



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2007-2008**

KHSAA  
Form T65  
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: May 6, 2008

|        |                        |             |                |
|--------|------------------------|-------------|----------------|
| School | Lee County High School | Reviewed by | Martha Mullins |
|--------|------------------------|-------------|----------------|

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

|                                     |                               |                                     |  |
|-------------------------------------|-------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | GE 19 (Annual Verification)   |                                     | T-35 (Budget Expenses)                             |
| <input checked="" type="checkbox"/> | T-1 (Summary Program Chart 1) |                                     | T-36 (Budget Expenses)                             |
| <input checked="" type="checkbox"/> | T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> | T-41 (Checklist – Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> | T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> | T-60 (Corrective Action Plan)                      |
| <input checked="" type="checkbox"/> | T-4 (Summary Program Chart 4) | <input checked="" type="checkbox"/> | T-63 (Interscholastic Survey Results)              |

II. Status

|    |                                     |  |
|----|-------------------------------------|--|
| A. |                                     | 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.   |
| B. |                                     | Errors have been noted with respect to the following forms:  |
| C. |                                     | The following forms were omitted and must be submitted by school representatives   |
| D. | <input checked="" type="checkbox"/> | <p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input checked="" type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>   |
| E. | <input checked="" type="checkbox"/> | <p>Other Recommendation and Comments</p> <p>There should be at least one Gender Equity Review Committee meetings held in each sports season: Fall, Winter and Spring</p> <p>Please provide explanations, <b>by June 1, 2008</b>, for the following:</p> <ol style="list-style-type: none"> <li>why no high school students were administered the student athletic interest survey</li> <li>why no TRAVEL funds nor expenditures for AWARDS or for PUBLICATIONS were recorded on Forms T-35 and T-36</li> </ol> |

LEE COUNTY BOARD OF EDUCATION

FRANK KINCAID, SUPERINTENDENT

242 LEE AVENUE • P.O. BOX 668

BEATTYVILLE, KENTUCKY 41311

TELEPHONE: 606-464-5000

FAX: 606-464-5009

April 3, 2008

Larry Boucher, Assistant Commissioner  
Kentucky High School Athletic Association  
2280 Executive Drive  
Lexington, KY 40505

RE: Lee County High School Annual Title IX 2007-2008 Self-Audit Report

Dear Mr. Boucher:

Enclosed is the Annual Title IX 2007-2008 Self-Audit Report for the Lee County School District.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19  
Rev. 12/07

(To be submitted by April 15, 2008 along with other required forms)

The Lee County High School, Beattyville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name                        | Address                         | Phone        | Title<br>(Supt., Principal, Student, Parent, Coach, Etc.) |
|-----------------------------|---------------------------------|--------------|---|
| David Land                  | 12 Lexington Ave., Beattyville, | 606-464-3802 | Principal, Parent   |
| Darrell Hogan               | PO Box 365, Beattyville         | 606-464-3248 | District AD   |
| Wayne Cornett               | 496 Grand Ave., Beattyville     | 606-464-0089 | Teacher, AD   |
| Matt Watterson              | 414 Union Road, Beattyville     | 606-560-5600 | Teacher, Coach  |
| Danny Wright                | PO Box 208, Beattyville         | 606-464-9540 | Teacher, Coach  |
| Jason Jewell                | 574 Primrose Lane, Beattyville  | 606-464-2510 | Teacher, Coach  |
| Continued on attached sheet |                                 |              |   |

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

|          |
|----------|
| 12-06-07 |
| 03-07-08 |
| 03-28-08 |

Designated the following person(s) as the Title IX coordinator for the school:

| Name          | Title | Address                     | Phone        |
|---------------|-------|-----------------------------|--------------|
| Wayne Cornett | AD    | 496 Grand Ave., Beattyville | 606-464-0089 |

Designated the following person(s) as the Title IX coordinator for the district:

| Name          | Title       | Address                 | Phone        |
|---------------|-------------|-------------------------|--------------|
| Darrell Hogan | District AD | PO Box 365, Beattyville | 606-464-3248 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

David Land  
Principal's Signature  
Frank Owens  
Superintendent Signature

4-3-2008  
Date

William Owens  
School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

| Name             | Address                           | Phone        | Title                     |
|------------------|-----------------------------------|--------------|---------------------------|
| Rhonda Estes     | 1480 HWY 498 W, Beattyville       | 606-464-5005 | Assist. Principal, Parent |
| Darlene Jewell   | PO Box 852, Beattyville           | 606-464-5010 | Teacher, Coach, Parent    |
| Courtney Johnson | PO Box J, Beattyville             | 606-464-5005 | Student                   |
| Jimmy Chambers   | PO Box J, Beattyville             | 606-464-5005 | Student                   |
| Leslie Cable     | 175 HWY 1036, Beattyville         | 606-464-0687 | Teacher, Coach, Parent    |
| James Moore      | 108 Willard J. Road, Beattyville  | 606-560-0560 | Coach                     |
| Jerry Stansbury  | 856 Sipple Ridge Rd., Beattyville | 606-464-5015 | Coach                     |
| Gary Drake       | PO Box 1069, Campton              | 606-464-5006 | Parent                    |

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev.12/07

**Participation Opportunities Test One**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 151        | 47                             | 69   | 43                                |
| Row 2 | BOYS    | 167        | 53                             | 90   | 57                                |
| Row 3 | Totals  | 318        | 100%                           | 159  | 100%                              |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 56

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *David Leland* Date: 4-3-2008  
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**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 12/07

**Participation Opportunities Test Two**

|         |       | Column 1                          | Column 2               | Column 3   | Column 4  | Column 5   |
|---------|-------|-----------------------------------|------------------------|--|---|--|
| Program |       | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2003-2004 School Year | Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year |
| GIRLS   | Row 1 | varsity:                          | 7                      | 40   | 1   | 11   |
|         | Row 2 | j.v.:                             | 3                      | 21   | 1   | 11   |
|         | Row 3 | frosh:                            | 1                      | 8  | 0   | 0  |
|         | Row 4 | total:                            | 11                     | 69   | 2   | 22   |
| BOYS    | Row 5 | varsity:                          | 6                      | 50   | 0   | 5  |
|         | Row 6 | j.v.:                             | 2                      | 22   | 0   | 5  |
|         | Row 7 | frosh:                            | 1                      | 18   | 0   | 0  |
|         | Row 8 | total:                            | 9                      | 90   | 0   | 10   |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: David L. [Signature] Date: 4-3-2008

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

KHSAA  
 Form T3  
 Rev. 12/07

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS<br>(Yes / No) |  | BOYS<br>(Yes / No) |
|--|---------------------|--|--------------------|
| 1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.                                    | NO                  |  | NO                 |
| 2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | NO                  |  | NO                 |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?                                    | NO                  |  | NO                 |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?    | NO                  |  | NO                 |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?         | NO                  |  | NO                 |

Plans to Address Interest:

Principal's Signature :  Date: 4-3-2008

**2007-2008  
ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 7                                 | 40                     | 58                                       |
| Row 2       | j.v.:       | 3                                 | 21                     | 30                                       |
| Row 3       | frosh:      | 1                                 | 8                      | 12                                       |
| Row 4       | total:      | 11                                | 69                     | 100%                                     |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 6                                 | 50                     | 56                                       |
| Row 6       | j.v.:       | 2                                 | 22                     | 24                                       |
| Row 7       | frosh:      | 1                                 | 18                     | 20                                       |
| Row 8       | total:      | 9                                 | 90                     | 100%                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: David Lavelle Date: 4-3-2008



**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

|                 | equipment and supplies |          | travel |         | awards |         | coaches' salaries (to include supplemental and extended employment; dollar amount required) | # Coaches for all levels / # Teams for all levels | facilities improvements |         | publications (if sport-specific) |         |
|-----------------|------------------------|----------|--------|---------|--------|---------|---|---|-------------------------|---------|----------------------------------|---------|
|                 | School                 | Booster  | School | Booster | School | Booster |   |   | School                  | Booster | School                           | Booster |
| G basketball    | 3,500.00               | 0        | 234.00 | 0       | 0      | 0       | 7,489.00  | 3 / 3   | 0                       | 0       | 0                                | 0       |
| B basketball    | 3,500.00               | 1,666.00 | 0      | 0       | 0      | 0       | 7,489.00  | 3 / 3   | 0                       | 0       | 0                                | 0       |
| G softball      | 3,500.00               | 0        | 0      | 0       | 0      | 0       | 2,320.00  | 2 / 2   | 7,000.00                | 0       | 0                                | 0       |
| B baseball      | 3,500.00               | 0        | 0      | 0       | 0      | 0       | 2,320.00  | 2 / 2   | 0                       | 0       | 0                                | 0       |
| G cross country | 500.00                 | 0        | 0      | 0       | 0      | 0       | 418.00  | 1 / 1   | 0                       | 0       | 0                                | 0       |
| B cross country | 500.00                 | 0        | 0      | 0       | 0      | 0       | 418.00  | 1 / 1   | 0                       | 0       | 0                                | 0       |
| G golf          | 500.00                 | 0        | 0      | 0       | 0      | 0       | 269.00  | 1 / 1   | 0                       | 0       | 0                                | 0       |
| B golf          | 500.00                 | 0        | 0      | 0       | 0      | 0       | 269.00  | 1 / 1   | 0                       | 0       | 0                                | 0       |
| G soccer        | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0 / 0   | 0                       | 0       | 0                                | 0       |
| B soccer        | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0 / 0   | 0                       | 0       | 0                                | 0       |
| G swimming      | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0 / 0   | 0                       | 0       | 0                                | 0       |
| B swimming      | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0 / 0   | 0                       | 0       | 0                                | 0       |

11,223  
12,655  
12,420  
1,5220  
918  
918  
769  
769

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: \_\_\_\_\_

*David Paul*

Date: \_\_\_\_\_

4-3-2008

2007-2008  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
 TO INCLUDE BOOSTER CLUB FUNDING

|                | equipment and supplies |              | travel       |              | awards       |              | coaches' salaries (to include supplemental and extended employment; dollar amount required) |              | facilities improvements |              | publications (if sport-specific) |              |
|----------------|------------------------|--------------|--------------|--------------|--------------|--------------|---|--------------|-------------------------|--------------|----------------------------------|--------------|
|                | Expenditures           | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures  | Expenditures | Expenditures            | Expenditures | Expenditures                     | Expenditures |
|                | School                 | Booster      | School       | Booster      | School       | Booster      | School  | Booster      | School                  | Booster      | School                           | Booster      |
| G track        | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| B track        | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| G tennis       | 500.00                 | 0            | 0            | 0            | 0            | 0            | 500.00  | 1            | 1                       | 0            | 0                                | 0            |
| B tennis       | 500.00                 | 0            | 0            | 0            | 0            | 0            | 500.00  | 1            | 1                       | 0            | 0                                | 0            |
| G volleyball   | 1,000.00               | 0            | 0            | 0            | 0            | 0            | 1,950.00  | 2            | 2                       | 0            | 0                                | 0            |
| B wrestling    | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| G (list sport) | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| B football     | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| G (list sport) | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |
| B (list sport) | 0                      | 0            | 0            | 0            | 0            | 0            | 0   | 0            | 0                       | 0            | 0                                | 0            |

1,000  
1,000  
2,950

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender        | RATIO | Expenditures       | Percentage  | \$/ATH |
|---------------|-------|--------------------|-------------|--------|
| Boys          | 57    | \$21,162.00        | 42          | 255-   |
| Girls         | 43    | \$29,680.00        | 58          | 430    |
| <b>Total:</b> |       | <b>\$50,842.00</b> | <b>100%</b> |        |

Principal's Signature: *David James* Date: 4-3-2008

## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/07

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:     |                  |                    |
|---|-------------------|------------------|--------------------|
|   | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |
| <b>OPPORTUNITIES</b>                              |                   |                  | ✓                  |
| Accommodation of Interest and Abilities           |                   |                  | ✓                  |
| <b>BENEFITS</b>                                   |                   |                  | ✓                  |
| Equipment and Supplies                            |                   |                  | ✓                  |
| Scheduling of Games and Practice Time             |                   |                  | ✓                  |
| Travel and Per Diem Allowances                    |                   |                  | ✓                  |
| Coaching  |                   |                  | ✓                  |
| Locker Rooms, Practice and Competitive Facilities |                   |                  | ✓                  |
| Medical and Training Facilities and Services      |                   |                  | ✓                  |
| Publicity   |                   |                  | ✓                  |
| Support Services                                  |                   |                  | ✓                  |
| Athletic Scholarships                             |                   |                  | ✓                  |
| Tutoring  |                   |                  | ✓                  |
| Housing and Dining Facilities and Services        |                   |                  | ✓                  |
| Recruitment of Student Athletes                   |                   |                  | ✓                  |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: David Land Date: 4-3-2008

SCHOOL NAME

2007-2008  
TITLE IX


Lee County

**CORRECTIVE ACTION PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

| COLUMN 1<br>ITEM FOR CORRECTION/<br>IMPROVEMENT | COLUMN 2<br>SUGGESTED CHANGE/<br>ACTIVITIES | COLUMN 3<br>TIME TABLE FOR CORRECTIVE ACTION/ AND<br>OR COMPLETION DATE |
|---|---|---|
| NA  |   |   |
|   |   |   |
|   |   |   |
|   |   |   |
|   |   |   |
|   |   |   |
|   |   |   |
|   |   |   |

Principal's Signature: 

Date: 4-3-2008



**2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY**  
Summary of Student Responses

KHSAA  
Form T63  
Rev. 12/07

School Name: Lee County High School  
 Enrollment  
 (9-12 Grade): 318 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)  
 Number of 9-11 Grade Students Surveyed: \_\_\_\_\_  
 Number of 8<sup>th</sup> Grade Students Surveyed: 85  
 Date: 03-19-08  
 Completed By: Wayne Cornett

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

95  
over

85 Number of Surveys  
79 Total Returned (*A minimum of 80% return is expected*)  
8th Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? Enrichment Class  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**KHSAA Sanctioned Fall Sports** (*List Total Number of Participation Responses*)

5 Cross Country (Girls)  
4 Cross Country (Boys)  
27 Football (Boys)  
3 Golf (Girls)  
12 Golf (Boys)  
5 Soccer (Girls)  
1 Soccer (Boys)  
9 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

Form T-63  
Rev. 12/07

|           |                           |
|-----------|---------------------------|
| <u>15</u> | Basketball (Girls)        |
| <u>20</u> | Basketball (Boys)         |
| <u>1</u>  | Indoor Track (Girls)      |
| <u>1</u>  | Indoor Track (Boys)       |
| <u>3</u>  | Swimming & Diving (Girls) |
| <u>7</u>  | Swimming & Diving (Boys)  |
| <u>11</u> | Wrestling (Boys)          |

**Spring Sport** (*List Total Number of Participation Responses*)

|           |                             |
|-----------|-----------------------------|
| <u>14</u> | Baseball (Boys)             |
| <u>11</u> | Fast Pitch Softball (Girls) |
| <u>5</u>  | Tennis (Girls)              |
| <u>5</u>  | Tennis (Boys)               |
| <u>4</u>  | Track (Girls)               |
| <u>5</u>  | Track (Boys)                |

**Non-KHSAA Championship Sports** (*From Student Survey T-61 Question 10*)

|           |                     |
|-----------|---------------------|
| <u>16</u> | Archery             |
| <u>2</u>  | Field Hockey        |
| <u>21</u> | Bowling             |
| <u>1</u>  | Gymnastics (Boys)   |
| <u>18</u> | Gymnastics (Girls)  |
| <u>13</u> | Ice Hockey          |
| <u>2</u>  | Lacrosse (Boys)     |
| <u>1</u>  | Lacrosse (Girls)    |
| <u>15</u> | Rifle               |
| <u>12</u> | Rodeo               |
| <u>6</u>  | Slow Pitch Softball |
| <u>2</u>  | Volleyball (Boys)   |
| <u>5</u>  | Water Polo          |
| <u>15</u> | Weightlifting       |

**Number of Students who participate in Intramural Sports**

(*From Student Survey T-61 Question 5*)

| <u>Sport</u> | <u>Number</u> |
|--------------|---------------|
| Basketball   | 5             |
|              |               |
|              |               |
|              |               |
|              |               |
|              |               |

**List Intramural Sports students are interested in adding:**  
 (From Student Survey T-61 Question 6)

Form T-63  
 Rev. 12/07

| <u>Sport</u> | <u>Number</u> |
|--------------|---------------|
| Basketball   | 16            |
|              |               |
|              |               |
|              |               |

**Participation in Non-School Sports Activities**  
 (From Student Survey T-61 Question 7)

| <u>Sport</u>             | <u>Number</u> |
|--------------------------|---------------|
| Church league basketball | 20            |
|                          |               |
|                          |               |
|                          |               |

**Reasons for not participating in interscholastic athletics**  
 (From Survey Question 8)

- 12 I prefer other activities such as band, chorus, etc.
- 16 I don't have time
- 4 The practice schedules and game times are inconvenient
- 20 The sport I like isn't offered
- 3 It's too expensive
- 2 I prefer to participate in club or intramural sports
- 7 Working
- 13 Other:

Student Suggestions to encourage participation  
 Bus ride home.

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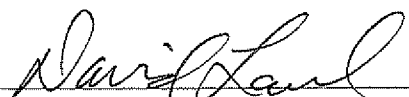
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 Principal's Signature

4-3-2008  
 Date

**Date:** Mon, 30 Jun 2008 09:37:30 -0400  
**From:** TITLE9 (Title 9 Audit )  
**To:** "Cummins, Glenna" <Glenna.Cummins@Lee.kyschools.us>  
**Reply-to:** title9@khsaa.org  
**Subject:** re: Resubmission, Title IX Annual Report--Martha Mullins

Thank you for clarifying the source of financing for the banquet, Ms. Cummins. I am assuming that all teams are invited to the banquet, and that all teams are given the opportunity to be recognized appropriately. If this is the case, no further action is necessary. Best wishes for the upcoming school year.

Martha Mullins  
Title IX Auditor

On Tuesday, June 24, 2008 12:50 PM, Cummins, Glenna wrote:

**Date:** Tue, 24 Jun 2008 12:50:48 -0400  
**From:** Cummins, Glenna  
**To:**  
**Subject:** RE: Resubmission, Title IX Annual Report--Martha Mullins

Ms. Mullins,

After discussing this with the principal and Mr. Hogan, it is my understanding that the end of the year banquet is sponsored by community organizations. If I can be of any other assistance, please contact me.

Thank you,

Glenna Cummins

---

**From:** Title 9 Audit [mailto:title9@khsaa.org]  
**Sent:** Monday, June 09, 2008 2:53 PM  
**To:** Cummins, Glenna  
**Subject:** Resubmission, Title IX Annual Report--Martha Mullins

Ms. Cummins, thank you for sending the revised Forms T-35/36 with the bus charges for athletic teams. However, the expenditures for awards/banquets were not included. As I mentioned, those charges should be available because the money that is reported for this year's annual report actually are those funds expended in 2006-2007. Therefore, the cost of the banquet should be available to you. If the banquet cost the school absolutely nothing, then please send a statement to that effect.

Thanks for your cooperation.

Best wishes.

Martha Mullins  
Title IX Auditor



Date: Thu, 05 Jun 2008 09:39:11 -0400  
From: TITLE9 (Title 9 Audit )  
To: darrell.hogan@lee.kyschools.us  
cc: frank.kincaid@lee.kyschools.us,larry.cornett@lee.kys  
BCC: LBOUCHER  
Reply-to: title9@khsaa.org  
Subject: Title IX Annual Report Add'l Information

*Darrell Hogan*

*Glenna Cummins  
Spec. Pers.  
Coordinator*

*To take over his  
duties soon. Ce  
ber on correspondence*

Thank you for resubmitting information in a timely fashi  
Regarding the explanations of expenditures that were r

1. TRAVEL AND AWARDS: All monies spent on travel  
money. Therefore, please resubmit Forms T-35 and T-  
and district accounts for bus charges. Be sure to include any money spent from those  
accounts for food on trips to games.

*OK*

Since these figures are actual figures from the 2006-2007 school year, it is possible to report  
expenditures for awards and banquets held after April 15. Therefore, please resubmit these  
figures as well on Forms T-35 and T-36.

2. STUDENT INTEREST SURVEY: High school students in grades 9 and 11 must be included  
in the survey. This is because from the KHSAA perspective, by nature of its charge, only high  
school students are its focus. From the school's standpoint, surveying grades lower than that is  
still a good idea for future planning. Correct this practice when the survey is required in 2009-  
2010.

Thank you for your cooperation, and best wishes.  
Martha Mullins  
Title IX Auditor

*Not  
submitted  
Linda  
Mullins  
6/7/08*

LEE COUNTY BOARD OF EDUCATION

FRANK KINCAID, SUPERINTENDENT

242 LEE AVENUE • P.O. BOX 668

BEATTYVILLE, KENTUCKY 41311

TELEPHONE: 606-464-5000

FAX: 606-464-5009

June 2, 2008

Kentucky High School Athletic Association  
2280 Executive Drive  
Lexington, KY 40505

Dear Madam/Sir:

Please see below Lee County Schools' response to your recommendations regarding the Status Report of the 2007-2008 KHSAA Title IX Annual Report:

**1. Why no high school students were administered the student athletic interest survey**

**Answer:** We always administer the survey to our eighth grade students, as this gives us a good idea of the interests our students have.

**2. Why no TRAVEL funds nor expenditures for AWARDS or for PUBLICATIONS were recorded on Forms T-35 and T-36.**

**Answer:** The boosters did not pay for any travel during this school year. Our teams were not included in any publications. Awards for team members are presented at a Sports Award Banquet held at the end of the school year. The Annual Report is completed prior to the Sports Award Banquet.

Please advise if you have any further questions/comments regarding the Lee County Schools 2007-2008 KHSAA Title IX Annual Report.

Sincerely,



Darrell Hogan, District Athletic Director  
Lee County Schools

DH:sga

CC: Frank Kincaid, Superintendent of Lee County Schools

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA  
Form 735  
REV:12/07

|                        | equipment and supplies |          | travel |         | awards |         | coaches' salaries (to include supplemental and extended employment; dollar amount required) |         | facilities improvements |          | publications (if sport-specific) |         |   |
|------------------------|------------------------|----------|--------|---------|--------|---------|---|---------|-------------------------|----------|----------------------------------|---------|---|
|                        | School                 | Booster  | School | Booster | School | Booster | School  | Booster | School                  | Booster  | School                           | Booster |   |
| <b>G basketball</b>    | 3,500.00               | 0        | 1293   | 0       | 0      | 0       | 7,489.00  | 3       | 3                       | 0        | 0                                | 0       | 0 |
| <b>B basketball</b>    | 3,500.00               | 1,666.00 | 1344   | 0       | 0      | 0       | 7,489.00  | 3       | 3                       | 0        | 0                                | 0       | 0 |
| <b>G softball</b>      | 3,500.00               | 0        | 511    | 0       | 0      | 0       | 2,320.00  | 2       | 2                       | 7,000.00 | 0                                | 0       | 0 |
| <b>B baseball</b>      | 3,500.00               | 0        | 1109   | 0       | 0      | 0       | 2,320.00  | 2       | 2                       | 0        | 0                                | 0       | 0 |
| <b>G cross country</b> | 500.00                 | 0        | 176    | 0       | 0      | 0       | 418.00  | 1       | 1                       | 0        | 0                                | 0       | 0 |
| <b>B cross country</b> | 500.00                 | 0        | 176    | 0       | 0      | 0       | 418.00  | 1       | 1                       | 0        | 0                                | 0       | 0 |
| <b>G golf</b>          | 500.00                 | 0        | 313    | 0       | 0      | 0       | 269.00  | 1       | 1                       | 0        | 0                                | 0       | 0 |
| <b>B golf</b>          | 500.00                 | 0        | 313    | 0       | 0      | 0       | 269.00  | 1       | 1                       | 0        | 0                                | 0       | 0 |
| <b>G soccer</b>        | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0       | 0                       | 0        | 0                                | 0       | 0 |
| <b>B soccer</b>        | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0       | 0                       | 0        | 0                                | 0       | 0 |
| <b>G swimming</b>      | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0       | 0                       | 0        | 0                                | 0       | 0 |
| <b>B swimming</b>      | 0                      | 0        | 0      | 0       | 0      | 0       | 0   | 0       | 0                       | 0        | 0                                | 0       | 0 |

Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.  
 Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

School's Signature:

*[Handwritten Signature]*

Date:

*4-3-2008*

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

MSVA  
Form 130  
10/1/2007

|                | equipment and supplies |         | travel |         | awards |          | coaches' salaries (to include supplemental and extended employment; dollar amount required) | facilities improvements |         | publications (if sport-specific) |         |
|----------------|------------------------|---------|--------|---------|--------|----------|---|-------------------------|---------|----------------------------------|---------|
|                | School                 | Booster | School | Booster | School | Booster  |   | School                  | Booster | School                           | Booster |
| G track        | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| B track        | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| G tennis       | 500.00                 | 0       | 479    | 0       | 0      | 500.00   | 1   | 1                       | 0       | 0                                | 0       |
| B tennis       | 500.00                 | 0       | 479    | 0       | 0      | 500.00   | 1   | 1                       | 0       | 0                                | 0       |
| G volleyball   | 1,000.00               | 0       | 490    | 0       | 0      | 1,950.00 | 2   | 2                       | 0       | 0                                | 0       |
| B wrestling    | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| G (list sport) | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| B football     | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| G (list sport) | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |
| B (list sport) | 0                      | 0       | 0      | 0       | 0      | 0        | 0   | 0                       | 0       | 0                                | 0       |

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender | Ratio | Expenditures | Percentage |
|--------|-------|--------------|------------|
| Boys   | 57    | \$ 24,582    | 28.4%      |
| Girls  | 43    | \$ 32,708    | 59.57%     |
| Total: |       | \$ 57,291    | 100%       |

Principal's Signature: *David Jones* Date: 4-3-2008

*Title IX  
See Co.*

**Date:** Thu, 05 Jun 2008 09:39:11 -0400  
**From:** TITLE9 (Title 9 Audit )  
**To:** darrell.hogan@lee.kyschools.us  
**cc:** frank.kincaid@lee.kyschools.us,larry.cornett@lee.kyschools.us  
**Reply-to:** title9@khsaa.org  
**Subject:** bcc: Title IX Annual Report Add'l Information

Thank you for resubmitting information in a timely fashion.

Regarding the explanations of expenditures that were requested:

1. TRAVEL AND AWARDS: All monies spent on travel were to be reported, not just booster money. Therefore, please resubmit Forms T-35 and T-36 with those figures from the school and district accounts for bus charges. Be sure to include any money spent from those accounts for food on trips to games.

Since these figures are actual figures from the 2006-2007 school year, it is possible to report expenditures for awards and banquets held after April 15. Therefore, please resubmit these figures as well on Forms T-35 and T-36.

2. STUDENT INTEREST SURVEY: High school students in grades 9 and 11 must be included in the survey. This is because from the KHSAA perspective, by nature of its charge, only high school students are its focus. From the school's standpoint, surveying grades lower than that is still a good idea for future planning. Correct this practice when the survey is required in 2009-2010.

Thank you for your cooperation, and best wishes.  
Martha Mullins  
Title IX Auditor