 40356 859/885-6688
Steve Shipley	Parent Representative: Fast Pitch Softball and Girls' Basketball P.O. Box 1208, Nicholasville, KY 40356 859/224-3881
Deborah Williams	Parent Representative: Boys' and Girls' Soccer, Girls' Basketball 102 Forest Trail, Nicholasville, KY 40356 859/224-8927, Cell: 859/797-1241
Andrew Fadley	Athlete Representative: Boys' Track, Boys' Cross Country 101 Paler Road, Wilmore, KY 40390 859/ 858-2786
Heath Crist	Athlete Representative: Boys' Track, Boys' Soccer, Boys' Basketball 95 Seamonds Drive, Wilmore, KY 40390 859/858-0115
Deanne Geary	Athlete Representative: Girls' Fast Pitch Softball 316 Weil Lane, Nicholasville, KY 40356 859/887-9244
Nancy C. Cates	Athlete Representative: Volleyball, Girls' Basketball, Girls' Track 107 Callis Circle, Wilmore, KY 40390 859/858-2590

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.10/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	487	47.1%	347	50.4%
Row 2	BOYS	548	52.9%	342	49.6%
Row 3	Totals	1035	100%	689	100%

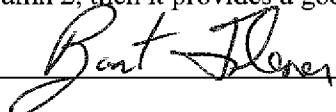
Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable
:58 (25 males, 33 females)

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/12/07

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 10/06

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	9	154	0	0
	Row 2	j.v.:	6	136	1 (trk 3)	28
	Row 3	frosh:	3	57	1 (trk 5)	15
	Row 4	total:	18	347	2	43
BOYS	Row 5	varsity:	9	177	0	0
	Row 6	j.v.:	6	133	1 (trk 3)	22
	Row 7	frosh:	2*	32	1 (trk 5, bsb 3)	8
	Row 8	total:	17	342	2	30

* Did not offer freshman baseball this year,

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Bob J. [Signature] Date: 4/12/07

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3 **

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

****Taken from the 2005-2006 Student Interscholastic Athletic Survey**

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No		No
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	Yes		Yes
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		Yes

#3. Girls: Slow Pitch Softball, Field Hockey, Lacrosse, Bowling
Boys: Wrestling, Lacrosse, Bowling

#4. Girls & Boys: 9th grade Soccer

#6. If added a boys sport (wrestling) could put WJHS out of compliance.

Principal's Signature:  Date: 4/12/07

2006-2007
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	154	44.4%
Row 2	j.v.:	6	136	39.2%
Row 3	frosh:	3	57	16.4%
Row 4	total:		347	100%
Boys				
Row 5	varsity:	9	177	51.7%
Row 6	j.v.:	6	133	38.9%
Row 7	frosh:	2* (No freshman baseball team offered this year)	32	9.4%
Row 8	total:		342	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Bob Jones **Date:** 4/12/07

Girls 8,500
Boys 11,800
Total 21,300

Travel 9,100 - 17,300
9,500 - 17,000
Total 27,500
2006-2007

KHSAA Form 135
REV. 10/06

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	300	6,200	4,000	700	300	400	14,000	3 Pd, 1 V	0	0	0	0
B basketball	1,200	3,900	4,600	1,400	300	2,000	14,000	4 Pd, 3 V	0	0	0	0
G softball	1,200	5,400	2,900	16,300	500	600	8,200	3 Pd, 2 V	13,000	0	0	0
B baseball	6,000	9,900	2,400	15,300	400	800	8,200	5 Pd, 2 V	5,200	6,000	0	0
G cross country	1,200	0	500	300	100	500	900	1 Pd	0	0	0	0
B cross country	1,200	0	500	300	100	500	900	1 Pd	0	0	0	0
G golf	1,200	0	1,000	0	100	300	1,700	1 Pd	0	0	0	0
B golf	500	0	900	0	100	300	1,700	1 Pd	0	0	0	0
G soccer	3,700	2,000	1,000	0	400	2,000	7,300	3 Pd	0	0	0	0
B soccer	2,200	2,000	800	0	400	1,800	7,300	3 Pd	0	0	0	0
G swimming	700	0	300	0	100	100	1,100	1 Pd	0	0	0	0
B swimming	700	0	300	0	100	100	1,100	1 Pd	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: [Signature] Date: 4/12/07
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Girls 2900
 Boys - 8400 - 2800 11,200
 2006-2007
 Girls - 2900
 Boys - 8400 - 2800 11,200
 2006-2007

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	2,700	0	1,200	0	400	200	3,500	2 Pd	0	0	0	0
B track	2,800	0	1,200	0	300	200	3,500	2 Pd	0	0	0	0
G tennis	300	0	400	0	100	0	1,800	1 Pd	0	0	0	0
B tennis	300	0	400	0	100	0	1,800	1 Pd	0	0	0	0
G volleyball	4,000	3,500	1,300	0	300	900	4,500	2 Pd	0	0	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B football	8,500	18,300	6,800	2,800	600	800	28,100	8 Pd, 1 V	0	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

- Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 181,900	59.2% (\$513.87/Male Athlete)
Girls	\$ 125,600	40.8% (\$361.96/Female Athlete)
Total:	\$ 307,500	100%

532 - 490
 362

Principal's Signature: [Signature] Date: 4/12/07

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

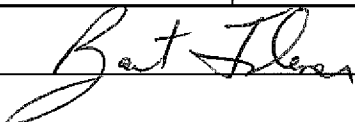
KHSAA
Form T41
Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			XX
BENEFITS			
Equipment and Supplies		XX	
Scheduling of Games and Practice Time			XX
Travel and Per Diem Allowances			XX
Coaching			XX
Locker Rooms, Practice and Competitive Facilities			XX
Medical and Training Facilities and Services			XX
Publicity			XX
Support Services			XX
Athletic Scholarships			XX
Tutoring			XX
Housing and Dining Facilities and Services			XX
Recruitment of Student Athletes			XX

Principal's Signature:  Date: 4/12/07

SCHOOL NAME

West Jessamine High School

2006-2007

TITLE IX

CORRECTIVE ACTION PLAN

KHSAA
Form 100
Rev. 9/05

DIRECTIONS:

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
<p>Accommodation of Interest and Abilities: T-1 Report shows a 50.4% participation in female sports and a 49.6% participation in male sports. Even though the females had a greater participation this year, we still need to make the athletic environment more inviting to our female population by continuing to look to increase the sport offerings and encouragement of the existing student population to become involved in existing sports.</p>	<ol style="list-style-type: none"> 1. Continue to Checking into adding freshman girls' soccer team. 2. Continue to actively publicize sport opportunities for all student/athletes at WJHS. 	<ol style="list-style-type: none"> 1. Check during the 2007-08 school year with teams in our area if they have the numbers needed to start a freshman girls' soccer team for the 2008 season. 2. Continue to announce games, scores, etc... on the morning announcements and have these announced on the e-mail announcements to parents during the school year. 3. Continue to announce when try-outs for each team is going to begin over the morning announcements & e-mail announcements
<p>Equipment and Supplies 1. To insure quality uniforms & equipment for all teams. 2. There was found to be a +18.4% difference in boys' team expenditures over the girls' team expenditures (Males: \$513.87/athlete and Females: \$361.96/female athlete) 3. There still shows a significant \$\$ discrepancy between baseball and fast pitch softball in equipment and supplies. (\$15,900 baseball to \$6,000 softball)</p>	<ol style="list-style-type: none"> 1. Quality uniforms & equipment for all teams. 2. Possibly Increase girls' team budget/expenditures. 3. Part of the Increase was due to a tarp being purchased for the baseball field due to them hosting regional baseball tournament. 	<ol style="list-style-type: none"> 1. Continue to monitor all purchases of the booster clubs and the athletic department to ensure that all teams receive quality uniforms as per the uniform replacement cycle and the teams purchase the highest quality protective equipment when needed. 2. Possibly Increase girls' team budget/expenditures for the 2007-08 school year. 3. Increase softball team budget/expenditures for the 2007-08 school year so a tarp can be purchased for the softball field.

Principal's Signature:

Date:

4/12/07 (Page 1 of 2)

<p>Scheduling of Games & Practice Times Continue to provide more "prime time" opportunities for girls' sports to perform/play.</p>	<p>Continue to schedule games for Girls' Basketball that allows for more "prime time" play opportunities. (i.e. Friday/Saturday)</p>	<p>Continue to reschedule girls' basketball games on Friday/Saturday nights that do not conflict with boys' basketball games or move the boys' basketball games to another night for the 2007-08 season and schedule boy/girl varsity doubleheaders (this was accomplished in the 2005-06 season). We will be continuing to monitor this each year.</p>
<p>Travel and Per Diem Allowances Provide more opportunities for girls' teams to travel out of state &/or make more over night trips in-state.</p>	<p>Talk to girls teams and encourage them to fundraise to travel out of state &/or in-state for competition and provide to the girls' teams a list of opportunities for fundraisers and places that the teams can travel.</p>	<p>Continue to encourage girls' teams to travel (this was accomplished in the 2005-06 season). We will be continuing to encourage this each year.</p>
<p>Locker Rooms, Practice and Competitive Facilities</p> <ol style="list-style-type: none"> 1. New Field house/locker rooms/Training Room/Weight Room and Storage. 2. Renovation of the Softball & Baseball Fields. 3. Renovation of present boys and girls athletic locker rooms for boys' and the girls' basketball teams and the volleyball team. 4. New Field House/Team Rooms/Concessions/Storage at the WJHS Soccer/Track Complex 5. Hitting Facility for Baseball and Softball. 	<ol style="list-style-type: none"> 1. Provides new facilities for the athletic teams at WJHS. 2. Provide new dugouts, press box, lights, bullpens and other facilities for the softball and baseball teams 3. Provide better facilities for the boys' and the girls' basketball teams and the volleyball team. 4. Provide better facilities for the boys'/girls' soccer teams and the boys'/girls' track teams. 5. Monies spent on the Hitting Facility were paid for by the baseball booster (\$6000) and the softball team paid (0). 	<ol style="list-style-type: none"> 1. Completed September, 2005. 2. Completed February, 2006. 3. Completed September, 2006. 4. Completed October, 2006. 5. The softball team uses the hitting facility 50% of the time.
<p>Title IX Committee Meetings</p> <ol style="list-style-type: none"> 1. Scheduling of meetings. 	<ol style="list-style-type: none"> 1. Have more Title IX Committee meetings. Meet in early September, November, February and in April to review 2007-08 Title IX Report. 	<ol style="list-style-type: none"> 1. To be completed during the 2007-08 school year.

Principal's Signature:



Date:

4/12/07 (Page 2 of 2)



**2006-2007 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses
Taken from 2005-2006 Surveys

KHSAA
Form T63
Rev.10/06

West Jessamine High School

School Name: _____

1035 (2006-07) Enrollment _____

952 (2005-06) (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3) _____

Number of 9-11 Grade Students Surveyed: _____

Number of 8th Grade Students Surveyed: _____

Date: 3/7/06

Completed By: Dean Geary

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2007. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

950 Number of Surveys

716 Total Returned (*A minimum of 80% return is expected*) *95% return*

8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? During Homeroom

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

11 Cross Country (Girls)

39 Cross Country (Boys)

146 Football (Boys)

26 Golf (Girls)

46 Golf (Boys)

72 Soccer (Girls)

69 Soccer (Boys)

127 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

<u>87</u>	Basketball (Girls)
<u>147</u>	Basketball (Boys)
<u>42</u>	Indoor Track (Girls)
<u>48</u>	Indoor Track (Boys)
<u>75</u>	Swimming & Diving (Girls)
<u>25</u>	Swimming & Diving (Boys)
<u>62</u>	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

<u>95</u>	Baseball (Boys)
<u>66</u>	Fast Pitch Softball (Girls)
<u>45</u>	Slow Pitch Softball (Girls) ✓
<u>63</u>	Tennis (Girls)
<u>33</u>	Tennis (Boys)
<u>90</u>	Track (Girls)
<u>101</u>	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

<u>163</u>	Archery
<u>59</u>	Field Hockey ✓
<u>126</u>	Bowling —
<u>21</u>	Gymnastics (Boys)
<u>92</u>	Gymnastics (Girls)
<u>81</u>	Ice Hockey
<u>66</u>	Lacrosse (Boys) ✓
<u>46</u>	Lacrosse (Girls) ✓
<u>122</u>	Rifle
<u>105</u>	Rodeo
<u>28</u>	Volleyball (Boys)
<u>50</u>	Water Polo
<u>97</u>	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Track 10	Baseball 3
Golf 1	Archery 2
Football 7	Chess 3
Cheerleading 3	Dance 7
Basketball 14	Bowling 3
Soccer 17	Swimming 2

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 10/06

<u>Sport</u>	<u>Number</u>	
Basketball 13	Soccer 8	Golf 6
Wrestling 14	Lacrosse 5	Tennis 6
Bowling 2	Volleyball 4	
Archery 3	Swimming 5	
Fencing 4	Gymnastics 6	

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Cheerleading 15	
Basketball 4	
Football 11	
Soccer 16	
Equestrian 2	
Baseball 5	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 71 I prefer other activities such as band, chorus, etc.
- 127 I don't have time
- 49 The practice schedules and game times are inconvenient
- 42 The sport I like isn't offered
- 37 It's too expensive
- 30 I prefer to participate in club or intramural sports
- 42 Working
- 74 Other:

Student Suggestions to encourage participation

Do something to have fun instead of something you hate, Have fun, Lose weight, Exercise & do your best, Let everyone play, Get better coach, Announce more & advertise tryouts more, Make it cheaper, Give awards, More sports, Transportation home after practices & games.

Principal's Signature 

4/12/07
Date

2006-2007 WJHS Title IX Committee Meeting Agenda
December 14, 2006, 7:30pm
Room 124

- Welcome
- Introduction of members
- Information Form
- Designate a Secretary to record minutes of meeting
- Adopt Agenda
- KHSAA Title IX Overview
- KHSAA Steps for assessing compliance
- KHSAA Memo Prime-Time Basketball Games
- KHSAA KDE Staff Note
- KHSAA: Schools to be Revisited during the 2006-07 school year
- Accounting Procedures for School Activity Funds
- Past WJHS Title IX Reports submitted to the KHSAA (1999-2000 to Present)
- Discuss the developing of policies and procedures for the WJHS Athletic Program
- Questions
- Adjournment

**WEST JESSAMINE HIGH SCHOOL
GENDER EQUITY COMMITTEE**

Attendance 12/14/06

Bart Flener	Absent
Charlie Temple	Absent
Marci Smith	Present
Dean Geary	Present
Jody Hamilton	Present
Denise Hamilton	Present
Steve Shipley	Present
Deborah Williams	Present
Andrew Fadley	Present
Heath Crist	Present
Deanne Geary	Present
Nancy C. Cates	Absent

2006-2007 WJHS Title IX Committee Meeting Minutes

December 14, 2006, 7:30pm, Room 124

- Welcome (**Called to order @ 7:35pm**)
- Introduction of members (**Each member introduced themselves and what sport they represented**) *See attached sheet for members in attendance*
- Information Form (**passed out and each member filled out**)
- Designate a Secretary to record minutes of meeting (**Marci Smith: CoAD WJHS**)
- Adopt Agenda (**Agenda was adopted as presented**)
- KHSAA Title IX Overview (**A discussion on the history of Title IX, not just athletics, Title IX is opportunities and benefits**)
- KHSAA Steps for assessing compliance (**Committee is to have at least 3 meetings/year, Mission statement, Compliance plan to deal w/ deficiencies, Policy and procedures for athletic awards**)
- KHSAA Memo Prime-Time Basketball Games (**Memo from KHSAA passed out and discussion on being in Compliance**)
- KHSAA KDE Staff Note (**KHSAA is audited yearly by the KBE**)
- KHSAA: Schools to be Revisited during the 2006-07 school year (**KHSAA audited WJHS the 1st year and KHSAA are here to help.**)
- Accounting Procedures for School Activity Funds (**Red book tells about audits and what is asked of booster clubs and reports from them**)
- Past WJHS Title IX Reports submitted to the KHSAA (1999-2000 to Present) (**a copy of all previous Title IX Reports were handed out and discussed, who signs off, A copy of the report is in the Principal's Office and one will be placed in the Library. Looked at last years corrective action plan.**)
- Discuss the developing of policies and procedures for the WJHS Athletic Program (**Different Policies and Procedures need to be developed for WJHS Athletics to be developed, Will be discussed next meeting**)
- Questions (**none at this time**)
- Adjournment (**9:05pm**)

2006-2007 WJHS Title IX Committee Meeting Agenda
April 11, 2007, 4:30pm
Room 124

- Welcome
- Designate a Secretary to record minutes of meeting
- Adopt Agenda
- Approve Minutes of 12/11/06 meeting.
- KHSAA 2006-2007 Title IX Report
- 2006-2007 Title IX Compliance Plan Review and Revisions
- Discussion on developing a Mission Statement.
- Discuss the developing of policies and procedures for the WJHS Athletic Program
- Questions
- Adjournment

**WEST JESSAMINE HIGH SCHOOL
GENDER EQUITY COMMITTEE**

Attendance 4/11/07

Bart Flener Absent

Charlie Temple Absent

Marci Smith Present

Dean Geary Present

Jody Hamilton Present

Denise Hamilton Present

Steve Shipley Present

Deborah Williams Absent

Andrew Fadley Absent

Heath Crist Present

Deanne Geary Absent

Nancy C. Cates Present

2006-2007 WJHS Title IX Committee Meeting Minutes

April 11, 2007, 4:30pm

Room 124

- Welcome Meeting called to order @ 4:40pm
- Designate a Secretary to record minutes of meeting **Marci Smith**
- Adopt Agenda **Adopted as is.**
- Approve Minutes of 12/11/06 meeting. **Approved**
- KHSAA 2006-2007 Title IX Report **Report passed out and discussed.**
 - 1. Met opportunity test under T1, probably because no freshman baseball this year and did have enough to field a freshman volleyball team.**
 - 2. Discussion on the T35 and T36 on the amount of monies spent by football and baseball. Changed the Compliance plan to reflect the discussions on the baseball purchasing the tarp and on the hitting facility.**
 - 3. All other parts of the Title IX Report was agreed upon except the discussion on the changing the compliance plan as stated in #2.**
- 2006-2007 Title IX Compliance Plan Review and Revisions **Changed Compliance Plan to reflect changes as stated in 5:2 above.**
- Discussion on developing a Mission Statement. **Table until 4/12/07 & to have a meeting with all of the athlete representatives to get their ideas of this.**
- Discuss the developing of policies and procedures for the WJHS Athletic Program 1. **Table until 4/12/07 & to have a meeting with all of the athlete representatives to get their ideas "Lettering as a Varsity Athlete"**
- Questions **It was brought up about having trouble getting the financial reports from the booster clubs. The following was suggested to take to the Principal to discuss with the Head Coaches and the Booster Club Presidents to make it a policy if Booster Clubs fail to follow the guidelines.**
 - 1. Reinforce the policies in the "Red Book"**
 - 2. If the Booster Clubs are still reluctant about submitting their Financial Reports then Sanctions shall occur to the Booster Clubs. These sanctions will include:**
 - A. Loss of ½ of school funds (with no replacement of loss funds)**
 - B. Loss of all of the school funds (with no replacement of loss funds)**
 - C. Loss of playing events (such as: out of state travel, tournaments, etc...)**
- Adjournment **6:00pm**

2006-2007 WJHS Title IX Committee Meeting Agenda
April 12, 2007, 8:45am
Mr. Flener's Office

- Welcome
- Designate a Secretary to record minutes of meeting
- Adopt Agenda
- Discussion on developing a Mission Statement.
- Discuss the developing of policies and procedures for the WJHS Athletic Program on lettering a Varsity Sport
- Questions
- Adjournment

**WEST JESSAMINE HIGH SCHOOL
GENDER EQUITY COMMITTEE**

Attendance 4/12/07

Bart Flener	Present
Charlie Temple	Absent
Marci Smith	Present
Dean Geary	Present
Jody Hamilton	Absent
Denise Hamilton	Absent
Steve Shipley	Absent
Deborah Williams	Absent
Andrew Fadley	Present
Heath Crist	Present
Deanne Geary	Absent
Nancy C. Cates	Present

2006-2007 WJHS Title IX Committee Meeting Minutes
April 12, 2007, 8:45am
Mr. Flener's Office

- Welcome at 8:50am, Mr. Flener welcomed and thanked the athlete representatives for serving on the committee.
- Designate a Secretary to record minutes of meeting **Dean Geary**
- Adopt Agenda **Adopted as is**
- Discussion on developing a Mission Statement. **Discussion on developing a mission statement, but the students wanted to see other Title IX Mission Statements to have a better feel on developing one for WJHS. Dean Geary will e-mail other AD's to see if he can get some from other schools and bring to the September meeting.**
- Discuss the developing of policies and procedures for the WJHS Athletic Program on lettering a Varsity Sport **Discussion on Guidelines/Policy on Lettering as a Varsity Athlete. The following was suggestions were made:**
 1. **A student-athlete must show consistent play in varsity contest.**
 2. **A student-athlete must meet the guidelines set by the KHSAA for participation at the Regional level. Such as: having to compete in 4 golf matches to be able to compete in the regional contest.**
- Questions **None**
- Adjournment **9:30am**