



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: April 24, 2008

School	Caverna High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist - Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2007 - 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	<p>Other Recommendation and Comments:</p> <p>The school should continue to monitor and/or pursue the interest in girls soccer. In the benefits area, current spending per athlete is within acceptable parameters.</p>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev. 12/07

(To be submitted by April 15, 2008 along with other required forms)

The CAVERNA High School, HORSE CAVE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
NICK STEPHENS	CHS	270-773-2828	AID, COACH - FOOTBALL
DEBBI LINDSEY	CHS	270-773-2828	PRINCIPAL
RONNIE COBB	CHS	270-773-2828	CLASSIFIED
TEMISHA DENISON	CES	270-773-3671	TEACHER TENNIS COACH
FEROL HAWKINS	CMS/CHS	270-773-2828	TEACHER, SOFTBALL COACH
SIMON FORD	CHS	270-528-1421	COACH - BOYS BASKETBALL
RICKY GIBSON	324 Maple Av. HORSE CAVE Ky	270-786-3321	PARENT

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

AUG 15, 2007
NOV. 14, 2007
FEB. 6, 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
NICK STEPHENS	ATHLETIC DIRECTOR	2276 S. DIXIE ST. HORSE CAVE, KY	270-773-2828

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
NICK STEPHENS	ATHLETIC DIRECTOR	2276 S. DIXIE ST HORSE CAVE, KY	270-773-2828

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Debbi Lindsey
Principal's Signature

4/15 2008
Date

Samuel E. Paul
Superintendent Signature

Wayne Hatcher
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Gender Equity Committee cont'

Sonya Bragg	315 Maple Av. Horse Cave	270-786-4165	Parent
Derek Self	CHS	270-773-2828	Student
Mercedes Maxey	CHS	270-773-2828	Student

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	102	45.3	110	48.6
Row 2	BOYS	123	54.7	131	54.4
Row 3	Totals	225	100%	241	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 53

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: [Signature] Date: 4/15/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	YES SOCCER		YES SOCCER
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest:

Principal's Signature: Michael L. Lindsey Date: 4/15/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	2004.40		2088.45		949.29		9750.				168.77	
B basketball	7128.45		1812.54		643.02		9500				72.29	
G softball	2031.03		2624.31		21.68		4400				72.29	
B baseball	4406.79		3048.34				4400		162.50		72.29	
G cross country	380.74		473.43				500				72.29	
B cross country	386.74		473.43				500				72.29	
G golf	655.74		593.63				500				72.29	
B golf	254.74		844.63		218.85		500				72.29	
G soccer	NA		NA		NA		NA		NA	NA	NA	
B soccer	NA		NA		NA		NA		NA	NA	NA	
G swimming	NA		NA		NA		NA		NA	NA	NA	
B swimming	NA		NA		NA		NA		NA	NA	NA	

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Michael J. Decker* Date: 4/15/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	489.74		218.56				1				72.29	
B track	48.00		348.56				1				72.29	
G tennis	1655.35		597.86				1				72.29	
B tennis	1150.78		597.86		14.25		1				72.29	
G volleyball	1038.49		1441.92		248.00		2				72.29	
B wrestling	NA		NA		NA		NA					
G (list sport)												
B football	6566.66		1812.54		303.00		4		3379.20		222.29	
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 58,150.91	61.0
Girls	\$ 37,265.13	39.0
Total:	\$ 101,189.50	100%

Principal's Signature: William L. L... Date: 4/15/08
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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
Form T41
Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			✓
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			✓
Recruitment of Student Athletes			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Robert P. Kennedy Date: 4/15/08

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

SCHOOL NAME

Caveira High School

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Improved frequency of opportunities to ensure equitable disbursement of funds	Reduction of bus fares to be replaced more controlled expenditures	Fall 2008-2009
Number of female athletes recruited has increased		As a goal over - Spring 2008

Principal's Signature: Michael Lunday

Date: 4/15/08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev. 12/07

School Name: CAVERNA High School
 Enrollment
 (9-12 Grade): 225 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
 Number of 9-11 Grade Students Surveyed: 180
 Number of 8th Grade Students Surveyed: 63
 Date: MAR, 17, 2008
 Completed By: NICK STEPHENS

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

243 Number of Surveys
206 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? 1st PERIOD CLASS
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

2 Cross Country (Girls)
5 Cross Country (Boys)
57 Football (Boys)
10 Golf (Girls)
17 Golf (Boys)
25 Soccer (Girls)
21 Soccer (Boys)
53 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

- 28 Basketball (Girls)
- 52 Basketball (Boys)
- 6 Indoor Track (Girls)
- 6 Indoor Track (Boys)
- 27 Swimming & Diving (Girls)
- 8 Swimming & Diving (Boys)
- 19 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 35 Baseball (Boys)
- 28 Fast Pitch Softball (Girls)
- 28 Tennis (Girls)
- 12 Tennis (Boys)
- 10 Track (Girls)
- 12 Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

- 57 Archery
- 23 Field Hockey
- 69 Bowling
- 6 Gymnastics (Boys)
- 36 Gymnastics (Girls)
- 27 Ice Hockey
- 19 Lacrosse (Boys)
- 8 Lacrosse (Girls)
- 38 Rifle
- 20 Rodeo
- 12 Slow Pitch Softball
- 12 Volleyball (Boys)
- Water Polo
- 38 Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
Basketball	8
Football	7
Baseball	4
Softball	4
Volleyball	4
Soccer	3

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Soccer	25
Basketball	16
Swimming	9
Wrestling	7
Flag Football	6

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	10
Football	9
Soccer	5
Tennis	2
Skateboarding	2
Martial Arts	1

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 12 I prefer other activities such as band, chorus, etc.
- 34 I don't have time
- 8 The practice schedules and game times are inconvenient
- 24 The sport I like isn't offered
- 3 It's too expensive
- 7 I prefer to participate in club or intramural sports
- 24 Working
- 24 Other:
SPORTS ARE GAY, NO INTEREST, PARENTS

Student Suggestions to encourage participation

- BETTER EQUIPMENT
- BETTER FACILITIES
- NOT TO BE AS EXPENSIVE
- MORE PEP RALLIES
- PARENT INVOLVEMENT

Mark P. Lundy
Principal's Signature

4-15-08
Date