

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE April 16, 2008

School Dawson Springs High Sci	700/		
The following is a status repo submission of forms due into the KHS personnel have reviewed these	Pri regarding the required 2007	Gary W. Lawson	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review

Checklist of Forms properly submitted in a satisfactory manner

X GE 19 (Annual Verification)	a satisfactory manner:
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X T-4 (Summary Program Chart	X J-60 (Core Overall Interest
II. Status	4) X T-63 (Interscholastic Survey Results)
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The Market	_Status	T-63 (Interscholastic Survey Results)
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la digital di la companya di sa	1 1	and no further information
		2007 – 2008 Forms are satisfactory and no further information or action is necessary at
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200		or a trave been noted with respect
		ors have been noted with respect to the following forms:
C.	The	
	110	JOHOWING forms were omitted
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in land	estable	10-1 VIVE 2007-2000 3
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	│ □ Test	3 (Full and effective accommodation of interests and abilities)
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	In the b	Pecommendation and Comments:
E about the	The cur	rent Correct: spending as
	4-1	Action Plan seems to be within account
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The <u>Dawson Springs</u> High School, <u>Dawson Springs</u>, Kentucky (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name Address Phone Title (Supt., Principal, Student, Parent, Coach, Etc.)

Chris Smiley	510 Lake St	Dawson Springs Ky	270-797-3938	BOE Chairperson
Kathy Nichols	407 Hamby Ave	Dawson Spgs. KY	270-797-4731	Co-Athletic Director
Kent Workman	514 Meadows Hill Dri	ve Dawson Spgs. KY	270-797-4525	Co-Athletic Director
Wayne Simpson	95 Elaine Drive	Dawson Springs KY	270-797-4904	Teacher/Coach
Brenda Gamblin	109 E Ramsey	Dawson Springs Ky	270-797-8042	Guidance Counselor
Toni Dickens	103 Ditney Rd.	Madisonville Ky	270-821- 9439	Teacher/Coach
Sherri Lanham	1178 Hospital Rd.	Dawson Springs KY	270-797-4111	Parent
Kent Dillingham	203 Park Ave	Dawson Springs KY	270-797-3015	Principal
Lesley Mills	114 Lakeview	Dawson Springs KY	270-797-5162	Coach
Elizabeth Workm	an 514 Meadows Hill	Dawson Springs KY	270-797-4525	Student Athlete
Ethan Scott	1246 Hospital Dr	Dawson Springs KY	270-797-8097	Student Athlete
Julie Scott	1246 Hospital Dr	Dawson Springs KY	270-797-8097	Parent

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

Sept. 19, 2007	
Jan. 23, 2008 4	
April 2, 2008	5:00 p.m.

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Kathy Nichols	Co-Athletic Director	407 Hamby Ave. Dawson	270-797-4731
Kent Workman	Co-Athletic Director	514 Meadows Hill Drive	
		Dawson Springs KY	270-797-4525

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kathy Nichols	Co-Athletic Director	407 Hamby Ave.	270-797-4731
Kent Workman	Co-Athletic Director	514 Meadows Hill Drive	270-797-4525

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

KHSAA Form GE19 Rev.12/07

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

To be submitted by April 15, 2008 along with other required forms)

Y - Z 20

Principal's Signature

Superintendent Signature

Sehool Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	·	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	103	51.8	132	50.96
Row 2	BOYS	96	48.2	127	49.04
Row 3	Totals	199	100%	259	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 54 athletes; 78 opportunities

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: ______ Date: _April 2, 2008__ Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 12/07

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	5	73	0	0	
	Row 2	j.v.:	3	43	0	0	
	Row 3	frosh:	1	16	1	16	
	Row 4	total:	9	132	1	16	12
BOYS	Row 5	varsity:	6	90	1	16	
	Row 6	j.v.:	3	37	1	12	
	Row 7	frosh:	0	0	1	0	
	Row 8	total:	9	127	3	28	22

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:	Kas	Sily		 vate:	4-2-08
			7		

KHSAA Form T3 Rev. 12/07

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NA We do not have intramural sports.	NA We do not have intramural sports.
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Possibly volleyball	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	NA

Plans to Address Interest:

A meeting of all girls actually interested in possibly forming a volleyball team will be held to determine if the interest is actually there or they just marked it on the survey.

Principal's Signature : Date:	1/25 () M	lish-		4-6.04
	Principal's Signature :	()	_Date:	

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	73	55.3%
Row 2	j.v.:	3	43	32.6%
Row 3	frosh:	1	16	12.1%
Row 4	total:		132	100%
Boys				
Row 5	varsity:	6	90	70.9%
Row 6	j.v.:	3	37	29.1%
Row 7	frosh:	0	0	0
Row 8	total:		127	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4-Co8	
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Form T35 REV.12/07

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel	aw?	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	755	616	1301	1830	125	85	8580	3 2	006			
B basketball	1925	1432	1166	499	125		8580	3 2	006			
G softball	489	2033	1359		09	120	2585	2 2	350	350		
B baseball	448	854	320		09	160	2585	2 2	700			
G cross country	400		326		09		1650	1 1				
B cross country	400		326		09		1650	$\frac{1}{1}$				
G golf												
B golf	513		164		09		1650	1 1				
G soccer	452	1762	717		09		1650	1 2			A THE STATE OF THE	
B soccer	343	315	147		09		1650	1 1				
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

2. Booster Clubs - Reference KHSAA Byław 27)

Principal's Signature:

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1-2-08

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	9	awards	ırds	coaches' (to in supplementer exterementer)	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	litures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels				
G track	127	112	78		09		825	12/		A TANANTAMANANANANANANANANANANANANANANANAN		
B track	127	112	78		09		825	1,2/1				
G tennis												
B tennis												
G volleyball												
B wrestling												
G (list sport)												
B football												
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals. take to correct the problem)

Gender	Expenditures	Percentage
	\$28294	49%
Girls	\$29817	51%
Total:	\$58111	100%

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2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice and Competitive Facilities			x
Medical and Training Facilities and Services			x
Publicity			x
Support Services			x
Athletic Scholarships			N/A
Tutoring			x
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Recruitment of Student Athletes			N/A.
If an advantage is shown, corrective acti-		•	
Principal's Signature:	ligher	Date: 4 · D	- o y
	•		*

SCHOOL NAME

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

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rice to the	·			,		 	 	
COLUMN 3	TIME TABLE FOR CORRECTIVE ACTION/ AND	OR COMPLETION DATE	2 to 3 years	2 to 3 years.				80-7-4
COLUMN 2	SUGGESTED CHANGE/	ACTIVITIES	 Continue with JV program. Work with youth league soccer program. Encourage more girls to play soccer. 	Better develop our middle school girl's basketball program. Work with Youth League progam.				Date:
COLUMN	ITEM FOR CORRECTION/	IMPROVEMENT	Strengthen our girl's varsity soccer program.	Add to our numbers in our girl's basketball program.				Principal's Signature:

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

Schoo	l Name:		Dawson Springs High School
		Enrollment (9-12 Grade): 199 ROW 3)	(SHOULD AGREE WITH FORM T-1, COLUMN 1,
		Number of 9-11 Grad	e Students Surveyed: 149
		Number of 8th Grade S	Students Surveyed: 55
n	ate:	3 days- t	two in December 2007 and one in January 2008
	eted By:		Kathy Nichols Athletic Director
Instru	ctions:		
1.	Summar of respo	nses on the line next to	*
2.			se provide a listing of the sports as well as the number of
3.	Please s	by April 15, 2008. Do	nary Form (T-63) and mail this <u>Summary Form only</u> to the not mail the student surveys (Form T-61). However, these your files in the event they are requested subsequently.
204	Numbe	r of Surveys	
204	***	•	f 80% return is expected)
8, 9-			
11	Grades	Surveyed (Should be g	rades 9-11 and 8^{th} grade if school has a feeder system)
How V	Vas The S	Survey Administered?	English classes
(e.g. wa	s it given i	n all English classes, or al	l home rooms, or advisce/advisor?)
KHSAA	A Sanctio	oned Fall Sports (List	Total Number of Participation Responses)
***************************************		untry (Girls)	
		untry (Boys)	
	Football	· • ·	
	Golf (Gi	,	
	Golf (Bo	• •	
	Soccer (0		
	Soccer (I		
40	Volleyba	ll (Girls)	

VV III U	er Sport (List Total Number of Farticipa	mon kesponses)	Form T-63			
25	Basketball (Girls)		Rev. 12/07			
44	Basketball (Boys)					
12	Indoor Track (Girls)					
3	Indoor Track (Boys)					
16	Swimming & Diving (Girls)					
6	Swimming & Diving (Girls) Swimming & Diving (Boys)					
11	Wrestling (Boys)					
	_ wresumg (boys)					
Sprin	g Sport (List Total Number of Participa	tion Responses)				
28	Baseball (Boys)					
_23	Fast Pitch Softball (Girls)					
9	Tennis (Girls)					
4	Tennis (Boys)					
21	Track (Girls)					
	Track (Boys)					
Non-l	KHSAA Championship Sports (From S	Student Survey T-61 Question 10)				
39	Archery					
3	Field Hockey					
37	Bowling					
2	Gymnastics (Boys)					
23	Gymnastics (Girls)					
14	Ice Hockey	t .				
6	Lacrosse (Boys)					
4	Lacrosse (Girls)					
30	_ Lacrosse (Girls) Rifle					
17	_ Rifle Rodeo					
9	Slow Pitch Softball					
5	Volleyball (Boys)					
0	Water Polo					
22	<u>-</u>					
	Weightlifting					
	ber of Students who participate in Into n Student Survey T-61 Question 5)	ramural Sports				
Spor	t	Number				
	o not have intramural sports.	A THE WAR A BUT WELL				
	TO THE SAME WAS ASSESSED TO THE SAME OF TH					
		•				

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Principal's Signature

Form T-63

Rev. 12/07

Sport We do not have any introduced quarte in any	<u>Number</u>		
We do not have any intramural sports in our School.			
School.			
Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)			
Sport	Number		
Softball	5		
baseball	6		
Basketball (ABA)	7		
Cheerleading, gymnastics	1		
tennis	1		
football 1			
Reasons for not participating in interscholastic (From Survey Question 8) 11	us, etc. e inconvenient I sports , had foot waste of time		
Student Suggestions to encourage participation 1. Better teams, win a few games 2. Giving kids 4. Have a famous person ask us to play 5. Have f	a chance to learn the sport 3. I don't like sports		
8. No 9. I have a friend who plays volleyball an	d she likes it 10. Have fundraisers so sports		
Won't be so expensive 11. Have not too much p	ractice but not too little 12. Beg 13. More		
Options 14. Keep your head in the game.			
Ken Dollingham	4-2-08		

Date