

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: My 26, 2009

School	North Bullitt High School	Reviewed by	Gordon D. Bocock

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

П.	Status	
A.	Х	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2008-2009 data, the school appears to be meeting the standards established in:  □Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.		<ul> <li>Other Recommendation and Comments:         <ul> <li>The Gender Equity Committee needs to continue to monitor the student interest surveys and to document the efforts the committee takes to see if said interest in any area is real and genuine.</li> <li>The Gender Equity Committee needs to continue to monitor the spending in like sports for potential red flag issues.</li> <li>The overall spending is in pretty good shape. According to the figures given the school is spending \$411.25 per male athlete compared to \$377.74 per female athlete.</li> </ul> </li> </ul>

F:\Forms\T65.doc

## NORTH BULLITT HIGH SCHOOL



## TITLE IX REPORT

APRIL 10, 2009

SUBMITTED BY:

ROB WILLIAMS ATHLETIC DIRECTOR



## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

The North Bullitt			gar in the first
High School, Shepherds		, Kentucky	APR 1 6 000
	f High School)	(City)	•
certifies to the Kentucky	High School Athlet	ic Association that the followin	g is an accurate and true
representation of the facts	surrounding complian	nce with 20 U.S.C. Sections 168	1-1688, et. Seq. (also known
as Litle IX)			
certify the following pro	visions in accordance	ce with records at the school c	ontained in the permanent
Little IX file, at least one	copy of which must	be maintained in the Principal	s office, and to the best of
my knowledge have com	pleted the following	tasks.	
Established a gender e	equity committee at the	e high school. <mark>(List committee p</mark>	ersonnel and provide
attachment if necess	ary)		• .
Name	Address	Phone Tit	
		(Supt., Principal, Stude	ent, Parent, Coach, Etc.)
Rob Williams 162 Madison		40047	
502-819-9608 Assistant Prin			
Bill Robinette 431 SpringHo	ouse Ln Lou. KY 40229	502-957-1874 Teacher	
Lee Barger 2048 Hwy 44 E			
Scott Mayes 63 Trune Trace	E-town, KY 42706 859	-312-4946	
PE Teacher			
Chelsea Hoke 1602 Saratoga			
Helen Heines 148 Running (	Creek Cr Shep KY 4016:	5	
502-955-5555 Student			
Dalton Cissell 3315 Cardina			
Tyler Estep 464 Circle Valle			
Marsha Kuffner 4619 Fox C	hase Shep, KY 40165 50	02-955-9224 Parent	
	• • • • • • •		
		ring the 2008-2009 school year or	the following dates:
Sept. 30 2008	April	30, 2009	
Oct. 21, 2008			
Jan. 12, 2009			
Designated the following	ng person(s) as the Ti	tle IX coordinator for the school:	
Name	Title	Address	Phone
Rob Williams	AP/AD	162 Madison Ct	502-819-9608
		Mt. Washington, Ky 40047	
			_
Designated the following	ng person(s) as the Ti	tle IX coordinator for the district:	
Name	Title	Address	Phone
Susan Bibelhauser	Social Worker	1040 Hwy 44E Shep.	502-869-8000
		KY 40165	002 000 0000
		111 10100	
School personnel a	are continuing to mak	e periodic reviews of the boys'	and girls' athletics program
reflected in the Correct		to political reviews of the boys	and gine authonos program
		above referenced school maintair	is a complete permanent file
relative to Title IX reco	ds including copies	of the self-assessment audit, all	corrective action plans, and
other related materials.		10	

Superintendent Signature

School Board Chairpersons' Signature

Date



## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	583	48.91	211	41.9
Row 2	BOYS	609	51.09	293	58.1
Row 3	Totals	1192	100%	504	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4

calculations: 22

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While	being with	in three	percent is	not a formal	compliance	standard;	if the	percent	listed ii	า Row	1
Column 4 is	within 3%	of Row 1,	Çqlumn 2	then it provi	aké≰a good ta	arget within	which	complia	nce is I	ikely.	

Principal's Signature: Date: D

## 2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

## **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	111	1	4	
	Row 2	j.v.:	4	54	1	12	
	Row 3	frosh:	3	46	1	10	
	Row 4	total:	16	211		26	12.3 %
BOYS	Row 5	varsity:	9	147	1	1	
	Row 6	j.v.:	4	79	1	10	
	Row 7	frosh:	3	67			
	Row 8	total:	16	293	2	11	3.8%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

20 /0 19 110t a formal compliance/standare

Principal's Signature:

Date: 4//0/09

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes/No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	N/A	N/A
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	LACROSSE	WRESTLING
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N/A	N/A .
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	YES

Principal's Signature:	Duce	Inda	Date:	4/10/09

## (GSA)

## 2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

## **Levels of Competition Test One**

	Team	Column 1 Number of Teams	Column 2 Number of	Column 3
Girls	Levels	Currently Offered	Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	111	52.6%
Row 2	j.v.:	4	54	25.6%
Row 3	frosh:	3	46	21.8%
Row 4	total:		211	100%
Boys		Balleting and the second secon	989	
Row 5	varsity:	9	147	50.2
Row 6	j.v.:	4	79	27.0%
Row 7	frosh:	3	67	22.8%
Row 8	total:		293	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4/10/09

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## ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	supplies	travel	Ve.	awards	sp	coaches ( to in supplem exteremployme amount i	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	fitures	Expenditures	fitures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
								levels				
G basketball	2648	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	00.02₹ 25.25	°,000	274		08h9/	$\frac{3}{5}$				
B basketball	3205		2,344	2,000	368		16480	3 3				
G softball	1259		0	1#81	150		1601	€ €	0	1500		
B baseball	1723		0	*** 11 246	185		1601	8 8	0	750		
G cross country	0		0		8/		1764	1/1				
B cross country	0		0		15		4961	1				
G golf	0		22		25		14011	1				
B golf	0		*072		25		1041	1				
G soccer	200	1058	0	5481	0	225	1055	2 2				
B soccer	۵	319	0	1131	0	101	3905	2				·
G swimming	0		0		0/		3360	1/2				
B swimming	9		0		01		0988	1/2				

\*\* COST FOR FIORIDA TRIP INCLUSED \* INCLUDES COST FOR STATE QUALIFIED 1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date:

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment s	equípment and supplies	travel	vel	awa	awards	coaches' salaries ( to include supplemental and extended employment; dollar	salaries clude antal and nded int; dollar equired)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Expenditures	ditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
		-						for all fevels / # of Teams for all fevels				
G track	1415	0	292		09		3360	2	1500			
B track	1415	٥	292		09		3360	2	1500			
G tennis	50		62		25		5581	i	1000			
B tennis	50		62		20		1349	1	0001			
G volleyball	507		3,143		165		5501	(2)  E				
B wrestling												
G (list sport)			•									
B football	482,41		1,169		2,348		28849	6 3	1200			
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the propieth).				
Chach	Evaporities		Darcontago	
	LASCINITES		- crocinage	
Boys	\$ 120,496	33	60%	1.25
Girls	12 201.21 211	1.	40.600 300.04	79.94
. Yotat:	851006		400%	

Date:

## 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

## **Checklist - Overall Interscholastic Athletics Program**

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			a linka esta esta politicia esta el O linka el linca esta politica esta
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X
Medical and Training Facilities and Services			N/A
Publicity	·		X
Support Services			X
Athletic Scholarships		·	N/A
Tutoring			X
Any meals provided for home			N/A

f an advantage is shown, c	orrective action	should be sh	own on T-60
(Corrective Action Plan).	1/2		Ulp loca
Principal's Signature:	WM/	Date:	17/0/07
			/

KHSAA Form T60 Rev.12/08

## SCHOOL NAME

## 2008-2009 TITLE IX

# CORRECTIVE ACTION PLAN

DIRECTIONS BULLITT

NORTH

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.

encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

'n

	COLUMN 2	
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Continue to monitor spending for female sport awards	Through modifying, developing award policy	May 2010
Increase Girls Basketball Participation	Improve communication in middle schools	November 2009
Improve girls Frosh Schedule	Play more games	February 2010
	The Dell	1/10/10

Principal's Signature:

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## 2008-2009 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/08

Summary of Student Responses

School Na	NORTH BULLITT
SCHOOLIN	Enrollment (9-12 Grade): 1192 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 901
	Number of 8th Grade Students Surveyed: 302
Dates	April 10, 2009
Complete	d By: Rob Williams
Instruction	ons:
1. Su	mmarize the Student Athletics Interest Surveys Form T-61 by listing the total number
	responses on the line next to each sport. der the Other Category please provide a listing of the sports as well as the number of
	der the Other Category please provide a listing of the sports as well as the number of idents who are interested in participating.
3. Ple	ease sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the
	ISAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these rms should be maintained in your files in the event they are requested subsequently.
1 01	mis should be maintained in your files in the event they are requested subsequently,
1203 No	umber of Surveys
	otal Returned (A minimum of 80% return is expected)
	rades Surveyed (Should be grades 9-11 and 8 <sup>th</sup> grade if school has a feeder
8-11 sy	vstem)
How Was	The Survey Administered? First Period
	given in all English classes, or all home rooms, or advisee/advisor?)
` 5	<u> </u>
KHSAA Sa	nctioned Fall Sports (List Total Number of Participation Responses)
	ss Country (Girls)
	ss Country (Boys)
	tball (Boys)
	f (Girls) f (Boys)
	ccer (Girls)
64 Soc	cer (Boys)
95 Voll	eyball (Girls)

113	Basketball (Girls)
175	Basketball (Boys)
42	Indoor Track (Girls)
52	Indoor Track (Boys)
98	Swimming & Diving (Girls)
75	Swimming & Diving (Boys)
115	Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

148	Baseball (Boys)
121	Fast Pitch Softball (Girls)
76	Tennis (Girls)
68	Tennis (Boys)
118	Track (Girls)
142	Track (Boys)

## Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

83	Archery
62	Field Hockey
99	Bowling
29	Gymnastics (Boys)
78	Gymnastics (Girls)
76	Ice Hockey
71	Lacrosse (Boys)
108	Lacrosse (Girls)
54	Rifle
51	Rodeo
75	Slow Pitch Softball
42	Volleyball (Boys)
49	Water Polo
109	Weightlifting

## Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)

Sport Number

Bowling 24

Weightlifting 35

Sport	Number
Lacrosse	37
Field Hockey	31
Rugby	29
Boxing	47

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	Number
Basketball	77
Basketball Baseball	45
Softball	28

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)

189	I prefer other activities such as band, chorus, etc.
241	I don't have time
99	The practice schedules and game times are inconvenient
67	The sport I like isn't offered
182	It's too expensive
79	I prefer to participate in club or intramural sports
102	Working
	Other:

Student Suggestions to encourage participation

Less Practice Time		
New Coaches		
More advertisement		
Aace Hy. The		
Principal's Signature	Date	