

#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 15, 2009

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School Williamstown	Reviewed by	Gary W. Lawson

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Χ	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	NA	T-63 (Interscholastic Survey Results)

Status	
X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
	Errors have been noted with respect to the following forms:
	The following forms were omitted and must be submitted by school representatives:
Х	According to the 2008-2009 data, the school appears to be meeting the standards established in:  Test 1 (Athletic participation is proportionate to enrollment)  Test 2 (History and continuing practice of program expansion)
	☐ Test 3 (Full and effective accommodation of interests and abilities)
X	Other Recommendation and Comments: According to the calculations submitted which appear to be correct, the school is meeting the standard established in Test 1 for the provision of athletic opportunities. Once the planned meetings are held to assess the interest in girls tennis, compliance in regard to Test 3 is also likely. In the area of benefits, total athletic spending seems to be well within acceptable parameters.
	X

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#### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2009 along with other required forms)

The <b>W</b>	<b>illiamstown</b> High	School Wil	lliametown	, Kentucky
	of High School)	1 Oct 1001,	(City)	, Northworky
		Association that		s an accurate and true
representation of the fact	s surrounding compliand	e with 20 U.S.C. S	ections 1681-16	688, et. Seq. (also known
as Title IX)		•		,
I certify the following pr	ovisions in accordance	e with records at th	ne school cont	ained in the permanent
Title IX file, at least one	copy of which must b	e maintained in th	e Principal's o	ffice, and to the best of
my knowledge have cor				
Established a gender	equity committee at the	high school. (List c	ommittee pers	onnel and provide
attachment if neces				
Name	Address	Phone	Title	
				Parent, Coach, Etc.)
Sally Skinner	300 Helton St.	859-824-4421		Superintendent
Misty Buchanan			Princ	
Todd Dupin				etic Director
Mark Wilhoit				Varsity Basketball Coach
Jaclyn Stith				ent/Athlete
Josh Jump				ent/Athlete
Joe Webster			Parer	nt .
Scheduled a minimu	m of three meetings duri	ng the 2008-2009 so	chool year on th	e following dates:
August 4, 2008				
November 10, 2008				
March 9, 2009				
17141011 2, 2002				
Designated the follow	ving person(s) as the Tit	le IX coordinator for	the school:	
Name	Title		ress	Phone
Todd Dupin	Athletic Director		lton St.	859-824-4421
Toda Bapiii	711110110			
Designated the follow	ving person(s) as the Tit	le IX coordinator for	the district:	
Name	Title		ress	Phone
Sally Skinner	Asst. Superintende		Iton St.	859-824-7144
Jany Janier	7.55t. Caponintoria	<u> </u>		000 01 11 11 11
School personne	Lare continuing to mak	e periodic reviews i	of the hovs' an	d girls' athletics program
reflected in the Corre		e penodio reviews	or the boys an	a gine annous program
		bove referenced sc	hool maintains	a complete permanent file
relative to Title IX re	cords including copies	of the self-assessme	ent audit, all co	rrective action plans, and
other related materia	ls./			•
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I WAR I FRE	Wara Ho	001 020	<u>04</u>	
Principal's \$1gnatu	re Date		*	
Qhala II W	Elson 900	roluth a-l	URR	
Superintendent Sig	nature Scho	ol Board Chairpers	sons∖Signatur	<b>e</b>
)	Send <b>original</b> copy to KHSAA			

#### KEISAA)

#### 2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	113	47.5%	133	49.26%
Row 2	BOYS	125	52.5%	137	50.74%
Row 3	Totals	238	100%	270	100%

netri	uctions:	•
	ALLENIA.	

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: **50** 

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

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#### 2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

#### **Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	5	51			region of the second
	Row 2	j.v.:	4	47	==	==	
:	Row 3	frosh:	3	35	2	26	
	Row 4	total:	12	133	2	26	19.55%
BOYS	Row 5	varsity:	4	60		ide ide	
	Row 6	j.v.:	3	48		M-14	
	Row 7	frosh:	2	29	wa tu	-1-	
	Row 8	total:	9	137			

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Wasty Education Date: 4-10-09

#### 2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

#### **Participation Opportunities Test Two**

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Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	5	51			Bullion of The Control
	Row 2	j.v.:	4	47			
	Row 3	frosh:	3	35	2	26	B. 100
	Row 4	total:	12	133	2	26	19.55%
BOYS	Row 5	varsity:	4	60			
	Row 6	j.v.:	3	48	m.e		E proposition of the second
	Row 7	frosh:	2	29		7-	
	Row 8	total:	9	137	<u></u>		

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard?

Principal's Signature MUDILI COLO Date: 4-10-09

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3 KHSAA Form 13 Rev. 12/08

#### Participation Opportunities Test Three

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)	4.2	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No	1	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student interest Survey, to form a viable <u>interscholastic</u> team for a sport not currently offered. If yes, what sport?	Yes (Tennis)		Yes (Track)
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	<b>1999</b>		_

#### Plans to Address Interest:

We plan to address the Interest in item #2 by holding two interest meetings with students and parents before the end of the school year.

Principal's Signature: Talling Date: 5/14/09



#### 2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	51	38.35%
Row 2	j.v.:	4	47	35.33%
Row 3	frosh:	3	35	26.32%
Row 4	total:	Arriva San Arrivaga A	133	100%
Boys				
Row 5	varsity:	4	60	43.79%
Row 6	j.v.:	3	48	35.04%
Row 7	frosh:	2	29	21.17%
Row 8	total:		137	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Wastu Bulkara Date: 4-10-09

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ipment and supplies	travel	re	awards	rds	coaches ( to in supplemente) exteremented	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facil	facilities improvements	public (if sport-	publications (if sport-specific)
	Expend	Expenditures	Expend	Expenditures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
								# Teams for all levels				
G basketball	\$3229		\$2465	-	\$500		\$9625	8 8	\$200,000			
B basketball	\$3957		\$5400		\$500		\$9625	43	\$200,000			*****
G softball	\$1289	-	\$9552	1	1	as mu	\$5225	53	\$126			
B baseball	\$6205	1	\$17,067				\$5225	3 3/	\$3833			L
G cross country	\$1333	ž L	\$1343		\$53		\$750	3 3				1
B cross country	\$1333	[ [ E	\$1343	***************************************	\$53		\$750	1		2		-
G golf	\$150		\$537		\$76		\$1500	200	\$435			an wein
B golf	\$225		\$881		92\$		\$1500	3	\$435	1		-
G soccer	-	-	1		-				and and con-			Į
B soccer	-					- L				77.71		-
G swimming				1			]		-	2		
B swimming				1			1		!			1

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs -Reference KHSAA Bylaw 27)

Date:

# 2008-2009 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	ednibm mdinbə	equipment and supplies	travel	je.	awards	sp	coaches ( to in supplem exter employme	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	facil improv	facilities improvements	publications (if sport-specific)	ations specific)
	Expend	Expenditures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels (				
G track						-				-	-	# = :
B track	-	1		-							!	i i
G tennis			-			-					1	1
B tennis			I.								3 1 1	
G volleyball	\$2680	-	\$2276	-	\$453		\$3650	20/	\$200,000	1	-	1
B wrestling		1	-	-	-							
G (list sport)		1			-				m-11 71	]	-	
B football	1.0.1	-	I I I						-	-	E 1	1
G (list sport)		-		m			- 1		ļ	1		
B (list sport)	ļ	-	ļ	1	-					ļ	-	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2, Booster Club Funding/Contributions must be included in the above expenditures totals.

Percentage 36.13% 63.87% 100% Expenditures \$ 241,308 \$ 667,805 \$ 426,497 Total: take to correct the problem) Gender Boys Girls

Principal's Signature:

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#### 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 12/08

#### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	) <b>:</b>
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	eries Carlottalia († 1565) 1805 - Paris Santonia († 1565)		
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances		X	
Coaching	X		
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is	shown, corrective	ve action sho	uld be shown	on <b>T</b> -60
(Corrective Action	Plan),			
COTTECTIVE ACTION	ustuful	ll Qua Dat	te: 4-10-0	D9'
	1		•	

## SCHOOL NAME

### 2008-2009 TITLE IX CORRECTIVE ACTION PLAN

# Williamstown High School

## Williamstown

**DIRECTIONS:** 

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ٥i
  - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Equipment & Supplies	Baseball v. Softball: We have only allowed the baseball team to purchase necessary equipment this year (hats, gameballs, etc.) The softball team has ordered new/replacement uniforms and equipment that they need, such as new uniforms, catcher's equipment, helmets and bats.	2008-2009 School Year
Travel and Per Diem Allowances	Baseball v Softball: Neither team has taken an out of state trip this season. We have set up a rotation which would allow for the baseball team to travel during odd years and the softball team to travel out of state during even year. This should help to equalize some of the spending in this category.	2008-2009 School Year

Principal's Signature:

Date.

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