

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 17, 2009

School	Campbellsville	Reviewed by	Gary W. Lawson	

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist - Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Χ	T-4 (Summary Program Chart 4)	NA	T-63 (Interscholastic Survey Results)

11.	Status	
A.	X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	*	According to the 2008-2009 data, the school appears to be meeting the standards established in: ☐ Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	Х	Other Recommendation and Comments: All calculations appear to be correct and the report is in good order. In the area of opportunities, the school seems to be meeting the standard established in Test 3 since it is taking steps to address the indicated interest in girls cross country. In regard to athletic benefits, spending appears to be within acceptable parameters on a percentage and per athlete basis. The school's good work is appreciated.

F:\Forms\T65.doc





Name

Jordan Percell

Cameron Jackson

Dee Doss

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2009 along with other required forms)

	The	e (Campbellsv	ille	High S	chool,	Ca	ampbe	ellsvi	lle, Kentud	ky				
			Name of Hi						(C	ity)					
certifies	to						Association								
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representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Phone

270 469-5691

270 789-3198

859-492-2338

Title

Student

Coach

Coach

		(Supt., Principal, Student, Parent, Coach, E		
Diane Woods-Ayers	136 S. Columbia Ave	270 465-4162	Superintendent	
Mike Deaton	230 West Main	270 465-8774	Principal	
Katie Wilkerson	189 Eagle Drive	270 789-1669	Coach	
Vangie Altman	801 Forrest Hills Dr	270 789-4161	Parent	
Vanessa Morris	219 Bell Ave.	270 789-4400	Parent	
Auburn Wigginton	1001 Deerpark Rd	270 469-9389	Student	
Robyn Montgomery	400 Highland Dr.	270 789-7917	Parent	

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

	<u> </u>	
November 17, 2008		
March 5, 2009		
April 13, 2009		

Designated the following person(s) as the Title IX coordinator for the school:

Address

201 Center Street

523 Red Fern Road

311 Summitt Drive

Boolghatod the following porconito) as the fitte by coordinate, is, the contract								
Name	Title	Address	Phone					
Tim Davis	Athletic Director	230 West Main	270-465-8774					

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jeff Richardson	DPP	136 S. Columbia Av	270-465-4162

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

rincipal's Signature

Superintendent Sign

4-13 200

School Board Shailpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	144	46.3%	136	39.42%
Row 2	BOYS	167	53.7%	209	60.58%
Row 3	Totals	311	100%	345	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:<u>55</u>

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Plumn 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 4-13-29
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	8	68	2	8	
	Row 2	j.v.:	3	46	0	0	
	Row 3	frosh:	2	22	2	15	
	Row 4	total:	13	136	4	23	16.91%
BOYS	Row 5	varsity:	8	129	1	3	
	Row 6	j.v.:	3	47	O	0	
	Row 7	frosh:	2	33	0	0	
	Row 8	total:	13	209	1	3	1.44%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Date:	4-13-09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	Cross Country	Cross Country
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	YES

Plans to Address Interest:

A sign – up for students that were interested in participating in cross-country was conducted in the spring of 2008. Only one student attended the meeting. The school will hold another meeting in the spring of 2009 to see if any students are interested in cross-country. We offered swimming for boys but during the 2007-08 season we did not have any participates; for the 2008-09 season we had 3 middle school students participate for the varsity team.

Principal's Signature :	John St.	Date:	4=13-09	
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2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	68	50%
Row 2	j.v.:	3	46	33.82%
Row 3	frosh:	2	22	16.18%
Row 4	total:		136	100%
Boys			Anadan	
Row 5	varsity:	8	129	61.72%
Row 6	j.v.:	3	47	22.49%
Row 7	frosh:	2	33	15.79%
Row 8	total:		209	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and Nies	travel	e ·	awards	ırds	coaches (to ir supplem exte employma	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil improv	facilities improvements	publications (if sport-specific)	ations specific)
	Expenditures	litures	Expenditure	itures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	1546	1923	3598	723	0	0	11217	3 3	0	0	0	471
B basketball	3733	5023	3338	1251	0	69	16205	3 3	0	0	0	1000
G softball	1398	2803	2750	10233	0	304	4499	2 3	0	0	0	0
B basebail	2672	5169	4325	15602	0	301	4677	2 3	1239	2476	0	0
G cross country	N/A	:									F., .	
B cross country	N/A											
G golf	190		1204				2195	$\frac{1}{1}$			117	
B golf	878		1204				2195	1			117	
G soccer	343	143	511				3130	2	833		234	
B soccer												
G swimming			0				750	1-				
B Swimming 1:.	+	10 ± 100 ±	00 of the 00	7 0000 00		A ved only	nui! 1E 20	an abould	dt toolloor	o total ma	none eein	* (rounde

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:
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Date: 4/13-09

2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and	ent and	frave	97	awards	rds	coaches' salaries (to include supplemental and	salaries clude ental and	facil	facilities	public	publications
	sanddns	Sallo					extended employment; dollar amount required)	nded int; <i>dollar</i> equired)		STILE STORES	(II sport-specific)	specific)
	Expenditures	litures	Expenditures	litures	Expenditures	ditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels /				
								all levels				
G track	85	710	1034				2762	1				
B track	85	710	1034				1826	1 1				
G tennis	189	381	558	2284		44	1304	1				
B tennis	189	381	558	2284		44	1304	- - -				
G volleyball	99	1251	1620	446		107	3130	2 2			234	
B wrestling	N/A											
G (list sport)												
B football	2696	7783	3696	1239		620	21167	2 5	833		234	
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Percentage 100% 64% 36% T. S. 77 Expenditures \$ 118,157.00 Total: \$ 185,477.00 \$ 67,320.00 take to correct the problem) Gender Boys Girls

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2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	1	ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			. X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			x
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	_	HA	4	D-4	4-13-09
Principal's Signature:	,			_Date:_	7-11-61
•		O.		_	

2008-2009 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form **T60** Rev.12/08

Campbellsville High School

DIRECTIONS

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.

encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

	COLUMNE	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Opportunities	If we have enough numbers a 9 th grade volleyball schedule will be played with at least 6 games	Fall of 2009
Opportunities	Follow-up of students that are interested in Cross Country	Spring of 2009
Benefits	Build restroom facilities at the softball field	Summer 2009
Benefits	Construction of new track	Spring 2009

Principal's Signature:

Date:

4-13-09