



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: 4-30-2008

| | | | |
|--------|---------------------|-------------|--------------|
| School | Lexington Christian | Reviewed by | Reba Woodall |
|--------|---------------------|-------------|--------------|

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| | | | |
|-------------------------------------|-------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | GE 19 (Annual Verification) | <input checked="" type="checkbox"/> | T-35 (Budget Expenses) |
| <input checked="" type="checkbox"/> | T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> | T-36 (Budget Expenses) |
| <input checked="" type="checkbox"/> | T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> | T-41 (Checklist – Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> | T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> | T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> | T-4 (Summary Program Chart 4) | <input checked="" type="checkbox"/> | T-63 (Interscholastic Survey Results) |

II. Status

| | | |
|----|-------------------------------------|--|
| A. | <input checked="" type="checkbox"/> | 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | | Errors have been noted with respect to the following forms: |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | | According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities) |
| E. | <input checked="" type="checkbox"/> | Other Recommendation and Comments: 1. Equity is questioned whenever zeros appear on T-35 or T-36. You have no travel expenses for softball, boys and girls cross country, boys soccer, and boys and girls tennis. Also there are no awards listed for boys and girls track. The lack of expenses should be investigated by your Gender Equity Committee. Explanations should be entered on the T-60 form or as a separate appendix when this occurs. 2. Softball and baseball have two teams each but baseball has six coaches compared to two for softball. The administration and Gender Equity Committee should address this difference swiftly. 3. Thank you for your report. |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2008 along with other required forms)

KHSAA Form GE19
Rev. 12-07

The Lexington Christian Academy High School, Lexington, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title |
|------|---------|-------|--|
| | | | (Supt., Principal, Student, Parent, Coach, Etc.) |

See attachment

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:
11/1/07, 11/8/07, 2/5/08, 3/10/08, 4/10/08

Designated the following person(s) as the Title IX coordinator for the school:

| | | | | |
|-----------------------|-----------------|---------------------|-------------------|--------------|
| Paige Patterson-Grant | GEC Coordinator | 520 Cave Spring Dr, | Nicholasville, KY | 859-881-1415 |
| Name | Title | Address | | Phone |

Designated the following person(s) as the Title IX coordinator for the district:

| | | | | |
|-----------------------|-----------------|---------------------|-------------------|--------------|
| Paige Patterson-Grant | GEC Coordinator | 520 Cave Spring Dr, | Nicholasville, KY | 859-881-1415 |
| Name | Title | Address | | Phone |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

David R. Grubbs
Principal's Signature

April 15, 2008
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

LCA Title IX

Gender Equity Committee Members 2007 -2008

| Name | Role(s) | Email - address | Home Phone | Work Phone | 11/01/07 Attended | 11/08/07 Attended | 02/05/08 Attended | 03/10/08 Attended | 04/10/08 Attended |
|-----------------------|---|---|--------------------------------|------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Paige Patterson-Grant | Parent, Athletic Comm | pgrant@us.ibm.com 520 Cave Spring Drive Nicholasville, KY 40356 | 881-1415 552-4284 (cell) | 881-1415 | X | X | X | X | X |
| Brad Walls | Athletic Director | bwalls@lexingtonchristian.org | 224-8333 | 422-5766 | X | X | X | X | X |
| Jay Grant | Asst A. D. | jgrant@lexingtonchristian.org | -- | 422-5753 | X | X | X | X | X |
| Rick Lyon | Parent, Chair of LCA Athletic Committee | -- | 502- 682-0068 | -- | X | X | | X | |
| Brenda Emery | Females Coach | -- | 509-9706 | -- | | X | | X | |
| Jason Seamands | Females Coach | -- | -- | 223-8822 | | X | | X | |
| Keith Galloway | Males Coach | -- | 576-9630 | -- | | X | | X | |
| Jordan Silvanik | Student Athlete -- Senior | -- | 489-7720 | -- | | X | | | |
| Anna Martin | Student Athlete -- Junior | -- | 433-0849 | -- | | X | | X | |
| Michael Lyon | Student Athlete -- Sophomore | -- | 396-4984 | -- | | X | | X | |
| Carter Helton | Student Athlete -- Freshman | -- | 219-1238 | -- | | X | | | |

LCA Title IX

Executive Summary 2007-2008 Review by the Gender Equity Committee

The Lexington Christian Academy (LCA) High School Athletics Committee continued its support of a Gender Equity Committee (GEC) to evaluate and address the overall athletics program at the High School level. The GEC was originally formed in 1999, at the request of the KHSAA, to assess Title IX compliance which is required by KHSAA for its participating schools. The three major areas reviewed were:

- a) effective accommodation of student interests and abilities,
- b) athletic financial assistance, and
- c) other program components such as equipment, supplies, schedules, facilities, etc.

To assess compliance for the accommodation of interests and abilities, the LCA GEC addressed all prongs. We need only to comply with one test from each of the two categories below to be compliant.

Participation Opportunities:

1. Provide athletic participation opportunities for students which are substantially proportional to the enrollment percentages at the school.
2. Demonstrate a history and continuing practice of expanding sports offerings that is responsive to the developing interests and abilities of the underrepresented sex.
3. Show that the school is fully and effectively accommodating the athletic interest and abilities of the underrepresented sex.

Levels of Competition:

1. Provide proportionally similar numbers of male and female athletes with equivalently advanced competitive opportunities.
2. Demonstrate a history and continuing practice of upgrading the competitive opportunities available to the disadvantaged sex.

To assess compliance for athletic financial assistance, the LCA GEC reviewed the overall impact of expenditures across all athletics. This included the fund-raising activities of the booster clubs. The budgets provided for male and female sports do not have to be equal, but overall, the programs should be equitable.

To assess compliance for the other program components, the GEC reviewed and summarized the coach's surveys.

NOTE: LCA receives no federal financial assistance and is not covered by Title IX. LCA has elected to comply with the provisions set out in Title IX in connection with its membership in KHSAA.

LCA Title IX

2007-2008 RESULTS SUMMARY:

The GEC performed an internal self-audit utilizing the updated self assessment forms provided by the KHSAA. A summary of the results follows.

Participation Opportunities, Test #1 (LCA is not within 3% and therefore does not meet equitable standards); see T-1:

Girls' enrollment is 222 of 443 (50%) and athletic participation is 187 of 461 (41%)

Boys' enrollment is 221 of 443 (50%) and athletic participation is 274 of 461 (59%)

(The athletic participation numbers reflect 6th, 7th & 8th graders, which account for 62 girls and 32 boys.)

Participation Opportunities, Test #2 (LCA does not meet equitable standards of over 25%); see T-2:

Girls' teams added = 3 with 37 participants, for increase of 20% (37/187)

(Freshman Volleyball, Varsity Cross Country, JV Tennis)

Boys' teams added = 3 with 51 participants, for increase of 19% (51/274)

(JV Football, JV Tennis, Freshman Baseball)

Participation Opportunities, Test #3 (LCA does meet equitable standards); see T-3:

Girls' interests have been accounted for in the current athletic offerings based on the Title IX definition.

- o Girl's JV Soccer program was offered in 2007 and will be again in Fall 2008.

Levels of Competition, Test #1 (LCA does meet equitable standards); see T-4:

Girls' varsity teams = 9 with 114 participants, for 61% participation

Boys' varsity teams = 9 with 173 participants, for 63% participation

Girls' junior varsity teams = 4 with 56 participants, for 30% participation

Boys' junior varsity teams = 5 with 78 participants, for 28% participation

Girls' freshman teams = 1 with 17 participants, for 9% participation

Boys' freshman teams = 2 with 23 participants, for 9% participation

Levels of Competition, Test #2:

Not applicable at the High School level; applies to the intercollegiate level of upgrading from Division III to Division II, for example.

Assessment results of the athletic financial assistance and other program components are equitable based on participation numbers. Corrective actions have been recommended by the GEC to be implemented. These are listed on form T-60. This list includes all actions recommended and taken since the 2004-2005 school year assessment. Several new items were added for the 2007-2008 school year.

Lexington Christian Academy hosted the KHSAA for a re-visit audit on November 8, 2007. Jenny McCarty and Reba Woodall conducted the onsite audit. The final audit was provided to the school on December 14, 2007. In summary, LCA continues to comply with the audit process and shows no deficiencies in their athletic program. LCA is succeeding in managing an equitable athletic program.

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 222 | 50% | 187 | 41% |
| Row 2 | BOYS | 221 | 50% | 274 | 59% |
| Row 3 | Totals | 443 | 100% | 461 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _girls=62; boys=32_____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: David R. Entwistle Date: April 15, 2008

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|--------------|-------|-----------------------------------|------------------------|--|---|--|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2003-2004 School Year | Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year |
| GIRLS | Row 1 | varsity: | 9 | 114 | 1 | 6 |
| | Row 2 | j.v.: | 4 | 56 | 1 | 14 |
| | Row 3 | frosh: | 1 | 17 | 1 | 17 |
| | Row 4 | total: | 14 | 187 | 3 | 37 |
| | | | | | | 20% |
| BOYS | Row 5 | varsity: | 9 | 173 | 0 | 0 |
| | Row 6 | j.v.: | 5 | 78 | 2 | 39 |
| | Row 7 | frosh: | 2 | 23 | 1 | 12 |
| | Row 8 | total: | 16 | 274 | 3 | 51 |
| | | | | | | 19% |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: David R. Entwistle Date: April 15, 2008

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | | BOYS (Yes / No) |
|--|---------------------|--|--------------------|
| 1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team. | No | | No |
| 2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | No | | No |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered? | No | | No |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered? | No | | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Not Applicable | | Not Applicable |

Plans to Address Interest:

Continue to offer Girls Varsity & JV Soccer teams; field JV Soccer team if enough participants are available.

Principal's Signature : David R. Entwistle Date: April 15, 2008

2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 9 | 114 | 61% |
| Row 2 | j.v.: | 4 | 56 | 30% |
| Row 3 | frosh: | 1 | 17 | 9% |
| Row 4 | total: | | 187 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 9 | 173 | 63% |
| Row 6 | j.v.: | 5 | 78 | 28% |
| Row 7 | frosh: | 2 | 23 | 9% |
| Row 8 | total: | | 274 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: David R. Entwistle Date: April 15, 2008

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance: | ADVANTAGE TO: | | |
|---|-------------------|------------------|--------------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | X |
| BENEFITS | | | |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice and Competitive Facilities | | | X |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | X |
| Support Services | | | X |
| Athletic Scholarships | | | X-not applicable |
| Tutoring | | | X-not applicable |
| Housing and Dining Facilities and Services | | | X-not applicable |
| Recruitment of Student Athletes | | | X-not applicable |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: David R. Entwistle Date: April 15, 2008

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | | facilities improvements | | publications (if sport-specific) | |
|-----------------|------------------------|---------|--------------|---------|--------------|---------|---|---------|-------------------------|---------|----------------------------------|---------|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster | School | Booster |
| G basketball | 403 | 0 | 11,386 | 0 | 1,516 | 645 | 10,458 | 4/2 | 0 | 0 | 0 | 730 |
| B basketball | 2,906 | 0 | 3,786 | 0 | 1,820 | 146 | 13,127 | 3/3 | 0 | 0 | 0 | 1,500 |
| G softball | 4,309 | 0 | 0 | 0 | 969 | 0 | 6,979 | 2/2 | 181 | 0 | 0 | 0 |
| B baseball | 7,101 | 0 | 436 | 0 | 599 | 0 | 9,950 | 6/2 | 969 | 0 | 0 | 0 |
| G cross country | 108 | 0 | 0 | 0 | 90 | 50 | 1,688 | 1/1 | 0 | 0 | 0 | 0 |
| B cross country | 108 | 0 | 0 | 0 | 90 | 50 | 1,687 | 1/1 | 0 | 0 | 0 | 0 |
| G golf | 519 | 0 | 1,171 | 0 | 0 | 204 | 2,750 | 2/1 | 0 | 0 | 0 | 0 |
| B golf | 1,286 | 0 | 1,196 | 0 | 0 | 204 | 2,750 | 2/1 | 0 | 0 | 0 | 0 |
| G soccer | 4,683 | 0 | 306 | 0 | 710 | 250 | 10,836 | 2/1 | 706 | 0 | 0 | 0 |
| B soccer | 1,692 | 0 | 0 | 0 | 1,021 | 0 | 8,336 | 3/2 | 749 | 0 | 0 | 0 |
| G swimming | 0 | 0 | 345 | 0 | 225 | 0 | 2,000 | 1/1 | 0 | 0 | 0 | 0 |
| B swimming | 0 | 0 | 345 | 0 | 224 | 0 | 2,000 | 1/1 | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: David R. Entwistle Date: April 15, 2008

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | | facilities improvements | | publications (if sport-specific) | |
|----------------|------------------------|---------|--------------|---------|--------------|---------|---|---|-------------------------|---------|----------------------------------|---------|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # of Coaches for all levels / # of Teams for all levels | School | Booster | School | Booster |
| G track | 1,786 | 0 | 488 | 0 | 0 | 0 | 1,844 | 1/1 | 0 | 0 | 0 | 0 |
| B track | 1,786 | 0 | 487 | 0 | 0 | 0 | 1,844 | 1/1 | 0 | 0 | 0 | 0 |
| G tennis | 0 | 0 | 0 | 0 | 90 | 360 | 3,517 | 2/2 | 0 | 0 | 0 | 0 |
| B tennis | 0 | 0 | 0 | 0 | 15 | 125 | 4,142 | 2/2 | 0 | 0 | 0 | 0 |
| G volleyball | 6,213 | 0 | 495 | 0 | 0 | 30 | 7,156 | 3/2 | 0 | 0 | 0 | 0 |
| B wrestling | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| G (list sport) | | | | | | | | | | | | |
| B football | 21,775 | 0 | 2,968 | 220 | 5,333 | 650 | 23,841 | 5/2 | 3,261 | 0 | 0 | 0 |
| G (list sport) | | | | | | | | | | | | |
| B (list sport) | | | | | | | | | | | | |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender | Expenditures | Percentage |
|---------------|------------------|-------------|
| Boys | \$130,525 | 60% |
| Girls | \$ 86,196 | 40% |
| Total: | \$216,721 | 100% |

A 15 diff

Principal's Signature: David R. Entwistle

Date: April 15, 2008

| | | |
|--|---|---|
| | <p>Continue girls golf program.</p> <p>Expand additional sports into middle school.</p> | <p>and the participation doubled. It will again be offered next year. CLOSED</p> <p>Ensure interest continues in 2007-2008 school year for girls golf.</p> <ul style="list-style-type: none"> • 3/8/07 – Interest and skill level of current girls golf team is declining. It will be offered next year and coach is actively seeking interested girls, including Jr High, to continue program. • 4/10/08 – Varsity golf program continues. CLOSED <p>Discuss with Athletic Director and Athletic Committee.</p> <ul style="list-style-type: none"> • 2/17/05 – GEC Student members' recommendation. • 4/1/05 – Address during May 2005 Athletic Committee meeting. • 10/24/05 – Teams/Coaches are looking into providing more intramurals at the middle school. • 3/28/06 – Students on GEC agree this is helping increase interest in the sports. • 3/8/07 – Jr High volleyball program began this school year. Jr High soccer program continued. • 4/10/08 – Middle school programs were again offered. CLOSED |
|--|---|---|

| | | |
|--|---|---|
| <p>2. Scheduling of Games and Practice Times</p> | <p>Schedule girls basketball games for Friday &/or Saturday nights</p> <p>Schedule baseball and softball games that allow for overnight trips, if program participants agree to travel.</p> | <p>Increase number of weekend girls basketball games.</p> <ul style="list-style-type: none"> • 3/8/07 – Girls basketball coach is working on schedule that has 40% of the girls games held on Friday or Saturday evenings. • 2/5/08 – KHSAA onsite audit team noted that 50% of the girl's basketball games were played on prime dates in 2006-2007. CLOSED <p>Review baseball and softball game schedules to ensure game sites meet needs of teams.</p> <ul style="list-style-type: none"> • 3/8/07 and 3/10/08 – Boys baseball team scheduled Spring Break trip to participate in Florida tournament. Parents paid for trips. Girls softball team was offered opportunity to schedule Spring Break trip, but elected to not participate due to costs and time commitment. Both teams will be offered similar opportunities again next year. • With the addition of a new softball coaching staff, plans are in place for a spring break trip next year, 2009, to a southern location (i.e. Florida or the Carolinas). |
|--|---|---|

| | | |
|---|---|---|
| <p>3. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p> | <p>Ensure practice uniforms are purchased in similar manner (boys' basketball players bought own practice uniforms, while girls' basketball uniforms were provided, per coaches' surveys). Ensure girls' soccer team is provided with similar practice uniforms as boys' soccer team.</p> | <p>Review practice uniform purchasing policy and availability with Athletic Department.</p> <ul style="list-style-type: none"> • 4/13/05 – Review with Athletic Director prior to 2005-2006 budget approval. • 10/24/05 – Rotation schedule ok. • 3/27/06 – New athletic fee structure designed for teams to purchase new uniforms each year, if new ones are needed. Girl's soccer team will receive new uniforms for 2006-2007 season. • 3/8/07 – Athletic Office continues to monitor uniform purchases amongst teams. Additional fund raisers are offered to teams to cover expenses, as needed. • 11/8/07 – KHSAA onsite audit team requested an updated uniform rotation schedule be established and provided to all head coaches and placed in school's Master Title IX File. • 2/5/08 – discussed updated uniform rotation schedule at GEC meeting; mailed to KHSAA, as requested; copy placed in the school file; available to coaches. CLOSED |
| <p>4. Coaches</p> | <p>Ensure programs are adequately staffed with assistant coaches.</p> <p>Ensure coaches' salaries are fair and equitable, and allow for a scaled schedule based on experience, etc.</p> | <p>Add 1 assistant coach to the softball staff.</p> <ul style="list-style-type: none"> • 3/8/07 – Athletic Office is seeking additional assistant coach for girls softball team. • 1/9/08 – Softball assistant coach added to staff. CLOSED <p>Athletic Director will determine how best to implement a coaching salary scale for upcoming school years.</p> <ul style="list-style-type: none"> • 11/8/07 – KHSAA onsite audit team stated a coaching salary scale is equitable and preferred. • 4/10/08 – discussed at GEC meeting; Athletic Director to establish coaching salary scale, if warranted. |

| | | |
|---|--|---|
| <p>5. Facilities</p> <p>Locker rooms should be available to all teams, as needed.</p> | <p>Ensure that when locker rooms are built at the LCA High School campus that boys and girls facilities are similar in accommodations.</p> | <p>As funds become available, facilities will be built which includes locker rooms. The long-term plan is to have locker rooms within 5 years.</p> <ul style="list-style-type: none"> 4/13/05 – Validate use of locker rooms for both boys' and girls' soccer programs (neither have locker rooms, based on coach's survey feedback) 10/24/05 – Soccer teams use classrooms as interim. 3/8/07 – Soccer programs share an external building near soccer fields for equipment. 4/10/08 – Continue to monitor facility improvements as funds become available. Lower level locker rooms should be updated equitably for both girl and boy team usage. |
| <p>Coaches survey comments considered.</p> | <p>Additional locker rooms requested.</p> <p>Auxiliary gym completed.</p> <p>Lights for baseball field requested.</p> | <ul style="list-style-type: none"> 4/1/05 – Continue to need additional locker room and storage facilities for teams not using gym; to be provided as funding becomes available. 3/28/06 – Provide when funding is available. 3/8/07 – Same status. 4/10/08 – Same status. 4/13/05 – Upgrade to floor to be made available for 2005-2006 school year. 3/28/06 – Provide when funding is available. 3/8/07 – Same status. 4/10/08 – Same status. 4/1/05 – Funding still needed to provide lighting. 3/28/06 – Provide when funding is available. 3/8/07 – Baseball & softball boosters raised funds to light both fields. They were installed and available for use this school year. In addition, the soccer field used by both boys & girls will be getting lights this school year. 4/10/08 – Lights in use for both girls softball and boys baseball. CLOSED |

| | | |
|---|---|---|
| <p>Weight Room should be available to all athletic teams, on a schedule.</p> | <p>Weight room schedule needs to be posted and adhered to so that sufficient access is available to in-season sports.</p> | <p>Post schedule of weight room and ensure Athletic Department enforces schedule.</p> <ul style="list-style-type: none"> 11/8/07 – KHSAA onsite audit team requested the weight room schedule be posted in the weight room and provided to all head coaches and placed in school's Master Title IX File. 2/5/08 – discussed weight room schedule at GEC meeting; mailed to KHSAA, as requested; copy placed in the school file; available to coaches; posted in weight room. CLOSED |
| <p>6. Budget</p> <p>Budgets including booster club funding should be distributed equitably among all teams, as the sport needs.</p> | <p>Monitor the expenditures for similar sports so that over spending does not lead to inequities.</p> | <p>Athletic Director's office to monitor team expenditures throughout each academic school year.</p> <ul style="list-style-type: none"> 10/24/05 – Reviewed expenses across all sports, Finance Dept code system in place to assist with athletic budget reviews. 3/27/06 – New athletic fee structure to be used in 2006-2007. It will be monitored closely throughout school year by the Athletic Director's office, the Athletic Committee, and the GEC. 4/12/06 – Additional explanation requested from 2004-2005 submission: Baseball & Softball field maintenance & equipment expenditures (\$5,100 for mower and seeding on all fields) were coded only to baseball and should have been split between baseball & softball equally. Finance Dept coding has been updated. Athletic Director's office is managing expenses that benefit more than one team so that it is reflected in the T35 & T36 forms. CLOSED 4/12/06 – Additional explanation requested from 2004-2005 submission: Overall percentage of total expenditures is 34% vs 66%. Football facilities improvements of \$23,600 were |

completed, including track around field for Girls & Boys Track Team usage. Removing this amount from the total expenses since several teams benefit would show that average amounts spent per male and female athlete are close: \$378 vs \$335 (\$81,000/216 vs \$53,000/158).

- 3/8/07 – Athletic Office review of financials indicates budget structure is effective.
- 11/8/07 – KHSAA onsite audit team reviewed funding and suggested continued monitoring of the booster spending.
- 4/10/08 – Athletic spending continues to be closely monitored by the Athletic Dept.

| | | |
|---|---|--|
| <p>7. Publicity / Support Services</p> <p>Award policy should be reviewed regularly and include all types of awards presented to athletic teams and participants.</p> <p>Support Services should be equitable for girls and boys teams, including use of pep band, dance team, and mascot.</p> | <p>Ensure banner displays are included in the awards policy.</p> <p>Establish a schedule for the different support programs, including cheerleading squads, pep band, dance team, and mascot.</p> | <p>Update awards policy to include banner displays.</p> <ul style="list-style-type: none"> 11/8/07 – KHSAA onsite audit team requested the award policy be updated to include the display of banners. They also recommended the policy state who and when an athlete or team will be honored with banners, awards, and other recognition. A copy of the policy should be provided to all head coaches and placed in school's Master Title IX File. 2/5/08 – discussed award policy at GEC meeting; mailed to KHSAA, as requested; copy placed in the school file; available to coaches. CLOSED <p>Establish a schedule for the different support services for girls and boys basketball, volleyball, football, etc.</p> <ul style="list-style-type: none"> 11/8/07 – KHSAA onsite audit team recommended having a schedule for the cheerleading squad, pep band, dance team, and mascot. 4/10/08 – discussed at GEC meeting; will create a policy stating how support services will be available equitably for girls and boys teams. |
| <p>8. Travel and Per Diem Allowances</p> <p>Travel & Per Diem Allowances policy should be established.</p> | <p>Ensure all teams know and follow a travel and per diem allowance policy.</p> | <p>Athletic Department will establish a travel and per diem allowance policy.</p> <ul style="list-style-type: none"> 11/8/07 – KHSAA onsite audit team requested this policy be written. A copy of the policy should be provided to all head coaches and placed in school's Master Title IX File. 2/5/08 – discussed policy at GEC meeting; mailed to KHSAA, as requested; copy placed in the school file; available to coaches. CLOSED |

CLOSED FROM PREVIOUS YEARS (1999 – 2006)

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
|---|--|---|
| ITEM FOR CORRECTION / IMPROVEMENT | SUGGESTED CHANGE / ACTIVITIES | TIME TABLE FOR CORRECTIVE ACTION / COMPLETION |
| <p>1. Accommodation of Interests and Abilities</p> <p>Since the female participation rates are lower than the male participation rates, we must increase the sports offered to females and encourage additional female participation in all of the athletics offered.</p> | <p>Allow 7th & 8th graders to practice with JV & V teams and be managers for the JV & V, even if they do not participate in games.</p> | <p>Discuss with Athletic Director and Athletic Committee.</p> <ul style="list-style-type: none"> • 2/17/05 – GEC Student members' commendation. • 4/1/05 – Address during May 2005 Athletic Committee meeting. • 10/24/05 – Volleyball Team did this. Only non-contact sports can do this, per KHSAA rules. CLOSED |

| | | |
|---|---|--|
| <p>7. Scheduling of Games and Practice Times</p> <p>Provide more 'prime time' opportunities for girls sports to perform/play.</p> <p>Ensure adequate practice times and gym availability is equal between girls' and boys' basketball teams.</p> <p>Weight room was not always available to girls' basketball teams and to boys' and girls' soccer teams due to use by football team.</p> | <p>Schedule games for basketball and soccer contests that allow for more 'prime time' opportunities for girls' sports, for example, Friday or Saturday games. These should not always be the first game of the evening either, but should follow the boys' varsity or girls' junior varsity.</p> <p>Develop policy for Athletic Handbook stating gym availability and usage priority.</p> <p>Weight room schedule needs to be posted and adhered to so that sufficient access is available to in-season sports.</p> | <p>Continue work with Region 11 programs.</p> <ul style="list-style-type: none"> 4/1/05 – Double headers are scheduled for basketball games (girls & boys). CLOSED. <p>Establish policy for 2005-2006 Athletic Handbook.</p> <ul style="list-style-type: none"> 4/13/05 – Athletic Director agreed with need for priority statement. GEC Coordinator to present draft version during May 2005 Athletic Committee meeting. 10/24/05 – Language included in Athletic Handbook. However, Athletic Director has discretion to re-arrange schedules when needed to accommodate overall school needs. CLOSED <p>Establish schedule of weight room and ensure Athletic Department enforces schedule.</p> <ul style="list-style-type: none"> 4/13/05 – Coaches' surveys stated weight room schedule not adhered to. Review with Athletic Department and Football staff. 3/28/06 - Students on GEC stated weight room availability is satisfactory. CLOSED |
| <p>8. Game and Practice Uniforms</p> <p>Game and practice uniforms should be equitably distributed among teams and be of similar quality.</p> | <p>Review rotation schedule.</p> | <p>Reviewed rotation schedule and ensured budget accounts for new uniforms.</p> <ul style="list-style-type: none"> 3/23/05 – Rotation schedule in place and accounted for in budget. Example is new football uniforms budgeted for 2005-2006. CLOSED |

9. Facilities

Locker rooms should be available to all teams, as needed.

Ensure improvements made to locker rooms are available to both boys' and girls' teams.

Locker room improvements.

- 3/23/05 – Showers added to locker rooms available to both boys' and girls' teams; shared with officials but visiting teams not allowed to use (due to prior damage caused by visiting teams).
- 4/1/05 – Showers not in football locker room area yet, for use by baseball team, too. Softball team uses separate locker room.
- 4/13/05 – Determine shower availability for girls' basketball teams.
- 10/24/05 – Not an issue. CLOSED
- 4/1/05 – Tennis courts in process of being built on site, for use by both girls' and boys' teams; due to be complete for 2005-2006 season.
- 3/28/06 – Tennis courts available in April 2006. CLOSED

Tennis courts to be built on LCA property, for use by both girls and boys teams.

Tennis courts to be built, based on funds available.

Trainer schedule should include availability for practices of all sports requesting trainer.

Trainer was available for practices of boys' basketball, boys baseball, girls softball, and boys' and girls' soccer. Additional teams (girls' basketball, football, and volleyball) request trainer for practices. (based on coaches' surveys)

Update trainer's schedule to include availability at practices.

- 4/13/05 – Review schedule with Athletic Department for recommended changes to be incorporated into 2005-2006 school year.
- 10/24/05 – Trainer was available for practices and games for volleyball and football. CLOSED

| | | |
|--|---|--|
| <p>10. Budget</p> <p>Budgets including booster club funding should be distributed equitably among all teams, as the sport needs.</p> | <p>Monitor the expenditures for similar sports so that over spending does not lead to inequities.</p> | <ul style="list-style-type: none"> 3/23/05 – Balanced budget prepared by Athletic Office and approved by school's board. CLOSED |
|--|---|--|

| | | |
|--|--|--|
| <p>11. Publicity / Support Services</p> <p>Student Pep Club started. (not identified as a problem; improvement made across all of athletics, not gender specific).</p> <p>Cheerleading squads should be of similar quality/level for both boys' and girls' basketball games.</p> | <p>Ensure Student Pep Club sponsors and supports both boys' and girls' teams.</p> <p>Ensure student section is identified for both boys' and girls' games, if one is needed.</p> <p>Ensure varsity cheerleading squad cheers for girls' varsity basketball equal to cheering for boys' varsity basketball.</p> | <p>Student Pep Club activities reviewed.</p> <ul style="list-style-type: none"> 3/23/05 – Attendance high from Student Pep Club members at many boys' and girls' basketball games. CLOSED <p>Develop student section for Student Pep Club.</p> <ul style="list-style-type: none"> 2/17/05 – GEC students stated a student section is desired for Student Pep Club for both boys' and girls' games. 4/1/05 – Address during May 2005 Athletic Committee meeting. 10/24/05 – Student section not an issue. CLOSED <p>Develop cheerleading schedule for varsity cheerleading squad.</p> <ul style="list-style-type: none"> 4/13/05 – Coaches surveys stated varsity cheerleading squad did not cheer for girls' varsity basketball. Review with Athletic Department to determine cheerleading schedule. 10/24/05 – One squad only for 2005-2006; cheered at both boys & girls games. CLOSED |
|--|--|--|

Principal's Signature: David R. Gotschall

Date: April 15, 2008



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

School Name: Lexington Christian Academy
Enrollment
(9-12 Grade): 443 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 300

Number of 8th Grade Students Surveyed: 120

Date: 4/9/08

Completed By: Jay Grant (Assistant Athletic Director)

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

420 Number of Surveys *84%*
352 Total Returned (*A minimum of 80% return is expected*)
8 - 11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? In bible classes at each grade level.
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

| | |
|-----------|-----------------------|
| <u>8</u> | Cross Country (Girls) |
| <u>14</u> | Cross Country (Boys) |
| <u>66</u> | Football (Boys) |
| <u>4</u> | Golf (Girls) |
| <u>16</u> | Golf (Boys) |
| <u>23</u> | Soccer (Girls) |
| <u>36</u> | Soccer (Boys) |
| <u>37</u> | Volleyball (Girls) |

Winter Sport (*List Total Number of Participation Responses*)

Form T-63
Rev. 12/07

| | |
|-----------|---------------------------|
| <u>24</u> | Basketball (Girls) |
| <u>64</u> | Basketball (Boys) |
| <u>22</u> | Indoor Track (Girls) |
| <u>18</u> | Indoor Track (Boys) |
| <u>16</u> | Swimming & Diving (Girls) |
| <u>8</u> | Swimming & Diving (Boys) |
| <u>10</u> | Wrestling (Boys) |

Spring Sport (*List Total Number of Participation Responses*)

| | |
|-----------|-----------------------------|
| <u>48</u> | Baseball (Boys) |
| <u>12</u> | Fast Pitch Softball (Girls) |
| <u>19</u> | Tennis (Girls) |
| <u>8</u> | Tennis (Boys) |
| <u>28</u> | Track (Girls) |
| <u>26</u> | Track (Boys) |

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

| | |
|-----------|---------------------|
| <u>58</u> | Archery |
| <u>20</u> | Field Hockey |
| <u>45</u> | Bowling |
| <u>4</u> | Gymnastics (Boys) |
| <u>20</u> | Gymnastics (Girls) |
| <u>14</u> | Ice Hockey |
| <u>52</u> | Lacrosse (Boys) |
| <u>28</u> | Lacrosse (Girls) |
| <u>58</u> | Rifle |
| <u>32</u> | Rodeo |
| <u>9</u> | Slow Pitch Softball |
| <u>15</u> | Volleyball (Boys) |
| <u>-</u> | Water Polo |
| <u>24</u> | Weightlifting |

Number of Students who participate in Intramural Sports

(*From Student Survey T-61 Question 5*)

| <u>Sport</u> | <u>Number</u> |
|--------------------------------------|---------------|
| Yes Responses (Girls) | 37 |
| Yes Responses (Boys) | 21 |
| *Specific sports were not identified | |
| | |
| | |

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

| <u>Sport</u> | <u>Number</u> |
|------------------|---------------|
| Basketball | 16 |
| Lacrosse | 15 |
| Ultimate Frisbee | 15 |
| Ping Pong | 13 |
| Badminton | 12 |

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

| <u>Sport</u> | <u>Number</u> |
|--|---------------|
| Yes Responses (Girls) | 78 |
| Yes Responses (Boys) | 99 |
| *Specific Activities were not identified | |
| | |
| | |

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 29 I prefer other activities such as band, chorus, etc.
- 37 I don't have time
- 14 The practice schedules and game times are inconvenient
- 12 The sport I like isn't offered
- 6 It's too expensive
- 6 I prefer to participate in club or intramural sports
- 5 Working
- 31 Other:

Student Suggestions to encourage participation

Recognize all sports, not just a select few; more school spirit; better advertising of tryouts;
younger kids more involved (big brother/big sister program); provide transportation to and from
events; offer more intramural sports; build more fan support across the school community.

David R. Entwistle
 Principal's Signature

April 15, 2008
 Date