

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date: April 21, 2008

	pkinsvi			Reviewed				

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	-X-	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	-X	T-63 (Interscholastic Survey Results)

. 200 (200)	Status	
Α.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms.
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in: It is a standard of the stand
E .		Other Recommendation and Comments The Gender Equity Committee needs to meet and take a look at the overall spending differences in Boys and Girls Athletics. Figures in the current report indicate that the school spent \$591.37 per-male athlete while \$442.67 was spent per-female athlete. This is a difference of \$148.70 in favor of spending per male athlete. In a Football playing school the acceptable differences is \$100.00 so this is a potential red flag area that needs immediate attention and a corrective action plan put in place to bring this area of spending back into compliance. The action taken by the committee should be reflected in the next minutes of the Gender Equity Committee.

F:\Forms\T65.doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

	`	* *	Ü	- Î	
The	Hopkinsville	High School		lopkinsville	, Kentucky
	(Name of High School			City)	
certifies to the	Kentucky High School	I Athletic Assoc	iation that the	tollowing is	s an accurate and true
•	or the facts surrounding	compliance with .	20 0.S.C. Sect	1001-10	888, et. Seq. (also known
as Title IX)					
L certify the f	ollowing provisions	in accordance	with records	s at the sc	hool contained in the
					the Principal's office,
	st of my knowledge h				,
	l a gender equity commit				nel and provide
	if necessary)				
Name	Addres	ss P	none	Title	
			(Supt., Princi	pal, Student,	Parent, Coach, Etc.)
Mark Gardner	3245 Circle, Hopk	~~~~~	498.2237	Parent	and the second s
Greg Perry	348 Circle Dr., Ho		348.0474	Coach	
Mary Crouse	507 W Main, Prin		625.0196	<u>Teacher</u>	
Lori Price	3590 Princeton Rd		498.8113		Computer Lab Coord
Kim Stevenson	13180 Lonnie Wall	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	887.8512		Manager, Teacher, Parent
Tyler Stevensor	13180 Lonnie Wal	ker, Hopkinsville	498.3960	Student	•
Scheduled	a minimum of three mee	tings during the 2	2007-2008 scho	ool year on th	e following dates:
September 17,	2007				
November 20,	2007				
April 4, 2008					
Designated	the following person(s)	as the Title IX co	ordinator for the	e school:	
Name			Address		Phone
James O. Simmo			fman Dr., Hopki	insville	270.887.7118
		,			
Designated	the following person(s)	as the Title IX co	ordinator for the	e district:	•
Name	e Title		Address		Phone
Sarah Krauz	D. P. P.	200 Gla	ss Ave., Hopkins	sville :	270.887.1300
			dic reviews of	the boys' an	d girls' athletics program
	the Corrective Action Pl	-			
The state of the s		-			a complete permanent file
	Title IX records including ed materials.	g copies of the s	eir-assessment	audit, all co	rrective action plans, and
Other relate	iu materiais.				
\ b.	da l'Anon	(Intel)	3 / 200	,Q	
Principal's	Signature /	Date	~ / 20 0	`/ /	
11			/1	// _	
THE STATE OF THE S	JOURNOUL	Value	Mercel	Lew	
Superinten	dent Signature		Chairpersons'	•	
Committee	' (Send original co _l	oy to KHSAA - Mainta j	n duplicate in Title I	X school folder)	

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1) (Column 2)		(Column 3)	(Column 4)	
	Program Enrollment		Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	485	49%	283	47% /	
Row 2	BOYS	499	51%	316	53%	
Row 3	Totals	984 🗸	100%	599 🗸	100%	

11	чc.	trı	101	IIΛ	ins	•

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable: 79

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three \	percent is <u>not</u> a formal compliance s	standard; if the percent listed in Row 1
Column 4 is within 3% of Row 1,	Column 2, then it provides a good tar	get within which compliance is likely.
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Principal's Signature: Date: 4-3-09
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KHSAA Form T2 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	9	137	0	0	
	Row 2	j.v.:	4	84	0	0	
	Row 3	frosh:	3	62	1	22 .	
	Row 4	total:	16	283	1	22	7.8%
BOYS	Row 5	varsity:	10	196	0	0	
	Row 6	j.v.:	4	73	0	0	
	Row 7	frosh:	3	47	0	0	
	Row 8	total:	17	316	0	0	Ö

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. It less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	lado M	keon)	Date: 4-3-09
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Plans to Address Interest:

Principal's Signature: ada Monor Date: 43-C

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	137	48%
Row 2	j.v.:	4	84	30%
Row 3	frosh:	3	62	22%
Row 4	total:	16	283	100%
Boys				
Row 5	varsity:	10	196	62%
Row 6	j.v.:	4	73	23%
Row 7	frosh:	3	47	15%
Row 8	total:	17	316	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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Principal's Signature:	adu P	1000m	Date:_4-3 -08
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awe	awards	coaches' salaries (to include supplemental and extended employment; dollar amount required)	coaches' salaries (to include supplemental and extended mployment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all fevels / # of Teams for all fevels				
G track	1566	150	1623	1426	113	0	6305	2 1	0	0	0	0
B track	572	150	898	815	113	310 🗭	6305	2 1	0	0	0	0
G tennis	211	319	29	143	0	602	1836	1 1	0	0	0	0
B tennis	211	320	68	143	0	602	1836	1	0	0	0	0
G volleyball	425	0	006	0	87	0	6305	2 3	0	0	0	0
B wrestling	298	1042	669	1257	316	317	6305	1 1	0	0	0	0
G (list sport)												
B football	14045	11154	905	8003	603	1212	25998	6 3	0	0) 26	3767
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest 2. Booster Club Funding/Contributions must be included in the above expenditures totals. dollar) for the entire school year of 2006-2007 ending June 30, 2007.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will (ake to correct the problem).

	Expenditures Percentag	S		Percentage
Boys	\$ 186,874	499	34.4g	% 6.65
Girls	\$ 125,276	185	258.30	40.1 %
	tal: \$ 312,150			
			d11/2 10	

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	le/	awa	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	3076	7959	440	300 140	490	669	17123	3 3	0	0	80	427
B basketball 4,∤⊌⊅	4062	121,10,121	255'7 589	2387 2012	100	1961	17123	3 3	0	0	110	0
G softball	1207	3172	1417	1328	0	6611	8496	3 - 3	3343	6042	0	0
B baseball	2665	450	215	0	289	0	8496	3 3	5324	0	0	0
G cross country	0	0	0	0	0	0	1868.5	11	0	0	0	0
B cross country	0	0	0	0	0	0	1868.5	1	0	0	0	0
G golf	0	899	0	259	75	363	1245.5	1///1	0	0	0	0
B golf	0	899	0	259	75	364	1245.5	1	0	0	0	0
G soccer	0	5450	175	7200	75	2400	7368	2 2	17064	0	56	625
B soccer	3405	2655	175	5315	0	2464	7368	2 2	14724	2687	56	1632
G swimming	0	1078	0	293	0	62	3152.5	2 1	0	0	0	0
B swimming	0	1078	0	293	0	62	3152.5	$\frac{2}{1}$	0	0	0	0

^{1.} Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

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Date: 4-3-08

Explanation of Budget Expenditures

2007 - 2008

(Based on 2006 – 2007 School Year)

Football is an extra male sport. This is an extra \$25, 998.00 in salaries set by our Board of Education.

Total Expenditures

Girl Sports	\$125,276	\$125,276
Boys Sports	\$186,874 (with football)	\$121, 131 (without football)
All Sports	\$312, 150 (with football)	\$246,407 (without football)
Girls %	40.1 % (with football)	50.8 % (without football)
Boys %	59.9 % (with football)	49.2 % (without football)

J. Mason 08

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO)
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time	-		X
Travel and Per Diem Allowances			X
Coaching			x
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services	N/A	N/A	N/A
Athletic Scholarships	N/A	N/A	N/A
Tutoring	N/A	N/A	N/A
Housing and Dining Facilities and Services	N/A	N/A	N/A
Recruitment of Student Athletes	N/A	N/A	N/A

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signatures Date: 4-3-00

Form T60 Rev.1.2/07

SCHOOL NAME

2007-2008 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

Hopkinsville High School

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

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COLUMNI	COLUMN2	COLUMNS
ITEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/ AND
IMPROVEMENT	ACTIVITIES	OR COMPLETION DATE
BOOSTER CLUB SPENDING	To continue to communicate Title IX rules and regulations to better control spending activities of booster clubs.	2008-2009 School Year
COACHING AWARENESS OF TITLE IX EXPECTATIONS	To hold a meeting of all coaches at the beginning of the year to explain expectations of Title IX Policy	2008-2009 School Year
	To give each coach a copy of the Title IX Sports Summary Packet to be filled out at the beginning of the school year.	2008-2009 School Year
	To create an open line of communication between administrators, coaches, teachers, athletic department, and students to voice opinions and concerns relating to the Athletic Program at HHS.	2008-2009 School Year
Principal's Signature:	COOM	Date: 4-3-08

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NOTICE

Hopkins ville H.S. was granted a waiver in relation to prime date girls basketball games for the 2008-09 season by Mr. Bilberry due to extenuating circumstances.

fortfall playoff-Bub-3-5-09