



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2008-2009**

KHSAA  
Form T65  
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: 5-28-2009

School	Pike County Central High School	Reba Woodall	
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>x</b>	GE 19 (Annual Verification)	<b>x</b>	T-35 (Budget Expenses)
<b>x</b>	T-1 (Summary Program Chart 1)	<b>x</b>	T-36 (Budget Expenses)
<b>x</b>	T-2 (Summary Program Chart 2)	<b>x</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>x</b>	T-3 (Summary Program Chart 3)	<b>x</b>	T-60 (Corrective Action Plan)
<b>x</b>	T-4 (Summary Program Chart 4)	<b>N/A</b>	T-63 (Interscholastic Survey Results)

II. Status

A.	<b>X</b>	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>X</b>	<p>According to the 2008-2009 data, the school appears to be meeting the standards established in:</p> <p><input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	<b>X</b>	<p>Other Recommendations and Comments:</p> <ol style="list-style-type: none"> <li>1. Zeros' on T-35 and T-36 were well explained on T-60.</li> <li>2. With new facilities planned the School Administration and Gender Equity Committee should closely monitor all spending to ensure equity.</li> <li>3. Thank you for your report.</li> </ol>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19  
 F:Forms/GE19  
 Rev.12/08

APR 15 2009

The Pike County Central High School, Pikeville, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Heather Birchfield	618 Cedar Creek Rd., Pikeville, KY 41501	(606) 432-0824	Counselor
Tammy Mills	394 Zeigler Dr., Pikeville, KY 41501	(606) 432-4160	Teacher
Madonna Lowe	229 Meade Hts., Pikeville, KY 41501	(606) 432-5151	Teacher/Softball
Jan Hunt	P.O. Box 543, Pikeville, KY 41501	(606) 432-1045	Parent
Courtney Mercer	147 Trivette Dr., Pikeville, KY 41501	(606) 454-2121	Teacher/Basketball
Eugene Lyons	798 St. Hwy. 194 West, Pikeville, KY 41501	(606) 631-1664	Teacher/ Athletic Director
David Rowe	70 Joe Stanley Rd., Pikeville, KY 41501	(606) 432-5137	Principal
Michael Thompson	66 Ottis Hill, Pikeville, KY 41501	(606) 631-4464	Student
Holly Harris	P.O. Box 1271, Pikeville, KY 41501	(606) 437-6406	Student
Josh Preece	130 Right Fork Lykins Creek, Pikeville, KY 41501	(606) 499-3922	Teacher/Football

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

09-16-08
11-13-08
04-09-08

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Courtney Mercer	Teacher/Girls Basketball	Pikeville, KY 41501	(606) 454-2121

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ancie Casey	County Athletic Director	P.O. Box 3097, Pikeville, KY 41501	(606) 433-0200

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

David Rowe 4-13 2009  
 Principal's Signature Date

Roger Wagner Bobby D. Tammey  
 Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-1**

KHSAA  
Form T1  
F:Forms/T1  
Rev. 10/08

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	335	47	184	48%
Row 2	BOYS	379	53	203	52%
Row 3	Totals	714	100%	387	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations:   10  

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: David Rowe Date: 4-13-09

**2008-2009  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART T-2**

KHSAA  
Form T2  
Rev. 12/08

**Participation Opportunities Test Two**

*see fax for corrected copy*

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	8	96	1	15
	Row 2	j.v.:	5	47	0	0
	Row 3	frosh:	2	20	0	0
	Row 4	total:	13	163	1	15
						9%
BOYS	Row 5	varsity:	8	112	1	6
	Row 6	j.v.:	4	66	0	0
	Row 7	frosh:	2	25	0	0
	Row 8	total:	13	203	1	6
						3%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: David Rowe

Date: 4-13-09

**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-3**

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No		No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

**Plans to Address Interest:**

Principal's Signature : David Rowe Date: 4-13-09



**2008-2009  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART T-4**

*OK with corrected T-2 (see form)*

KHSAA  
Form T4  
F-Forms/T4  
Rev. 12/08

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	104	57%
Row 2	j.v.:	5	59	32%
Row 3	frosh:	2	21	11%
Row 4	total:		184	100%
<b>Boys</b>				
Row 5	varsity:	8	112	55%
Row 6	j.v.:	4	68	34%
Row 7	frosh:	2	23	11%
Row 8	total:		203	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: David Rowe Date: 4-13-09

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	3,175.00	24,638.00	2,858.00	506.00	97.00	2,021.00	15,643.00	3	0	0	0	0
B basketball	9,023.00	12,736.00	1,353.00	-0-	97.00	338.00	11,574.00	2	3	0	0	0
G softball	1,899.00	7,609.00	1,086.00	-0-	97.00	647.00	2,500.00	1	2	0	0	0
B baseball	2,542.00	11,077.00	976.00	-0-	97.00	300.00	2,500.00	1	2	0	0	0
G cross country	50.00	141.00	57.00	-0-	97.00	-0-	300.00	1	1	0	0	0
B cross country	50.00	141.00	57.00	-0-	97.00	-0-	300.00	1	1	0	0	0
G golf	-0-	-0-	-0-	-0-	97.00	-0-	300.00	1	1	0	0	0
B golf	-0-	-0-	-0-	-0-	97.00	-0-	300.00	1	1	0	0	0
G soccer	473.00	1,760.00	276.00	503.00	97.00	59.00	-0-	1	1	0	0	0
B soccer	473.00	1,760.00	276.00	503.00	97.00	59.00	-0-	1	1	0	0	0
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A			0	0	0
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A			0	0	0

~~Total expenditures on T-25 and T-26 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.~~

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *David Rowe*

Date: 4-13-09

Total # of teams do not match T-2 - Corrected T35196

2008-2009  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA  
 Form T36  
 REV 12/08

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	432.00	3,001.00	44.00	-0-	97.00	44.00	500.00	44.00	0	0	0	0
B track	432.00	3,001.00	44.00	-0-	97.00	44.00	500.00	44.00	0	0	0	0
G tennis	N/A	721.00	156.00	287.00	97.00	42.00	-0-	42.00	0	0	0	0
B tennis	N/A	721.00	156.00	287.00	97.00	42.00	-0-	42.00	0	0	0	0
G volleyball	3,795.00	916.00	-0-	1,467.00	97.00	177.00	1,500.00	177.00	0	0	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0
B football	15,519.00	16,065.00	328.00	114.00	97.00	1,476.00	20,214.00	1,476.00	0	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 115,787.00	59%
Girls	\$ 79,358.00	41%
<b>Total:</b>	<b>\$ 195,145.00</b>	<b>100%</b>

Principal's Signature: David Rowe Date: 4-13-09



## 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/08

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

**If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).**

Principal's Signature: David Rome Date: 4-13-09

SCHOOL NAME

2008-2009

TITLE IX

Pike Central High School

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Boys Baseball Field and Soccer field is currently using a grade school facility located off campus.	We are in the process of building a new baseball and soccer facility	The district purchase a track of land located adjacent to our High School. The plans are being drawn up for a new baseball and soccer field. Spring of 2010
We currently don't have enough players to form a Boys soccer JV team.	Once our new facility is finished on campus we thing this will help draw student athletes to the program.	Spring of 2010

Principal's Signature: David Rowe Date: 4-13-09

Golf Teams had no boosters club	We started a boosters club for the 2008-09 season	2008-09
Golf team had no travel expenses	We have two golf courses located in our school district. Due to buses not being able to get back to school until 4:30 p.m. Parents took their kids to practice and games.	We will continue to offer transportation to the golf team for the 2008-09 season.
Boys Expenditures 35,000 more than the girls expenditures	Girl's volleyball coach only receives \$1500 with no paid assistants. Football received over \$20,000 because they receive extended days and have 4 paid assistants.	Coaching pay is set by the school district. Football is a dangerous sport and demands the need for additional paid coaches.

Principal's Signature: *David Rowe* Date: 4-13-09



2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY  
Summary of Student Responses

KHSAA  
Form T63  
Rev.12/07

School Name: 703  
 Enrollment  
 (9-12 Grade): \_\_\_\_\_ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)  
 Number of 9-11 Grade Students Surveyed: 429  
 Number of 8<sup>th</sup> Grade Students Surveyed: 0  
 Date: March 27<sup>th</sup>, 2008  
 Completed By: Eugene Lyons, Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

429 Number of Surveys *100%*  
429 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? Homerooms  
 (e.g. was it given in all English classes, or all home rooms, or advisees/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

15 Cross Country (Girls)  
45 Cross Country (Boys)  
102 Football (Boys)  
7 Golf (Girls)  
17 Golf (Boys)  
64 Soccer (Girls)  
53 Soccer (Boys)  
69 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

<u>33</u>	Basketball (Girls)
<u>62</u>	Basketball (Boys)
<u>51</u>	Indoor Track (Girls)
<u>38</u>	Indoor Track (Boys)
<u>15</u>	Swimming & Diving (Girls)
<u>20</u>	Swimming & Diving (Boys)
<u>25</u>	Wrestling (Boys)

**Spring Sport** (*List Total Number of Participation Responses*)

<u>86</u>	Baseball (Boys)
<u>68</u>	Fast Pitch Softball (Girls)
<u>39</u>	Tennis (Girls)
<u>22</u>	Tennis (Boys)
<u>37</u>	Track (Girls)
<u>67</u>	Track (Boys)

**Non-KHSAA Championship Sports** (*From Student Survey T-61 Question 10*)

<u>53</u>	Archery
<u>33</u>	Field Hockey
<u>30</u>	Bowling
<u>28</u>	Gymnastics (Boys)
<u>89</u>	Gymnastics (Girls)
<u>0</u>	Ice Hockey
<u>0</u>	Lacrosse (Boys)
<u>26</u>	Lacrosse (Girls)
<u>12</u>	Rifle
<u>37</u>	Rodeo
<u>60</u>	Slow Pitch Softball
<u>45</u>	Volleyball (Boys)
<u>0</u>	Water Polo
<u>38</u>	Weightlifting

**Number of Students who participate in Intramural Sports**  
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Gymnastics	20
Basketball (Boys)	48
Basketball (Girls)	26

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Badminton	96
Pool	80
Ping Pong	104
Hockey	48

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Men's Volleyball	28
Pool	36

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 39 I prefer other activities such as band, chorus, etc.
- 40 I don't have time
- 20 The practice schedules and game times are inconvenient
- 38 The sport I like isn't offered
- 22 It's too expensive
- 48 I prefer to participate in club or intramural sports
- 96 Working
- 52 Other:
- Not into athletics

Student Suggestions to encourage participation

It's fun and gets you in shape

Keeps you out of trouble

David Rowe  
Principal's Signature

4-8-08  
Date

*Corrected*  
*Jan*

**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-2**

KHSAA  
Form T2  
Rev. 12/08

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
<b>Program</b>		<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Number of Teams Added Since the beginning of the 2004-2005 School Year</b>	<b>Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year</b>	<b>Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year</b>
<b>GIRLS</b>	Row 1	varsity:	8	104	1	
	Row 2	j.v.:	5	59	1	
	Row 3	frosh:	2	21	0	
	Row 4	total:	15	184	2	15%
<b>BOYS</b>	Row 5	varsity:	8	112	1	
	Row 6	j.v.:	4	68	1	
	Row 7	frosh:	2	23	0	
	Row 8	total:	14	203	2	3%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: David Rowe

Date: 5-22-09



**2008-2009**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-4**

KHSAA  
Form T-4  
F-Forms/T-4  
Rev. 12/08

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	104	57%
Row 2	j.v.:	5	59	32%
Row 3	frosh:	2	21	11%
Row 4	total:	15	184	100%
<b>Boys</b>				
Row 5	varsity:	8	112	55%
Row 6	j.v.:	4	68	34%
Row 7	frosh:	2	23	11%
Row 8	total:	14	203	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_

*David Rowe*

Date: 5-22-09



KHSAA  
Form T35  
REV.12/08

*Any - # of teams covered*

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements			publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures			Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School
G basketball	3,175.00	24,638.00	2,858.00	506.00	97.00	2,021.00	15,643.00	3	0	0	0	0	0
B basketball	9,023.00	12,736.00	1,353.00	-0-	97.00	338.00	11,574.00	2	0	0	0	0	0
G softball	1,899.00	7,609.00	1,086.00	-0-	97.00	647.00	2,500.00	1	0	0	0	0	0
B baseball	2,542.00	11,077.00	976.00	-0-	97.00	300.00	2,500.00	1	0	0	0	0	0
G cross country	50.00	141.00	57.00	-0-	97.00	-0-	300.00	1	0	0	0	0	0
B cross country	50.00	141.00	57.00	-0-	97.00	-0-	300.00	1	0	0	0	0	0
G golf	-0-	-0-	-0-	-0-	97.00	-0-	300.00	1	0	0	0	0	0
B golf	-0-	-0-	-0-	-0-	97.00	-0-	300.00	1	0	0	0	0	0
G soccer	473.00	1,760.00	276.00	503.00	97.00	59.00	-0-	1	0	0	0	0	0
B soccer	473.00	1,760.00	276.00	503.00	97.00	59.00	-0-	1	0	0	0	0	0
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0	0
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0	0

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.  
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *David Rowe* Date: *5-22-09*

KHSAA  
Form T-16  
REV. 12/08

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	432.00	3,001.00	44.00	-0-	97.00	44.00	-0-	11	0	0	0	0
B track	432.00	3,001.00	44.00	-0-	97.00	44.00	-0-	11	0	0	0	0
G tennis	N/A	721.00	156.00	287.00	97.00	42.00	-0-	12	0	0	0	0
B tennis	N/A	721.00	156.00	287.00	97.00	42.00	-0-	12	0	0	0	0
G volleyball	3,795.00	916.00	-0-	1,467.00	97.00	177.00	1,500.00	13	0	0	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A		0	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		0	0	0	0
B football	15,519.00	16,065.00	328.00	114.00	97.00	1,476.00	20,214.0	43	0	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		0	0	0	0
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-50) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 115,787.00	59
Girls	\$ 79,358.00	41
<b>Total:</b>	<b>\$ 195,145.00</b>	<b>100%</b>

Principal's Signature: David Rowe Date: 5-22-09

KHSAA  
Form T60  
Rev.12/08

**SCHOOL NAME**  
**2008-2009**  
**TITLE IX**  
**CORRECTIVE ACTION PLAN**

**Pike Central High School**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Boys basketball spent almost \$6,000 more in equipment than the Girls basketball program. We had to purchase new uniforms.	We rotate the purchase of uniforms for the girls and boys basketball teams. The next uniforms purchased will be for the Girls basketball program.	New uniforms will be purchased for the 2010 -2011 season.

Principal's Signature:



Date: 5-14-09

# PIKE COUNTY CENTRAL HIGH SCHOOL

Lee Burke, Vice Principal  
Tom Ford, Vice Principal  
Barry Birchfield, Academy Administrator  
Eugene Lyons, Athletic Dir.  
Office Phone: 606-432-4352

*David Rowe, Principal*  
*100 Winners Circle Drive*  
*Pikeville, Kentucky, 41501*  
<http://www.pikecentral.net>

Valerie Slater, Counselor  
Heather Birchfield, Counselor  
Madonna Morley, Media Specialist  
Shelley Collins, FRYSC Dir.  
Office Fax: 606-432-7733

To Whom It May Concern:

I took over as the principal of Pike Central High School last year and made a mistake on the Actual Expenditures (form t-36) I only included the base pay for all coaches in the salaries column. Last year we showed \$11,000 for football coaches and this year we included everything (base pay plus extended days), which changed the football salary to \$20,214.

Pike County School System has used the same pay schedule for the last 7 years. I have enclosed a copy for you to review. We have 5 high schools and all schools pay their coaches the same. Pike County School System pays their volleyball head coach \$1500. They do not pay assistants. In football they pay head coach plus 4 assistants. The problem is when you compare football coaching salary to volleyball salary you find a difference of \$18,714. This is why we spent more money on our boys programs than girls programs. If you have any questions please contact me at 606 432-7044.

Thanks,



David Rowe, Principal PCCHS

<b>STIPENDS FOR EXTRA SERVICE - SCHOOL BASED</b>		
<b>2008-2009</b>		
<b>DUTY</b>	<b>ANNUAL STIPEND</b>	<b>EXTENDED DAYS</b>
ACADEMIC COACH (ELEMENTARY)	\$ 1,000.00	
ACADEMIC COACH (JUNIOR HIGH)	\$ 1,000.00	
ACADEMIC COACH (SENIOR HIGH)	\$ 3,500.00	
ASSISTANT BASKETBALL COACH (SENIOR HIGH)	\$ 2,500.00	8
ASSISTANT FOOTBALL COACH (SENIOR HIGH)	\$ 2,500.00	8
ASSISTANT PRINCIPALS (ELEMENTARY)	\$ 3,000.00	18
ASSISTANT PRINCIPALS (HIGH SCHOOL)	\$ 3,000.00	18
ATHLETIC DIRECTOR (SENIOR HIGH)	\$ 2,500.00	
BAND DIRECTOR (JUNIOR HIGH)	\$ 1,000.00	
BAND DIRECTOR (SENIOR HIGH)**	\$ 3,500.00	see note
BAND AUXILIARY SPONSOR****	\$ 600.00	
CHEERLEADING SPONSOR (JUNIOR HIGH)	\$ 600.00	
CHEERLEADING SPONSOR (SENIOR HIGH)	\$ 1,500.00	
CROSS COUNTRY COACH (SENIOR HIGH)	\$ 600.00	
GIFTED & TALENTED SCHOOL COORDINATOR	\$ 500.00	
GOLF COACH (SENIOR HIGH)	\$ 600.00	
HEAD BASEBALL OR SOFTBALL (SENIOR HIGH)	\$ 2,500.00	
HEAD BASKETBALL COACH (JUNIOR HIGH)	\$ 1,000.00	
HEAD BASKETBALL COACH (SENIOR HIGH)	\$ 3,500.00	18
HEAD FOOTBALL COACH (JUNIOR HIGH)	\$ 1,000.00	
HEAD FOOTBALL COACH (SENIOR HIGH)	\$ 3,500.00	18
SPEECH & DRAMA COACH (SENIOR HIGH)	\$ 1,500.00	
SUPERVISION OF TEACHERS (PRINCIPALS ONLY)	\$200.00 PER TEACHER	53
TECHNOLOGY COORDINATOR	\$ 500.00	
TRACK COACH (SENIOR HIGH)	\$ 1,000.00	
VOLLEYBALL COACH (SENIOR HIGH)	\$ 1,500.00	
WRESTLING COACH (SENIOR HIGH)	\$ 2,500.00	
STIPEND IS EXCLUSIVE OF EXTENDED TIME OR INCREMENTS THAT ARE BASED UPON EQUIVALENTS OF EXTENDED TIME.		
**HIGH SCHOOL BAND DIRECTORS ARE ELIGIBLE FOR THE EQUIVALENT OF EIGHTEEN (18) DAYS OF EXTENDED TIME PENDING APPROVAL OF A WRITTEN PLAN APPROVED BY THE SUPERINTENDENT.		
****FLAG/RIFLE/MAJORETTE/DANCE SQUAD SPONSOR-(1) PER HIGH SCHOOL		