

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 27, 2009

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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	χ	T-41 (Checklist - Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

11.	Status	
A.	Х	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms;
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
Ε.	X	Other Recommendation and Comments: According to calculations, data and responses submitted, the school is currently meeting the standard established in both Tests 1 and 3 for provision of athletic opportunities. Credit for Test 3 cannot be substantiated at this time due to the most recent student athletic survey showing a significant interest in both Girls Cross Country (33) and Girls Soccer (47). Neither the T-3 form nor the T-60 form shows that these indicated interests have been addressed. In the area of benefits, total athletic spending is outside acceptable parameters for the second consecutive year. (approximately \$540 per male athlete and approximately \$297 per female athlete). This area is targeted on the school's Corrective Action Plan. It appears that a more detailed plan for monitoring spending should be developed in order to insure equity of benefits.

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Name

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev, 12/08

(To be submitted by April 15, 2009 along with other required forms)

APR = 7 2009

The Knott County Central High School, Hindman, Kentucky (Name of High School)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Phone

Title

Established a gender equity committee at the high school.

Address

James Reynolds	Knott Co. Bd. Of Education	606-785-3153	Technology Supervisor
Dianne Collins	76 Patriot Lane, Hindman, KY	606-785-3166	Guidance Counselor
Jamie Couch	76 Patriot Lane, Hindman, KY	606-785-3166	Health/PE Teacher/Baseball Coach
Justin Amburgey	76 Patriot Lane, Hindman, KY	606-785-3166	Health/PE Teacher, Basketball Coach
Stephen Richardson	76 Patriot Lane, Hindman, KY	606-785-3166	Agriculture Teacher, Volleyball Coach
Sherry Howard	327 Howard Br. Rd., Garrett, KY	606-358-2292	Parent
Brian Mullins	PO Box 1195, PineTop, KY	606-785-3562	Parent
Stuart Stamper	PO Box 54, Hindman, KY	606-785-5435	Student
Elizabeth Howard	327 Howard Br. Rd., Garrett, KY	606-358-2292	Student

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

September 4, 2008	
November 6, 2008	
April 2, 2009	

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
David J. Stamper	Asst. Principal/AD	76 Patriot Lane,	606-785-3166
		Hindman, KY 41822	

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
James Reynolds	Technology Sup.	Knott Co. Bd. Of Educ. Hindman, KY 41822	606-785-3153

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Superintendent Signature

7 / 3 Date \

School Board Chairpersons' Signature

KHSAA FormT1 F:Forms/T1 Rev.10/08

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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	311	46.49	146	49.83
Row 2	BOYS	358	53.51	147	50.17
Row 3	Totals	669	100%	293	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:__34

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

		ipliance standard; if the percent listed in Ro	
Column 4 is within 3% of Row	1, Cølumn 2, them/t provides a	good target within which compliance is likely.	_
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Principal's Signature:	MATC HOW!	Date:4/3/09
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KHSAA Form T2 Rev. 12/08

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	5	77	1	9	
	Row 2	j.v.:	3	48	0	0	
	Row 3	frosh:	2	21	0	0	
	Row 4	total:	10	146	1	9	69%
BOYS	Row 5	varsity:	5	80	1	9	
	Row 6	j.v.:	3	53	0	0	
	Row 7	frosh:	1	14	0	0	
	Row 8	total:	9	147	1	9	6%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance/standard.

Principal's Signature:	E. MU	Date: 4(3/09
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	NA

Plans to Address Interest:



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2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	77	52.77
Row 2	j.v.:	3	48	32.88
Row 3	frosh:	2	21	14.38
Row 4	total:	10	146	100%
Boys				
Row 5	varsity:	5	80	54.42
Row 6	j.v.:	3	53	36.05
Row 7	frosh:	1	14	9.53
Row 8	total:		147	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8 and place the percentage in Column 3, Row 7.

Principal's Signature:	Mit		Date:	413609
	I^{*}	v .	_	

KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel	aw?	awards	coaches (to ir supplemente) extered	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
								# Teams for all levels				
G basketball	-0-	9082	4254	10412	-0-	-0-	5025	S. S	-0-	-0-	-0-	o [†]
B basketball	670	12853	6035	3680	-0-	-0-	5025	5	-0-	-0-	-0	1118
G softball	3507	2837	5691	-0-	-0-	-0-	2400	2 2	-0-	-0-	þ	-0-
B baseball	433	6263	3920	-0-	-0-	68	2400	5 2	-0-	-0-	-0-	þ
G cross country												
B cross country												
G golf												
B golf					·							
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw/27

Principal's Signature:

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Date:

2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awa	awards	coaches (to in supplem exter employme	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levefs / # of Teams for all levels				
G track	-0-	-0-	351	-0-	-0-	-0-	275	1	-0-	-0-	-0-	-0-
B track	-0-	-0-	351	-0-	-0-	-0-	275	1	-0-	-0-	-0-	-0-
G tennis	-0-	o o	486	-0-	-0-	-0-	275	1	-0-	-0-	-0-	-0-
B tennis	-0-	0-	486	-0-	-0-	-0-	275	1	-0-	-0-	-0-	-0-
G volleyball	88	418	1330	281	-0-	-0-	550		-0-	-0-	-0-	-0-
B wrestling			,									
G (list sport)											u d	
B football	521	16,373	5003	1799	-0-	-0-	11944	3 8	-0-	-	-0-	þ
G (list sport)			١.	*								
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$79513	64.76
Girls	\$43266	35.24
Total: \$	\$122,779	100%
	<i>Y</i>	

Principal's Signature:

Date:

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2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 12/08

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	O:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies	The state of the s		X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			NA
Any meals provided for home			NA

Any meals provided for home	NA
If an advantage is shown, corrective action (Corrective Action Plan)	on should be shown on T-60
Principal's Signature: /////	Date: 4/3/07

2008-2009

KHSAA Form T60 Rev.12/08

Knott County Central High School

SCHOOL NAME

TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. Ŕ
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

COLUMN 1	GOLUMN2	COLUMN3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/	SCHOOL YEAR, COMPLETION DATE OF
	ACLIVITIES	CORRECTION FOR PROJECT
We continue to work toward improving the disparity in expenditures, which is mostly due to the expenses of our football program	Monitoring of monies to ensure female programs. At receive the same opportunities as male programs. At this time this has never been as issue	On-going
	Purchase of new volleyball uniforms & equipment.	Fall 2008
To continue to increase female participation, especially in our freshman & jv programs. Our numbers are already showing this is being accomplished.	Continuation of a Middle School Softball Program to help improve feeder program for high school.	On-going
	Continuation of a Middle School Tennis Team to help improve feeder program for high school.	On-going
	Meeting to brainstorm ways to improve female participation.	September 4, 2008; Spring 2009
	Implementation of cross country program at the Middle School Level.	2008-2009 school year
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The state of the s		
Principal's Signature:	M Date:	4/3/09



2008-2009 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/08

Summary of Student Responses

School Name:		Knott County Central High School
521100111(11110)	Enrollment (9-12 Grade): 669	(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grad	e Students Surveyed: 538
	Number of 8th Grade	Students Surveyed: 168
Date:		4/3/09
Completed By:	Dia	nnne Collins, Title IX Committee Member
of respondent of the students	onses on the line next to the Other Category plea is who are interested in sign and date this Sum SAA by April 15, 2008. I orms should be maintal	ase provide a listing of the sports as well as the number of
604 Total R	Surveyed (Should be	of 80% return is expected) grades 9-11 and 8 th grade if school has a feeder
How Was The	Survey Administered?	During 4 th period classes at high school level; Through 8 th grade homerooms
(e.g. was it give	n in all English classes,	, or all home rooms, or advisee/advisor?)
(32) Cross Co	ountry (Girls) ountry (Boys) (Boys) Is) ys) Girls) Boys)	Total Number of Participation Responses)

Winter Sport (List Total Number of Participation Responses)

Form T-63 Rev. 12/07

- 73 Basketball (Girls)
 97 Basketball (Boys)
 16 Indoor Track (Girls)
 13 Indoor Track (Boys)
- 29 Swimming & Diving (Girls)
- 21 Swimming & Diving (Boys)
- 41 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

66	Baseball (Boys)
60	Fast Pitch Softball (Girls)
54	Tennis (Girls)
32	Tennis (Boys)
24	Track (Girls)
47	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

97	Archery
13	Field Hockey
109	Bowling
4	Gymnastics (Boys)
62	Gymnastics (Girls)
39	Ice Hockey
37	Lacrosse (Boys)
20	Lacrosse (Girls)
100	Rifle
47	Rodeo
23	Slow Pitch Softball
35	Volleyball (Boys)
4	Water Polo
93	Weightlifting

Number of Students who participate in Intramural Sports

(From Student Survey T-61 Question 5)

<u>Sport</u>	Number
Football	12
Basketball	34
Baseball	9
Cheerleading	8
Bowling	3
Skateboarding	9
Volleyball	11
Softball	6
Gaming	7

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63 Rev. 12/07

Sport	Number
Volleyball	6
Dodgeball	3
Basketball	5
Soccer	1
Swimming	1
Lacrosse	1
Cheerleading	11

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	Number
Band	21
AAU Basketball	5
Football	4
Paintball	1
Cheerleading	5
Gymnastics	12

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

36	I prefer other activities such as band, chorus, etc.
119	I don't have time
22	The practice schedules and game times are
	inconvenient
27	The sport I like isn't offered
11	It's too expensive
. 13	I prefer to participate in club or intramural sports
39	Working
91	Other:

Student Suggestions to encourage participation

Make it more convenient; Offer activities not so far away; Practice directly after school; Run bus to and from practices; Offer more sports; Equal playing time; Help with grades; Go on more trips; Offer skateboarding; By lowering prices on shoes and equipment; Have coed sports; do what you love; Have more pep rallies; Get kids excited a/ games.

Principal's Signature Date