



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 29, 2009

School	Mercer County High School	Reviewed by	Martha Mullins
--------	---------------------------	-------------	----------------

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)		T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: T-41: Corrected copy attached. Please place in school's permanent Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendations and Comments: The KHSAA recommends that a meeting of the Gender Equity Review Committee be held in each of the sports seasons. One should be held in the Fall season in the next academic year. Please forward a copy of the athletic department policies on TRAVEL and AWARDS, by June 15, 2009.

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		(X)	X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity		(X)	X
Support Services		(X) AWARDS	X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: _____

Jerry W. Yates

Date: _____

4-14-09



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
F:Forms/GE19
Rev. 12/08

(To be submitted by April 15, 2009 along with other required forms)

The Mercer County Senior High School, Harrodsburg , Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Emma Jean Tamme	371 East Lexington Street	859-733-7000	District Title IX Coordinator
Terry Yates	1124 Moberly Road	859-733-7160	Mercer County Senior High Principal
Todd Davis	600 Don Robinson Drive	859-733-7180	Athletic Director
Bart Bredar	1124 Moberly Road	859-733-7160	Strength Coach and Parent
Diane Beauchamp	1101 Moberly Road	859-733-7060	Coach and Parent
Mindy Bailes	1124 Moberly Road	859-733-7160	Parent
Sherry McRay	1124 Moberly Road	859-733-7160	Board of Education
Ansley Bredar	1124 Moberly Road	859-733-7160	Student
John Linton	1124 Moberly Road	859-733-7160	Student
Clay Cinnamon	1124 Moberly Road	859-733-7160	Student
Rebecca Carss	1124 Moberly Road	859-733-7160	Student

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

February 12, 2009
April 2, 2009
April 13, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Todd Davis	Athletic Director	600 Don Robinson Drive	859-733-7180

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Emma Jean Tamme	District Coordinator	371 East Lexington St.	859-733-7000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

 Jimmy W. Yates 4/14 2009
Principal's Signature Date

 Ronald "Sonny" Zentgraf Margaret Birtton
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

4/15/09



2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1

KHSAA
 Form T1
 F:Forms/T1
 Rev. 10/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	445	46	218	43%
Row 2	BOYS	526	54	294	57%
Row 3	Totals	971	100%	512	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations 40

- Determine the total number of girls enrolled, (place in Row 1, Column 1). 9 boys and 31 girls Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Sam W. Yates Date: 4-14-09

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	8	115		
	Row 2	j.v.:	6	78		
	Row 3	frosh:	2	25	1	12
	Row 4	total:	16	218	1	12
BOYS	Row 5	varsity:	8	168		
	Row 6	j.v.:	6	84		
	Row 7	frosh:	2	42		
	Row 8	total:	16	294		

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Jerry W. Gates Date: 4-14-09

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3

KHSAA
 Form T3
 Rev. 12/08

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a <u>viable interscholastic team based on participation on an intramural team.</u>	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a <u>viable interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>viable team for a junior varsity or freshman team</u> that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Plans to Address Interest:

Principal's Signature : Jerry W. Yates Date: 4-14-09



2008-2009
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-4

KHSAA
 Form T4
 F:Forms/T4
 Rev.12/08

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	115	53
Row 2	j.v.:	6	78	36
Row 3	frosh:	2	25	11
Row 4	total:	16	218	100%
Boys				
Row 5	varsity:	8	168	57
Row 6	j.v.:	6	84	29
Row 7	frosh:	2	42	14
Row 8	total:	16	294	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *Jerry W. Gates* Date: 4-14-09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements			publications (if sport-specific)					
					Expenditures			Expenditures			Expenditures		
					School	Booster	Expenditures	School	Booster	Expenditures	School	Booster	Expenditures
G basketball	3968	5230	4146	5505	32	1273	19003	3	3	420			
B basketball	1507	11039	6474	2239	65	5114	18738	3	3	200			
G softball	3770	1703	2708	2600	210	705	5598	2	2	393950			
B baseball	2987	3290	6243	2600	226	865	5598	2	2	9359	3473		
G cross country	55		1199		261		2848	1	1				
B cross country	55		1222		131		2848	1	1				
G golf	1643		1118		32		3848	2	2				
B golf	834	1119	5869	1051	60	117	3848	2	2				
G soccer	3480	83	1758	6430	158	3138	3848	2	2	1335			
B soccer	1682		2364		582	2714	3848	2	2	1335			
G swimming													
B swimming													
<p>Total expenditures on I-25 and I-26 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.</p>													

39,577
45,326
409,644
34,641
4,363
1,4256
1,641
12,898
12,201,230
12,525

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Jerry W. [Signature] Date: 4-14-09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	1186	2544	1771		699		3848					
B track	654	3623	1811		1952		3848					
G tennis	927		3250		1230		3848		3845			
B tennis	1001		2082		796		3848		3845			
G volleyball	1034		2473	425	162	110	3848					19
B wrestling												
G (list sport)												
B football	26118	2124	6651		277	9882	39587		181			22
G (list sport)												
B (list sport)												

10,048
11,888
13,100
11,572
8,071

24,842

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	%	Expenditures	Percentage
294	Boys	57	\$ 216823.00	30%
218	Girls	43	\$ 510655.00	70%
Total:			\$ 727478.00	100%

W/O FACILITIES
B = 199,605 (67%)
G = 96,411 (33%)
296,016

Date: 4-14-09

Principal's Signature: Jerry W. Yates



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

School Name: Mercer County Senior High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Bart Bredar	Strength Coach Parent	<i>Bart Bredar</i>	4/14/09	
Diane Beauchamp	Coach, Parent	<i>Diane Beauchamp</i>	4/14/09	
Mindy Bailes	Parent	<i>Mindy Bailes</i>	4/13/09	
Sherry McRay	Board of Education	<i>Sherry B. McRay</i>	4/14/09	
Ansley Bredar	Student	<i>Ansley M. Bredar</i>	4/14/09	
John Linton	Student	<i>John Linton</i>	4/14/09	
Clay Cinnamon	Student	<i>Clay Cinnamon</i>	4/14/09	
Rebecca Carss	Student	<i>Rebecca Carss</i>		

- Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

The , Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Emma Jean Tamme
Professional Title	Title IX District Coordinator
Phone Number	(859)733-7000
Address	371 East Lexington Street

School Title IX Coordinator:

Name	Todd Davis
Professional Title	Athletic Director
Phone Number	(859)733-7180
Address	600 Don Robinson Drive

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	<i>Larry W. Yates</i>	4/14/09
School Title IX Coordinator	<i>Todd Davis</i>	4/14/09
Superintendent	<i>Ronald "Sonny" Fentress</i>	4/15/09
District Title IX Coordinator	<i>Emma Jean Tamme</i>	04.14.09
School Board Chairperson	<i>Margaret Britton</i>	4-14-09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		(X)	X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity		X	X
Support Services		AWARDS	X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Jerry W. Yates Date: 4-14-09

SCHOOL NAME
Mercer County Senior High School

2008-2009
TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

*Principal 10/1/08 deadline
for submission action plan
on 10/27/08
No. 10*

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
<p>1) Until this year our girls fast pitch softball team played on a park field located about a mile and a half from the schools campus.</p> <p>Travel expenditures for boys far exceeds expenditures for girls.</p> <p><i>Polonia completed & approved expenditures in Travel & Allowance</i></p>	<p>Build a softball complex on the schools campus</p> <p>We will continue to monitor scheduling to equalize travel expenditures.</p>	<p>The new softball complex is now complete and ready to play on. <i>Work finished on? YES</i></p>
<p>2) The number of male coaches exceeds the number of female coaches.</p>	<p>We will continue to recruit female coaches for all areas.</p>	<p>Recruiting qualified female coaches will be an on going process.</p>
<p>3) Locker rooms and storage facilities are needed for all sports in the close proximity to the competitive playing fields.</p> <p><i>W Plan Governance AD Todd Davis 5/29/09 H 2</i></p>	<p>Make locker rooms and storage facilities for all sports.</p> <p><i>What sports? SB Es B Soc</i></p>	<p>Will continue to work to insure all sports have adequate locker rooms and equipment storage facilities located at or near their competitive fields. <i>(Proposed to be 10/08)</i></p> <p><i>1) New school plan? all sport plan 2) New campus? YES EXCEL GAF</i></p>

Principal's Signature: Jerry W. Yoder Date: 4-14-09

* * * COMMUNICATION RESULT REPORT (FEB. 25. 2009 12:15PM) * * *

FAX HEADER 1: KHSAA
 FAX HEADER 2: KY High School Athletic Assoc.

TRANSMITTED/STORED: FEB. 25. 2009 12:14PM
 FILE MODE OPTION

 ADDRESS RESULT PAGE

 9013 MEMORY TX G3 : 859 733 7184 OK 2/2

REASON FOR ERROR
 E-1) HANG UP OR LINE FAIL
 E-3) NO ANSWER
 E-5) MAIL SIZE OVER

E-2) BUSY
 E-4) NO FACSIMILE CONNECTION

KHSAA Form IN102
 Rev. 7/06

KHSAA STAFF	
Brigid DeVries, Commissioner	bdevries@khsaa.org
Michael Barren, Assistant Commissioner	mbarren@khsaa.org
Darren Bilberry, Assistant Commissioner	dbilberry@khsaa.org
Butch Cope, Assistant Commissioner	bcope@khsaa.org
Julian Tackett, Assistant Commissioner	jtackett@khsaa.org
Elden May, Sports Information Director	emay@khsaa.org
Darlene Koszenski, Office Manager/Admin. Asst.	darlenek@khsaa.org
Marsha Day, Admin. Support Specialist	mday@khsaa.org
Cheryl Goodwin, Admin. Support Specialist	cgoodwin@khsaa.org
Fay Isaacs, Admin. Support Specialist	fisaacs@khsaa.org
Marilyn Mitchell, Admin. Support Specialist	mmitchell@khsaa.org
Phyllis Sallee, Admin. Support Specialist	psallee@khsaa.org
John Ginn, Physical Plant Director	kginn@khsaa.org
Brent Miller, Administrative Intern	bmiller@khsaa.org



Kentucky High School Athletic Association
 2280 Executive Drive
 Lexington, KY 40505
 Phone: (859) 299-5472 • Fax: (859) 293-5999
 www.khsaa.org
 (a kentucky.com affiliate)

SPORTS FAX COVER SHEET

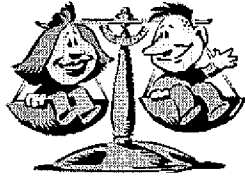
TO: Todd Davis	FROM: Martha
SCHOOL/COMPANY:	DATE:
FAX NUMBER:	TOTAL PAGES (inc. cover): 2
PHONE NUMBER:	RE:

2008-2009 KHSAA STATE CHAMPIONSHIPS

Oct. 6-8	Leachman Buick/GMC-KHSAA Girls' Golf	Bowling Green Country Club
Oct. 9-11	Leachman Buick/GMC-KHSAA Boys' Golf	Bowling Green Country Club
Oct. 31-Nov. 1	Girls' Volleyball	Bellarmine Knights Hall, Louisville
Nov. 5-6, 8	Boys' & Girls' Soccer	Toyota Stadium, Georgetown
Nov. 15	Boys' & Girls' Cross Country	Ky. Horse Park, Lexington
Dec. 12-13	Football	Papa John's Cardinal Stadium, Louisville
Feb. 13-14	Pannell Swim Shop/KHSAA Swimming	U of L Ralph Wright Natatorium, Louisville
Feb. 19-21	Wrestling	Frankfort Convention Center, Frankfort
March 11-14	Houchens/KHSAA Girls' Basketball	WKU Diddle Arena, Bowling Green
March 18-21	National City/KHSAA Boys' Basketball	Rupp Arena, Lexington
May 21-23	Boys' & Girls' Tennis	UK Boone/Downing Complex, Lexington
May 22-23	Boys' & Girls' Track	U of L Owsley Frazier Park, Louisville
June 5-6	Fast Pitch Softball	Jack Fisher Park, Owensboro
June 11-13	Forch Bank/KHSAA Baseball	Applebees' Park, Lexington

NOTES:

CONFIDENTIAL: Please keep in mind the information herein is confidential and should be delivered at its earliest convenience to the person whose name is listed above.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 6, 2008

School	Mercer County High School	Reviewed by	Martha Mullins
--------	---------------------------	-------------	----------------

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan) (See below)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input checked="" type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	<p>Other Recommendation and Comments</p> <p>Please submit a copy of action taken to address the high expenditures listed on Form T-60, by October 1, 2008</p> <p>Strength of competitive schedules often is reflected in the amount of money spent on transportation. Special trips add to the strength of a sport's schedule as well. School personnel and the Gender Equity Review Committee should evaluate the strength of schedule for all sports to determine if money spent for transportation and per diem are gender neutral. Amend Form T-60 to reflect the undertaking and submit to the KHSAA office by October 1, 2008.</p>

SCHOOL NAME

Mercer County Senior High

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
The girls fast pitch softball team plays on a park field located about a mile and a half from the schools campus.	Build a softball complex on the schools campus.	The new softball field is under construction and will be completed for the 2009 season.
The number of male coaches exceeds the number of female coaches.	We will continue to recruit female coaches for all areas	Recruiting qualified females coaches will be an on going process.
Locker room and storage facilities are needed for all sports in close proximity to the competitive playing fields.	Make locker rooms and storage facilities for all sports	Each sport will be able to take full advantage of the locker rooms and storage areas once the new school is completed and all sports play on the new school campus. The new school will be completed in 10/08.
An updated athletic handbook would increase policies and procedures to help keep us in compliance.	We will continue to add policies that will limit the coaches in the areas of awards and travel and limit the amount of spending by athletic boosters.	Updating the handbook will be an ongoing process. There is a committee that is working on the handbook. We will meet with the coaches to up date the handbook at the end of April and it will be voted on by the high school SBDM before the start of the 2008-2009 school year.
Travel expenditures for boys far exceeds expenditures for girls.	We will monitor scheduling to equalize spending and travel opportunities.	Over the next 2 years a committee will be working to revise transportation policies and procedures.

Principal's Signature: Jenny W. Yates Date: 4-11-08