

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 1, 2008

| | | | |
|--------|---------------------------|-------------|----------------|
| School | Fulton County High School | Reviewed by | Martha Mullins |
|--------|---------------------------|-------------|----------------|

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| | | | |
|----------|-------------------------------|----------|--|
| X | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
| X | T-1 (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| X | T-2 (Summary Program Chart 2) | | T-41 (Checklist – Overall Interscholastic Program) |
| X | T-3 (Summary Program Chart 3) | X | T-60 (Corrective Action Plan) |
| | T-4 (Summary Program Chart 4) | X | T-63 (Interscholastic Survey Results) |

II. Status

| | | |
|----|----------------------------|---|
| A. | | 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | X | Errors have been noted with respect to the following forms: Form T-4 and T-41. Corrected copies are attached for placement in the school's permanent Title IX file. |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | N O N E | According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities) |
| E. | X | Other Recommendation and Comments: An exceptional report! |



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev.12/07*

(To be submitted by April 15, 2008 along with other required forms)

The Fulton County High School, Hickman, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title (Supt., Principal, Student, Parent, Coach, Etc.) |
|--------------------|--|----------------|---|
| Wayne Benningfield | 2217 Woodgate, Murray 42071 | (270) 753-2667 | Principal |
| Steven Spadafino | 511 Second Street, Fulton 42041 | (270) 472-5643 | Athletic Director/Dist. Title IX Coord. |
| James Bridges | 1210 Broadway Street, Hickman 42050 | (270) 236-8555 | Boy's Coach |
| Deann Reed | 704 Pecan Circle, Hickman 42050 | (270) 519-2301 | Girl's Coach |
| Beth Rice | 164 Swan Burrus Road, Hickman 42050 | (270) 236-3922 | Parent |
| Sharika Smith | 1201 East Magnolia Street, Hickman 42050 | (270) 236-8658 | Female Student |
| Chris Foederer | 1995 Jeffress Road, Fulton 42050 | (270) 472-6116 | Male Student |

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

| |
|----------------|
| March 13, 2008 |
| March 20, 2008 |
| March 27, 2008 |

Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
|------------------|-------------------|---------------------------|----------------|
| Steven Spadafino | Athletic Director | 511 Second Street, Fulton | (270) 472-5643 |

Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
|------------------|-------------------|---------------------------|----------------|
| Steven Spadafino | Athletic Director | 511 Second Street, Fulton | (270) 472-5643 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Wayne Benningfield
Principal's Signature

4/2 2008
Date

Dr. Charles Holliday
Superintendent Signature

Max Wilson
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 93 | 45.6% | 75 | 40.1% |
| Row 2 | BOYS | 111 | 54.4% | 112 | 59.9% |
| Row 3 | Totals | 204 | 100% | 187 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 30

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Walter Pennypacker Date: 4/2/08
 Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|---------|-------|-----------------------------------|------------------------|--|---|--|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2003-2004 School Year | Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year |
| GIRLS | Row 1 | varsity: | 5 | 52 | 1 | 0 |
| | Row 2 | j.v.: | 2 | 23 | 1 | 13 |
| | Row 3 | frosh: | 0 | 0 | 0 | 0 |
| | Row 4 | total: | 7 | 75 | 2 | 13 |
| BOYS | Row 5 | varsity: | 5 | 85 | 1 | 5 |
| | Row 6 | j.v.: | 1 | 14 | 0 | 0 |
| | Row 7 | frosh: | 1 | 13 | 1 | 13 |
| | Row 8 | total: | 7 | 112 | 2 | 18 |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/2/08

2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 5 | 52 | 69.3% |
| Row 2 | j.v.: | 2 | 23 | 30.7% |
| Row 3 | frosh: | 0 | 0 | 0 |
| Row 4 | total: | 7 | 73 75 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 5 | 85 | 75.9% |
| Row 6 | j.v.: | 1 | 14 | 12.5% |
| Row 7 | frosh: | 1 | 13 | 11.6% |
| Row 8 | total: | 7 | 112 | 100% |

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *Andrew Bannister* Date: 4/2/88

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | BOYS (Yes / No) |
|--|--|---|
| 1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team. | NO | NO |
| 2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | YES Soccer, Swimming Tennis | YES Wrestling |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | NO | NO |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | YES Basketball | YES Football Baseball |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | YES-Soccer JV Basketball Tennis NO- Swimming | YES – JV Football JV Baseball No- Wrestling |

Plans to Address Interest:

Hold interest meeting for Girls Tennis & Soccer

Encourage more participation in athletics to form Junior Varsity program by surveying elementary/middle school level student interests, developing youth programs, and conducting open sign ups and team orientations prior to the opening of school .

Principal's Signature : Wayne Benzler Date: 4/2/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | facilities improvements | | publications (if sport-specific) | |
|-----------------|------------------------|---------|--------|---------|--------|---------|---|-------------------------|---------|----------------------------------|---------|
| | School | Booster | School | Booster | School | Booster | | School | Booster | School | Booster |
| G basketball | 1606 | 986 | 992 | 230 | 38 | 0 | 10996 | 2 | 1 | 0 | 0 |
| B basketball | 1611 | 1160 | 719 | 133 | 38 | 0 | 10996 | 3 | 3 | 0 | 0 |
| G softball | 375 | 205 | 0 | 53 | 53 | 0 | 2825 | 2 | 2 | 1584 | 0 |
| B baseball | 1116 | 0 | 44 | 118 | 53 | 0 | 2825 | 2 | 2 | 1584 | 0 |
| G cross country | 547 | 0 | 0 | 0 | 0 | 0 | 568 | 1 | 1 | 0 | 0 |
| B cross country | 547 | 0 | 0 | 0 | 23 | 0 | 568 | 1 | 1 | 0 | 0 |
| G golf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| B golf | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| G soccer | | | | | | | | | | | |
| B soccer | | | | | | | | | | | |
| G swimming | | | | | | | | | | | |
| B swimming | | | | | | | | | | | |

14848
14657
5095
5740
1127
1138

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Robert Bennett* Date: 4/2/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | | facilities improvements | | publications (if sport-specific) | | |
|----------------|------------------------|---------|--------|---------|--------|---------|---|---------|-------------------------|---------|----------------------------------|---------|---|
| | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | |
| G track | 547 | 303 | 717 | 73 | 23 | 0 | 1413 | 2 | 1 | 0 | 0 | 0 | 0 |
| B track | 547 | 303 | 717 | 73 | 23 | 0 | 1413 | 2 | 1 | 0 | 0 | 0 | 0 |
| G tennis | | | | | | | | | | | | | |
| B tennis | | | | | | | | | | | | | |
| G volleyball | 1052 | 500 | 70 | 103 | 60 | 0 | 2825 | 2 | 2 | 0 | 0 | 0 | 0 |
| B wrestling | | | | | | | | | | | | | |
| G (list sport) | | | | | | | | | | | | | |
| B football | 3049 | 3000 | 3479 | 207 | 128 | 0 | 15996 | 5 | 1 | 0 | 0 | 0 | 0 |
| G (list sport) | | | | | | | | | | | | | |
| B (list sport) | | | | | | | | | | | | | |

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender | Boys | Girls | Total | Expenditures | Percentage | #/ATH |
|--------|------|-------|---------------|----------------|-------------|-------|
| Boys | 60% | | | \$50470 | 63.7% | 1450 |
| Girls | | 40% | | \$28744 | 36.3% | 383 |
| | | | Total: | \$79214 | 100% | |

Principal's Signature: Robyne Bowman-Kiesel Date: 4/2/08

Handwritten notes at bottom of page: 3076, 3076, 4610, 25259

SCHOOL NAME

2007-2008

TITLE IX

FULTON COUNTY HIGH SCHOOL

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
|--|--|---|
| ITEM FOR CORRECTION/ IMPROVEMENT | SUGGESTED CHANGE/ ACTIVITIES | TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE |
| Timetable for holding Gender Equity Committee Meetings | Hold Gender Equity Committee Meetings once during each season Fall, Winter & Spring, and send agenda & minutes within 1 week of each to the KHSAA. | Fall Meeting – October 2008 Winter Meeting – January 2009 Spring Meeting – April 2009 |
| Encourage more participation in athletics for female students. | 1) Survey elementary/middle school level student interests. 2) Develop youth programs. 3) Conduct open sign ups and team orientations for high school teams. | 1) May 2008 2) August 2008 3) July 2008 |
| Develop a JV/Freshman Girls Basketball Program & Schedule | Look into possibility of a JV/Freshman Girls Basketball Coach and schedule Sub-Varsity games & tournaments. | October 2008 |
| Address student interest in Girls Tennis & Girls Soccer | Hold Interest Meeting for Girls Tennis & Girls Soccer. | Initial Interest Meeting by June 1 2008 Follow-up Organizational Meeting by Aug. 1 2008 |
| | | |
| | | |

Principal's Signature:



Date:

4/2/08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
 Form T41
 Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance: | ADVANTAGE TO: | | |
|---|----------------|---------------|-----------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | X | X |
| BENEFITS | | | |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice and Competitive Facilities | | | X |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | X |
| Support Services | | | X |
| Athletic Scholarships | | | X |
| Tutoring | | | X |
| Housing and Dining Facilities and Services | | | X |
| Recruitment of Student Athletes | | | X |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Wayne Benzfield Date: 4/12/08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

School Name: FULTON COUNTY HIGH SCHOOL

Enrollment
(9-12 Grade): 204 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 126

Number of 8th Grade Students Surveyed: 35

Date: March 10, 2008

Completed By: Steven Spadafino

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

10090

161 Number of Surveys
161 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? HS – Morning Meeting, MS – Science Class
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

5 Cross Country (Girls)
4 Cross Country (Boys)
52 Football (Boys)
5 Golf (Girls)
10 Golf (Boys)
19 Soccer (Girls)
14 Soccer (Boys)
30 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

- 21 Basketball (Girls)
- 37 Basketball (Boys)
- 9 Indoor Track (Girls)
- 6 Indoor Track (Boys)
- 15 Swimming & Diving (Girls)
- 11 Swimming & Diving (Boys)
- 24 Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

- 37 Baseball (Boys)
- 28 Fast Pitch Softball (Girls)
- 12 Tennis (Girls)
- 9 Tennis (Boys)
- 15 Track (Girls)
- 18 Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

- 25 Archery
- 10 Field Hockey
- 36 Bowling
- 11 Gymnastics (Boys)
- 30 Gymnastics (Girls)
- 21 Ice Hockey
- 14 Lacrosse (Boys)
- 2 Lacrosse (Girls)
- 43 Rifle
- 19 Rodeo
- 10 Slow Pitch Softball
- 10 Volleyball (Boys)
- 0 Water Polo
- 8 Weightlifting

Number of Students who participate in Intramural Sports

(*From Student Survey T-61 Question 5*)

| <u>Sport</u> | <u>Number</u> |
|----------------------------|---------------|
| Cheerleading | 8 |
| Weightlifting | 2 |
| Flag Football (powderpuff) | 5 |
| | |
| | |
| | |

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

| <u>Sport</u> | <u>Number</u> |
|--------------------|---------------|
| Coed Flag Football | 8 |
| Basketball | 6 |
| Volleyball | 4 |
| Soccer | 4 |
| Tennis | 4 |

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

| <u>Sport</u> | <u>Number</u> |
|---------------|---------------|
| Baseball | 13 |
| Basketball | 8 |
| Softball | 4 |
| Golf | 2 |
| Bowling | 1 |
| Weightlifting | 1 |

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- 5 I prefer other activities such as band, chorus, etc.
- 34 I don't have time
- 4 The practice schedules and game times are inconvenient
- 4 The sport I like isn't offered
- 4 It's too expensive
- 2 I prefer to participate in club or intramural sports
- 11 Working
- 25 Other: No Ride, Friends Don't Play, Just Moved Here, Parents, Cheerleading, Need More Choices

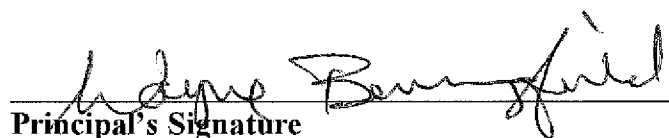
Student Suggestions to encourage participation

Get people active to build fitness. More information. Coaches should treat everyone equally.

Offer scholarships. Sign up for camps through school. Grade on a curve. Make it more fun.

Find coaches that are good with teenagers. Travel out of state more. Offer new sports.

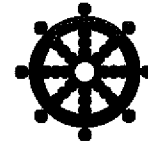
Let students know that they will learn how to play from practice and they don't have to know how already.


 Principal's Signature

4/2/08
 Date

Fulton County High School

2740 Moscow Ave. Hickman, KY



April 3, 2008

Ms. Martha Mullins,

I would like to apologize for our Gender Equity Committee's non-compliance with the 2006-07 Corrective Action Plan, which required committee meetings in October, January, and April of 2007-08. As a new Athletic Director under a new Principal, with but two returning members of the committee this year I was unaware of the current corrective action plan until February when we began our Title IX Self Audit. Upon examining the evaluation tool and looking through the school's Permanent Title IX File, I realized the role of the committee, the importance of the audit, and the efforts the district must make to ensure equitable opportunity for our male & female students.

I compiled the summary of past corrective action plans to get each of our committee members up to date on the school's progress in addressing our student needs as well as to guide us in developing a plan for the current year's audit. In response, we have listed this item first on our 2007-08 Corrective Action Plan. As Athletic Director and District Title IX Coordinator, I am making it part of my Professional Growth Plan to attend both the Title IX Training Session offered by the KHSAA as well as those offered by the KY High School Athletic Director's Association for the 2008-09 school year. This will help me to better serve the district in this capacity.

Thank you for your assistance in this matter and I look forward to working with you in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Steven Spadafino". The signature is fluid and cursive, with a large initial "S" and a long, sweeping underline.

Steven Spadafino
Athletic Director
Fulton County HS

Fulton County Gender Equity Review Committee Meeting

Meeting #1

March 13, 2008
Fulton County High School
8:30am

Committee Members Present

Steven Spadafino – Athletic Director
 Wayne Benningfield – Principal
 Deann Reed – Girls Coach
 James Bridges – Boys Coach
 Sharika Smith – Female Student
 Chris Foederer – Male Student
 Beth Rice – Parent

Agenda

- 1) Purpose of the Gender Equity Review Committee
- 2) Review Steps for Assessing Title IX Compliance
- 3) Review Self Audit Instrument
- 4) Review Summary of Self-Audits & Corrective Action Plans 2002-2007
- 5) Next meeting March 20, 2008

AUDIT REVIEW & CORRECTIVE ACTION PLAN SUMMARY 2002-2007

- 2002-03** **Correction** = Locker rooms & storage for girls sports
Suggested Change = Addressed by Board of Education
Time Table = Pending action
- Other:** Male coaches received 65% of salary pool and male participation was only 55% of total student population. An average of \$260 per male athlete vs. \$165 per female.
- Student Survey:** No significant interests for new sports.
-
- 2003-04** **Corrections** = Schedule prime time for girls basketball 50% and locker rooms for both boys and girls basketball teams.
Suggested Changes = Schedule more JV/VG games on Friday & Saturday and allow girls to play @ 7:30 on Fri/Sat games. Expand both boys & girls locker rooms.
Time Table = Games - Reflect in scheduling for 2004-05. Locker rooms October 2004
- Other:** Students should be active members of the Gender Equity Review Committee. Committee should meet once during each season. Address high interest in girls golf & baseball.
- Student Survey:** Significant interest in girls golf & baseball.
-
- 2004-05** **Corrections** = Recruit more girls to participate in athletics. Start girls golf. Determine if locker room for basketball is boys or girls.
Suggested Changes = Develop activities for girls to participate in. Have a golf orientation the first week of school.
Time Table = Female recruitment – August 2005. Golf orientation – August 2005. Designate boys & girls locker rooms – June 2005.
- Other:** Submit a Table of Contents for the school's Title IX file and confirm its location in Principal's office.
- Student Survey:** Significant interest in swimming.
-
- 2005-06** **Title IX Audit Re-Visit**
➤ Interest in girls soccer registered in past and should be monitored.

- Better storage for volleyball.
- Girls basketball prime dates within 10% of those scheduled by boys.
- Policy for snacks and meal service for all teams needed.
- Turnover of coaches and its affects on program development and control over inventory.
- Imbalance in exclusive use of locker room space. All girls teams share space but 1 boys team has exclusive use of a facility.
- More equipment for girls weightroom needed. Existing equipment in disrepair.
- More attention to be paid to promotion of attendance at girls games in all sports.
- Permanent Title IX file incomplete with few meetings of committee.
- Develop an uniform replacement schedule.
- Develop a weightroom use schedule.
- Develop a policy for athlete recognition & awards.
- Provide equitable travel and allowances for male & female sports
- Gender Equity Review Committee to meet in October, January & April in 2006-07 and 2007-08.
- Develop a written agreement with the Booster Club stating that school administration will oversee all expenditures.

Corrections = Equipment & supplies. Coaching.

Suggested Changes = Balance spending for baseball/softball and boys & girls basketball. Coaching salaries for football should be balanced with other sports.

Time Table = Equipment & supplies – August 2006. Coaching salaries – August 2006

Other: Student response to survey was just 63% and 80% is recommended. Survey grades 8-11, not 9-12.

Student Survey: No significant interest in new sports.

2006-07

Meeting Minutes

- Promote girls participation in Freshman, JV, and Varsity teams.
- No Golf Team
- Booster Club to show all male & female expenditures
- Expenditures will be based on per-pupil. Each sport allotted \$4 per athlete to purchase awards.
- Had 81% of surveys returned.
- Non-compliance with required 40% rule in scheduling girls basketball games on prime nights. Forced to cancel Graves County game and pay forfeiture fee.
- Weightrooms no longer designated as “boys” or “girls” to be used by both following a schedule of alternating days and times.

- Enrollment vs. participation in athletics. 37.8% of females participate while 62.2% of males do.
- Determine interest in girls swimming & tennis.

Corrections = Interest in adding girls swimming & tennis.

Suggested Changes = Organizational meetings to be held.

Time Table = Meetings to be held – May 2007 & August 2007

Other: Agenda & minutes of Gender Equity Review Committee meetings not sent in within 1 week following each meeting.

Student Survey: Significant interest shown in girls swimming & tennis.

Fulton County High School (FCHS) Gender Equity Review Committee

The Fulton County met on March 13, 2008 at 8:30 AM at Fulton County High School. Members present were Steven Spadafino, Athletic Director (AD); Deann Reed, Softball Coach; James Brides, Football Coach; Sharika Smith, Female Athlete; Beth Rice, Parent. Wayne Benningfield, Principal and Chris Foederer, Male Athlete were absent

Chairperson called the meeting to order and reviewed the purpose of the FCHS gender equity review committee. Each committee member was provided a copy of the KHSAA steps for assessing Title IX Compliance.

The committee discussed the requirement of the Title IX Self-Audit due on April 15 and reviewed the self-audit instrument.

A synopsis of reviews and corrective action plans since 2002-2003 was provided to each committee member. The chairperson gave a brief overview of problem areas and corrective action taken.

The next scheduled meeting is Thursday, March 20 at 8:30 at the high schools.

Meeting adjourned

Respectfully submitted

**Beth W. Rice
Female Athlete Parent**

Fulton County Gender Equity Review Committee Meeting

Meeting #2

March 20, 2008
Fulton County High School
8:30am

Committee Members Present

Steven Spadafino – Athletic Director
 Wayne Benningfield – Principal
 Deann Reed – Girls Coach
 James Bridges – Boys Coach
 Sharika Smith – Female Student
 Chris Foederer – Male Student
 Beth Rice – Parent

Agenda

- 1) Approve Minutes of March 13th Meeting
- 2) Review Accommodation of Interests & Abilities Report
- 3) Review Interscholastic Athletics Survey Report
- 4) Review Actual Expenditures Program Report
- 5) Next Meeting March 27, 2008

Fulton County High School (FCHS) Gender Equity Review Committee

The Fulton County Gender Equity Review Committee met on March 20, 2008 at 8:30 AM at Fulton County High School. Members present were Steven Spadafino, Athletic Director (AD); Wayne Benningfield, Principal, Deann Reed, Softball Coach; James Brides, Football Coach; Chris Foederer, Male Athlete; Beth Rice, Parent. Sharika Smith, Female Athlete was absent.

Chairperson called the meeting to order and the committee completed the Verification of Title IX Procedures form. The committee reviewed the results of the Accommodation of Interest and Abilities Summary Program Charts 1-4, and the results of the Interscholastic Athletics Survey.

The committee discussed ways to encourage student participation in athletics, primarily females. Committee also discussed the schools ability to support a girls soccer, tennis, or swim team. It was decided to seek further interest in girls soccer and tennis, but that there was not enough regional participation in swimming to schedule a reasonable season. .

The next scheduled meeting is Thursday, March 27 at 8:30 at the high schools.

Meeting adjourned

Respectfully submitted

**Steven Spadafino
Athletic Director/title IX Coordinator**

Fulton County Gender Equity Review Committee Meeting

Meeting #3

March 27, 2008
Fulton County High School
8:30am

Committee Members Present

- Steven Spadafino – Athletic Director
- Wayne Benningfield – Principal
- Deann Reed – Girls Coach
- James Bridges – Boys Coach
- Sharika Smith – Female Student
- Chris Foederer – Male Student
- Beth Rice – Parent

Agenda

- 1) Approve Minutes of March 20th Meeting
- 2) Review Actual Expenditures Program Report
- 3) Develop Corrective Action Plan
- 4) Approve Report for Submission

Fulton County High School (FCHS) Gender Equity Review Committee

The Fulton County Gender Equity Committee met on March 27, 2008 at 8:30 AM at Fulton County High School. Members present were Steven Spadafino, Athletic Director (AD); Deann Reed, Softball Coach; James Brides, Football Coach; Chris Foederer, Male Athlete; Beth Rice, Parent. Sharika Smith, Female Athlete, and Wayne Benningfield, Principal were absent.

Chairperson called the meeting to order and the committee reviewed the Actual Expenditures-Program Comparison Charts. Copleted the Checklist – Overall Interscholastic Athletics Program. Completed the Title IX Corrective Action Plan with the following items listed for correction:

- **Timetable for holding Gender Equity Meetings & Submitting Information**
- **Participation in Girls Sports**
- **JV / Freshman Teams in Girls Sports**
- **Student Interest in Girls Tennis & Soccer**

The final Self Audit Document was approved for sending to KHSAA.

The next scheduled meeting is October 2008 with a plan to meet prior to the 2008-09 school year, date TBA.

Meeting adjourned

Respectfully submitted

**Steven Spadafino
Athletic Director / Title IX Coordinator**

Fulton County Gender Equity Review Committee Meeting

Meeting #1

March 13, 2008
Fulton County High School
8:30am

Committee Members Present

Steven Spadafino – Athletic Director
 Wayne Benningfield – Principal
 Deann Reed – Girls Coach
 James Bridges – Boys Coach
 Sharika Smith – Female Student
 Chris Foederer – Male Student
 Beth Rice – Parent

Agenda

- 1) Purpose of FCHS Gender Equity Review Committee
- 2) Preview Title IX Self-Audit Requirements (Due April 15)
- 3) Review Past Audits & Corrective Action Plans 2002-2007
- 4) Questions or Concerns
- 5) Next Meeting March 20, 2008

Fulton County High School (FCHS) Gender Equity Review Committee

The Fulton County met on March 13, 2008 at 8:30 AM at Fulton County High School. Members present were Steven Spadafino, Athletic Director (AD); Deann Reed, Softball Coach; James Brides, Football Coach; Sharika Smith, Female Athlete; Beth Rice, Parent. Wayne Benningfield, Principal and Chris Foederer, Male Athlete were absent

Chairperson called the meeting to order and reviewed the purpose of the FCHS gender equity review committee. Each committee member was provided a copy of the KHSAA steps for assessing Title IX Compliance.

The committee discussed the requirement of the Title IX Self-Audit due on April 15 and reviewed the self-audit instrument.

A synopsis of reviews and corrective action plans since 2002-2003 was provided to each committee member. The chairperson gave a brief overview of problem areas and corrective action taken.

The next scheduled meeting is Thursday, March 20 at 8:30 at the high schools.

Meeting adjourned

Respectfully submitted

**Beth W. Rice
Female Athlete Parent**

AUDIT REVIEW & CORRECTIVE ACTION PLAN SUMMARY 2002-2007

- 2002-03** **Correction** = Locker rooms & storage for girls sports
Suggested Change = Addressed by Board of Education
Time Table = Pending action
- Other:** Male coaches received 65% of salary pool and male participation was only 55% of total student population. An average of \$260 per male athlete vs. \$165 per female.
- Student Survey:** No significant interests for new sports.
-
- 2003-04** **Corrections** = Schedule prime time for girls basketball 50% and locker rooms for both boys and girls basketball teams.
Suggested Changes = Schedule more JV/VG games on Friday & Saturday and allow girls to play @ 7:30 on Fri/Sat games. Expand both boys & girls locker rooms.
Time Table = Games - Reflect in scheduling for 2004-05. Locker rooms October 2004
- Other:** Students should be active members of the Gender Equity Review Committee. Committee should meet once during each season. Address high interest in girls golf & baseball.
- Student Survey:** Significant interest in girls golf & baseball.
-
- 2004-05** **Corrections** = Recruit more girls to participate in athletics. Start girls golf. Determine if locker room for basketball is boys or girls.
Suggested Changes = Develop activities for girls to participate in. Have a golf orientation the first week of school.
Time Table = Female recruitment – August 2005. Golf orientation – August 2005. Designate boys & girls locker rooms – June 2005.
- Other:** Submit a Table of Contents for the school's Title IX file and confirm its location in Principal's office.
- Student Survey:** Significant interest in swimming.
-
- 2005-06** **Title IX Audit Re-Visit**
➤ Interest in girls soccer registered in past and should be monitored.

- Better storage for volleyball.
- Girls basketball prime dates within 10% of those scheduled by boys.
- Policy for snacks and meal service for all teams needed.
- Turnover of coaches and its affects on program development and control over inventory.
- Imbalance in exclusive use of locker room space. All girls teams share space but 1 boys team has exclusive use of a facility.
- More equipment for girls weightroom needed. Existing equipment in disrepair.
- More attention to be paid to promotion of attendance at girls games in all sports.
- Permanent Title IX file incomplete with few meetings of committee.
- Develop an uniform replacement schedule.
- Develop a weightroom use schedule.
- Develop a policy for athlete recognition & awards.
- Provide equitable travel and allowances for male & female sports
- Gender Equity Review Committee to meet in October, January & April in 2006-07 and 2007-08.
- Develop a written agreement with the Booster Club stating that school administration will oversee all expenditures.

Corrections = Equipment & supplies. Coaching.

Suggested Changes = Balance spending for baseball/softball and boys & girls basketball. Coaching salaries for football should be balanced with other sports.

Time Table = Equipment & supplies – August 2006. Coaching salaries – August 2006

Other: Student response to survey was just 63% and 80% is recommended. Survey grades 8-11, not 9-12.

Student Survey: No significant interest in new sports.

2006-07

Meeting Minutes

- Promote girls participation in Freshman, JV, and Varsity teams.
- No Golf Team
- Booster Club to show all male & female expenditures
- Expenditures will be based on per-pupil. Each sport allotted \$4 per athlete to purchase awards.
- Had 81% of surveys returned.
- Non-compliance with required 40% rule in scheduling girls basketball games on prime nights. Forced to cancel Graves County game and pay forfeiture fee.
- Weightrooms no longer designated as “boys” or “girls” to be used by both following a schedule of alternating days and times.

- Enrollment vs. participation in athletics. 37.8% of females participate while 62.2% of males do.
- Determine interest in girls swimming & tennis.

Corrections = Interest in adding girls swimming & tennis.

Suggested Changes = Organizational meetings to be held.

Time Table = Meetings to be held – May 2007 & August 2007

Other: Agenda & minutes of Gender Equity Review Committee meetings not sent in within 1 week following each meeting.

Student Survey: Significant interest shown in girls swimming & tennis.