

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2008-2009**

KHSAA  
Form T65  
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: 5-28-2009

School	South Oldham High School	Reba Woodall	
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

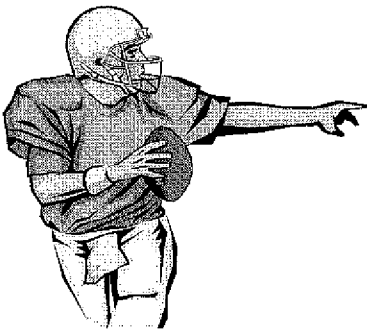
II. Status

A.	<input checked="" type="checkbox"/>	2008 - 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendations and Comments: 1. The Administration and Gender Equity Committee must find methods to reduce the spending difference between male and female athletes. Last year the spending for male athletes was \$196 more per male than female. This year it was \$269 more per male. Last year the school was asked to monitor spending and instead of it decreasing it increased. This has to be addressed. On the 2009-2010 Annual Report please have documentation of strategies used to correct this difference. 2. Thank you for your report.

**2008-09**

**SOUTH OLDHAM HIGH SCHOOL**

**KHSAA TITLE IX REPORT**





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19  
 F-Forms/GE19  
 Rev. 12/08  
 APR 15 2009

The SOUTH OLDHAM High School, CRESTWOOD, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Mitchell F. Irvin	6614 Ashbrooke Drive, Pewee Valley, KY 40056	502-241-3815	Athletic Director
Randy Penner	7301 Floydsburg Road, Crestwood, KY 40014	502-241-1023	Assistant Athletic Director
Frank Wright	1911 Woodboro Road, Crestwood, KY 40014	502-243-4177	Head Girls Basketball Coach
Steve Simpson	7107 Jonathon Court, Crestwood, KY 40014	502-241-2198	Head Boys Basketball Coach
Cy Tucker	5813 Renada Drive, Crestwood, KY 40014	502-241-0208	Head Girls Soccer Coach
Denis Beall	7002 Alberta Drive, Crestwood, KY 40014	502-243-9767	Head Boys Soccer Coach
Mike Herakovic	5503 Highpoint Drive, Crestwood, KY 40014	502-241-2047	Head Boys Baseball Coach
Lori & Katie Ferriell	8107 Houston Avenue, Pewee Valley, KY 40056	502-241-3857	Parent & Student Reps
Tim & Brandon Kollenberg	8606 Willowrun Court, Pewee Valley, KY 40056	502-241-3158	Parent & Student Reps

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

9/10/2008
1/22/09
2/11/09

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Mitchell F. Irvin	Athletic Director	Same as Above	502-241-6681

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Anne Coorssen	OCBE Legal Counsel	PO Box 218 Buckner, KY 40010	502-241-3500

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

*Deanda J. Keith*      4/7/09      2009  
 Principal's Signature      Date

*Paul [Signature]*      *[Signature]*  
 Superintendent Signature      School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*



**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-1**

KHSAA  
 Form T1  
 F-Forms/T1  
 Rev. 10/08

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	567	48 %	290	42%
Row 2	BOYS	605	52%	401	58%
Row 3	Totals	1172	100%	691	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: **65**

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Dorinda J. Kelly* Date: 4/9/09  
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**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-2**

KHSAA  
 Form T2  
 Rev. 12/08

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
<b>Program</b>		<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Number of Teams Added Since the beginning of the 2004-2005 School Year</b>	<b>Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year</b>	<b>Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year</b>
<b>GIRLS</b>	Row 1	varsity:	10	180	1-Fhockey	21
	Row 2	j.v.:	6	85	1-Fhockey	18
	Row 3	frosh:	2	25	0	0
	Row 4	total:	18	290	2	38
<b>BOYS</b>	Row 5	varsity:	10	221	0	0
	Row 6	j.v.:	5	101	0	0
	Row 7	frosh:	4	79	0	0
	Row 8	total:	19	401	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: *Dorinda Jo Kelly* Date: 4/7/09

2008-2009  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-3**

KHSAA  
 Form T3  
 Rev. 12/08

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO		YES – LACROSSE (SPRING 2010 MAYBE)
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		YES

**Plans to Address Interest:**

Oldham County and South Oldham currently have a joint boys lacrosse team playing teams from Louisville, Lexington, and northern Kentucky. The South Oldham coach has attended an SOHS SBDM meeting to seek becoming a club sport for SOHS in the spring of 2010. SOHS SBDM Council has agreed as long as all players are from South Oldham High School only. Therefore, we are looking to add boys lacrosse as a club sport in the spring of 2010.

Principal's Signature :  Date: 4/7/09



**2008-2009**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-4**

KHSAA  
 Form T4  
 F:Forms/T4  
 Rev.12/08

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	180	62%
Row 2	j.v.:	6	85	29%
Row 3	frosh:	2	25	9%
Row 4	total:		290	100%
<b>Boys</b>				
Row 5	varsity:	10	221	55%
Row 6	j.v.:	5	101	25%
Row 7	frosh:	4	79	20%
Row 8	total:		401	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Deonda J. Keily Date: 4/7/09

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	\$10,905.90		\$5,759.79		\$1,358.05		\$20,614.40		\$103.22	6496.75	\$0	
B basketball	\$14,077.91		\$7,824.13		\$1,128.94		\$17,431.98		\$103.22	6496.75	\$0	
G softball	\$3,848.63		\$1,855.8		\$264.94		\$7,068.79		\$2,391.22		\$0	
B baseball	\$12,875.49		\$60,379.85		\$930.08		\$6,729.87		\$4,731.22		\$0	
G cross country	\$958.85		\$1,091.78		\$782.83		\$1,633.90		\$332.47		\$0	
B cross country	\$958.85		\$1,091.78		\$782.83		\$1,633.90		\$332.47		\$0	
G golf	\$0-Donated)		\$61.60		\$277.11		\$1,945.90		\$53.22		\$0	
B golf	\$2,240.32		\$0-Car		\$578.81		\$4,394.70		\$53.22		\$0	
G soccer	\$4,620.23		\$2,582.43		\$2,372.97		\$7148.02		\$53.22		\$0	
B soccer	\$12,212.17		\$4,555.25		\$1,839.80		\$6,275.74		\$53.22		\$0	
G swimming	\$1,264.05		\$362.75		\$205.35		\$742.88		\$53.22		\$0	
B swimming	\$1,264.05		\$362.75		\$205.35		\$742.88		\$53.22		\$0	

- Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *David J. Kelly* Date: 4/7/09



2008-2009  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
**TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track	\$ 47.77		\$ 139.19		\$ 263.53		\$ 2,906.68	2 / 1	\$ 53.22		\$ 0	
B track	\$ 47.77		\$ 139.19		\$ 263.53		\$ 2,906.68	2 / 1	\$ 53.22		\$ 0	
G tennis	\$ 2,598.99		\$ 538.65		\$ 144.79		\$ 2,352.05	2 / 2	\$ 53.22		\$ 0	
B tennis	\$ 592.80		\$ 736.65		\$ 85.30		\$ 1,847.35	1 / 2	\$ 53.22		\$ 0	
G volleyball	\$ 466.98		\$ 3,906.13		\$ 1,009.65		\$ 6,339.22	3 / 3	\$ 103.22	6496.75	\$ 0	
B wrestling	\$ 7,397.21		\$ 6,736.78		\$ 1,251.10		\$ 6,156.16	2 / 1	\$ 103.22	6496.75	\$ 0	
G field hockey	\$ 4,474.53		\$ 1,625.12		\$ 1,468.38		\$ 2,325.72	2 / 2	\$ 2,235.72		\$ 0	
B football	\$ 33,072.78		\$ 5,658.68		\$ 3,110.71		\$ 2,325.72	8 / 3	\$ 2,235.72		\$ 0	
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 285,989.51	69%
Girls	\$ 128,875.79	31%
<b>Total:</b>	<b>\$ 414,865.60</b>	<b>100%</b>

*\$ 269 m. m. per day*

*Rosenda J. Kibby*

Principal's Signature:

Date: 4/7/09

2008-2009  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
**TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track	\$ 47.77		\$ 139.19		\$ 263.53		\$ 2,906.68	2 / 1	\$ 53.22		\$ 0	
B track	\$ 47.77		\$ 139.19		\$ 263.53		\$ 2,906.68	2 / 1	\$ 53.22		\$ 0	
G tennis	\$ 2,598.99		\$ 538.65		\$ 144.79		\$ 2,352.05	2 / 2	\$ 53.22		\$ 0	
B tennis	\$ 582.80		\$ 736.65		\$ 85.30		\$ 1,847.35	1 / 2	\$ 53.22		\$ 0	
G volleyball	\$ 466.98		\$ 3,906.13		\$ 1,009.65		\$ 6,339.22	3 / 3	\$ 103.22	6496.75	\$ 0	
B wrestling	\$ 7,397.21		\$ 6,736.78		\$ 1,251.10		\$ 6,156.16	2 / 1	\$ 103.22	6496.75	\$ 0	
G field hockey	\$ 4,474.53		\$ 1,625.12		\$ 1,468.38		\$ 4,440.48	2 / 2	\$ 2,325.72		\$ 0	
B football	\$ 33,072.78		\$ 5,658.68		\$ 3,110.71		\$ 34,614.24	8 / 3	\$ 2,325.72		\$ 0	
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 285,989.81	69 %
Girls	\$ 128,964.54	31 %
Total:	\$ 414,954.35	100%

Principal's Signature: *Wanda J. Fisher* Date: *4/7/09*



**2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T-41  
Rev. 01/09

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			N/A
Any meals provided for home games			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Dorenda J. Kirby Date: March 30, 2010

**2008-2009  
TITLE IX  
CORRECTIVE ACTION PLAN**

SCHOOL NAME \_\_\_\_\_  
SOUTH OLDHAM HIGH \_\_\_\_\_

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
CONTINUE GIRLS FIELD HOCKEY PROGRAM	LOOK TO INCREASE TOTAL TEAM PARTICIPATION NUMBERS EACH YEAR	ONGOING.
LOOK TO ADD BOYS LACROSSE TO SCHOOL PROGRAM - CLUB SPORT	SURVEY INTEREST INDICATES A NEED TO LOOK AT ADDING BOYS LACROSSE-CURRENTLY HAVE A COMBINED TEAM WITH OLDHAM COUNTY.	SPRING 2010
PER KHSAA TITLE IX REVISIT ON 2/11/09 - COPY OF RECOGNITION PROCEDURES FOR SOHS	SUBMIT GUIDELINES OF SOHS RECOGNITION POLICY FOR STUDENT ATHELETES OR TEAMS.	MAY 15, 2009
PER KHSAA TITLE IX REVISIT ON 2/11/09 - COPY OF UNIFORM REPLACEMENT POLICY FOR SOHS.	SUBMIT GUIDELINES OF SOHS UNIFORM PURCHASE FOR TEAMS.	MAY 15, 2009
PER KHSAA TITLE IX REVISIT ON 2/11/09 - COPY OF WRITTEN LOCKER ROOM/STORAGE ASSIGNMENTS FOR SOHS TEAMS.	SUBMIT WRITTEN COPY OF LOCKER ROOM/STORAGE AREAS FOR SOHS TEAMS.	MAY 15, 2009

Principal's Signature: *Dorenda J. Kueh* Date: 4/7/09