

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 19, 2009

	The state of the s
School Gallatin County High School	Reviewed by Martha Mullins

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

11.	Status	
A.	X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2008-2009 data, the school appears to be meeting the standards established in: INTEST 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: It is still advised that student representation be placed on the Gender Equity Review Committee. An excellent report!

F:\Forms\T65.doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev 12/08

(To be submitted by April 15, 2009 along with other required forms)

	To be submitted by Api	111 13, 2003 along	with other required	APR _ 6 2000
The Gallat	in County	High School.	Warsaw	, Kentucky
(Name	of High School)	_	(City)	 ^
certifies to the Kentuck representation of the fact as Title IX)	y High School Athle s surrounding complia	tic Association ince with 20 U.S	that the following .C. Sections 1681	j is an accurate and true -1688, et. Seq. (also known
Title IX file, at least one	copy of which must	be maintained		ontained in the permanent s office, and to the best of
my knowledge have cor Established a gender attachment if necess	equity committee at the		List committee pe	ersonnel and provide
Name	Address	Phone	Titl	e
	· ·	(Supt	., Principal, Studer	nt, Parent, Coach, Etc.)
Roxann Booth	Warsaw, KY	567-7901	Principal	
Jon Jones	Warsaw, KY	567-1214	Ath. Director/Bash	ketball Coach
Linda Edmondson	Warsaw, KY	567-6229	Ath. Director/Soft	ball & Girls' Golf Coach
	Florence, KY	609-5369	Boy's Tennis Coac	ch
Kim Jones	Warsaw, KY	567-2773	Parent	
Brenda Alexander	Warsaw, KY	567-2778	Girls' Softball Co	ach
Tim Browning	Warsaw, KY	567-1512	Football Coach	
Scheduled a minimum September 16, 2008 February 26, 2009	n of three meetings du	iring the 2008-20	009 school year on	the following dates:
March 5, 2009	 			
March 3, 2009		· 		
Designated the follow	ina narcan/a) ao tha T	itla IV agardinat	ar for the achaeli	
Name	ring person(s) as the T	THE IX COOLUINAR	Address	Phone
Linda Edmondson	Ath. Director/Coach	Wareaw	KY 41095	859-567-6229
Linda Lamondson	Atti. Director/Coacti	waisaw,	K1 41093	839-307-0229
Designated the follow	ing person(s) as the T	itle IX coordinate	or for the dietrict	
Name	Title	THE IX COOLUMNATE	Address	Phone
Linda Edmondson	Ath. Director/Coac	h Warsav		859-567-6229
Linda Lumonuson	Airi. Director/Coac	ii į vvaisav	v, r\ i	659-567-6229
reflected in the Correct In addition to the a	ctive Action Plan. above information, the	above reference	ed school maintain	and girls' athletics programs a complete permanent file corrective action plans, and
other related materials		,		, , , , , , , , , , , , , , , , , , , ,
Bojann 4	booth 3	1121	2009	
Principal's Signature	Rins	e Ran & Ra	el 10 -	
Superintendent Sign	ature Sch	ool Board Chai	rpersons' Signatu	ıre
	end original copy to KHSA			

(KISAA)

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	217	49.4%	150	52%
Row 2	BOYS	222	50.6%	136	48%
Row 3	Totals	439	100%	286	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4

calculations:____42___

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Round Booth Date: 3//2/09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	6	75	1	15	
	Row 2	j.v.:	5	44	1	10	
	Row 3	frosh:	2	31	1	0	
	Row 4	total:	13	150	3	25	1 72%
BOYS	Row 5	varsity:	6	72	1	18	
	Row 6	j.v.:	5	55	1	25	n men er er kan in de men den er Understad Fandar er er in fran
	Row 7	frosh:	1	9	0	0	
	Row 8	total:	12	136	2	43	32%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Royand Booth Date: 3/2/09

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	Yes Co-ed soccer will be added for the 2009-10 school year.	Yes Co-ed soccer will be added for the 2009-10 school year.
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Plans to Address Interest:

Principal's Signature: <u>Kolann Buoth</u> Date: <u>3/12/09</u>



2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	75	50%
Row 2	j.v.:	5	44	29%
Row 3	frosh:	2	31	21%
Row 4	total:	13	150	100%
Boys				
Row 5	varsity:	6	72	53%
Row 6	j.v.:	5	55	40%
Row 7	frosh:	1	9	7%
Row 8	total:	12	136	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Kofann Boath Date: 3/12/09

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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

School G basketball 1536.00	Expenditures hool Booster		travel	awe	awards	supplem exte employm <i>amount</i>	supplemental and extended employment; dollar amount required)	facilities improveme	improvements	(if sport-specific)	specific)
	Booster	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Lxpen	Expenditures	Expenditures	litures
		School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
	0	1335.00	0	110.00	0	10081.00	4	0	0	0	0
B basketbail 1425.00	0	1425.00	0	102.00	.0	10033.00	4	0	0	0	0
G softball 1354.00	0	902.00	0	110.00	0	4291.00	3	0	0	0	0
B baseball 1525.00	0	1132.00	0	80.00	0	3870.00	3 2	0	0	0	0
G cross country 305.00	0	325.00	0	24.00	0	1263.00	1 2	0	0	0	0
B cross country 305.00	0	325.00	0	24.00	0	1263.00	1 2	0	0	0	0
G golf 0	0	453.00	0	32.00	0	1096.00	1 / 1	0	0	0	0
B golf 0	0	525.00	0	24.00	0	1046.00	1 1	0	0	0	0
G soccer N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G swimming N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B swimming N/A T N/A	N/A	N/A	N/A	N/A	N/A	,	N/A None	N/A	UA N/A N/A N/A	N/A	N/A

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27

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Date:

2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipr sup	equipment and supplies	tra	travel	awards	rds	coacnes salaries (to include supplemental and extended employment; dollar	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	itures	Expen	Expenditures	Expenditures	ditures
V ,	School	Booster	Schoo	Booster	School	Booster	School	# of Coaches for all levels # of Teams for all	School	Booster	School	Booster
								levels				
G track N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	N/A	N/A
B track	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G tennis	550.00	0	828.00	0	32.00	0	1069.00		0	0	0	0
B tennis 55	550.00	0	00.609	0	32.00	0	1119.00		0	0	0	0
G volleyball 6	676.00	0	892.00	0	32.00	0	2185.00	or ed	0	0	0	0
B wrestling N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	N/A	N/A
G (list sport)												
B football	1502.00	10000.00	0	3000.00	80.00	0	10419.00	3 2	0	0	0	0
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will Booster Club Funding/Contributions must be included in the above expenditures totals. Percentage Expenditures take to correct the problem) Gender

Principal's Signature: 😃

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Date:

\$ 50,415.00 6 \$ 30,307.00 3
Otal: \$60,7,22.00

Principal's Signature:
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2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev, 12/08

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			X
Accommodation of Interest and Abilities			X
BENEFITS			X
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

lf an advantage is shown,	correct	tive action	should be s	hown on	T-60
(Corrective Action Plan),	\	a			
		// .	j	P .	_

Principal's Signature: KOMM BOOTH Date: 3/12/09

SCHOOL NAME

KHSAA Form T60 Rev.12/08

2008-2009 TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
According to the 2006-2007 expenditure report there was a larger amount of money spent on boys' than girls' sports. We believe this is because of the upstart of J.V. Football.	The athletic directors as well as the principal will monitor the expenditures for the 2006-2007 and 2007-2008 school years. We fully expect a discrepancy as we will be having a first year football program in 2006-2007.	After monitoring the previous 2 season, the equality for the expenditures between female and male athletes falls within the acceptable range.
The press box was utilized by the baseball team. There is no press box on the softball field.	The athletic directors as well as the principal will monitor the use of the press box and determine a plan of action to accommodate the softball team with a similar way of announcing games.	April 2008 – For the 2007-2008 season there was a temporary speaker system installed to accommodate announcing the games. As of March 9, 2009, the district buildings and facilities improvement plan states there will be a softball press box built by 2011. This facility will also house storage space for softball beneath the press box. At this time this is a request by the district iplan.
Principal's Signature: 4 10 110 nw	Sporth Date: 3	12109



2008-2009 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/08

Summary of Student Responses

School Na	Gallatin County High School								
	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)								
	Number of 9-11 Grade Students Surveyed: 304								
	Number of 8 th Grade Students Surveyed: 115								
Date:	December 19, 2008								
Completed	By:								
of r 2. Und stud 3. Ple the the	mmarize the Student Athletics Interest Surveys Form T-61 by listing the total number esponses on the line next to each sport. der the Other Category please provide a listing of the sports as well as the number of dents who are interested in participating. ase sign and date this Summary Form (T-63) and mail this Summary Form only to KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, see Forms should be maintained in your files in the event they are requested sequently.								
389 To Gr	imber of Surveys Ital Returned <i>(A minimum of 80% return is expected)</i> ades Surveyed <i>(Should be grades 9-11 and 8th grade if school has a feeder</i> stem)								
	The Survey Administered? During Lunch Time								
(e.g. was it	given in all English classes, or all home rooms, or advisee/advisor?)								
26 Cros 12 Foot 5 Golf 7 Soco 25 Soco	nctioned Fall Sports (List Total Number of Participation Responses) as Country (Girls) as Country (Boys) aball (Boys) (Girls) (Boys) acer (Girls) acer (Boys) acer (Boys) acer (Boys) acer (Boys)								

Winter Sport (List Total Number of Participation Responses) Form T-63 Rev. 12/07 29 Basketball (Girls) Basketball (Boys) 43 Indoor Track (Girls) Indoor Track (Boys) Swimming & Diving (Girls) Swimming & Diving (Boys) 13 Wrestling (Boys) Spring Sport (List Total Number of Participation Responses) 43 Baseball (Boys) 53 Fast Pitch Softball (Girls) 30 Tennis (Girls) Tennis (Boys) 22 Track (Girls) 6 Track (Boys) Non-KHSAA Championship Sports (From Student Survey T-61 Question 10) Archery 3 Field Hockey 10 **Bowling** Gymnastics (Boys) Gymnastics (Girls) Ice Hockey Lacrosse (Boys) 2 Lacrosse (Girls) 10 Rifle 5 Rodeo 13 Slow Pitch Softball Volleyball (Boys) 4 Water Polo 11 Weightlifting Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5) Number Sport 29 Soccer

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)			Form T-63 <i>Rev. 12/07</i>
Spc Soc		Number 24	
	cipation in Non-School Spo m Student Survey T-61 Ques		
Spo	<u>rt</u>	Number	
Soft	ball	15	About 10 10 10 10 10 10 10 10 10 10 10 10 10
_Bas	eball	10	
			What continued the continued to the cont
25 36 10 15 13 45	I prefer other activities such I don't have time The practice schedules and inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club Working Other:	I game times are	
Stud	ent Suggestions to encourage p	articipation	
ا Prin	wayarw Booth cipal's Signature	3//2/ Date	09