

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 26, 2009

0.1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Paviawad by Martha Mulling	
School	l McLean County High School	Reviewed by I Martha Mullins	
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II.	Status	•
A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	Х	Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendations and Comments: The KHSAA continues to recommend that student representation be placed on the Gender Equity Review Committee, and that the committee meet in each sport season. December is not considered a Fall month. School personnel should note that the KHSAA guideline for expenditures per athlete basically should be equivalent. For schools with football, an additional \$100 per male athlete is the guideline. A good report!

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F: Forms/GE19 Rev. 12/08

(To be submitted by April 15, 2009 along with other required forms)

The	Mol can County	High School	Calhaun	, Kentucky
111e	McLean County (Name of High School)	High School,	(City)	, Remucky
certifies to the	`	thletic Association	1 2,	is an accurate and true
				-1688, et. Seq. (also known
Title IX file, at le my knowledge l Established	east one copy of which n have completed the follow a gender equity committee	nust be maintained wing tasks.	l in the Principal's	ontained in the permanent s office, and to the best of ersonnel and provide
Name	if necessary) Address	Phone	Title	â
Name	Address			e nt, Parent, Coach, Etc.)
Andy Graves 120	East Willow Lane, Sacramen			" · · · · · · · · · · · · · · · · · · ·
	10510 HWY 1080, Livermore,			2101
	HWY 140 West, Utica, KY 42			
	JW Bailey, Calhoun, KY 423			1
	01 State HWY 798, Calhoun,			
·	 		· · · · · · · · · · · · · · · · · · ·	
	725 HWY 85 East, Island, KY			
Logan Puckett 21	0 Brentwood Drive, Livermor	e, KY 42352 270-278	-2914 Parent	
Scheduled a	minimum of three meeting	is during the 2008-2	nng school vear on	the following dates:
	ember 10 th , 2008	3 during the 2000 Z	ooo sorioor year ori	the following dates.
Wednesday Jan				
Wednesday Apr	11 15 th , 2009			
Designated	the following person(s) as t	he Title IX coordinat	or for the school:	
Name	Title		Address	Phone
Andy Groves	Athletic Director	120 Wil	low Lane, 42372	270-736-5292
Designated	the following person(s) as t	he Title IX coordinat	or for the district:	
Name	Title		Address	Phone
Andy Groves	Athletic Directo	or 120 W 42372	illow Lane,	270-736-5292
reflected in to addition relative to Tother related Principal's	he Corrective Action Plan. In to the above information, itle IX records including color materials. Signature January Control of the color of the c	, the above referenc	ed school maintain essment audit, all 20 09	

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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	256	51%	139	49%
Row 2	BOYS	242	49%	144	51%
Row 3	Totals	498	100%	283	100%

	4.
Inetri	ictions:

*Number of 8th grade students & below used in Column 3 and Column calculations: 41

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:_			Instrum.	Date:	4/16/2009	
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

KHSAA Form T2 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	4	83	0	0	
	Row 2	j.v.:	3	47	0	0	Comment of the second
	Row 3	frosh:	2	9	0	0	
	Row 4	total:	9	139	0	0	0
BOYS	Row 5	varsity:	4	81	0	0	
	Row 6	j.v.:	3	46	0	0	
	Row 7	frosh:	2	17	0	0	113
	Row 8	total:	9	144	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Kollo a	Jan Sono	_Date:	_4/16/2009

KHSAA Form T3 Rev. 12/08

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an	NO	NO
intramural team.		
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	YES SOCCER	NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES	NO

Plans to Address Interest:

See T-60

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2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	4	83	60%
Row 2	j.v.:	3	47	34%
Row 3	frosh:	2	9	6%
Row 4	total:		139	100%
Boys				
Row 5	varsity:	4	81	56%
Row 6	j.v.:	3	46	32%
Row 7	frosh:	2	17	12%
Row 8	total:		144	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	 Pollia	Trong	(m)) Date:_4/16/2009	
					

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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

Expenditures School Booster G basketball 5034.05 G softball 7642.49 B baseball 11261.84 G cross country B cross country	Expenditures School Boost 4837.71 4151.16	La La	Expenditures School Boos	litures	*****	employment; dollar	Improvements			(a),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
School 5034.05 7642.49 2659.44 11261.84	7 4		School	Booster	amount Expen	amount required Expenditures	Exper	Expenditures	Expen	Expenditures	
	4837.71				School	# Coaches for all levels / # Teams for all levels	School	Booster	School	<u> 5</u>	
	4151.16		837.29		10600.00	3/3					か、 "
			550.80		10600.00	3/3					22
	4153.03		100.00		4500.00	2/3					الإلا
G cross country B cross country	3474.12		100.00		4500.00	2/3					1/2/3
B cross country											SP
Ggolf 722.31	1465.49		100.00		1000.00	<u> </u>					31
B golf 480.00	1465.49		100.00		1000.00	7					30 C
G soccer) ^{45'}
B soccer											
G swimming											
Bswimming	,				1						

off to nearest dollar) for the entire school year of 2007-2008 enging June 30, 2008. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

Booster Clubs - Reference KHSAA Bylaw 27)

Date:

KHSAA Form T36 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	tra	travel	awe	awards	coaches (to in supplem exteremployme	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities Improvements	publications (if sport-specífic)	publications sport-specífic)	
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster	
								for all levels / # of Teams for all levels					,
G track	2256.75		2224.87		80.00		1475.00	24					\$ 1 To 1 T
B track	2256.75		2224.87		00'08		1475.00	7/7					\ \(\int\)
G tennis	441.22		461.50		95.93		600.00	1/1					5/10
B tennis	381.71		461.50		95.93		600.00	177					9 150
G volleyball	10825.72		3520.74		442.09		4750.00	2/2					Par.
B wrestling	1												.39
G (list sport)										A. C.			
B football	14646.06		5522.61		1192.43		16100.00	5/3					25 13
G (list sport)													1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

かんり 60 00 Percentage 41% 29% Expenditures \$90,362.76 \$63,183.14 Total: \$153,545.90 take to correct the problem) Gender 20 M Boys Girls 7 #

Principal's Signature:

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Date: 4/16/2009

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	A	ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			N/A
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching		· · · · · · · · · · · · · · · · · · ·	X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			X
and Services		· · · · · · · · · · · · · · · · · · ·	
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home		***************************************	X
<i>-</i>	4.5		<u> </u>

Principal's Signature: Lally of London Date: 4/16/2009	(Corrective Action Plan).	/ -			
Principal's Signature: 4/16/2009 Date: 4/16/2009	11:	7			
	Principal's Signature:	A franklind	_Date:	4/16/2009	

If an advantage is shown, corrective action should be shown on T-60

SCHOOL NAME

_McLEAN COUNTY__

2008-2009 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev.12/08

DIRECTIONS

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

	,	 						
			Girls Soccer.	Poor drainage on softball and baseball fields.	Update Softball building and finish out windows.	Lockers put into girls locker room and visitors locker room.	ITEM FOR CORRECTION/ IMPROVEMENT	O TIME
			Add a Girls Soccer Team.	Tile the softball and baseball fields.	Finish out windows in the softball building/softball locker room.	Putting lockers into the locker rooms.	SUGGESTED CHANGE/ ACTIVITIES	Table State Stat
			Sport was added Fall 08. Coach hired Spring 09. JV schedule in place for Fall 09.	Completed Fall 08,	Completed Fall 08 and Spring o9.	Completed Spring 09	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT	

4/16/2009

Principal's Signature: