

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: April 21, 2008

	n High School Reviewed by Martha Mullins	
School Ather		

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

	Status	
A	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in: ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
Ε.	X	Other Recommendation and Comments: Please submit a statement by May 15, 2008, addressing the reason for providing only one coach for two girls' soccer teams while boys' soccer has two coaches for two teams. An excellent report!

F:\Forms\T65.doc

Requested Title IX Statement from Atherton High School:

The reason we only had one girls soccer coach for two teams is because we added the JV team as the season went along. We have been searching for a girl's assistant soccer coach since the end of February. The job is posted on the JCPS job website. We will continue to search for an assistant.

Debbie Beichler Atherton High School Athletic Director 3300 Dundee Rd. Louisville, Ky. 40205 502-485-8732



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The	Atherton		School,		, Kentucky
		me of High School)		(City)	
	ntation of the	tucky High School Athletic As facts surrounding compliance v			

•		ring provisions in accordar file, at least one copy of w			
and to Esta	the best of i ablished a ger	my knowledge have comple nder equity committee at the hig	ted the fol	lowing tasks.	
	chment if nec	• •	Dhana	77"(41)	_
Nar	ne	Address	Phone (Sunt	Title	e nt, Parent, Coach, Etc.)
Dakkia	Daioblas 200	0 D., J., D.J. J., W., 40206			
		0 Dundee Rd. Lou., Ky. 40205	502-485-873		etic Director
Richard	······································	0 Dundee Rd. Lou., Ky. 40205	502-485-820		stant Principal
Pat Can		0 Dundee Rd. Lou., Ky. 40205	502-485-829		nselor
Tom W		0 Dundee Rd. Lou., Ky. 40205	502-485-820 502-485-82		etball Coach
Cassidy		0 Dundee Rd. Lou., Ky. 40205			Hockey Coach
Meghan	······································	08 Larkmoor Ln. Lou., Ky. 40218 77 Braulio Ct. Lou. Ky. 40291	502-533-94 502-491-023		
Megnan	Chun 500	7 Brauno Ct. Lou. Ky. 40291	302-491-02.	23 Stud	SIJE
Sch	eduled a min	imum of three meetings during t	he 2007-200	08 school year on	the following dates:
Sept. 13	2, 2007	·			
Dec. 12	2, 2007				
Feb. 19					
Des	signated the fo	ollowing person(s) as the Title IX	Coordinato	for the school:	
	Name	Title		Address	Phone
Debbie E		Athletic Director	3000 Dun		502-485-8732
Denote E	seicinei	Atmetic Director	h	, Ky. 40205	302-463-6732
5	·	II			
Des		llowing person(s) as the Title וא			
	Name	Title		\ddress	Phone
Cheryl \	Walker	Director of Compliance and Investigations	3332 Ne Louisville	wburg Rd. e, Ky	502-485-3341
	Sobool poroo	nnel are continuing to make pe	oriodio rovio	us of the boye'	and airle' athletice program
		orrective Action Plan.	enouic revie	ws of the boys	and gins adhence program
		the above information, the abov	e reference	l school maintain	s a complete permanent file
		K records including copies of th			·
	er related mat				
X	Royd	70 2/	1/2	20 0	
Prin	ncipal's Sign	ature, Date/		200 3	
	An believe to	- OMAN	1.11/	diels	
Sup	erintendent Si	gnature School Bo	pard Chairne	rsons' Signature	•
F		(Send original copy to KMSAA - Ma	17	/ 🔾	r*)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	632	58%	211	46%
Row 2	BOYS	466	42%	249	54%
Row 3	Totals	1098	100%	460	100%

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ı	netri	ICTIONS'
ı	11อน เ	uctions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:____3__

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	10	148	1	7	
	Row 2	j.v.:	4	55	0	0	in desertion
	Row 3	frosh:	1	8	1	8	7. 148. 25
	Row 4	total:	15	211	2	15	7%
BOYS	Row 5	varsity:	9	165	0	0	
	Row 6	j,v.:	4	64	1	13	
	Row 7	frosh:	2	20	1	11	
	Row 8	total:	15	249	2	24	10%

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

Por Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

_Date:__<u>Z-31-08</u>

KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Plans to Address Interest:

Principal's Signature: Date: 3-21-08

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	148	70%
Row 2	j.v.:	4	55	26%
Row 3	frosh:	1	8	4%
Row 4	total:		211	100%
Boys				
Row 5	varsity:	9	165	66%
Row 6	j.v.:	4	64	26%
Row 7	frosh:	2	20	8%
Row 8	total:		249	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 3-31.108

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

												******	,
	equipment and supplies	ent and olies	travel	- 0	awards	rds	coaches' salaries (to include supplemental and extended employment; dollar amount required)	thes' salaries to include Memental and extended syment; dollar	facilities improveme	facilities improvements	publications (if sport-specific)	ations specific)	
	Expend	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster	
								# Teams for all levets					
G basketball	3136	0	2650	0	52	0	8726	2/2	225	0	N/A	N/A	M,789
B basketball	2220	0	2650	0	55	0	5283	2/3	225	0	N/A	N/A	ES 4'01
G softball	3331	0	200	0	62	0	4037	2/1	1643	0	N/A	N/A	9,573
B baseball	1658	0	1750	0	42	0	3017	2/1	1120	0	N/A	N/A	4854
G cross country	153	0	0	0	45	0	2611	2/1	0	0	N/A	N/A	2,809
B cross country	153	0	0	0	45	0	2611	2/1	0	0	N/A	N/A	5,809
G golf	133	0	0	0	45	0	1451	1/1	0	0	N/A	N/A	(29')
B golf	133	0	0	0	45	0	2355	A	0	0	N/A	N/A	2533
G soccer	1482	0	1125	0	52	/ 0	1814	1/2	4640	0	N/A	N/A	9,113
B soccer	1780	0	875	0	52	0	4717	212	4640	0	N/A	N/A	12,054
G swimming	570	0	0	0	25	0	1088		0	0	N/A	N/A	589/
B swimming	570	0	0	0	25	0	1088	1/1	0	0	N/A	N/A	£89/

Date: 3-31-18

Principal's Signature:

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^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

^{2.} Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and Nies	travel	-	awards	zb.	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude intal and ided int; dollar	facilities improvements	rties ements	publications (if sport-specific)	ations specific)	
	Expenditures	ditures	Expenditures	litures	Expenditures	itures	Expenditures	litures	Expend	Expenditures	Expenditures	litures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster	
								for all levels					
								# of Teams for					
								directors					77.7
G track	1360	0	350	0	40	0	2698	1/1	0	0	N/A	N/A	& XX /
O Lager	1360	c	350	0	40	0	2698	1/1	0	0	N/A	N/A	843 %
DITACA	200				34	С	1075	1/1	0	0	N/A	N/A	(25)
G tennis	061	0					1075	1/1	0	0	N/A	N/A	\$25/
B tennis	150	0	>	0	40		2				4114	V/14	a
G volleyball	3216	0	1775	0	36	0	3628	212	0	0	¥/Z	N/A	ر دول
B wrestling	225	0	0	0	20	0	3265	2/1	0	0	A/A	N/A	3,5%
C Field Lockey	1140	C	1215	0	50	0	3832	202	7575	0	N/A	N/A	138/2
G Field Housey	- 0		3215	0	09	0	11859	4/2	4640	0	N/A	N/A	25.55
B tootball	0100	_	2130										
G (list sport)													
B (list sport)					u.z.,., ***								

I. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest

2. Booster Club Funding/Contributions must be included in the above expenditures totals. dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will

Percentage 100% 51% 49% Expenditures \$ 71,821 \$139,591 \$ 67.770 Total: take to correct the problem) Gender Boys

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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	2	ADVANTAGE TO	:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			x
Locker Rooms, Practice			X
and Competitive Facilities			X
Medical and Training Facilities and Services			1.
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			NA
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

and Services	
Recruitment of Student Athletes	NA.
If an advantage is shown, corrective action should be shown Principal's Signature:	on T-60 (Corrective Action Plan). Date: 3-31-08
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KHSAA Form T60 Rev.12/07

SCHOOL NAME

Atherton High School

2007-2008

CORRECTIVE ACTION PLAN TITLEIX

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

3

NAMEROS	GOLUMN2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Softball Field Completed	None	Completed Spring 2008
Field Hockey Scoreboard	None	Completed Fall 2007
Coaches Handbook	Add statement showing commitment or Title IX	Fall 2009
Add another chance for participation	Add Bowling	Fall 2008 Already have selected coach and researched information on league
Volleyball Ref Stand	Purchase Volleyball Ref Stand	Spring 2009
LLA MARTINI LLA LA	THE PERSON NAMED IN COLUMN NAM	

Principal's Signature

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name:		Atherton High School	
School	i ivame.	Enrollment	
		(9-12 Grade): 1098 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)	
		Number of 9-11 Grade Students Surveyed: 813	
		Number of 8 th Grade Students Surveyed: 0	
n.	atar	March 25, 2008	
Date:		Debbie Beichler	
Compl	eted By:		
Instru	ctions:		
1.	Summa	rize the Student Athletics Interest Surveys Form T-61 by listing the total number	
_	of respo	onses on the line next to each sport.	
2.		he Other Category please provide a listing of the sports as well as the number of	
2	Students	s who are interested in participating. sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the	
3.	VHCA/	A by April 15, 2008. Do not mail the student surveys (Form T-61). However, these	
	Forms s	should be maintained in your files in the event they are requested subsequently.	
		·	
813		er of Surveys	
679	_ Total I	Returned (A minimum of 80% return is expected)	
9-11	_ Grades	s Surveyed (Should be grades 9-11 and 8^{th} grade if school has a feeder system)	
How \	Was The	Survey Administered? 1 st period classes	
(e.g. wa	as it given	in all English classes, or all home rooms, or advisee/advisor?)	
` ""			
KHSA	A Sancti	ioned Fall Sports (List Total Number of Participation Responses)	
		Country (Girls)	
		Country (Boys)	
22		l (Boys)	
3	Golf (G		
2	Golf (B	·	
17	Soccer (
14	Soccer (
16	Volleyb	pall (Girls)	

(From Student Survey T-61 Question 6)

Sport	Number
Sport Bowling	12
Horseback riding	4
Softball	9
Kickball	3
Lacrosse	6

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number
Sport Soccer	15
Basketball	6
Volleyball	8
Softball	6

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

42	I prefer other activities such as band, chorus, etc.				
56	I don't have time				
23	The practice schedules and game times are inconvenient				
10	The sport I like isn't offered				
22	It's too expensive				
8	I prefer to participate in club or intramural sports				
34	Working				
32	Other:				
,					
Stude	nt Suggestions to encourage participation				
	teams for beginners				
	veryone play				
Posters around school					
1 0500	13 diodic solitori				

Requested Title IX Statement from Atherton High School:

The reason we only had one girls soccer coach for two teams is because we added the JV team as the season went along. We have been searching for a girl's assistant soccer coach since the end of February. The job is posted on the JCPS job website. We will continue to search for an assistant.

Debbie Beichler Atherton High School Athletic Director 3300 Dundee Rd. Louisville, Ky. 40205 502-485-8732