

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: June 4, 2009

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	Reviewed by Gary W. Lawson
School Cornerstone Christian	L'ENEMER DA L'OGIA M. EGMOOII
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School Cornerstone Christian	

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
$\frac{1}{x}$	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Χ	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Χ	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II.	Status	the state of the s
Α.	X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: IX Test 1 (Athletic participation is proportionate to enrollment) IX Test 2 (History and continuing practice of program expansion) IX Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to data, calculations, and responses submitted, the school is meeting the standards established in both Tests 1 and 3 for the provision of athletic opportunities. The most recent student athletic interest survey appears to support the responses given on the T-3 form. In the area of benefits, total athletic spending appears to favor the male athletes. This situation seems to be explained and addressed in the school's Corrective Action Plan.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev.12/08

	To be submitted by April) APR
The Cornerston	e Christian r of High School)	High School, <u>Shel</u>	by ville	, Kentucky 2009
certifies to the Kentuck representation of the fact as Title IX)	y High School Athletic	: Association that th	e following is a	
I certify the following pr Title IX file, at least one my knowledge have cor	copy of which must b	e maintained in the		
Established a gender	equity committee at the		mmittee personr	iel and provide
attachment if neces	* ·	Dhama	Title	
Name	Address	Phone (Supt Princ	ipal, Student, Par	ent Coach Etc.)
15-5- B-5-200	Waddy, KV	502-829-073		h/teacher
Sara Barbour	Shelbuville, Ky	502-637-043°		chairperson
Mary Gonda	Shelbywille, ky	502-431-043	1 150000 G Pare	
Tambra Freed				
Hi Lopesilvero Matt Maxwell	Simpsonville, 12	502-829-905	7 05.7	nei pal
Tara Watkins	Waddy, KY Frankfort, Ky			dent
Preston Wuich	Shelby ville, Ki			udonit
Dr. Scheidt	Frankfort 1KY	502 - 223 - 8485		ol Counselor
	m of three meetings duri			
		O Am	our year on the to	moving dates.
D December	<u> </u>	·		
	<u> </u>	Am .		
3)34437	Fig. 25 U.S. 200	<u>0 Am</u>		
(3) M Ay 28)		o Am		
	ving person(s) as the Tit			Ohana
Name	Title	Addre		Phone
Kim Wulch	Athletic Direct	or Shelbyuill	2 300	2-619-4659
Constitution of the state of th		i. 1V		
	ving person(s) as the Tit			nt
Name	<u>Title</u>	Addre	<u>88</u>	Phone
N/A			masses .	
reflected in the Corre In addition to the	above information, the a cords including copies of	above referenced scho	ool maintains a co	mplete permanent file
101-1 -10-71	1 11 3/	4/09 28		
Weath W. W. Principal's Signatur	re Date	9/09 20	/	
	/	1 / HV	,	
West W. Was	well	1/2/1/	·	
Superintendent Sig	nature Scho	of Board Chairperso		
(8	Send original copy to KHSAA	y - Maintain duplicate in Titi	e IX school folder)	

(KISBA)

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	24	52.2%	41	54.6%
Row 2	BOYS	22	41.8%	34	45.4%
Row 3	Totals	46	100%	75	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	3 2	23	0	0	
	Row 2	j.v.:	2	18	0	0	
	Row 3	frosh:	0	-0	9	0	
	Row 4	total:	5	141	0	0	-0
BOYS	Row 5	varsity:	2	24	0	0	
	Row 6	j.v.:	/	10	-0	-0	ned s
	Row 7	frosh:	0	0	-0	-0	
	Row 8	total:	3	34	0	0	0

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Marks M. Maywell Date: 3/19/09

KHSAA Form T3 Rev. 12/08

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	\mathcal{N}		\mathcal{N}
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic</u> <u>team</u> for a sport not currently offered. If yes, what sport?	\wedge		\mathcal{N}
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity</u> team not currently offered?	\wedge		\mathcal{N}
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	\wedge		\mathcal{N}
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		and the state of t	

Plans to Address Interest:

Principal's Signature :_	Manh	W.	Magwell	Date:	3/19/09	

(GEA)

2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

Girls	Team Levels	Column 1 Number of Teams Currently Offered	Column 2 Number of Participants	Column 3 Percentage of Participants at Each
Row 1	varsity:	2	23	Level 56 %
Row 2	j.v.:	2	18	44 %
Row 3	frosh:	.0	E	-0
Row 4	total:		41	100%
Boys				
Row 5	varsity:	2	24	70.5 %
Row 6	j.v.:	1	10	70.5 %
Row 7	frosh:	4	0	0
Row 8	total:		34	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Mond	5 M. Maxwell	Date: 3/19/09
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2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.12/08

	equipment and supplies	ent and lies	travel	e <u>.</u>	awards	d	coaches' salaries (to include supplemental and extended employment; dolla amount required)	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements	ties	publications (if sport-specific)	ations specific)
	Expenditures	itures	Expenditures	litures	Expenditures	litures	Expenditures	ditures	Expenditures	itures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for	School	Booster	School	Booster
			was,					all levels I				
								ievels				
G basketball	011		HUH	78	78		2000	1/2				NAME OF THE OWNER O
B basketball	5290		684	642	<u>3</u>	106	2500	2/2/				
G softball	1964		612	7/			750	1				
B baseball	C C			7	246		500					
G cross country												
B cross country												
G golf												
B golf												
G soccer	336		26		64	106	175	-\	Corec			
B soccer	625		49		ŋ <i>4</i>		325	-\				
G swimming												
B swimming	4	e and To	الا معاد مي	00 2000	2000		1 45 26	2022 should reflect the total menics spent (rounded		e total me	nies-aner	t (zowade

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) Principal's Signature: Marty M. Magwell
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm sup	equipment and supplies	ជ	travel	aw	awards	coaches (to in supplem exte employme	coaches' salaries (to include supplemental and extended extended imployment; dollar amount required)	facilities improveme	facilities improvements	publications (If sport-specific)	4 10 10 10 10 10 10 10 10 10 10 10 10 10
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	xpenditures	Expenditures	iitures	Expenditures	ditu
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								# of Teams for all levels				
G track												
B track												
G tennis												
B tennis												
G volleyball	œ	133	75		232	53	1500	1/2				
B wrestling												
G (list sport)												
B football												
G (list sport)												
B (list sport)												

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will

			5.
100%	\$ 20,489	Total:	ųξ
39.8	\$ 8,145	Girls	, ,
60.2	\$12,344	Boys	
Percentage	Expenditures	Gender	

Principal's Signature: Macho M. Whoward Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

Date:

KIISAA Form '136 REV.12/08

KHSAA Form T41 Rev. 12/08

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies		VBays teams needed uniforms Givis didn't y	<i>+</i>
Scheduling of Games and Practice Time			V
Travel and Per Diem Allowances		Made it to state tournaments	sils Lidn't
Coaching			
Locker Rooms, Practice		·	1
and Competitive Facilities			
Medical and Training Facilities and Services			V
Publicity			~
Support Services			V
Athletic Scholarships			V
Tutoring			V _
Any meals provided for home			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	Marka	W.	Mywell	Date:	4/3/09	
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2007-2008 Tuition

2007-2008	1st child	2nd child	3rd child
K3 thru 5	\$4,950	\$4,700	\$4,050
6 thru 12	\$5,200	\$4,950	\$4,200

Part Time Tuition Rates:

High School = \$1,040/class (20% of full tuition) for up to 4 classes

K3 & K4 = 2/3 of full day tuition

Cornerstan Headeny CORRECTIVE ACTION PLAN DIRECTIONS SCHOOL NAME

2008-2009

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.

It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly

encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement

(Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

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Ç You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

Equipment & Supplies ITEM FOR CORRECTION/ IMPROVEMENT Mave a Der Diem Allowayant state Tournamontiand, tuxs an COLUMN Girls Volleyball is nexto get them Girls BasatBall got from before The boys IV Basic-tball mode it to the Bajs Basketball needed new minimums · ARS Lybia 120 SUGGESTED CHANGE/ COLUMN 2 ACTIVITIES tax vicinopt their Whoma girls tram mails a State star tray will gott SCHOOL YEAR, COMPLETION DATE 2010/2011 School year CORRECTION FOR PROJECT COLUMN 3 とうしている なるところろん 유

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KHSAA Form T60 Rev.12/08



2008-2009 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/08

Summary of Student Responses

School Na	me: Cornerstone Christian Academy
	Enrollment j j
	(9-12 Grade): 46 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed:
	Number of 8 th Grade Students Surveyed:
Date:	March 17, 2009
Completed	By: Kim Which
of r 2. Und stud 3. Ple the the	mmarize the Student Athletics Interest Surveys Form T-61 by listing the total number responses on the line next to each sport. der the Other Category please provide a listing of the sports as well as the number of dents who are interested in participating. asse sign and date this Summary Form (T-63) and mail this Summary Form only to KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, se Forms should be maintained in your files in the event they are requested osequently.
29 To	umber of Surveys otal Returned (A minimum of 80% return is expected) 역부% rades Surveyed (Should be grades 9-11 and 8 th grade if school has a feeder rstem)
How Was	The Survey Administered? All Home room classiss
	given in all English classes, or all home rooms, or advisee/advisor?)
2 Cro 1 Cro 3 Foo 6 Gol 6 Gol 3 Soo	nctioned Fall Sports (List Total Number of Participation Responses) ss Country (Girls) ss Country (Boys) otball (Boys) f (Girls) f (Boys) ccer (Girls)
<u>を</u> 500	ccer (Boys) ieyball (Girls)

Winter Sport (List Total Number of Participa	tion Responses)	Form T-63 Rev. 12/07
		1101. 12701
10 Basketball (Boys)		
/_ Indoor Track (Girls) Indoor Track (Boys)		
Swimming & Diving (Girls)		
/ Swimming & Diving (Boys)		
→ Wrestling (Boys)		
Spring Sport (List Total Number of Participa	ation Responses)	
2 Baseball (Boys)		
5 Fast Pitch Softball (Girls) C Tennis (Girls) Tennis (Boys) Track (Girls)		
Tennis (Girls)		
Tennis (Boys)		
Z Track (Girls) Z Track (Boys)		
Track (boys)		
Non-KHSAA Championship Sports (From	Student Survey T-61 Question 10)	
Archery		
2 Field Hockey		
Bowling		
Gymnastics (Boys) Gymnastics (Girls)		
/ Ice Hockey		
2 Lacrosse (Boys)		
Lacrosse (Girls)		
/ Rifle		
Z Rodeo Z Slow Pitch Softball Volleyball (Boys)		
2 Slow Pitch Softball Volleyball (Boys)		
Water Polo		
3 Weightlifting		
Number of Students who participate in Ir	ntramural Snorts	
(From Student Survey T-61 Question 5)	mamma opons	
,		
Sport	Number	
Volleyball,	 	
Basketball	1-	
5 occer	1 1	
<u>Softball</u>		

Winter Sport (List Total Number of Participation Responses)

List Intramural Sports students a (From Student Survey T-61 Question		Form T-63 <i>Rev. 12/0</i> 7
Sport Basketball	Number	
Frishee	3	
paintball		
Participation in Non-School Spot (From Student Survey T-61 Quest		
Sport Softball	Number	
Basketball	2	
Volley ball	5	
Soccer		Ad-1861-16-161111
Baseball	1	
Reasons for not participating in (From Survey Question 8) I prefer other activities such I don't have time The practice schedules and inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club Working Other: Don't enjoy sports, sports Student Suggestions to encourage present the survey sports of the sport of the suggestions to encourage present the survey sports of the suggestions to encourage present the survey supports of the support of the survey supports of the survey supports of the survey supports of the survey supports of the support of the su	as band, chorus, etc. game times are or intramural sports	
Kanada and a salah		

Manual M. Manual Principal's Signature

Date 3/19/09