

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: April 15, 2008

			Gary W. Lawson	
School Ca				

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X T-63 (Interscholastic Survey Results)

	Status	
A.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) ☑ Test 2 (History and continuing practice of program expansion) □ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: Total athletic spending in the benefits area appears to be slightly outside acceptable parameters. This spending should be monitored by school officials. The boys advantage designated on the T-41 form appears to be addressed in the Corrective Action Plan.

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Campbellsville

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

__ High School, <u>Campbellsville</u>

certifies to the Kentuc		Association that the		is an accurate and true 1688, et. Seq. (also known
permanent Title IX fill and to the best of my	le, at least one copy of he knowledge have composer equity committee at the h	which must be ma pleted the following	nintained i g tasks.	school contained in the in the Principal's office, onnel and provide
Name	Address	Phone (Supt., Princi	Title pal. Studen	e it, Parent, Coach, Etc.)
To tax a	1000001111			
Diane Woods-Ayers	136 S. Columbia Ave.	270-465-4162	Superint	
Mike Deaton	230 W. Main St.	270-465-8774	Principa	
Katie Wilkerson	189 Eagle Dr.	270-789-1669		& Asst. AD
Laura Benningfield	2202 Old Lebanon Rd.	270-789-3154	Coach	
Vangie Altman	801 Forrest Hills Dr.	270-789-4161	Parent	
Vanessa Morris	219 Bell Ave.	270-789-4400	Parent	
Auburn Wigginton	1001 Deerpark Rd.	270-469-9389	Student	
David Petett	103 Mayfield Dr.	270-465-0079	Coach	
Robyn Montgomery	400 Highland Dr.	270-789-7917	Parent	
October 16, 2007 January 30, 2008 March 20, 2008 Designated the follows	owing person(s) as the Title	e IX coordinator for the	e school:	
Name	Title	Addres	s	Phone
Jim A. Hardy	Athletic Director - CAA	230 W. Main St.		270-465-8774
	owing person(s) as the Title	· · · · · · · · · · · · · · · · · · ·		,
Name	Title	Addres		Phone
Jeff Richardson	DPP	136 S. Columb	oia Ave.	270-465-4162
reflected in the Corr In addition to the	ective Action Plan. e above information, the ab ecords including copies of	ove referenced school the self-assessment	ol maintains audit, all c	and girls' athletics programs a complete permanent file corrective action plans, and
Principal's Signatu Digu (Wish Superintendent Signatu	Agers (S	20 08 Board Chairpersons' Maintain duplicate in Title L	7 Signature)

KHSAA Form T1

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	153	50.33	126	42.00
Row 2	BOYS	151	49.67	174	58.00
Row 3	Totals	304	100%	300	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1 Oolumn 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 3-24-08
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KHSAA Form T2 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

	**		Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	8	73	2	14	
	Row 2	j.v.:	3	36	0	0	
	Row 3	frosh:	2	17	2	18	
	Row 4	total:	13	126	4	32	25.39
BOYS	Row 5	varsity:	7	108	1	8	
	Row 6	j.v.:	3	47	0	0	
	Row 7	frosh:	2	19	1	12	Constitution of the second sec
	Row 8	total:	12	174	2	20	11.48

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance spandard.

Principal's Signature:

Date: 3-24-08

KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Cross country – will follow up.	Cross country, wrestling - will follow up
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	yes	yes

Plans to Address Interest: We conducted a sign up for Cross Country to determine interest in the spring of 2007 with only one signing up. We will do another survey this spring to see if the numbers would be there to provide a team. We will have an interest meeting for wrestling also to determine if there is enough numbers. We offered wrestling at one time but could not sustain enough weight classes to have a team. We also offer boys swimming but we have no boy's participants but from the survey there shows enough numbers that there could be enough for a team so swimming coach will follow up.

Principal's Signature :	A	es m	Date:	3-24-08	
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2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each
				Level
Row 1	varsity:	1		
		8	73	57.94
Row 2	j.v.:		MIT AND A COLOR OF THE ACCOUNT OF TH	
	•	3	36	28.57
Row 3	frosh:			
		2	17	13.49
Row 4	total:			- 100%
		Charles to the control of the control	126	
Boys				
Row 5	varsity:			
	'	7	108	62.06
Row 6	j.v.:		W. W	
	•	3	47	27.02
Row 7	frosh:			T. C.
		2	19	10.92
Row 8	total:			100%
			174	

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:_	The state of the s	Date: 3-24-08

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	mdinbe 	equipment and supplies	travel	vel	awe	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci improv	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	uedx∃	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	2228	1580	4233	2649	296	669	14588	3 3	00	00	00	495
B basketball	3955	3311	5363	529	301	136	15188	3 - 3	00	742	00	2180
G softball	2492	1842	3833	1114	00	263	5478	2 3	00	00	00	00
B baseball	2850	2995	3627	14126	00	349	4944	2 3	159	1063	00	00
G cross country												
B cross country												
G golf	162	70	883	00	00	00	2195	$\frac{1}{1}$	00	00	50	00
B golf	190	70	959	00	00	00	2195	$\frac{1}{1}$	00	00	50	00
G soccer	009	00	1876	00	27	00	3130	$\frac{2}{1}$	00	00	50	00
B soccer	593	00	1638	00	60	167	1826	1 1	00	00	50	00
G swimming	168	00	00	00	00	00	750	1 1	00	00	00	00
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Byłkow 27)

Principal's Signature:

Date: 3-24-08

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and blies	travel	vel	awe	awards	coaches' salaries (to include supplemental and extended employment; <i>dollar</i>	salaries clude ental and nded ent; dollar	facil	facilities improvements	public (if sport-	publications (if sport-specific)
	Expenditures	litures	Expend	Expenditures	Expen	Expenditures	Expenditures	Iitures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels				
G track	100	273	1185	30	00	80	1566	11	00	00	00	00
B track	100	273	1185	08	00	120	1826	1//1	00	00	00	00
G tennis	143	115	370	00	99	49	1322	1//1	00	00	00	00
B tennis	143	34	370	00	36	39	1322	1//1	00	00	00	00
G volleyball	3011	533	2545	00	201	207	3130	2 2	00	00	09	00
B wrestling												
G (list sport)												
B football	11425	1694	2886	1076	00	432	21252	5 2	1845	00	50	00
G (list sport)												
B (list sport)												

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem). 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

THE PARTY OF THE P	enditures Percentage	\$115445.00	27.00
	nditure	\$115445.00	\$66727.00
ware to control the property.	Gender	Boys	Girls

100%

Total: | \$182172.00

Principal's Signature:

Jate: 3-24-08

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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' BOYS' PROGRAM PROGRAM		NEITHER PROGRAM		
OPPORTUNITIES					
Accommodation of Interest and Abilities			X		
BENEFITS					
Equipment and Supplies			X		
Scheduling of Games and Practice Time			X		
Travel and Per Diem Allowances		X			
Coaching			X		
Locker Rooms, Practice			X		
and Competitive Facilities					
Medical and Training Facilities			X		
and Services					
Publicity			X		
Support Services			X		
Athletic Scholarships			X		
Tutoring			X		
Housing and Dining Facilities and Services			X		
Recruitment of Student Athletes			X		

*	LIEX-Q	Qn 1	
Principal's Signature:_	Muss	Date: 3-24-08	-
	1/4/./		

SCHOOL NAME

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

Campbellsville

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. 3

COLUMN 3	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE	Fall of 2008	Fall of 2008	Spring of 2008	Spring 2008 through spring 2009	Fall of 2008 through spring 2009		
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Begin a freshman volleyball team and play at least a six game schedule.	Work to complete a full schedule in both boys and girls soccer.	Follow – up survey of students in cross country and wrestling.	Softball team is traveling to Florida this spring. This should close the gap in per diem spending but continue to monitor.	Softball and baseball to work together on fundraisers next year.		
COLUMNI	ITEM FOR CORRECTION/ IMPROVEMENT	Opportunities	Opportunities	Opportunities	Benefits	Benefits		

Principal's Signature:_

374-08

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RENTOCKY MICH SCHOOL ASPRETIC ASSOCIATION

2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name:	Campbellsville High
	Enrollment
	(9-12 Grade): 304 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 230
	Number of 8 th Grade Students Surveyed: 69
Date:	February, 28, 2008
Completed By:	Jim Hardy
of respo 2. Under th	rize the Student Athletics Interest Surveys Form T-61 by listing the total number uses on the line next to each sport. The Other Category please provide a listing of the sports as well as the number of who are interested in participating.

299 Number of Surveys

253 Total Returned (A minimum of 80% return is expected)

8-11 Grades Surveyed (Should be grades 9-11 and $8^{\hat{t}h}$ grade if school has a feeder system)

3. Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

How Was The Survey Administered? Homerooms

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

6	Cross Country (Girls)
5	Cross Country (Boys)
63	Football (Boys)
7	Golf (Girls)
11	Golf (Boys)
24	Soccer (Girls)
20	Soccer (Boys)
48	Volleyball (Girls)

	·	•	
Winte	r Sport (List Total Number of Participation	n Responses)	Form T-63 Rev. 12/07
22	Basketball (Girls)		101. 12.07
53	Basketball (Boys)		
13	Indoor Track (Girls)		
20	Indoor Track (Boys)		
12	Swimming & Diving (Girls)		
12	Swimming & Diving (Boys)		
18	Wrestling (Boys)		
Spring	g Sport (List Total Number of Participation	n Responses)	
37	Baseball (Boys)		
34	Fast Pitch Softball (Girls)		
16	Tennis (Girls)		
_12	Tennis (Boys)		
20	Track (Girls)		
30	Track (Boys)		
Non-k	XHSAA Championship Sports (From Stud	lent Survey T-61 Question 10)	
_6	Archery		
9	Field Hockey		
_13	Bowling		
3	Gymnastics (Boys)		
8	Gymnastics (Girls)		
_6	Ice Hockey		
_11	Lacrosse (Boys)		
0	Lacrosse (Girls)		
12	Rifle		
_3	Rodeo		
5	Slow Pitch Softball		
9	Volleyball (Boys)		
0	Water Polo		
	Weightlifting		
Numl	ber of Students who participate in Intran	nural Sports	
(Fron	n Student Survey T-61 Question 5)		
Sport	t I	Number	
Dodg		8	
Footb	Windows	13	

<u>Sport</u>	<u>Number</u>
Dodge ball	8
Sport Dodge ball Football	13
Basketball	12

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

Sport	Number
Dodge ball	9
Flag Football	14
Basketball	15
Lacrosse	3
Volleyball	6

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number
Sport Archery	4
Football	3
Jr. Guard	2
	100-24 July 100-25 100 100 100 100 100 100 100 100 100 10

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

Provide more sports

Don't schedule two sports at the same time

19	I prefer other activities such as band, chorus, etc.
46	I don't have time
7	The practice schedules and game times are inconvenient
7	The sport I like isn't offered
6	It's too expensive
6	I prefer to participate in club or intramural sports
15	Working
36	Other:
	Didn't make the team, don't like sports
	nt Suggestions to encourage participation de transportation
Enco	urage people to play
Don'	t drug test

Principal's Signature Date