

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: 5-7-2008

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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

Checklist of Forms properly submitted in a satisfactory manner:

X GE 19 (Annual Verification)	Χ	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

	Status	
A		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	Х	Errors have been noted with respect to the following forms: 1. Math error on T-63; corrected copy sent to school for placement in the 2007-2008 Annual Report.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in: ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
E	X	Other Recommendation and Comments 1. The KHSAA recommends the Gender Equity Committee members include parents. 2. The Student Survey showed interest in tennis and swimming for females and wrestling for males. This interest should be investigated and the investigative steps and possible actions should be included on the T-3 and the T-60 form for the 2008-2009 Annual Report. 3. The Gender Equity Committee should continue monitoring spending. 4. The additional budget information was very helpful. 5. Thank you for your report.

F:\Forms\T65.doc

ATHIUCKY HIGH STREDGE NINBERG ASSOCIATION

2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

_ 	Balfar High School
School Name:	Enrollment (2) (CHOVED AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Enrollment (9-12 Grade): 686 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
4	
	Number of 9-11 Grade Students Surveyed: 4-84
	27
al s	Number of 8th Grade Students Surveyed: 149 23
Date:	3-11-08
Campleted Pro	
Completed By:	
of resp 2. Under studen 3. Please KHSA these I subsec	onses on the line next to each sport. the Other Category please provide a listing of the sports as well as the number of its who are interested in participating. sign and date this Summary Form (T-63) and mail this Summary Form only to the A by April 15, 2008. Do not mail the student surveys (Form T-61). However, Forms should be maintained in your files in the event they are requested quently.
715 Num 633 Total 8-11 Grad	per of Surveys Returned (A minimum of 80% return is expected) es Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder system)
** *** Th	e Survey Administered? Home Room
How was 111	on in all English classes, or all home rooms, or advisee/advisor?)
(e.g. was it give	ill an English Classes, and
	CD (the stient Perpowers)
KHSAA San	ctioned Fall Sports (List Total Number of Participation Responses)
o Cross	Country (Girls)
4 Cross	Country (Boys)
133 Footb	all (Boys)
19 Golf (Girls)
10 Golf (Boys)
53 Socce	r (Girls)
28 Socce	
78 Volle	yball (Girls)

KENTUCKY HIGH SCHOOL ATRLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Femi GR14 Key.12811

(To be submitted by April 15, 2008 along with other required forms)

The Belfry	of High School)	_ High School, _	Belfry (City)	Kentucky
certifies to the Kentuck	y High School Athle	itic Association ance with 20 U.S	that the following	ng is an accurate and true and true and true and true and true
permanent Title IX file and to the best of my	o, at least one copy knowledge have co equity committee at the	of which mus impleted the f	it be maintaine ollowing tasks.	
Name	Address	Phone (Sup		itlo ent, Parent, Coach, Etc.)
Ruth Marie Pauley	Box 160, Belfry,	KY 606-237	-3900	Counselor
David Varney	Box 160, Belfry.		-3900	CPA
Matt Varney	Box 160, Belfry,	KY 606-237	-3900	Track Coach
Rick Mounts	Box 160, Belfry.	KY 606-237	-3900	VB Coach
Philip Haywood	Box 160, Belfry,	KY 606-237	-3900	AD
John Hunt	Box 160, Belfry,	KY 606-237	-3900	Asst. Principal
Dustin May	Box 160, Belfry,	KY 606-237	-3900	Student
Ashley Tace Schedulod a minimu	Box 160, Belity, n of three meetings di			Student n the following dates:
September 13, 2007				

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Philip Haywood	AD	Box 160, Belfry, KY	606-237-3900

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	County AD	Pike Co BOE, Box 3097	606-432-7700

Pikeville, KY

School personnel are continuing to make periodic reviews of the boys' and girls' athlotics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

March 13, 2008 May 15, 2008

Superintendent Signature

Date

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Porticipation Opp	ortunities Test Or	1 e			
Participation ope		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
D1	GIRLS	357	52	144	34
Row 1	BOYS	329	48	281	66
Row 2			100%	425	100%
Row 3	Totals	686			holow used in

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable:

Determine the total number of girls enrolled, (place in Row 1, Column 1). 1) Determine the total number of boys enrolled, (place in Row 2, Column 1).

- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, 3) Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season 4) competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place 5) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1. Column 2, then it provides a good target within which compliance is likely.

ame. Date: Principal's Signature: Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	6	96	3	50	Company F. Communication
	Row 2	j.v.:	3	40	0	-	
	Row 3	frosh:		8		8	
	Row 4	total:	10	144	<u> </u>	58_	40_
BOYS	Row 5	varsity:	7	180	2	24_	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Row 6	j.v.:	3	62	0	-	Constant Section 6. Acc
	Row 7	frosh:	2	39	0		
	Row 8	total:	12	2.81	2	24	9

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature.

Date: 4-3-08

KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

		endu Soula	
	GIRLS		BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	N		لم
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	ν,		لم
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	1 . 1 18		~
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?			~
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Plans to Address Interest:

4	ad Vanus Date:	4-3-08
Principal's Signature :		

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Calumn 1	Column 2	Column 3
Girls	Team Levels	Column 1 Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	96	67
Row 2	j.v.:	3	40	28
Row 3	frosh:		8	100%
Row 4	total:		144	English States
Boys				.1
Row 5	varsity:	7	180	64
Row 6	j.v.:	3	62	22
Row 7	frosh:	2.	39	14
Row 8	total:		281	100% Is and boys at each compet

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively: Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2. Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.

Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.

Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Kad Vanney Date: 4-3-08

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B swimming	G swimming	B soccer	G soccer	B golf	Ggolf	B cross country	G cross country	B baseball	G softball	B basketball	G basketball							
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			Ò	G 6	370	3/0	1					ž Ø	0					

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA-ByJaw 27) Principal's Signature: Date:

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

trand travel awards es Expenditures Expenditures Booster School Booster 841 744 744 5,023 5,023 130	B (list sport)		G (list sport)	B football 40,567	G (list sport)	B wrestling	G volleyball 4,015	B tennis	G tennis	Budon 1,101	B track	G track 1, 101				School	Expe		equipi su
coaches' salaries (to include supplemental and extended employment; dollar amount required) Expenditures Expenditures Expenditures Expenditures School Booster School Booster School J30 J30 J30 J30 J30 J30 J30 J3	-			67			<u>M</u>										nditures		nent and oplies
coaches' salaries (to include supplemental and extended employment; dollar amount required) Expenditures Expenditures Expenditures Expenditures Expenditures Expenditures School Booster	16-2007-2			5,023	20-		749	*			(40	148					Expendit		trave
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Expenditures Expenditures Chool Booster School Booster At 1 Cotal monies spent (rounded off to nearest	reflect the		\\		U,			w		\	1	1	<u>-</u>	ıli leveis	Teams for		_	res	
publications ints (if sport-specific) res Expenditures oster School Booster 3000 2 3000 2 3 spent (rounded off to nearest	otal monie																	Expenditu	facilities
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ooster to nearest	unded off				(as	ı		64										Expenditu	publicatio f sport-spe
	to nearest			4 1	}							2	12				ooster	ires	ins cific)

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will

Total: \$ 198, 282	9	Gender Expellulation	take to correct the problem).	
100%	30	70 0 706 86	Percentage	
	C			

Date:

Principal's Signature: A Roll Canal Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved

Notes to budget / expenditures:

- 1. We have printed schedule cards at no expense with Football on one side and Volleyball on the other, received late. Same for Boys and Girls Basketball. (Note: B/G Basketball cards, though ordered, did not come in. Change over in personnel at time of printing. Order lost. By time discovered, it was too late.)
- 2. We have a football program. It is run through the Belfry Boosters and proceeds are used for all sports.
- 3. One coach does both boys and girls track.
- 4. Volleyball travel was less as coach was driver and donated trips.
- 5. Football team had higher travel expense due to paying for band and cheerleader buses, and taking 3 buses to varsity games.
 - 6. Boys expenses higher due to football: more numbers, higher cost of equipment, salaries (more asst coaches), etc.
 - 7. Girls basketball coaching salaries less than boys due to both assistants being paraprofessionals. Received flat rate with no extended days.
 - 8. Boys basketball team purchased new uniforms for 06-07 and expenses were higher. Girls purchased new uniforms for 07-08.
 - 9. Softball travel was less as driver donated trips.
 - 10. No girls participated in crosscountry.
 - 11. At present, the BOE has no allotment for coaching salaries for B/G soccer. Has been discussed, but no action taken.
 - 12. Had JV girls soccer in 06-07. JV coach had family illness and could not coach. Will resume girls JV 08-09.

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

F	DVANTAGE TO	•
GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
1		
		/
		1/A 1/A
		N/A
		'
	GIRLS' PROGRAM	GIRLIN

Belfry High School

TITLE IX 2007-2008

KHSAA Form T60 Rev.12/07

CORRECTIVE ACTION PLAN

DIRECTIONS: For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the

It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a estimated completion date for the changes or activities.

timetable for completion (Column 3) that will strengthen the athletic program. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

TIEM FOR CORRECTION/ IMPROVEMENT 1. Girls BB team needed new uniforms for 07-08. 2. Increase girls participation in all sports.	SUGGESTED CHANGE/ ACTIVITIES Purchased new uniforms Purchased new uniforms Started JV girls soccer last year. Had full girls golf team this year. Started middle school track. Continue with middle school volleyball and basketball, and	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE Fall 07 Spring 08, Fall 09
3 Need to cover girls softball bleachers.	Boys baseball bleachers covered. Did not know it was in original plans. Did not have covering for girls SB	Have made County AD and BOE aware of situation and are waiting for directions on how to proceed.
		T-3-08
Dringingl's Signature:	Orange Date:	1.0.08

Principal's Signature:_

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

	216 11 1 6 1 21
School Name:	Belf-y High School
	Enrollment Column 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 484
	Number of 8th Grade Students Surveyed: 149 231 23
Date:	3-11-08
Completed By:	Philip Maywoo
of resp 2. Under studen 3. Please KHSA these l	arize the Student Athletics Interest Surveys Form T-61 by listing the total number conses on the line next to each sport. The Other Category please provide a listing of the sports as well as the number of the who are interested in participating. Sign and date this Summary Form (T-63) and mail this Summary Form only to the A by April 15, 2008. Do not mail the student surveys (Form T-61). However, Forms should be maintained in your files in the event they are requested quently.
8-11 Grad	ber of Surveys Returned (A minimum of 80% return is expected) les Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder system)
How Was Th	e Survey Administered? Home Room
(e.g. was it give	en in all English classes, or all home rooms, or advisee/advisor?)
(4.8.	
10 Cross	(Girls) (Boys) er (Girls) 53 Society Wills (5th 12)
78 Volle	eyball (Girls)

Winter Sport (List Total Number of Participation R	esponses) 54 gwb Swaring 57 Whatling	Form T-63 Rev. 12/07
48 Basketball (Girls)	is a state of the	/ See O
64 Basketball (Boys)	Spragalo	
21 Indoor Track (Girls)	- Laish	
122 Indoor Track (Boys)	549	was of the
Swimming & Diving (Girls)		og r (
Swimming & Diving (Boys)	nut or	
57 Wrestling (Boys)	KI WI	
	A Commence of the Commence of	R sol
Spring Sport (List Total Number of Participation R 68 Baseball (Boys)	esponses)	G-1884
108 Fast Pitch Softball (Girls)		
Tennis (Girls) 17 Tennis (Boys)		
29 Track (Girls)		
GO Track (Boys)		
Non-KHSAA Championship Sports (From Studen	nt Survey T-61 Question 10)	
g2 Archery		
17 Field Hockey		
130 Bowling		
Gymnastics (Boys)		
73 Gymnastics (Girls)		
67 Ice Hockey		
63 Lacrosse (Boys)		
30 Lacrosse (Girls)		
84 Rifle		
40 Rodeo		
35 Slow Pitch Softball		
Volleyball (Boys)		
- Water Polo		
84 Weightlifting		
Number of Students who participate in Intran (From Student Survey T-61 Question 5)	nural Sports	
Cnort	<u>Number</u>	
Sport WIA		
~/A		

List Intram	ural	Sports	stud	ents	are	interested	in	adding
		• -		^		<1		

Form T-63

Rev. 12/07

Smouth	<u>Number</u>	
wrestling	20	
Tenris	10	
	7	
Swimming & Diving		
SKATEBOARDING LA Cross		
articipation in Non-School Sports Ac	tivities	
(From Student Survey T-61 Question 7)		
Spor <u>t</u>	<u>Number</u>	
Rec. Societ		
AAU BRSKATBALL		
Church Softball	12	
Boarball	7	
Football	5	
Parthall	·	un
Reasons for not participating in inters (From Survey Question 8) 51 I prefer other activities such as b 130 I don't have time 34 The practice schedules and game 51 The sport I like isn't offered 15 It's too expensive 8 I prefer to participate in club or 25 Working	and, chorus, etc. e times are inconvenient	
Other:		