

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 18, 2009

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Lischool	Christian Fellowship High School	I Reviewed by	l Martha Mullins
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II.	Status	
Ä.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms T-36: Total for boys should read \$2770.00. Please make correction and place in the school's permanent Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2008-2009 data, the school appears to be meeting the standards established in: In the stan
From Summer	X	Other Recommendation and Comments: An excellent report!

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

APR - 9 2009

				0 1003
TheChristi	an Fellowship	High School, _	Benton	, Kentucky
(Na	ime of High School)	- -	(City)	
certifies to the Ken	tucky High School At	hletic Association ti	hat the followin	g is an accurate and true
	facts surrounding com	pliance with 20 U.S.	C. Sections 168	1-1688, et. Seq. (also known
as Title IX)				
				ontained in the permanent
			in the Principal	's office, and to the best of
	completed the follow		_	
		at the high school. (L	ist committee p	ersonnel and provide
attachment if ne	* *	F31		F
Name	Address	Phone	Tit	
Deborah Lewis 1343 U	IC Umr. 60 E. Donton	270-527-8377 x. 120		ent, Parent, Coach, Etc.) Director
Paulette Buckingham	707 Sherry Lynn Dr.	270-928-3187	Coach	Director
Mike Muller	331 Moors Camp Hwy.	270-703-5216	Teache	r
Drake Jackson	22 Cherry Grove Rd.	270-527-2329	Studen	**************************************
Abbey Pace	161 Shadybrook Ln.	270-898-7745	Studen	
Andrea Kaler	293 Shadybrook Ln.	270-898-6191	Studen	
Jake Allen	131 Lakeside Dr.	270-527-6653	Studen	
Scheduled a min	imum of three meetings	during the 2008-200	09 school year o	n the following dates:
10-8-08				
1-15-09				
3-31-09				
Designated the fo	ollowing person(s) as th	e Title IX coordinato	r for the school:	
Name	Title		Address	Phone
Deborah Lewis	Athletic Director	1343 US I	Hwy. 68 East	270-527-8377 ext. 120
Designated the fo	ollowing person(s) as th	e Title IX coordinato	r for the district:	
Name	Title		Address	Phone
Deborah Lewis	Athletic Director	1343 US	Hwy. 68 East	270-527-8377 ext. 120
_				
		make periodic revie	ws of the boys'	and girls' athletics program
	orrective Action Plan.			
In addition to	the above information,	the above reference	d school maintail	ns a complete permanent file
other related mat		pies of the self-asses	ssment audit, ali	corrective action plans, and
Office related mat	enais.			
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Principal's Sign	ature i	Date /		
	7.	mil V	1	
_ON 100	Cang	///wy)al		
Superintendent	•	School Board Chair		
	 (Send original copy to K 	HSAA - Maintain duplicat	e in Title IX school f	older)

KISPA MENTAL SECTION ENGINEERING AND AUTO-

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	28	65	28	66, 67
Row 2	BOYS	15	35	14	33
Row 3	Totals	43	100%	42	100%

		ion	

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 9

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature	: Bullowky	Date:	4/3/09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008- 09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	2	17	1	3	
	Row 2	j.v.:	1	11	0	0	5 5 5
	Row 3	frosh:	0	0	0	o	
	Row 4	total:	3	28	1	3	11%
BOYS	Row 5	varsity:	2	4	1	4	
	Row 6	j.v.:	1	10	0	0	- a
	Row 7	frosh:	0	0	0	0	
	Row 8	total:	3	14	1	4	28%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Bu	Kowley	Date:	4	/3	100	9
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KHSAA Form T3 Rev. 12/08

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Plans to Address Interest:

Principal's Signature :	Buillowley	Date:	4/3/09
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2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	2	17	61%
Row 2	j.v.:	1	11	39%
Row 3	frosh:	0	0	0%
Row 4	total:		28	100%
Boys				
Row 5	varsity:	1	4	29%
Row 6	j.v.:	1	10	71%
Row 7	frosh:	0	0	0%
Row 8	total:		14	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Bulowey	Date: 4/3/09
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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

													,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	equipm sup	equipment and supplies	tra	travel	awa	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)	
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for	School	Booster	School	Booster	
								all levels / # Teams for all levels					
G basketball	1	-	-	ŀ	*	3			-	1			
B basketball	ı	ı	1			1	ı		,	1	,		
G softball	4	1	l	ı		F	***		1	ı	ļ	1	
B baseball	\$357.00	ı	ı		\$146.00		\$700.00	1	ı	1	t	į	70
G cross country	1	ŀ	ŧ		1	1	1		ŀ	ŧ	ą.	£	7
B cross country	ŀ	*	#	t	1	1	ı		ŀ	ŧ	ş	1	
G golf	*	*	11	.\$	ı	ı	ſ		ŧ	ŧ	į	ı	
B golf	F	#	w		\$114.00	1	\$300.00	11	ŀ	ŧ	ŧ	1	77,
G soccer	F	F	44	ŀ	ž	1	ı		ŀ	ŧ		t	\
B soccer	ŧ	1	‡	1	1	ı	ŧ		+	*	1	1	
G swimming	\$391.00	ł	ş	1	\$42.00	ı	\$720.00	2	t	49	**	â	15
B. swimming 18 \$391.00 -	\$391.00	 - -	- - on the 90	. 0000 000	\$42.00	- And And	\$720.00 2		noffoot th	about the state the total manage of the man	,		
off to negrest dollar) for the entire school year of 2007-2008	ar) for the	antire sch	ool year o	f 2007-200	8 ending	anding line 30 2008	NS NS						3

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Principal's Signature: $\mathcal{L}_{\lambda,\lambda}$ $|_{\mathcal{A}_{L}}|_{\mathcal{A}_{L}}$ Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

KHSAA Form T36 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	aipment and supplies	travel	vel	aw?	awards	coaches' salaries (to include supplemental and extended employment; <i>dolla</i>	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	public (if sport-	publications (if sport-specific)	
	Expend	Expenditures	Expend	Expenditures	Expen	Expenditures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster	
								for all levels					
								# of Teams for all levels					
G track	ı	•	ı	ı	•		1	1	1	3	4	-	
B track		*	ŧ	1	ł	ì	•	\ -\	,	ı	1	ŧ	
G tennis	•	ſ	ı	ı	ı	ŧ	ŧ		t	ı	•	•	
B tennis	-	-		ŧ	ı		‡		•	-	•	•	
G volleyball	\$385.00	-	\$244.00		\$257.00	-	\$1500	3 2	*	1	•	•	R.
B wrestling	-	ì	1	1	1	-	_	-	-	,	†	•	6
G (list sport)	-	•	1	•	ı	1	#		t	-	•	•	
B football	•	•	•	1	ı	•	•		-	•	ŧ	•	
G (list sport)	i e e e e e e e e e e e e e e e e e e e	ı	ı		1		,	\. \.	•	ı	•	1	
B (list sport)	ı	-	ı	J	ı	ı	. 1		1	ı	*		

^{1.} Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem)

#	Gender	020	Expenditures	Percentage	4.28/2
41	Boys	M	\$2679.00 2770	43,44	The state of the s
N	Girls	29	\$3539.00	57 56	72/
			Fotal: -\$6209:00 6 3のア	100%	

Principal's Signature:
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2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			х
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time		J - 24 - 1 - 11-12-12-12-12-12-12-12-12-12-12-12-12-1	X
Travel and Per Diem Allowances			X
Coaching		 	X
Locker Rooms, Practice and Competitive Facilities			x
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring		<u></u>	N/A
Any meals provided for home			N/A

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	Bru Krilley	Date: 4	13	109
•		1	/	/

KHSAA Form T60 Rev.12/08

SCHOOL NAME

Christian Fellowship

2008-2009 TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

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COLUMNÍ	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Continue to explore ways in which to increase opportunities for athletic participation for both genders	Regular postings of potential opportunities in athletic office, high school hallways, and in the weekly school newsletter	ongoing
Continue to involve parents in motivating their students to consider participation in athletics	Schedule student/parent meetings pre-season for those sports that have some student interest, but have not had enough interest to make fielding a team viable	ongoing
Continue to review any potential disbursement o athletic monies to insure that spending is equitable.	of Regular Title IX gender equity review committee meetings to review spending	ongoing
Principal's Signature: Bill Collection	» why Date:	4/3/09

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