



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 8, 2008

School	Russell County High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time. All calculations appear to be correct, and the report is in good order.
B.		Errors have been noted with respect to the following forms.
C.		The following forms were omitted and must be submitted by school representatives.
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to data and responses submitted, the school is currently meeting the standard established in Test 3 for provision of athletic opportunities. The most recent student athletic survey appears to support the responses given on the T-3 form. In the area of benefits, total athletic spending seems to be within acceptable parameters. The school's Corrective Action Plan addresses current needs appropriately.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form 6249
Rev. 12/07

(To be submitted by April 15, 2008 along with other required forms)

The Russell County High School, Russell Springs, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Rita Branscum	2166 So. Hwy 127 Russell Springs, Ky. 42642	270-866-3341	AD / District Title IX Coord.
Trent Tarter	2258 So. Hwy 127 Russell Springs, Ky. 42642	270-866-2224	Assistant AD
Deborah Haynes	2166 So. Hwy 127 Russell Springs, Ky. 42642	270-866-3341	Russell Co. Schools – Board Member
John McFall	2258 So. Hwy 127 Russell Springs, Ky. 42642	270-866-2224	Assistant Principal
Eric Bennett	2258 So. Hwy 127 Russell Springs, Ky. 42642	270-866-2224	Teacher/ Coach
Craig Pippen	2166 So. Hwy 127 Russell Springs, Ky. 42642	270-866-3341	Teacher/ Coach
Tracy Adams	2258 So. Hwy 127 Russell Springs, Ky. 42642	270-866-2224	Librarian / Parent
Erica Burton	2258 So. Hwy 127 Russell Springs, Ky. 42642	270-866-2224	Teacher/ Parent
Heath Tarter	2166 So. Hwy 127 Russell Springs, Ky. 42642	270-866-3341	Student Representative
Elizabeth Skaggs	2166 So. Hwy 127 Russell Springs, Ky. 42642	270-866-3341	Student Representative

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

February 20, 2008
March 19, 2008
April 2, 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Trent Tarter	Assistant Ath. Director	Same as Above	270-866-2224

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rita Branscum	Athletic Director	Same as Above	270-866-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Domen George
Principal's Signature

4/3/08 2008
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	437	51%	202	44%
Row 2	BOYS	427	49%	253	56%
Row 3	Totals	864	100%	455	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 36

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Darren Hoover Date: 4/8/08
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2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KBSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	9	127	0	
	Row 2	j.v.:	4	55	0	
	Row 3	frosh:	2	20	0	
	Row 4	total:	15	202	0	0
BOYS	Row 5	varsity:	9	149	0	
	Row 6	j.v.:	4	68	0	
	Row 7	frosh:	3	36	0	
	Row 8	total:	16	253	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Warner Hossain Date: 4/8/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A

Plans to Address Interest:

Principal's Signature: Warren Hooper Date: 4/8/08

**2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	127	63%
Row 2	j.v.:	4	55	27%
Row 3	frosh:	2	20	10%
Row 4	total:		202	100%
Boys				
Row 5	varsity:	9	149	59%
Row 6	j.v.:	4	68	27%
Row 7	frosh:	3	36	14%
Row 8	total:		253	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Donna Goosage Date: 4/8/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	
G basketball	4,330	3,873	3,878	0	0	210	22,897	4	3	500	0	148	0
B basketball	4,529	6,816	6,032	0	0	287	20,397	3	3	500	0	148	0
G softball	1,862	2,196	3,265	0	0	484	9,500	3	2	1,000	454	0	0
B baseball	3,609	843	4,810	0	0	693	10,000	3	3	1,000	2,223	0	0
G cross country	0	0	754	0	0	79	750	1	1	100	0	0	0
B cross country	0	0	754	0	0	79	750	1	1	100	0	0	0
G golf	0	2,619	5,195	0	200	200	1,500	1	1	0	0	0	0
B golf	0	1,912	5,140	0	200	200	2,000	1	1	0	0	0	0
G soccer	744	0	1,561	0	0	75	3,000	1	1	50	0	0	0
B soccer	302	0	1,923	0	0	165	3,500	1	1	50	0	0	0
G swimming	733	175	1,413	0	0	227	2,000	2	1	0	0	0	0
B swimming	733	175	1,413	0	0	227	2,000	2	1	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Dorcas Hoog*

Date: 4/8/08

2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	829	0	1,670	0	0	48	2,000	2	200	0	0	0
B track	829	0	1,670	0	0	48	2,000	2	200	0	0	0
G tennis	1,189	0	1,892	0	30	30	2,750	2	200	0	0	0
B tennis	1,362	0	2,055	0	86	86	2,000	1	200	0	0	0
G volleyball	1,745	5,200	3,959	0	346	346	4,500	2	500	0	0	0
B wrestling												
G (list sport)												
B football	12,370	3,586	5,373	0	271	271	34,500	7	2,000	0	890	0
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

2006-2007	Gender	Ratio	Expenditures	Percentage	\$/ATH	2006-07
293	Boys	56	\$ 152,950	59.8%	1604	522
236	Girls	44	\$ 103,030	40.2%	510	437
	Total:		\$ 255,980	100%		

Principal's Signature: Dannan Hoover Date: 4/3/08

SCHOOL NAME

Russell County High School

2007-2008
TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
2 coaches for girls basketball	Last year this was an issue. We fund 3 coaches positions but our coach last year chose not to fill the freshmen coaching position due to no viable	This year we actually had a freshman coach and an assistant girls freshmen coach.
Re-sprigging of the football playing field	Re-sprigging of the football field due to play during rainy games destroying field	Everything is set and will take place end of May 08
New natatorium for swim team	Construction on going	Projected completion December 2008
New soccer field/tennis courts	Construction of new soccer field/ 3 new tennis courts.	Dirt moved but construction is halted at this time.
New softball field	Construction of new softball complex	Dirt moved but construction is halted at this time.
New lighting for football/baseball field	New lighting for football/baseball field. Planning stage	Ready for the Spring 09 season

Principal's Signature: *Dan Hoosage*

Date: *4/3/08*



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY
Summary of Student Responses**

KHSAA
Form T-63
Rev. 12/07

School Name: Russell Co. High School
Enrollment
(9-12 Grade): 864 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed: 656
Number of 8th Grade Students Surveyed: 203
Date: January 2008
Completed By: Trent Tarter

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

859

859 Number of Surveys
732 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? All Homerooms
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

15 Cross Country (Girls)
17 Cross Country (Boys)
129 Football (Boys)
7 Golf (Girls)
20 Golf (Boys)
47 Soccer (Girls)
42 Soccer (Boys)
121 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

Form T-63
Rev. 12/07

- 51 Basketball (Girls)
- 85 Basketball (Boys)
- 28 Indoor Track (Girls)
- 13 Indoor Track (Boys)
- 42 Swimming & Diving (Girls)
- 29 Swimming & Diving (Boys)
- 60 Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

- 62 Baseball (Boys)
- 89 Fast Pitch Softball (Girls)
- 65 Tennis (Girls)
- 38 Tennis (Boys)
- 32 Track (Girls)
- 38 Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

- 116 Archery
- 22 Field Hockey
- 93 Bowling
- 12 Gymnastics (Boys)
- 82 Gymnastics (Girls)
- 52 Ice Hockey
- 46 Lacrosse (Boys)
- 39 Lacrosse (Girls)
- 123 Rifle
- 82 Rodeo
- 22 Slow Pitch Softball
- 31 Volleyball (Boys)
- 10 Water Polo
- 85 Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Flag Football	24
Volleyball	25
Basketball	40

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
Slow Pitch Softball	22
Volleyball	31
Flag Football	15
Bowling	93

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Volleyball	40
Bowling	35
Swim Team- Clubs	20
Golf	35
Tennis	30
Hiking	26

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- 88 I prefer other activities such as band, chorus, etc.
- 252 I don't have time
- 90 The practice schedules and game times are inconvenient
- 58 The sport I like isn't offered
- 33 It's too expensive
- 32 I prefer to participate in club or intramural sports
- 87 Working
- 129 Other:

Student Suggestions to encourage participation

Alter practice schedules- have practices later on in the evening.

Have more open gym time.

Damen Gossage
 Principal's Signature

4/3/08

Date