

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: 4-22-2009

-	
	Reviewed by Reba Woodall
School Apollo High School	Reviewed by Reba Woodair
- I School - LAbollo High School -	

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
<u>×</u>	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
- × -	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
- ^	T-4 (Summary Program Chart 4)	NA	T-63 (Interscholastic Survey Results)

X	- and coop Forms are satisfactory and no fulfiller information of dotton to the
Α	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
	Errors have been noted with respect to the following forms:
	The following forms were omitted and must be submitted by school representatives:
	According to the 2008-2009 data, the school appears to be meeting the standards
X	established in: ☐Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
X	Other Recommendation and Comments: 1. Thank you for a great report and the explanation regarding booster spending and
	number of coaches
	X

(CIBAA)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2009 along with other required forms)

The	Apollo	High School,	Owensboro	, Kentucky
				is an accurate and true -1688, et. Seq. (also known
Title IX file, at le my knowledge h Established a	- .	nust be maintaine wing tasks.	ed in the Principal's	-
		(Su	pt., Principal, Studer	nt, Parent, Coach, Etc.)
See Attached She	et	remina.		
VM-1-1-1M				
Outradulada			2000 / /	
	minimum of three meeting	is during the 2008-	2009 school year on	the following dates:
November 20, 20				
February 26, 200	<i>19</i>			
April 10, 2009				
Designated t	ne following person(s) as t	he Title IX coordina	ator for the school:	
Name	Title	THE THE IX COOLAINE	Address	Phone
lon Boultinghouse	Athletic Director		iriffith Place West boro, Ky 42301	(270) 929-1704
	ne following person(s) as t			Di
Name Name	Title		Address	Phone
Mark Owens	Director of Pupil	Personnei Davies	s Co. Public Schools	(270) 852-7000
reflected in th In addition	e Corrective Action Plan. In to the above information. Ie IX records including co	, the above referen	ced school maintain sessment audit, all	and girls' athletics programs a complete permanent file corrective action plans, and
Superintend	ignature 1	Date	airpersons' Signati	Ire

2008-2009 Title IX Gender Equity Committee

1. Jon Boultinghouse – Apollo Athletic Director & Title IX Coordinator

2007 Griffith Place West

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 684-1310

2. Thomas Purcell – Principal of Apollo High School

1447 Brentwood Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 683-3658

3. Patricia Wimsatt – Assistant Athletic Director

Address: 2135 Boarman Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 686-5958

4. Holly Johnson – Girl's Track Coach

Address: 3161 Harness Loop

Owensboro, KY 42303

Work: (270) 852-7100

Home: (270) 993-3973

5. Melissa Bullington – Girl's Softball Coach

Address: 531 Graystone Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 685-0796

6. Bob Mantooth – Boy's Baseball Coach

Address: 2620 Donerail Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 685-0187

7. Paul Bates – Football Coach

Address: 4363 Ireland Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 683-1372

8. Lynne Ferguson - Parent of Female Athlete

Address: 5468 Ridge Point Court

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 691-9937

9. Bailey Campbell - Female Student Athlete - Soccer

Address: 5468 Ridge Point Court

Owensboro, KY 42301

AHS: (270) 852-7100

Home: (270) 691-9937

Jordan Yates – Male Student-Athlete – Soccer

Address: 3049 Yosemite Drive

Owensboro, KY 42301

AHS: (270) 852-7100

Home: (270) 993-7921

(Dad's Cell)

(GISAA)

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	670	48.98 %	238	40.75 %
Row 2	BOYS	698	51.02 %	346	59.25 %
Row 3	Totals	1,368	100%	584	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: **68**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:_

Date: April 10, 2009

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KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	140	0	2 (female wrestlers)	
	Row 2	j.v.;	4	51	0	0	
	Row 3	frosh:	3	47	2	38	
	Row 4	total:	16	238	2	40	16.81 %
BOYS	Row 5	varsity:	10	200	1	14	
	Row 6	j.v.:	4	90	1	0	
	Row 7	frosh:	3	56	0	0	
	Row 8	total:	17	346	2	14	4.05 %

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:	(well)	Date:	April 10, 2009
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KHSAA Form T2 Rev 12/08

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Principal's Signature:_	(h)		Date:	April 10, 2009	
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KHSAA Form T2 Rev. 12/08

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	Row 8	total:	17	346	1	14	4.05 %

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Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	(Soul		Date:	April 10, 2009	
	Na accompanies de la companies	1/			

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	esti.	BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No		No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No		No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No .		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Plans to Address Interest:

4		•	
Principal's Signature :	- A-1	Date:	April 10, 2009
No. of Concession, Name of		· · · · · · · · · · · · · · · · · · ·	

(AISAA)

2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	140	58.8 %
Row 2	j.v.:	4	51	21.4 %
Row 3	frosh:	3	47	19.7 %
Row 4	total:	The second secon	238	100%
Boys				
Row 5	varsity:	10	200	57.80 %
Row 6	j.v.:	4	90	26.01 %
Row 7	frosh:	3	56	16.18 %
Row 8	total:		346	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	(D)		Date :	April 10, 2009
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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	ldns wdinbə	equipment and supplies	trave	/el	awa	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches / # Teams	School	Booster	School	Booster
G basketball	\$9,775	NA	\$4,626	NA	\$55	NA	\$22,337	4 3	0\$	NA	NA	NA
B basketball	\$18,033	NA	\$5,820	NA	\$95\$	NA	\$24,514	5 3	0\$	NA	NA	NA
G softball	\$8,090	NA	\$15,601	NA	\$316	NA	\$11,553	4 3	026'01\$	WA	NA	NA
B baseball	\$16,720	NA	\$8,191	NA	\$337	ΑN	\$11,553	4 3	\$8,190	WA	NA	NA
G cross country	\$3,564	NA	\$281	NA	\$225	NA	\$2,455	1 1	\$0	NA	NA	NA
B cross country	\$3,700	NA	\$1,508	NA	\$562	NA	\$2,455	1_1	0\$	νA	NA	NA
G golf	\$1,438	NA	\$1,047	NA	\$36	NA	\$2,455	1 1	\$0	NA	NA	NA
B golf	\$2,776	NA	\$773	NA	\$206	NA	\$2,455	1 1	\$0	NA	NA	NA
G soccer	\$9,666	NA	\$1,013	NA	\$572	NA	\$9,194	4 2	o\$	WA	NA	NA
B soccer	\$5,942	NA	\$1,823	NA	\$32	NA	\$9,589	4 2	\$0	NA	NA	NA
G swimming	\$1,651	NA	\$448	NA	\$48	NA	\$2,455	1 1	<i>0\$</i>	NA	NA	NA
B swimming	\$1,651	NA	\$448	NA	\$48	NA	\$2,455	1 1	\$0	NA	NA	NA

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire-school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA-Bylaw 27)

Principal's Signature:

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April 10, 2009 Date:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV.12/08

nded off to nearest	bent (rour	monies s	d reflect the to	2009. should	V April 15. 2	port due by	009 year re	the 2008-2	nd T-36 on	s on T-35 a	1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest
											B (list sport)
											G (list sport)
NA NA	NA	\$0 n	7 3	\$34,660	NA	\$1,088	NA	\$4,997	NA	\$54,009	B football
NA NA	NA	\$0 h	3 1	\$3,225	NA	\$47	NA	\$350	NA	\$3,638	B wrestling
NA NA	NA	\$0 n	7 3	\$16,235	NA	\$781	NA	\$4,839	NA	\$13,477	G volleyball
NA NA	NA	\$0 n	2 1	\$2,869	NA	\$116	NA	\$838	NA	\$1,369	B tennis
NA NA	NA	\$0 h	2 1	\$2,869	NA	\$116	NA	\$838	NA	\$1,369	G tennis
NA NA	NA .	\$0 n	3 1	\$8,328	NA	\$19	NA	\$1,540	NA	\$8,328	B track
NA NA	NA	<i>\$0</i>	3 1	\$8,328	NA	\$454	NA	\$479	NA	\$5,061	G track
School Booster	Booster Sc	School Boo	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	School	Booster	School	
Expenditures		Expenditures	ditures	Expenditures	Expenditures	Expen	Expenditures	Expen	ditures	Expenditures	
publications (if sport-specific)		facilities improvements	coaches' salaries (to include supplemental and extended employment; dollar amount required)	coaches (to in supplemente exter employme	awards	awa	travel	tra	ent and plies	equipment and supplies	

dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will

take to correct the problem).

	Total:	Girls	Boys	Gender
)	\$ 411,327	\$ 163,747	\$ 247,580	Expenditures
	100%	39.8% /24/90	60.2 % /59%	Percentage
	street the street stree	258 \$688 John 3652 00 20	346 8716 our how san Mile	

Principal's Signature:

Date:

April 10, 2009

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	1	ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

			- A	
If an advantage is shown c	orrective actio	n should k	e shown on T-6	0
(Corrective Action Plan).				
Principal's Signature:	De)	Date:	April 10, 2009	

KHSAA Form T60 Rev.12/08

SCHOOL NAME

Apollo

2008-2009

CORRECTIVE ACTION PLAN TITLE IX

DIRECTIONS

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 'n
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN'T		CO LIMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Re-establish freshmen girl's basketball team (From 2007-2008 Corrective Action Plan)	Promote within middle school feeders	Apollo fielded a girl's freshmen basketball team during the 2008-2009 school year. Plan to continue process started this school year. (GOAL ACCOMPLISHED)
Improve Uniform Rotation Purchase Policy	Uniforms in past were purchased out of general athletics. During 2006-2007 school year, general athletics ran out of money. The result: teams in uniform rotation did not receive as much money as teams in past. CORRECTIVE ACTION – Add a line item to the general budget for uniform purchases.	Implemented 2008-2009 School year. Put in a line item called "Uniforms: for \$7,000 per year.

Principal's Signature:

APR 1 6 2009

X-Logic:000E

Received: from SSL [216.32.180.12] (jon.boultinghouse@daviess.kyschools.us) by Office-Logic InterChange;

Tue, 14 Apr 2009 17:11:56 -0400

Received: from mail39-va3-R.bigfish.com (10.7.14.241) by

VA3EHSOBE002.bigfish.com (10.7.40.22) with Microsoft SMTP Server id

8.1.340.0; Tue, 14 Apr 2009 21:11:41 +0000

Received: from mail39-va3 (localhost.localdomain [127.0.0.1]) by

mail39-va3-R.bigfish.com (Postfix) with ESMTP id 080861A101F2; Tue, 14 Apr

2009 21:11:41 +0000 (UTC)

X-BigFish: VPS-19(zz3a6dKfadRa0dJ113bMd33Mzz1202hzz2d81dnz2fh6bh34h)

Received: by mail39-va3 (MessageSwitch) id 1239743490857056_14443; Tue, 14 Apr

2009 21:11:30 +0000 (UCT)

Received: from EDSMTPFEX3.kets.ketsds.net (mta3.education.ky.gov

[170.185.16.28]) by mail39-va3.bigfish.com (Postfix) with ESMTP id

2FEADB007E; Tue, 14 Apr 2009 21:11:07 +0000 (UTC)

Received: from ED145X1.daviess.ketsds.net ([10.253.71.20]) by

EDSMTPFEX3.kets.ketsds.net with Microsoft SMTPSVC(6.0.3790.3959); Tue, 14

Apr 2009 17:09:18 -0400

X-MimeOLE: Produced By Microsoft Exchange V6.5

Content-Class: urn:content-classes:message

MIME-Version: 1.0

Content-Type: multipart/mixed;

boundary="--- = NextPart_001_01C9BD45.44C6B242"

Subject: Apollo Title IX Report

Date: Tue, 14 Apr 2009 16:09:13 -0500

Message-ID: <C2113D10A459554684F9313AA9F3F75D04E80F4C@ED145X1.daviess.ketsds.net>

X-MS-Has-Attach: yes X-MS-TNEF-Correlator:

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Thread-Topic: Apollo Title IX Report

Thread-Index: Acm9RUNE2yxmESvaSfWkqmkZiSYD4Q==

From: "Boultinghouse, Jon - AHS" <jon.boultinghouse@daviess.kyschools.us>

To: <dbilberry@khsaa.org>,

<fisaacs@khsaa.org>

CC: "Hagan, Dana - DCPS" <dana.hagan@daviess.kyschools.us>,

"Owens, Mark - DCPS" <mark.owens@daviess.kyschools.us>,

"Purcell, Tom - AHS" <Tom.Purcell@daviess.kyschools.us>

X-OriginalArrivalTime: 14 Apr 2009 21:09:18.0706 (UTC) FILETIME=[4653CD20:01C9BD45]

Return-Path: jon.boultinghouse@daviess.kyschools.us

Attachment: Letter to KHSAAA - Title IX Report (2008-2009).doc

Attachment: 2008-2009 Title IX Committee.doc

Attachment: Apollo ge19 (2008-2009).doc

Attachment: Apollo t1 (2008-2009).doc

Attachment: Apollo t2 (2008-2009).doc

Attachment: Apollo t3 (2008-2009).doc

Attachment: Apollo t4 (2008-2009).doc

Attachment: Apollo t35 (2008-2009).doc

Attachment: Apollo t36 (2008-2009).doc

Attachment: Apollo t41 (2008-2009).doc

Attachment: Apollo t60 (2008-2009).doc

Good day to All,

Attached you will find the electronic version of Apollo High School's 2008-2009 Title IX self-audit. These electronic forms are identical to the forms that are signed by Apollo's principal, superintendent, and board chairperson. The signed forms were placed in the mail today.

Please use these forms as a back up to those that you will be receiving shortly via U.S. mail.

Respectfully,

<<Letter to KHSAAA - Title IX Report (2008-2009).doc>> <<2008-2009 Title IX Committee.doc>> <<Apollo ge19 (2008-2009).doc>> <<Apollo t1 (2008-2009).doc>> <<Apollo t2 (2008-2009).doc>> <<Apollo t3 (2008-2009).doc>> <<Apollo t4 (2008-2009).doc>> <<Apollo t41 (2008-2009).doc>> <<Apollo t41 (2008-2009).doc>> <<Apollo t60 (2008-2009).doc>> <

Jon Boultinghouse

Apollo Athletic Director / Math Teacher

NOTICE OF CONFIDENTIALITY: This e-mail, including any attachments, is intended only for the use of the individual or entity to which it is addressed and may contain confidential information that is legally privileged and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are notified that any review, use, disclosure, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please contact the sender by reply e-mail and destroy all copies of the original message.

April 14, 2009

To: Commissioner Darren Bilberry

From: Jon Boultinghouse, Apollo Athletic Director & Title IX Coordinator

RE: Apollo's 2008-2009 Title IX Annual Report

Mr. Dilberry,

Enclosed you will find the 2008-2009 Title IX self audit for Apollo High School. Everything is complete and in good order. However, I want to take a moment to address a couple of items.

First, on forms T-35 and T-36 (actual expenditures) you will notice that no dollar values were inserted for the "Booster" columns. The reason for this has to do with how Apollo Athletics and how the Athletic Booster Club is organized.

First, there is only one athletic booster club at Apollo. (Individual sports are not allowed to have their own booster clubs specific to their team.) Its account is operated through the Apollo High School bookkeeper. The sole function of the Apollo Athletic Booster Club is to raise money for the overall athletic budget. Every dollar that the Apollo Athletic Booster Club raises goes directly towards meeting the overall athletic budget and filters directly into the school account called "Athletic Boosters". The Apollo Athletic Booster Club does not make individual purchases for any sport. Therefore, there are no expenditures to report for any sport from the Apollo Athletic Boosters.

It should be noted that each sport may supplement the budget provided by Apollo via a maximum of two fundraisers. The fundraisers are conducted at the discretion of the head coach. Parents and/or other "boosters" do not have the ability to choose to conduct a fundraiser. Some sports conduct two, some one, and others choose not to have a fundraisers at all. All money raised in these fundraisers goes directly into the respective sport's account. According to Daviess County Public School Board Policy, any fundraiser must be approved by

the school board and have a specific stated purpose for those monies raised prior to a fundraiser being conducted. The fundraising dollars — whether used for travel, equipment, uniforms, facility improvements, or basic day-to-day operations — go directly into the individual sport's account and are spent at the discretion of the coach. Since the fundraising dollars are put into each sport's account at Apollo, this money was reported as school expenditures as well.

NOTE – The fundraising dollars are separate from any individual private donations.

Finally, as requested on the directions, I wanted to offer an explanation for a difference in the number of coaches for one sport. You may note on Form T35 that there is one more coach for boy's basketball than girl's basketball. Boy's basketball had one person volunteer to coach this year to assist our new freshmen basketball coach as well as the JV coach. We allowed this since they boy's basketball program had twelve more players than the girl's basketball program.

Respectfully submitted,

Jon Boultinghouse
Apollo Athletic Director & Title IX Coordinator



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

APR 1 6 2009

The	Apollo	High Sc	hool,	Owensboro	, Kentucky
	Name of High School)			(City)	······································
certifies to the Ke	entucky High School	Athletic Ass ompliance wit	ociation thath	at the following Sections 1681-	is an accurate and true 1688, et. Seq. (also known
Title IX file, at lea my knowledge ha	st one copy of which we completed the foll pender equity committe	must be ma owing tasks.	aintained in	the Principal's	ntained in the permanent office, and to the best of
Name	Address		Phone	Title	
			(Supt., I	Principal, Studen	t, Parent, Coach, Etc.)
See Attached Sheet					
Scheduled a m	inimum of three meeti	ngs during the	e 2008-2009	school year on t	the following dates:
November 20, 200	19				
February 26, 2009					
April 10, 2009					
Designated the	e following person(s) as	s the Title IX	coordinator t	for the school:	
Name	Tit	le	A	ddress	Phone
Ion Boultinghouse	Athletic Direct	or	1	th Place West o, Ky 42301	(270) 929-1704
Do alous at a state of	. f-11in	a tha Titla IV	a a a ralin a tar t	for the district:	
	e following person(s) as				Phone
Name_	Tit			ddress Public Schools	
Mark Owens	Director of Pup	oli Personnei	Daviess Co.	Public Schools	(270) 852-7000
reflected in the In addition t	Corrective Action Plan to the above information IX records including	n. on, the above	referenced	school maintains	nd girls' athletics program a complete permanent file corrective action plans, and
			140 4000		
Duin alle de Ci	ve atura		1 10, 2009		
Principal's Sig	gnature	Date			
Superintender	nt Signature	School Bo	oard Chairp	ersons' Signatu	re

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2008-2009 Title IX Gender Equity Committee

1. Jon Boultinghouse – Apollo Athletic Director & Title IX Coordinator

2007 Griffith Place West

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 684-1310

2. Thomas Purcell – Principal of Apollo High School

1447 Brentwood Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 683-3658

3. Patricia Wimsatt – Assistant Athletic Director

Address: 2135 Boarman Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 686-5958

4. Holly Johnson – Girl's Track Coach

Address: 3161 Harness Loop

Owensboro, KY 42303

Work: (270) 852-7100

Home: (270) 993-3973

5. Melissa Bullington – Girl's Softball Coach

Address: 531 Graystone Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 685-0796

6. Bob Mantooth – Boy's Baseball Coach

Address: 2620 Donerail Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 685-0187

7. Paul Bates – Football Coach

Address: 4363 Ireland Drive

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 683-1372

8. Lynne Ferguson - Parent of Female Athlete

Address: 5468 Ridge Point Court

Owensboro, KY 42301

Work: (270) 852-7100

Home: (270) 691-9937

9. Bailey Campbell - Female Student Athlete - Soccer

Address: 5468 Ridge Point Court

Owensboro, KY 42301

AHS: (270) 852-7100

Home: (270) 691-9937

10. Jordan Yates - Male Student-Athlete - Soccer

Address: 3049 Yosemite Drive

Owensboro, KY 42301

AHS: (270) 852-7100

Home: (270) 993-7921

(Dad's Cell)

2008-2009 Title IX Gender Equity Committee

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Home: (270) 993-7921

(Dad's Cell)

(KISAA)

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

			(0.1	40 1 0	(4)
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	670	48.98 %	238	40.75 %
Row 2	BOYS	698	51.02 %	346	59.25 %
Row 3	Totals	1,368	100%	584	100%

1			. 1 '			
ı	nstr	111	CTI	\sim	ne	۰

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: **68**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:		_Date:	April 10, 2009
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KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	140	0	2 (female wrestlers)	
	Row 2	j.v.:	4	51	0	0	
	Row 3	frosh:	3	47	2	38	and the laws of specific
	Row 4	total:	16	238	2	40	16.81 %
BOYS	Row 5	varsity:	10	200	1	14	un de anti-
	Row 6	j.v.:	4	90	0	0	Maria Jarques (1944) Maria Jarques (1944)
	Row 7	frosh:	3	56	0	0	
	Row 8	total:	17	346	1	14	4.05 %

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature:	Date:	April 10, 2009

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic</u> <u>team</u> for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Plans to Address Interest:

Principal's Signature :	Date: _	April 10, 2009
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(KIEAA)

2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	140	58.8 %
Row 2	j.v.:	4	51	21.4 %
Row 3	frosh:	3	47	19.7 %
Row 4	total:		238	100%
Boys				
Row 5	varsity:	10	200	57.80 %
Row 6	j.v.:	4	90	26.01 %
Row 7	frosh:	3	56	16.18 %
Row 8	total:		346	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Date :	: April 10	, 2009

KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	ldns	equipment and supplies	travel	vel	awa	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities Improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches / # Teams	School	Booster	School	Booster
G basketball	\$9,775	NA	\$4,626	NA	\$55	NA	\$22,337	4 3	0\$	NA	NA	NA
B basketball	\$18,033	NA	\$5,820	WA	\$95\$	NA	\$24,514	5 3	0\$	NA	NA	NA
G softball	\$8,090	NA	\$15,601	WA	\$316	NA	\$11,553	4 3	\$10,970	NA	NA	NA
B baseball	\$16,720	NA	\$8,191	NA	\$337	NA	\$11,553	4 3	\$8,190	NA	NA	NA
G cross country	\$3,564	NA	\$281	NA	\$225	NA	\$2,455	1 1	0\$	NA	NA	NA
B cross country	\$3,700	NA	\$1,508	NA	\$562	NA	\$2,455	1 1	\$0	NA	NA	NA
G golf	\$1,438	NA	\$1,047	NA	\$36	NA	\$2,455	1_1	0\$	NA	NA	NA
B golf	\$2,776	NA	\$773	NA	\$206	NA	\$2,455	1 1	\$0	NA	NA	NA
G soccer	\$9,666	NA	\$1,013	NA	\$572	NA	\$9,194	4 2	\$0	NA	NA	NA
B soccer	\$5,942	NA	\$1,823	NA	\$32	NA	\$9,589	4 2	\$0	NA	NA	NA
G swimming	\$1,651	NA	\$448	NA	\$48	NA	\$2,455	1 1	\$0	NA	NA	NA
B swimming	\$1,651	NA	\$448	NA	\$48	NA	\$2,455	1 1	\$0	NA	NA	NA

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

April 10, 2009

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awards	rds	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude antal and aded ent; dollar equired)	facil	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels				
G track	\$5,061	NA	\$479	NA	\$454	NA	\$8,328	3 1	0\$	NA	NA	NA
B track	\$8,328	NA	\$1,540	NA	61\$	ΨN	\$8,328	3 1	0\$	NA	NA	NA
G tennis	\$1,369	NA	\$838	NA	\$116	WA	\$2,869	2 1	0\$	NA	NA	NA
B tennis	\$1,369	NA	\$838	NA	\$116	NA	\$2,869	2 1	0\$	NA	NA	NA
G volleyball	\$13,477	NA	\$4,839	NA	\$781	NA	\$16,235	7 3	0\$	NA	NA	NA
B wrestling	\$3,638	NA	\$350	NA	\$47	WA	\$3,225	3 1	0\$	NA	NA	NA
B football	\$54,009	NA	\$4,997	NA	\$1,088	NA	\$34,660	2 3	o\$	NA	NA	NA
G (list sport)												
B (list sport)											I	

^{1.} Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 247,580	60.2 %
Girls	\$ 163,747	39.8 %
Total:	otal: \$ 411,327	100%

April 10, 2009

Date:

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	I A	ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	de de la composition della com		
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			2.3.
Publicity			X
Support Services			X
Athletic Scholarships			x
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	Date:_	April 10, 2009

KHSAA Form 160 Rev.12/08

SCHOOL NAME

Apollo

2008-2009 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

Principal's Signature:

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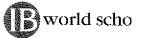


Apollo High School

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<u>Assistant Princi</u> Tom Burrough, Stan Sc

Counsel
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April 14, 2009

To: Commissioner Darren Bilberry

From: Jon Boultinghouse, Apollo Athletic Director & Title IX Coordinator

RE: Apollo's 2008-2009 Title IX Annual Report

Mr. Dilberry,

Enclosed you will find the 2008-2009 Title IX self audit for Apollo High School. Everything is complete and in good order. However, I want to take a moment to address a couple of items.

First, on forms T-35 and T-36 (actual expenditures) you will notice that no dollar values were inserted for the "Booster" columns. The reason for this has to do with how Apollo Athletics and how the Athletic Booster Club is organized.

First, there is only one athletic booster club at Apollo. (Individual sports are not allowed to have their own booster clubs specific to their team.) Its account is operated through the Apollo High School bookkeeper. The sole function of the Apollo Athletic Booster Club is to raise money for the overall athletic budget. Every dollar that the Apollo Athletic Booster Club raises goes directly towards meeting the overall athletic budget and filters directly into the school account called "Athletic Boosters". The Apollo Athletic Booster Club does not make individual purchases for any sport. Therefore, there are no expenditures to report for any sport from the Apollo Athletic Boosters.

It should be noted that each sport may supplement the budget provided by Apollo via a maximum of two fundraisers. The fundraisers are conducted at the discretion of the head coach. Parents and/or other "boosters" do not have the ability to choose to conduct a fundraiser. Some sports conduct two, some one, and others choose not to have a fundraisers at all. All money raised in these

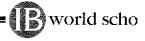


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fundraisers goes directly into the respective sport's account. According to Daviess County Public School Board Policy, any fundraiser must be approved by the school board and have a specific stated purpose for those monies raised prior to a fundraiser being conducted. The fundraising dollars — whether used for travel, equipment, uniforms, facility improvements, or basic day-to-day operations — go directly into the individual sport's account and are spent at the discretion of the coach. Since the fundraising dollars are put into each sport's account at Apollo, this money was reported as school expenditures as well.

NOTE – The fundraising dollars are separate from any individual private donations.

Finally, as requested on the directions, I wanted to offer an explanation for a difference in the number of coaches for one sport. You may note on Form T35 that there is one more coach for boy's basketball than girl's basketball. Boy's basketball had one person volunteer to coach this year to assist our new freshmen basketball coach as well as the JV coach. We allowed this since they boy's basketball program had twelve more players than the girl's basketball program.

Respectfully submitted,

Jen Boultinghouse

Apollo Athletic Director & Title IX Coordinator