



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: April 22, 2008

School	St. Francis High School	Reviewed by	Gordon D. Bocock
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		<p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> • It is a very good report thanks for adding explanations, it really helps to evaluate your program. Without the explanations you would not have passed any of the three tests . . . the committee is working and has correction plans in place to better meet the needs of the students in regard to the Student Interest Surveys. Look forward to working with you in the 2008-2009 school year.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev. 12/07

(To be submitted by April 15, 2008 along with other required forms)

The St. Francis High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
<small>(Supt., Principal, Student, Parent, Coach, Etc.)</small>			

<u>see attached</u>

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

<u>August 27th, 2007</u>	<u>April 14th, 2008</u>
<u>September 24th, 2007</u>	
<u>November 26, 2007</u>	

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
<u>Stephen Butler</u>	<u>Asst. Athletic Dir.</u>	<u>233 W Broadway Lou, Ky J 40202</u>	<u>502-736-1023</u>

Designated the following person(s) as the Title IX coordinator for the district: N/A

Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Clarence D. Justice 4/14/08 20
Principal's Signature Date

N/A N/A
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Title IX Committee 2007-2008

Alexandra Thurstone

233 West Broadway Louisville, KY 40202 (502)-736-1016 Head of School

Jason G. Bell

233 West Broadway Louisville, KY 40202 (502)-736-1014 Athletic
Director/Head Soccer Coach

Stephen Butler

233 West Broadway Louisville, KY 40202 (502)-736-1023 Asst. Athletic
Director/Head Boys Basketball Coach

Kit Llewellyn

233 West Broadway Louisville, KY 40202 (502)-736-1012 College Counselor

Christy Hershey

233 West Broadway Louisville, KY 40202 (502)-736-1013 Asst. Development
Coordinator/Head Field Hockey Coach

****Resigned her position on December 31st, 2007****

Harrison Holt

4508 River Road Louisville, KY 40222 (502)-899-7513 Student-Athlete (Soccer,
Lacrosse)

Elizabeth Hamilton 1321 Ridgeway Avenue (812)-948-1811 Student-Athlete (Soccer,
Tennis)

Anja Seremet 2010 Bainbridge Row Drive Louisville, KY 40207 (502)-893-0975
Student-Athlete (Field Hockey, Soccer)

Laura Bonin 1234 Keswick Boulevard Louisville, KY 40217 (502)-637-2748 Parent

Shannon Delahanty 4000 Ormond Road Louisville, KY 40207 (502)-895-5956 Parent

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	63	48.5% ✓	47	38.8% ✓
Row 2	BOYS	67	51.5%	74	61.2%
Row 3	Totals	130 ✓	100%	121 ✓	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: N/A

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature *Christopher Justice* Date: 9/14/08
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2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	4	47	∅	∅
	Row 2	j.v.:	∅	∅	∅	∅
	Row 3	frosh:	∅	∅	∅	∅
	Row 4	total:	4	47	∅	∅
						0.0%
BOYS	Row 5	varsity:	5	62	1	20
	Row 6	j.v.:	1	12	∅	∅
	Row 7	frosh:	∅	∅	∅	∅
	Row 8	total:	6	74	1	20
						27.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Alexandra P. Guintone Date: 4/14/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	yes, volleyball/ swimming & Diving		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	yes		

Plans to Address Interest: The school plans to see if adding volleyball in the fall will have a detrimental effect to the current girls' field hockey team. With that in mind, adding girls' swimming/diving would likely be a better fit as it would probably not take participants from another sport offered during the same season. Certainly, a follow-up regarding interest in both sports is warranted.

Principal's Signature: *Cynthia A. Justice* Date: 4/14/08

Follow-Up to 2006-2007 Action Plan

Re: Adding Girls' Lacrosse

Date: September 15th, 2007

In an effort to add another girls' varsity sport, the Athletic Department attempted to follow-up and gauge participation interest in girls' lacrosse and the feasibility of adding it in the spring 2008 season. After conducting sign-ups at the school there were only seven (7) girls' who indicated a legitimate interest in girls' lacrosse. At least fifteen (15) would be required in order to field a complete team with an adequate amount of substitute players. Also, the remaining girls' who are interested cannot be accommodated by participating on the boys' lacrosse team. Based on correspondence received from US Lacrosse and the Kentucky Lacrosse Association, girls' are not permitted to participate on boys' lacrosse teams for the reason set forth in their three part position (see attached correspondence).

It is noteworthy that several girls did sign up for swimming/diving which the school does not currently offer, but is examining offering in order to achieve Title IX compliance. The Athletic Department will be looking into the feasibility of adding this as a club sport and then potentially upgrading it to a varsity sport the subsequent year if the interest remains. A coach or school sponsor will be sought, as well as a facility location and estimation of costs associated with introducing the sport. The feasibility study should be concluded by the end of the 2007 - 2008 school year, so it can be introduced as a club sport in the 2008 - 2009 school year barring any financial or participation issues.

Jason G. Bell

From: Sturgis, Erin [esturgis@uslacrosse.org]
Sent: Tuesday, September 04, 2007 8:45 AM
To: Jannlog@aol.com
Subject: RE: question

Jann,

Below is a three part position the US Lacrosse board of directors approved in January 2006...

Position

The position of US Lacrosse with respect to gender classifications in lacrosse is as follows:

- A. Lacrosse as a sport encompasses two separate and distinct games, the women's game and the men's game.
- B. US Lacrosse respects and supports the integrity of both the women's game and the men's game and the fact that both tradition and the rules of play for the women's game are intended to limit participation in the women's game to females and tradition and the rules of play for the men's game are intended to limit participation in the men's game to males.
- C. It is the position of US Lacrosse that consistent with applicable laws, participation in the game of women's lacrosse should be limited to females and participation in the game of men's lacrosse should be limited to males. US Lacrosse therefore supports separate teams for males and females, and encourages and supports development of separate programs for both genders at youth, scholastic, non-scholastic, collegiate and post collegiate levels.

I hope this information is helpful in what you are looking for.
-Erin

Erin Sturgis

Director of Chapter Relations
US Lacrosse
410-235-6882 x132
410-366-6735 (f)
esturgis@uslacrosse.org
www.uslacrosse.org

US Lacrosse is the national governing body of lacrosse. Through responsive and effective leadership, we provide programs and services to inspire participation while protecting the integrity of the sport.

-----Original Message-----

From: Jannlog@aol.com [mailto:Jannlog@aol.com]
Sent: Friday, August 31, 2007 3:02 PM
To: Sturgis, Erin
Subject: Re: question

Hi Erin, Thank you, I look forward to receiving it. Jann

2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	47	100.0%
Row 2	j.v.:	∅	∅	∅
Row 3	frosh:	∅	∅	∅
Row 4	total:	4	47	100%
Boys				
Row 5	varsity:	5	62	83.8%
Row 6	j.v.:	1	12	16.2%
Row 7	frosh:	∅	∅	
Row 8	total:	6	74	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *Christina D. Justice* Date: 4/14/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	\$3,900.59	φ	\$1,161.66	φ	\$60.00	\$61.00	\$4,625.00	φ	2 1	φ	φ	φ	φ
B basketball	\$1,200.59	φ	\$1,161.66	φ	\$60.00	\$61.00	\$5,000.00	φ	2 2	φ	φ	φ	φ
G softball	N/A												
B baseball	N/A												
G cross country	N/A												
B cross country	N/A												
G golf	N/A												
B golf	N/A												
G soccer	N/A												
B soccer	\$507.75	φ	\$565.00	φ	\$165.00	φ	\$6,800.00	φ	2 1	φ	φ	φ	φ
G swimming	N/A												
B swimming	N/A												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Wendy A. Quinn

Date: 9/14/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	∅	\$ 292.80	∅	∅	\$ 34.00	∅	\$ 1,750.00	∅	∅	∅	∅	∅
B track	∅	\$ 271.80	∅	∅	\$ 54.00	∅	\$ 1,750.00	∅	∅	∅	∅	∅
G tennis	\$ 110.93	\$ 148.71	∅	∅	\$ 54.00	∅	\$ 400.00	∅	∅	∅	∅	∅
B tennis	\$ 68.00	\$ 148.71	∅	∅	\$ 55.45	∅	\$ 2,000.00	∅	∅	∅	∅	∅
G volleyball	N/A											
B wrestling	N/A											
G (list sport)	N/A											
B football	N/A											
G (list sport) ^{ice hockey}	\$ 480.38	∅	\$ 450.00	∅	\$ 75.00	\$ 100.00	\$ 4,150.00	∅	∅	∅	∅	∅
B (list sport) ^{lacrosse}	∅	∅	∅	∅	\$ 182.70	∅	\$ 3,500.00	∅	∅	∅	∅	∅

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 23,551.66	52.3%
Girls	\$ 21,454.07	47.7%
Total:	\$ 45,005.73	100%

Principal's Signature: *Amyndra A. Swaine*

Date: *9/14/08*

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		✓	
BENEFITS			
Equipment and Supplies	✓		
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching		✓	
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			✓
Recruitment of Student Athletes			✓

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: *Cynthia P. Justice* Date: *4/14/08*

Explanation of Advantages

Accommodation of Interests and Abilities

Currently we have five boys' varsity sports and one junior varsity boys' sport, compared with only four girls' varsity sports. The girls were unable to obtain enough participants to field a junior varsity basketball team, and at one point almost did not have enough players to finish the remainder of their varsity season. We are still considering and trying to gain support for the addition of another girls' varsity sport. Based on the student surveys from this year, the best candidates are volleyball and swimming/diving. Volleyball poses a problem in that it is a fall sport and could perhaps affect participation with field hockey, our other girls' fall varsity sport which has seen a recent increase in competitiveness and participation. Thus, we will continue to examine the costs and feasibility of supporting girls' swimming/diving with the hopes adding it on a club basis for a year and then upgrading it to a varsity sport the following year assuming participation remains constant.

Equipment and Supplies

Based on the 2006-2007 expenditures more money was spent on girls' programs than boys' in this fiscal period. The school purchased new home and away jerseys for the girls' basketball team resulting in a \$2,700 difference from the amount spent on the boys' team for equipment and supplies. Both girls' and boys' track teams received new uniforms as well (purchased by the booster club), but the girls' top was slightly more expensive than the boys' although the same number of uniforms were ordered for both teams.

Coaching Salaries

Currently, we still have one additional boys' sport and have and a related coaching expense of \$6,800. Until a new varsity sport is added for girls', the apparent deficiency in salaries will exist. All coaching salaries are determined by qualifications, years of experience, and years coaching at the school. All returning coaches who have performed adequately receive a standard raise in their coaching stipend each year.

St. Francis High School

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Opportunities	Revision and Adoption of Title IX Policy manual	Completed Final version by December 31 st , 2008
	Feasibility Study of adding either girls' swimming/diving or volleyball	Completed Study by August 1 st , 2008
	Continued Revision of School's Athletic Credit Policy in order to increase female as well as overall participation while adding stability to all current programs	Complete new proposal by August 1 st , 2008
	Complete Financial Study w/ respect to costs for every sport to ensure the financial stability of all programs	Completed Study by August 1 st , 2008

Principal's Signature: Alexandra S. Suwatme

Date: 4/14/08



2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY
Summary of Student Responses

KHSAA
Form T63
Rev. 12.07

School Name: St. Francis High School
Enrollment
(9-12 Grade): 132 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed: 90
Number of 8th Grade Students Surveyed: 0
Date: March 25, 2008
Completed By: Stephen Butler, Title IX Coordinator

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

93 Number of Surveys
90 Total Returned (*A minimum of 80% return is expected*)
9-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? Given during advisee meetings
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

0 Cross Country (Girls)
1 Cross Country (Boys)
15 Football (Boys)
0 Golf (Girls)
2 Golf (Boys)
10 Soccer (Girls)
15 Soccer (Boys)
10 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

Form T-63
Rev. 12 07

9	Basketball (Girls)
18	Basketball (Boys)
4	Indoor Track (Girls)
5	Indoor Track (Boys)
8	Swimming & Diving (Girls)
4	Swimming & Diving (Boys)
2	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

6	Baseball (Boys)
0	Fast Pitch Softball (Girls)
14	Tennis (Girls)
5	Tennis (Boys)
7	Track (Girls)
13	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

22	Archery
15	Field Hockey
11	Bowling
0	Gymnastics (Boys)
2	Gymnastics (Girls)
6	Ice Hockey
17	Lacrosse (Boys)
9	Lacrosse (Girls)
16	Rifle
16	Rodeo
3	Slow Pitch Softball
3	Volleyball (Boys)
0	Water Polo
10	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

Sport	Number
Weightlifting	12

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

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<u>Sport</u>	<u>Number</u>
Table Tennis (1), Volleyball (3)	
Ultimate Frisbee (9), Flag Football (5)	
Capture the Flag (1), Racquetball (2)	
Soccer (1)	

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Club Field Hockey (4), Dance (1)	
Swimming (1), Power lifting (1), Kayaking (1)	
Horse Back Riding (1), Squash (1)	
Martial Arts (1), Snowboarding (1)	
Football (1)	

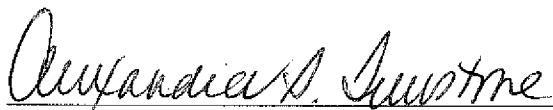
Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 5 I prefer other activities such as band, chorus, etc.
- 17 I don't have time
- 8 The practice schedules and game times are inconvenient
- 9 The sport I like isn't offered
- 0 It's too expensive
- 0 I prefer to participate in club or intramural sports
- 2 Working
- 11 Other: Injured, Outside sports, School, Video games, Transportation, No skills, Not interested.

Student Suggestions to encourage participation

Don't require participation, it makes it worse. More variety, ask more people to play, shorter practices. Require participation, better uniforms, warm-up gear, better facilities, coaches, cheerleaders, tougher participation requirements. Add other activities like band, host parties after every game.



Principal's Signature



Date



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

School Name: _____

Enrollment
(9-12 Grade): _____ **(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)**

Number of 9-11 Grade Students Surveyed: _____

Number of 8th Grade Students Surveyed: _____

Date: _____

Completed By: _____

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

_____ Number of Surveys
 _____ Total Returned *(A minimum of 80% return is expected)*
 _____ Grades Surveyed *(Should be grades 9-11 and 8th grade if school has a feeder system)*

How Was The Survey Administered? _____
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports *(List Total Number of Participation Responses)*

- _____ Cross Country (Girls)
- _____ Cross Country (Boys)
- _____ Football (Boys)
- _____ Golf (Girls)
- _____ Golf (Boys)
- _____ Soccer (Girls)
- _____ Soccer (Boys)
- _____ Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

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- _____ Basketball (Girls)
- _____ Basketball (Boys)
- _____ Indoor Track (Girls)
- _____ Indoor Track (Boys)
- _____ Swimming & Diving (Girls)
- _____ Swimming & Diving (Boys)
- _____ Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

- _____ Baseball (Boys)
- _____ Fast Pitch Softball (Girls)
- _____ Tennis (Girls)
- _____ Tennis (Boys)
- _____ Track (Girls)
- _____ Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

- _____ Archery
- _____ Field Hockey
- _____ Bowling
- _____ Gymnastics (Boys)
- _____ Gymnastics (Girls)
- _____ Ice Hockey
- _____ Lacrosse (Boys)
- _____ Lacrosse (Girls)
- _____ Rifle
- _____ Rodeo
- _____ Slow Pitch Softball
- _____ Volleyball (Boys)
- _____ Water Polo
- _____ Weightlifting

Number of Students who participate in Intramural Sports

(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

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Rev. 12/07

<u>Sport</u>	<u>Number</u>

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- I prefer other activities such as band, chorus, etc.
- I don't have time
- The practice schedules and game times are inconvenient
- The sport I like isn't offered
- It's too expensive
- I prefer to participate in club or intramural sports
- Working
- Other:

Student Suggestions to encourage participation


Principal's Signature


Date

Minutes for Title IX meeting August 27,2007

Seven of ten members present = quorum

Members in Attendance: Alexandra Thurstone, Kit Llewellyn, Jason Bell, Elizabeth Hamilton, Harrison Holt, Christy Hershey, Shannon Delahanty

Jason Bell gave us an update of our corrective action plan for Title IX:
First of all, SFHS was in compliance with the Title IX requirements 2006-2007

1) Booster Club created By-Laws which need approval for final passage, bylaws have been given to administration for editing/changes, final draft will be presented to both the Title IX committee and the Booster Club

2) Title IX By-Laws are in process; this year is not our turn for a visit from the Title IX powers that be, Title IX manual must be on file with Head of School, Athletic Director, and Title IX Coordinator

3) Feasibility of adding a girls' sport

A) interest in lacrosse has dwindled to only 2 thus far; can girls play on the boys' team. Concern over safety, insurance issues, possibility of joining another girls' lacrosse team (possibly another independent school). Having the girls join a preexisting team at another school is our first choice. It makes sense for girls to play under the same rules that they would play in college. However, if this is not possible they will join the boys' team pending authorization from the govern bodies. Jason Bell will check with the KLA and US Lacrosse to see if it is allowable.

B) swimming possible – Will hold signups to gauge interest in swimming for girls as well as boys, possibly begin this year as a club if there is enough interest and move to full sport status in 2008-2009 if the interest level can be sustained. Possible beginning coaches include Angela Katz or unnamed parent who swam in college.

Next meeting on September 24

Christy Hershey volunteered to take the minutes in Llewellyn's absence

Respectfully submitted,
Kit Llewellyn

Title IX Meeting
September 24, 2007

Seven of ten members present = quorum

Members in attendance include: Anja Seremet, Harrison Holt, Elizabeth Hamilton, Alexandra Thurstone, Jason Bell, Stephen Butler and Christy Hershey.

Four main topics were discussed:

- Final Passage of Booster Club Bylaws
 - Copies are on file in Alexandra, Mark and Jason's offices. Jason's office is the most convenient for viewing if need be.
- Status of Girls' Lacrosse
 - Jason spoke with a representative of the KLA (Kentucky Lacrosse Association) on the issue. They suggested that we follow the policy of the National Team, which is having our girls join another girls lacrosse program.
 - Jason will make calls to outside schools to arrange for either a spot on their team or a tryout.
- Status of Swimming
 - Currently, we have 20 students signed up to participate for swimming.
 - Policy states that a first year sport must start as a club team and raise the funds to support themselves. When the sport can prove interested athletes and a base fund, the school will taken them on as a sport.
 - Jason is looking into options for a venue: Metro, Downtown YMCA and UofL.
 - More will be discussed on this topic when more information is available.
- Boy's Tennis effect on Title IX compliance
 - With only 3 boys signed up to play for the spring season, there will not be a team this year. There is a possibility of bringing boys tennis back if the interest and players are there.
 - With boys tennis being dropped, this brings St. Francis into compliance with Title IX.

The next Title IX meeting will be held on Monday, October 22nd at Noon in Kit's College Resource Room.

Seven of ten members present = quorum

Present: J. Bell, K. Llewellyn, A. Thurstone, S. Delahanty, H. Holt, E. Hamilton, Stephen Butler

I. Status of Swimming (club sport)

Still looking for pool: suggestions, Louisville Athletic Club, Milestone, YMCA, Walnut St. Baptist church, Frazier Rehab, Spalding, JCC, Mary T. Natatorium
Possible interest in leading/coaching swimming- Angela Katz

II Status of other Girls' Sports

Tennis- approx. 9 girls

Basketball- 7 girls

Track coached by Butler and Bell in the spring

Cross Country in the fall possibility

Search for Field hockey coach- possibility of U of L grad

III Title IX Handbook

Need to revisit travel rules, benefit items and other aspects

Need to replace C. Hershey on the committee (Katz?Thurstone?Yvette?)

Uniform policy

*understood the three year rotation of uniforms which means that the LAX uniforms are next to be replaced

* need to assess and take inventory of our uniforms

*supplementary pieces for various sports need to be even for all sports

*Goal- to raise \$\$\$ for all school warm ups; suggestion made to request a \$ grant from the parent association for those needs

Will reconvene in February (TBA)

Respectfully submitted,
Kit Llewellyn

Minutes for Title IX meeting on April 14, 2008

Present: Jason Bell, Kit Llewellyn, Alexandra Thurstone, Anja Seremet, Elizabeth Hamilton, Tony Butler

Jason Bell opened the meeting by detailing the results of the KHSAA Participation Opportunity Survey. We discussed the possible accommodation of girls' volleyball and /or swimming/diving. Concerns were voiced that the addition of another fall sport might deplete participation in the already established sports- field hockey and soccer. Bell and Butler will study the feasibility of swimming/diving team for girls for the following year. Next we viewed the expenditure chart.

Then we heard the results of the SFHS generated survey for interest and participation.

Corrective Action from last year applied:

1. Athletic credit policy revised and applied
2. Extra Survey created and distributed to students
3. Completed timetable manual

Future Action

1. Revise and Accept policy manual by 12/31/08
2. Study feasibility of volleyball/swimming/diving for girls
3. Complete a financial study for each sport (fixed and variable costs)
4. Revision of athletic participation policy to offer the programs more stability
5. Look into bowling as an optional athletic offering

The meeting was concluded.