

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: May 12, 2008

	ı High School	wed by   Marth	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

#### I. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)		T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

A:	Status	2007 – 2008 Forms are satisfactory and no further information or action is necessary at
		this time.
B.	X	Errors have been noted with respect to the following forms: Form T-2: form attached with questions, to be answered and returned by June 1, 2008.
C.		The following forms were omitted and must be submitted by school representatives
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in:  ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: It is recommended that a meeting of the Gender Equity Review Committee be held in the Fall as well as Winter and Spring seasons Please submit a statement, by June 1, 2008, as to why there were no TRAVEL expenditures listed for baseball, boys' and girls' swimming, softball, girls' golf, and boys' and girls' tennis; no AWARDS amounts listed for boys' and girls' basketball, swimming, and tennis; and no EQUIPMENT AND SUPPLIES recorded for both tennis teams.

F:\Forms\T65.doc

#### 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

#### Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Cartes Teams Added Since the beginning of the 2003-2004 School	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	115	1	0	
Oliveo	Row 2	j.v.:	6	67	0	<u>.</u> 5 15	
	Row 3	frosh:	2	15	2	15	
	Row 4	total:	17	197	3	30	15,2
BOYS	Row 5	varsity:	9	140	1	0	
	Row 6	j.v.:	6	104	0	, 50	See Transfer
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	17	274	1	50	18.2

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date:



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

certifies to the Ke	lame of High School) ntucky High School <i>I</i>		(City) that the following	, Kentucky is an accurate and true -1688, et. Seq. (also known
I certify the followand to the best of Established a general section of the best of the be	X file, at least one c f my knowledge hav ender equity committee	opy of which must e completed the fo	t be maintained bllowing tasks.	school contained in the in the Principal's office, onnet and provide
attachment if ne Name	ecessary) Address	rau2)	Phone Principal. Studer	Title nt, Parent, Coach, Etc.)
Boyd Randolph	SWHS	606-678	· · · · · · · · · · · · · · · · · · ·	
Steve Butcher	PCBOE	606-679		incipal st. Superintendent
Greg Scholl	SWHS	606-678		hletic Director
Karen Cook	SWHS	606-678		iidance Counselor
Larry Bryson	D 11 11 12	000-070		CBOE Attorney
Rodney McAninch	SWHS	606-678		seball Coach
Michelle Sadler	SWHS	606-678		st. Girls Soccer Coach
Jim Woodall	SWHS	606-678		ftball Coach
Philip Wilson	PCBOE	606-679		BOE Member
Bridget Fawbush	SWHS	606-678		st. Girls Cross Country Coach
Stephanie Salyers	SWHS	606-678		udent Athlete
Scheduled a mi	nimum of three meeting	gs during the 2007-20	008 school year on	the following dates:
Mar. 12, 2008 We				
April 9, 2008 Wed				
	following person(s) as	the Title IX coordinate	or for the school:	
Name	Title		Address	Phone
Greg Scholl	Athletic Director	r SWHS		606-678-9000
Designated the	following person(s) as	the Title IX coordinat	or for the district:	
Name	Title	<u> </u>	Address	Phone
Steve Butcher	Asst. Superinten	dent PCBOE		606-679-1123
reflected in the or In addition to relative to Title	Corrective Action Plan.  the above information  IX records including co	, the above reference	ed school maintain	and girls' athletics programs s a complete permanent file corrective action plans, and
other related ma	ateriais.	<del></del>		
DIS	and the second	<u>4/7</u>	20 88	
Principal's Sig	nature	Date /	1.	
/m) (	alon	(Lllu/Allu	W	
Superintendent	Signature	School Board Chair	persons' Signature	
	(Send <b>original</b> copy to	KHSAA - Maintain duplicat	te in Title IX school folde	r)

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	608	49.6	197	41.8
Row 2	BOYS	617	50.4	274	58.2
Row 3	Totals	1225	100%	471	100%

ı	ns	tr	110	11.	A)	ne	•
ı	110		uv	u	v	10	

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 12

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	: <u></u>	(Land)	Date:	4/7/08
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#### KHSAA Form T2 Rev. 12/07

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

#### Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	115	1	0	green and a substitution in
	Row 2	j.v.:	6	67	0	_> 15	
	Row 3	frosh:	2	15	2	15	
	Row 4	total:	17	197	3	30	15.2
BOYS	Row 5	varsity:	9	140	1_	0	
	Row 6	j.v.:	6	104	0	,	ELIAN PREMIUNI
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	17	274	1	50	18.2

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 4/1/08

KHSAA Form T3 Rev. 12/07

# 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

#### **Participation Opportunities Test Three**

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	NO	NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Plans to Address Interest:

Principal's Signature :	DI Kandest	_Date:	4/3/08	
			/ /	

# 2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	115	58.4
Row 2	j.v.:	6	67	34.0
Row 3	frosh:	2	15	7.6
Row 4	total:	17 (17)	197	100%
Boys				
Row 5	varsity:	9	140	51.1
Row 6	j.v.:	6	104	38.0
Row 7	frosh:	2	30	10.9
Row 8	total:	17	274	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	#	$\mathcal{L}$	114	) 1 A	<u>L</u>	Date:	4/)	108
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	equipment a	equipment and supplies	travel	<b>/e_</b>	awards	ırds	coaches ( to in supplem exte employm amount	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facilities improvements	ties	publications (if sport-specific)	ations specifi
	Expenditures	ditures	Expenditures	itures	Expenditures	ditures	Expen	Expenditures	Expenditures	itures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for	School	Booster	School	Booster
								all levets /				
								# Teams for all				
					شين و مدروسه و مدروس المعالم المدروس ا	And the second s		levels				
G basketball	\$14,284.03		\$7,662.32				\$19,000.00	4 3	\$5,492.50		\$176.57	
B basketball	\$10,393.61		\$955.82		/		/\$19,000.00	4 3	\$5,492.50		\$142.20	
G softball	\$12,783.05		Symptotic Color Co	j	\$224.00		\$7,100.00	3 2	\$3,723.83		\$220.00	
B baseball	\$2,268.64				\$1,938.00		\$7,100.00	3 2	\$4,072.50			
G cross country	\$2,048.45		\$702.47		\$900.00		\$5,300.00	2 2				
B cross country	\$2,073.44		\$702.46	The state of the s	\$900.00		\$5,300.00	2 2				
G golf	\$446.96				\$242.67		\$2,000.00	1 1				
B golf	\$838,41		\$207.77		\$50.00		\$2,000.00	11				
G soccer	\$10,282.85		\$3,937.93		\$1930.70		\$7,100.00	3 2	\$1,357.31			
B soccer	\$10,550.70		\$3,481.19		\$628.00		\$7,100.00	3 2	\$1,357.30		\$75.00	
G swimming	\$704.72	and the same of th			<b>→</b>		\$2,000.00	1				
B swimming	\$205.43		<i>f</i>	<u> </u>	P. D.			\				

off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007. 1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded

Booster Clubs - Reference KHSAA Bylaw 27) 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

Principal's Signature:

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e: 47/67

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and lies	travel	<u>ē</u> .	awards	rds	coaches' salaries ( to include supplemental and extended employment; dolla amount required)	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facilities improvements	ties ements	publications (if sport-specific)	publications sport-specific)
	Expenditures	itures	Expenditures	litures	Expenditures	ditures	Expenditures	ditures	Expenditures	litures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
	•							for all levels /				
								# of Teams for				
								all levels				
G track	\$1,040.00		\$75.52		\$493.56		\$3,500.00	3 2				Q\\ 3
B track	\$1,160.00		\$75.51		\$493.56		\$3,500.00	3 2				
G tennis							\$2,000.00	11				
B tennis		No. of the last of					\$2,000.00	11				
G volleyball	\$13,928.84		\$8,886.98		\$1,356.00		\$7,100.00	33				
B wrestling			The second secon									
G (list sport)			į.		-							
B football	\$28,177.95		\$4,438.33		\$1,848.29		\$25,000.00	6 3	\$3,946.31			M.
G (list sport)												
B (list sport)												

dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

52% 48% 100%



#### Southwestern High School

1765 WTLO Rd. Somerset, KY 42503-4729 PH (606) 678-9000 FAX (606) 678-9277

Arthur Crawford

Assistant Principal

Boyd L. Randolph

Principal

Mark A. Wilson Assistant Principal

#### SOUTHWESTERN HIGH SCHOOL Improvements for Athletic Facilities From 1999 thru 2008

- Constructed concession stand and restrooms for girls soccer/girls softball/boys soccer.
- Constructed a press box and storage area for girls softball.
- Built a press box and storage area for girls/boys soccer.
- Included dressing areas for girls soccer/girls softball/boys soccer.
- Constructed new dugouts for girls softball.
- Constructed baseball dugouts.
- New bleachers for girls softball/girls soccer/boys soccer.
- We have purchased new storage buildings for our girls/boys track teams.
- Purchased new storage buildings for girls & boys cross country teams for storage.
- New score keepers for tennis poles.
- New nets for all 4 tennis courts.
- New restroom facility completed for baseball field in June 2003.
- Softball/baseball indoor batting facility will be built in fall of 2003.
- New scoreboard face replacements for girls/boys soccer.
   New scoreboard face replacements for softball & football 2002-2003.
- New goal post construction on soccer field.
   New goal post for girls/boys soccer 2003.
- Complete reseeding with machine driven packer for girls/boys soccer & softball.
- New scorer tables for boys/girls basketball teams 2003.
- New storage building for football 2003.
- New nets for girls/boys soccer 2003.
- New carpet for girls basketball locker room 2002.

#### SOUTHWESTERN HIGH SCHOOL

Improvements for Athletic Facilities

- New batting cage for softball 2003.
- New pole vault construction area &new pads and standards 2003.
- New softball pitching machine 2003.
- Constructed & completed new building with state-of-the-art indoor hitting area for baseball/softball 2004.
- Constructed & completed baseball locker room and restrooms 2004.
- New bench game chairs purchased for boys/girls basketball 2004.
- Sanded and completely resurfaced & painted gym floor 2004.
- Volleyball standards constructed in gym for full court play 2004.
- New lockers for girls softball & girls soccer 2004.
- New lockers for girls basketball 2006.
- Remodel girls basketball locker room and showers 2006.
- New media room for girls basketball and girls volleyball 2006.
- New sprinkler system for girls softball field 2006.
- New sprinkler system for baseball 2006.
- New field brick dust for softball field 2007.
- Reseeded completely girls and boys soccer field 2007.
- New PA & speaker system for softball field house 2007-08.

#### 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

#### **Checklist - Overall Interscholastic Athletics Program**

#### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	A	DVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	·		<b>√</b>
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			<b>√</b>
Coaching			<b>√</b>
Locker Rooms, Practice			<i>y</i>
and Competitive Facilities			<b>V</b>
Medical and Training Facilities			./
and Services			<b>Y</b>
Publicity			✓
Support Services			✓
Athletic Scholarships			<b>√</b>
Tutoring			<b>✓</b>
Housing and Dining Facilities and Services			<b>✓</b>
Recruitment of Student Athletes			<b>~</b>

If an advantage is shown, corrective action should be shown on	<b>T-60 (Co</b> )	rrective Action Plan).
Principal's Signature:	Date:	4/1/08
		7 7

KHSAA Form T60 Rev.12/07

# SCHOOL NAME

Southwestern High School

# 2007-2008 TITLEIX

CORRECTIVE ACTION PLAN

# **DIRECTIONS:**

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. m

TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	Completed review of all female team uniforms thru 2008 spring seasons.	of	year	on Completed: Will be reviewed over the next 2 seasons for all sports 2010.		
COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES		Athletic Director will continue monitoring uniforms through each cycle.	Fill in lost or damaged uniforms each year between rotation for new uniform year.	Get coaches to form committee to work guidelines for their sport.		
COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT				Need to establish a hall of fame for all sports teams and guidelines for entry.		

Principal's Signature: <u>K</u>



# AEHICKY HORE SCHOOL APAETIC ASSOCIATION

#### 2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

Schoo	ol Name:		Southwestern High School
	Enroll		
	(9-12 (	Frade): 1225	(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number	er of 9-11 Grad	e Students Surveyed: 651
	Numbe	er of 8 <sup>th</sup> Grade S	Students Surveyed: 269
D	ate:		
Comp	leted By:		
Instru	ictions:		
			cs Interest Surveys Form T-61 by listing the total number each sport.
2.		Category pleas	se provide a listing of the sports as well as the number of
3.	Please sign and KHSAA by Apr	date this Summil 15, 2008. Do	nary Form (T-63) and mail this <u>Summary Form only</u> to the not mail the student surveys (Form T-61). However, these your files in the event they are requested subsequently.
920	Number of Sur	Vevs	
789		•	f 80% return is expected)
8-11			grades 9-11 and 8 <sup>th</sup> grade if school has a feeder system)
How V	Was The Survey A	Administered?	Home rooms
	•		home rooms, or advisee/advisor?)
		•	Total Number of Participation Responses)
	Cross Country (C	•	
24	Cross Country (I	3oys)	
127	Football (Boys)		
10	Golf (Girls)		
15	Golf (Boys)		
29	Soccer (Girls)		
43	Soccer (Boys)		
39	Volleyball (Girls	·)	

#### 2007-2008 INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

KHSAA Form T61 Rev. 12/07

312	Yes	
19	No, I want	to play hockey, gymnastics, weight lifting, Frisbee, flag foo
51	I am not int	erested in athletics
During the	fall seaso	n, which sport would you like to play?
	127	Football
	39	Volleyball (Girls)
	24	Cross Country (Boys)
	12	Cross Country (Girls)
	15	Golf (Boys)
	10	Golf (Girls)
	43	Soccer (Boys)
	29	Soccer (Girls)
	9	I would not participate
		_ Swimming & Diving (Boys) Swimming & Diving (Girls)
	12 11 18 11	Wrestling (Boys)
	11 18	Wrestling (Boys) Indoor Track (Boys)
During the	11 18 11 6	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls)
During the	11 18 11 6 spring se	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play?  Track (Boys)
During the	11 18 11 6	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play?
During the	11 18 11 6 spring se	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play?  Track (Boys)
During the	$ \begin{array}{r} 11\\ 18\\ \hline 11\\ 6 \end{array} $ spring se $ \begin{array}{r} 51\\ 40 \end{array} $	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play?  Track (Boys) Track (Girls)
During the	11 18 11 6 spring se 51 40 18	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play? Track (Boys) Track (Girls) Tennis (Boys) Tennis (Girls) Fast Pitch Softball (Girls)
During the	11 18 11 6 spring se 51 40 18 19	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play? Track (Boys) Track (Girls) Tennis (Boys) Tennis (Girls) Fast Pitch Softball (Girls) Baseball (Boys)
During the	11 18 11 6 spring se 51 40 18 19 42	Wrestling (Boys) Indoor Track (Boys) Indoor Track (Girls) I would not participate  ason, which sport would you like to play? Track (Boys) Track (Girls) Tennis (Boys) Tennis (Girls) Fast Pitch Softball (Girls)

Which intramural sports, if any, would you like to see added?

Gymnastics, weight lifting, flag football

6.

Winter	r Sport (List Total Number of Participat	ion Responses)	Form T-63
44	Basketball (Girls)		Rev. 12/07
49	Basketball (Boys)		
11	Indoor Track (Girls)		
18	Indoor Track (Boys)		
12	Swimming & Diving (Girls)		
8	Swimming & Diving (Boys)		
11	Wrestling (Boys)		
	(Dojo)		
Spring	<b>Sport</b> (List Total Number of Participat	ion Responses)	
65	Baseball (Boys)		
42.	Fast Pitch Softball (Girls)		
19	Tennis (Girls)		
18	Tennis (Boys)		
40	Track (Girls)		
51	Track (Boys)		
Non-K	KHSAA Championship Sports (From Si	tudent Survey T-61 Question 10)	
35	Archery		
3	Field Hockey		
8	Bowling		
7	Gymnastics (Boys)		
10	Gymnastics (Girls)		
1	Ice Hockey		
$\frac{}{2}$	Lacrosse (Boys)		
	Lacrosse (Girls)		
(29)	Rifle		
<del></del>	Rodeo		
4	Slow Pitch Softball		
10	Volleyball (Boys)		
0	Water Polo		
	Weightlifting		
Namel	han af Ctudants who nauticinate in Yutu	romanual Caronto	
	ber of Students who participate in Intr In Student Survey T-61 Question 5)	amurai Sports	
Sport	!	Number	
Arche		20	
_ 11 CHC	, , , , , , , , , , , , , , , , , , ,		

45	Yes	Archery, Shooting
	No	Anenery, Dirotting
Are vou	current	ly participating in interscholastic athletics during any
season?		nj parwerpanning in meriodicinative daning and
322	Yes	
239	If no, v	why don't you participate in interscholastic athletics?
	70	I prefer other activities such as band, chorus, etc.
	12	I don't have time
	24	The practice schedules and game times are inconvenient
,	11	The sport I like isn't offered
	10	It's too expensive
	14	I prefer to participate in club or intramural sports
-	80	Working
•	18	Other
,		Dislike sports-6, Transportation problems-8, Dislike coach-
		Too much time-5
Practice Better C	less_ Coaches	Help
Practice	less_ Coaches	
Practice Better C Less gar	less Coaches mes	
Practice Better C Less gar	less Coaches mes	ISAA championship sport would you like to play?
Practice Better C Less gar	less Coaches mes	
Practice Better C Less gar	less Coaches mes Non-KI	ISAA championship sport would you like to play?  Archery Field Hockey
Practice Better C Less gar	less Coaches mes Non-KI 35 3	ISAA championship sport would you like to play?  Archery Field Hockey Bowling
Practice Better C Less gar	less Coaches mes Non-KH 35 3	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys)
Practice Better C Less gar	less Coaches mes  Non-KH  35  3  8  7	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls)
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys)
Practice Better C Less gar	Section   Sect	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls)
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle
Practice Better C Less gar	Section   Sect	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo
Practice Better C Less gar	Section   Sect	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Archery Lacrosse (Boys) Slow Pitch Softball Volleyball (Boys)
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting
Practice Better C Less gar	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Archery Lacrosse (Boys) Slow Pitch Softball Volleyball (Boys)
Practice Better C Less gar Which N	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting
Practice Better C Less gar Which N	less   Coaches   mes	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate
Practice Better C Less gar Which N	Non-KF   35   3   8   7   10   1   2   3   29   5   4   10   20   9	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate
Practice Better C Less gar Which N	Non-KF   35   3   8   7   10   1   2   3   29   5   4   10   20   9	ISAA championship sport would you like to play?  Archery Field Hockey Bowling Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Weightlifting I would not participate

### List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

Sport Gymnastics	<u>Number</u> 17
Weight Lifting	20
Participation in Non-School Sports Ac (From Student Survey T-61 Question 7)	
Sport Archery	Number 20
·	
(From Survey Question 8)  70 I prefer other activities such as best 12 I don't have time 24 The practice schedules and game 11 The sport I like isn't offered 10 It's too expensive 14 I prefer to participate in club or it 80 Working Other:  Dislike sports, transportation processors	times are inconvenient ntramural sports
Student Suggestions to encourage participa More coaches	ution
Transportation help	
Practice less	
Better coaches	
Less games	
Principal's Signature	Date Date

(Page 1 of 1) **Email Message** 

From: <glscholl@windstream.net> To: "Randolph, Boyd" <boyd.randolph@pulaski.kyschools.us> CC: <title9@khsaa.org> Subject: Re: FW: Resubmissions, Title IX Annual Report--Martha Mullins Date: Thu, 12 Jun 2008 10:46:04 -0500 I have made revisions on the errors on the 2007-08 title 9 report and sending those back. The travel that was left off was just a mistake on my part and the number of teams added was just and error on the year number that was listed on this years report T-2 > > From: "Randolph, Boyd" <boyd.randolph@pulaski.kyschools.us> > Date: 2008/06/09 Mon PM 01:16:20 CDT > To: "Scholl, Greg" <greg.scholl@pulaski.kyschools.us>, <qlscholl@windstream.net> > Subject: FW: Resubmissions, Title IX Annual Report--Martha Mullins

> > > >

> From: Title 9 Audit [mailto:title9@khsaa.org] > Sent: Monday, June 09, 2008 2:05 PM > To: Randolph, Boyd > Subject: Resubmissions, Title IX Annual Report--Martha Mullins > > Mr. Randolph, since I had to leave before you could return my phone > call, may I just use email to make my requests. > Please refer to Form T-65 (KHSAA Title IX , Annual Report Submission, > Status Report, 2007-2008) and note what information was asked to be sent > to the KHSAA office by June 1, 2008. To date we have not received a > reply. > > Thank you for your assistance. > Best wishes.

> > Martha Mullins Title IX Auditor

> >



#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: May 12, 2008

School   Southwestern High School	Reviewed by Ma	rtha Mullins

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II.	Status	
A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	Х	Errors have been noted with respect to the following forms:  Form T-2: form attached with questions, to be answered and returned by June 1,  2008.
C.		The following forms were omitted and must be submitted by school representatives
D.	х	According to the 2007-2008 data, the school appears to be meeting the standards established in:  □ Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: It is recommended that a meeting of the Gender Equity Review Committee be held in the Fall as well as Winter and Spring seasons Please submit a statement, by June 1, 2008, as to why there were no TRAVEL expenditures listed for baseball, boys' and girls' swimming, softball, girls' golf, and boys' and girls' tennis; no AWARDS amounts listed for boys' and girls'  DERECTABLES SWIMMING, and tennis; and no EQUIPMENT AND SUPPLIES recorded for both tennis teams.  Thickyded with New report on T-35

X A Change were made for allone and

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vei	awards	ırds	coaches ( to in supplem exter employme	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for alt levels /	School	Booster	School	Booster
								# Teams for all levels				
G basketball	\$14,284.03		\$10,774.25		\$440.00		\$19,000.00	4	\$5,492.50		\$176.57	
B basketbail	\$10,393.61		\$2,601.18		\$270.00		\$19,000.00	4	\$5,492.50		\$142.20	
G softball	\$12,783.05		\$1,286.38		\$224.00		\$7,100.00	3	\$3,723.83		\$220.00	
B baseball	\$2,268.64		02'088'1\$		\$1,438.00		\$7,100.00	3	\$4,072.50			
G cross country	\$2,048.45		\$702.47		\$900.00		\$5,300.00	2 2				
B cross country	\$2,073.44		\$702.46		00'006\$		\$5,300.00	2 2				
G <sup>°</sup> golf	\$446.96		0*		\$242.67		\$2,000.00	11				
B golf	\$838.41		\$207.77		00'0\$\$		\$2,000.00	1 1				
G soccer	\$10,282.85		\$3,937.93		\$1930.70		\$7,100.00	3 - 2	\$1,357.31			
B soccer	\$10,550.70		\$3,481.19		\$628.00		\$7,100.00	3 2	\$1,357.30		\$75.00	
G swimming	\$704.72		\$214.47		\$150.00		\$2,000.00	11				
B swimming	\$205.43		\$91.90		\$75.00		\$2,000.00	1 1				

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by (Note: No Girls Golf travel because away games were cancelled due to rain.) Booster Clubs - Reference KHSAA Bylaw 27)

S.

Principal's Signature: 🖊

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

- <b>δ</b>	equipment and supplies	nt and les	travel	le!	awa	awards	coaches ( to ir supplem exte employme	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facii improv	facilities improvements	publications (if sport-specific)	ations specific)
, LL	Expenditures	tures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
Scl	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for				
				- 10				all levels				
G track \$1,	\$1,040.00		\$75.52		\$493.56		\$3,500.00	3 2				
B track \$1,	\$1,160.00		\$75.51		\$493.56		\$3,500.00	3 2				
G tennis	\$511.60		\$288.61		\$190.00		\$2,000.00	1 1				
B tennis	\$511.60		\$288.60		\$190.00		\$2,000.00	1-1				
G volleyball \$13,	\$13,928.84		\$8,886.98		\$1,356.00		\$7,100.00	3	•			
B wrestling												
G (list sport)												] 
B football \$28,	\$28,177.95		\$4,438.33		\$1,848.29		\$25,000.00	6 3	\$3,946.31			
G (list sport)												¥
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

	Plan (T-60) what action you will					
	rrective Action		Percentage   #/คาษ	5.98	702	
Dials,	ous, list on your Cor	•	Percenta	52%	48%	100%
- posses size i anamgrounding mast be included in the above expendinges totals,	Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will		Expenditures	\$163,926.08	\$154,194.25	\$318,120.33
	total expenditure	olem).	RATIO	\ \ \ \	42	Total:
Section 1	rcentage of	take to correct the problem)	‡ Gender	Boys	Girls	
	Indicate pe	take to cor	なのひつやは Gender	27.4	797	

Principal's Signature:

## 2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

#### Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program	·		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	115	0	. 0	
	Row 2	j.v.:	6	67	0	0	
	Row 3	frosh:	2	15	1	15	
	Row 4	total:	17	197	1	15	8
BOYS	Row 5	varsity:	9	140	0	0	
	Row 6	j.v.:	6	104	0	0	
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	17	274	0	0	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:

\_Date:\_\_*&* /