

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

Form T65 Revised 4/09

KHSAA Member School Superintendents, Principals, and Athletic Directors TO:

FROM: Brigid L. DeVries, Commissioner Darren Bilberry, Assistant Commissioner

DATE: June 2, 2009

	Y		
		عدما ام مصنوم نام ا	l Martha Mulline
∃ School -	Wayne County High School	I Reviewed by	I Martha Mullins - i
001100	I Wayne County India School	110110110000	

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner.

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II.	Status	
Α.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: <u>T-35/36</u> : Recalculations indicated total expenditures to be \$289,188 for males and \$119,031 for females.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: In the standards established in the standards established in: In the standards established in the standards established in the standards established in: In the standards established in the standards established in the standards established in: In
E.	X	Other Recommendations and Comments: In comparing the expenditure per athlete by gender from the 2007-2008 annual report and this year's report, the differential is quite significant. On last year's report it was \$167; in 2008-2009, it was \$1,229. When eliminating the cost of facilities, the differential still was \$478. The KHSAA guideline allows a differential of \$100 for schools with football. By June 30, 2009, please submit the results of an analysis of the data on the 2008-2009 Forms T-35/36 and corrective action that may apply.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

The WAYNE	DILWTY of High School)	High School.	MONTICEL	الاحال المساور المساور المساور المساور المساو	
(Name o	of High School)	3 ,	(City)	,	
certifies to the Kentucky	High School Athleti	c Association	that the following	is an accurate and true	9
representation of the facts	surrounding compliar	nce with 20 U	S.C. Sections 1681-	-1688, et. Seq. (also knowr	1
as Title IX)					
	•				
				ntained in the permanent	
Title IX file, at least one	copy of which must	be maintaine	ed in the Principal's	office, and to the best of	f
my knowledge have con	npleted the following	tasks.			
Established a gender	equity committee at the	e high school.	(List committee pe	rsonnel and provide	
attachment if necess	ary)				
Name	Address	Phone	Title)	
		(Su	pt., Principal, Studer	nt, Parent, Coach, Etc.)	
* SEE ATTACHA	1 EN T		•		

Cala adula da a mainima ma		-i H 2000	0000	Alan Callery Company	
	of three meetings du	ring the 2008-	2009 school year on	the following dates:	\neg
OCTOBER 3, 2	008				
FEBRUARY 23, 2	009				
MAY 5 2	009				
ŕ					
	ing person(s) as the Ti	tle IX coordina			
Name	Title		Address	Phone	_
RODNEY Woods	ATHLETIC DIRE	CTOR 96 N	ORTH WILD ROSE DK	(606) 348-8710	
			Ticnus, Ky. 4263.	3	
	ing person(s) as the Ti	tle IX coordina			
Name	Title		Address	Phone	
ALLEN CLARK	DIRECTOR OF PUPIL	tessoute 1	08 HILAND	(606) 348-8484	
		Mon	TICEUD, Ky. 42633		
				and girls' athletics program	ì
reflected in the Correct	tive Action Plan.				
				s a complete permanent file	
		of the self-as	sessment audit, all d	corrective action plans, and	1
other related materials	š				
0	0	· .			-
Teen 3.	Keaner _7	-9	<u>2009</u>	•	
Principal's Signature	Date		_		
	8/11 ("	4 5	\mathbb{R}^{1}		
Superintendent Sign	ature Seh	ool Board Ch	ິບໄວໄວໄປໄ airpersons' Signatເ	ire	
, ,	end original copy to KHSA.		• •		

KHSAA Form GE19 – Attachment

Gender Equity Committee Members 2008-2009

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Allen Clark	108 Hiland	606-348-8484	DPP
Rodney C. Woods	121 Wild Rose Drive	606-348-8710	AD
Jack A. Baker	Rt 5 Box 1160	606-348-7241	Asst Principal
Peggy Shearer	Rt 3 Box 251	606-348-5575	Principal
Donna Bridgman	Rt 2 Box 4095	606-348-8521	Counselor
Tim Pyles	195 Hillrise Drive	606-348-7763	Girls Basketball
Shane Blevins	37 Beth Drive	606-348-0422	Baseball
Kevin Jones	Rt 1 Box 305-A	606-561-8732	Cross Country
Debbie Vinsant	Rt 6 Box 1476	606-340-1728	Volleyball
Shannon Staples	290 Hillrise Drive	606-348-6736	Parent
Bill Bertram	150 Billy Bertram Rd	606-561-6959	Parent
Samantha G. Sexton	112 Rolling Acres	606-348-4423	Student
Michael Roberts	9035 Hwy 1275	606-348-5318	Student
Heather Stearns	228 Francie Blvd	606-348-7699	Student
Kylie Clark	37 Canary Lane	606-348-0230	Student
Steven Dautrich	P O Box 1073	606-340-2507	Student

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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	351	50.3%	126	48.6%
Row 2	BOYS	347	49.7%	133	51.4%
Row 3	Totals	698	100%	259	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: **43**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: 2 Show Date: 4-0-0 9
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

	·		Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
<i>G</i> IRLS	Row 1	varsity:	, 5	71	2	14	
	Row 2	j.v.:	3	40	0	0	nak 64 leting birlik tik. Salah birlih bahilian
	Row 3	frosh:	1	15	1	15	
	Row 4	total:	9	126	3	29	23.0%
BOYS	Row 5	varsity:	7	114	2	15	dania de Presi. Dania de Presi.
	Row 6	j.v.:	2	19	0	0	
	Row 7	frosh:	0	0	o	0	
	Row 8	total:	9	133	2	15	11 2%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

Principal's Signature: Pears 2: Sheare Date: 4-08-09

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	Yes Soccer	No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	Yes	
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	No

Plans to Address Interest: Completed a study of teams in our area, received estimates on equipment needed for a team, had prospective coach conduct a soccer workshop for students/parents. 73 girls expressed interest through 2007-2008 survey. 17 girls participated in soccer workshop. Superintendent, Principal, Athletic Director and other school official are meeting regularly to find way s to make it work. As of 04/08/09 no decision has been finalized.

Principal's Signature :_	Pegar-3	Shearen Date:	4-8-09	
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2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	71	56.3%
Row 2	j.v.:	3	40	31.8%
Row 3	frosh:	1	15	11.9%
Row 4	total:		126	100%
Boys				
Row 5	varsity:	7	114	85.7%
Row 6	j.v.:	2	19	14.3%
Row 7	frosh:	0	0	00.0%
Row 8	total:		133	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Pana	~ ~ .	Sleaver	Date:_	4-8-09	
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KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	S S S S S S S S S S S S S S S S S S S	Sc 22, 6(9) Ea 64, 767 equipment and supplies	6=47,753 8=38,054 travel	7, 755 8, 05'4 travel	8 3,044 8 3,044 awards	t,	coaches (to ii supplem extended e	coaches' salaries (to include supplemental and extended employment;	facil	facilities improvements	publications (if sport-specific)	ations specific)	
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels I	School	Booster	School	Booster	
			,					#Teams for all levels	,				*
G basketball	10,355	9,845	14,716	12,733	0	1,399	24,919	5,250 4,250	0	0	0	0	(5) (5)
B basketball	12,716	14,838	14,870	0	0	428	, 29,332	4 7 232 7	0	0	0	0	√65 √~1
G softball	3,037	5,346	5,673	0	0	1,576	6,452	2 2	0	0	0	0	\ V
B baseball	6,955	82	4,364) 0	0	0	6,248	2 2	0	506,96	0	0	ςλ ,(Λ',
G cross country	2,140	0	1,819	0	172	0	2,178	1 2	0	0	0	0	× 50
B cross country	2,140	0	1,819	0	172	0	2,178	$\frac{1}{2}$	0	0	0	0	7 38 61
G golf	0	0	0	0	0	0	0	00	0	0	0	0	Y.
B golf	3,431	0	3,826	0	0		4,621	1 1	0	0	0	0	111
G soccer	0	, 0	0	0	0	0	0	0 0	0	0	0	0	E.
B soccer	0	0	0	0	0	0	0	00	0	0	0	0	
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0	
B swimming	0	0	0	0	0	0	0	0 0	0	0	0	0	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

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Principal's Signature: 128, 28, 27. Sheered. Copyright 1999, Good Sports, Inc., Title IX and Deadle Equity Specialists. All rights reserved.

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	/el	awa	awards	coaches (to in supplem exter employme	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	publications (if sport-specific)	ations specific)	
	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster	
							-	for all levels					
								# of Teams for all levels					
G track	0	0	0	0	0	0	. 0	0 0	0	0	0	0	
B track	0	0	0	0	0	0	0	0 0	0	0	0	0	
G tennis	532	0	2585	0	0	0	1292	1 2	0	0	0	0	ر بر ^ا ريد ر
B tennis	532	0	2585	0	0	0	1292	1 2	0	0	0	0	17 ¹ /6
G volleyball	1363	0	5865	0	100	0	4934	2 2	0	0	0	0	2 1 21
B wrestling	2752	0	4325) 0	0	0	> 4969	1 2	0	0	0	0) معرفر استرا
G (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0) (1)
B football	21321	4825	6265	2171	431	4616	25179 (1 / 4	0	0	0	0	13 to
G (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0	6°6
B (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

and the second	Gender	6%	Expenditures		Percentage	\$/NT W		52/10/54/0/04	
IN M	Boys	V	\$ 282,400	284 188	70.5% 7/	h212,	618	12 - 1 - 20 10 10 10 10 10 10 10 10 10 10 10 10 10	4 1423
	Girls	64	\$ 118,032	180,611	67 %5.62	5hb,	60 64	NO OIL	1 5 5 5
		Total:	\$ 400,432	612 804	100%			i b	<u>}</u>
							:	5/M 800	

Principal's Signature:

Principal's Signature: Take it and Gender Equity Specialists. All rights reserved.

Subject: Title Nine

Date: Tue, 9 Jun 2009 08:09:43 -0400

From: "Woods, Rodney" < Rodney. Woods@Wayne.kyschools.us>

To: <dbilberry@khsaa.org>

Darren,

Please tell Martha Mullins that was a mistake on our title nine form, there are 4 coaches for 1 football team, not four football teams for 1 coach.

Thanks.

Rodney Woods Athletic Director Head Boys Basketball Coach Wayne County

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities	Softball has two new fields	Baseball field has lights	х
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:	Pages 3. 3	Stearer	_Date:	4-8-09
	· /\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	•		

KHSAA Form T60 Rev.12/08

SCHOOL NAME

Wayne County High School

2008-2009 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April ო

Principal's Signature:

Date: Thu, 02 Jul 2009 13:15:13 -0400

From: TITLE9 (Title 9 Audit)

To: rodney.woods@wayne.kyschools.us cc: peggy.shearer@wayne.kyschools.us

Reply-to: title9@khsaa.org

Subject: Response to Title IX Annual Report, 2008-2009-Martha Mullins

Mr. Woods, thank you for your prompt attention to the request made to analyze expenditures reported on Forms T-35/36. I am assuming an analysis was done, and the results were that school personnel realized the expenditures indicated an imbalance in the benefts provided male and female athletes. I also assume that the proposed action to correct the imbalance was to work on balancing them. How this was to be accomplished was not stated.

My suggestion is that policies be developed to make sure that the **benefits** the money provides are equitable. Policies on such things as **awards** and **travel** probably need review to make sure approvals are in place to ensure equitable practices in these and all other benefits afforded athletes. Contact me if I can be of assistance in helping generate any policies that are not in place in the athletic program at this time.

I do not have regular hours at the KHSAA office, but I check my email several times a week.

Best wishes.

Martha Mullins Title IX Auditor KHSAA Form T60 Rev.12/08

SCHOOL NAME

Wayne County High School

2008-2009

CORRECTIVE ACTION PLAN TITLE IX

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ĸ
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

က

COLUMNS	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT	n Coach and Assistant have been hired 16 game varsity schedule for 2009-2010	the Before 2011 season	anding By April 15, 2011			
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Started a girls' soccer program	Working toward lighting one of the softball fields, hopefully both fields	Work toward reducing the differential in spending for male and female athletes			
COLUMNA	ITEM FOR CORRECTION/ IMPROVEMENT	Girls Soccer Team	Softball Field/Lights	Expenditures per athlete by gender			

Principal's Signature: Hodney Wooda. Books App. Rep.

Date: 6-25-09

KHSAA Form T35 REV.12/08

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

School Booster School Sch		equipment :	equipment and supplies	travel	vel	awe	awards	coaches (to ir supplem extended er	coaches' salaries (to include supplemental and extended employment;	faci	facilities improvements	public (if sport-	publications (if sport-specific)
School Booster Booster School Booster Booster<		Expen	ditures	Expend	ditures	Expen	ditures	Expen	ditures	Expen	ditures	Expen	Expenditures
eeball 10,355 9,845 14,716 12,733 0 1,399 24,919 4 5 0 eeball 12,716 14,838 14,716 12,733 0 428 29,332 4 2 0 ball 3,037 5,346 5,673 0 0 0 6,432 2 2 0 ball 6,955 82 4,364 0 0 0 6,248 2 2 0 ball 6,955 82 4,364 0 0 0 6,248 2 2 0 scountry 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 3,431 0 3,826 0 0 0 0 0 0 0 0 0 <tr< th=""><th></th><th>School</th><th>Booster</th><th>School</th><th>Booster</th><th>School</th><th>Booster</th><th>School</th><th># Coaches for all levels / # Teams for all</th><th>School</th><th>Booster</th><th>School</th><th>Booster</th></tr<>		School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
ectball 10,355 9,845 14,716 12,733 0 1,399 24,919 4 3 0 ectball 12,716 14,838 14,870 0 0 428 29,332 4 2 0 ball 3,037 5,346 5,673 0 0 0 6,452 2 2 0 ball 6,955 82 4,364 0 0 0 6,248 2 2 0 scountry 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 0 0 0 0 0 0 0 0 0 0 0 s country 0 0 0 0 0 0 0 0 0 0 err 0 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>ieveľs</th> <th></th> <th></th> <th></th> <th></th>									ieveľs				
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ball 3,037 5,346 5,673 0 0 1,576 6,452 2 2 0 ball 6,955 82 4,364 0 0 0 6,248 2 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 0 0 0 0 2,178 1 2 0 s country 2,140 0 0 0 0 0 0 0 0 0 s country 2,140 0 0 0 0 0 0 0 0 0 0 s country 3,431 0 0 0 0 0 0 0 0 0 0 er 0	B basketball	12,716	14,838	14,870	0	0	428	29,332		0	0	0	0
ball 6,955 82 4,364 0 0 6,248 2 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0	G softball	3,037	5,346	5,673	0	0	1,576	6,452		0	0	0	0
s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0 1,819 0 172 0 2,178 1 2 0 s country 2,140 0	B baseball	6,955	82	4,364	0	0	0	6,248		0	506,666	0	0
s country 2,140 0 1,819 0 172 0 2,178 1 2 0 ser 0 0 0 0 0 0 0 0 0 0 er 0 0 0 0 0 0 0 0 0 0 mining 0 0 0 0 0 0 0 0 0 0 0 0 mining 0 0 0 0 0 0 0 0 0 0 0	G cross country	2,140	0	1,819	0	172	0	2,178		0	0	0	0
er 0	B cross country	2,140	0	618,1	0	172	0	2,178	1 2	0	0	0	0
ser 0 3,431 0 3,826 0 0 0 4,621 1 1 0 er 0 0 0 0 0 0 0 0 0 er 0 0 0 0 0 0 0 0 0 mming 0 0 0 0 0 0 0 0 0 uming 0 0 0 0 0 0 0 0 0	G golf	0	0	0	0	0	0	0		0	0	0	0
	B golf	3,431	0	3,826	0	0	0	4,621	11	0	0	0	0
	G soccer	0	0	0	0	0	0	0		0	0	0	0
	B soccer	0	0	0	0	0	0	0		0	0	0	0
	G swimming	0	0	0	0	0	0	0		0	0	0	0
	B swimming	0	0	0	0	0	0	0		0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date: 6.25.09

J Bass Apr. Cep.

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	· lev	awa	awards	coaches (to ir supplem exte.	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels /	School	Booster	School	Booster
G track	0	0	. 0	0	0	, 0	. 0	0 0	0	0	0	0
B track	0	0	0	0	0	0	0	0 0	0	0	0	0
G tennis	532	0	2585	0	0	0	1292	1 2	0	0	0	0
B tennis	532	0	2585	0	0	0	1292	1 2	0	0	0	0
G volleyball	1363	0	5865	0	100	0	4934	2 2	0	0	0	0
B wrestling	2752	0	4325	0	0	0	4969	1 2	0	0	0	0
G (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	21321	4825	6265	2171	431	4616	25179	4	0	0	0	0
G (list sport)	0	0	0	0	. 0	0	0	0 0	0	0	0	0
B (list sport)	0	0	0	0	0	0	0	0 0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals.

take to correct the problem)

Gender	Expenditures	Percentage
Boys	\$ 289,188	70.8%
Girls	\$ 119,031	29.2%
	Total: \$ 408,219	100%

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