

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 2, 2010

Destaurable C M Consequence				
School Knott County Central Reviewed by Gary W. Lawson	School Knatt County C	Central	Reviewed by	Gary W. Lawson

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review:

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	χ	T-41 (Checklist – Overall Interscholastic Program)
Χ	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

I I.	Status	!
Α.	Х	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
В.	-	Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D,	Х	According to the 2009-2010 data, the school appears to be meeting the standards established in: Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion)
		☐ Test 3 (Full and effective accommodation of interests and abilities)
E	X	Other Recommendation and Comments: According to data and responses submitted by the school, it is meeting the standard established in Test 1 and Test 3 for the provision of athletic opportunities. The information on the most recent student athletic interest survey does <i>not</i> appear to support the responses on the T-3 form. The indicated interests in girls soccer (47) and girls track (24) must be explored for validity before the standard for Test 3 can be met. In the area of benefits, total athletic spending seems to be outside of acceptable parameters for provision of parity both on a percentage and per athlete basis. The school's Corrective Action Plan calls for monitoring of this spending for provision of equitable benefits. This monitoring should attempt to insure that this disparity does not continue over a two-year period.

F:\Forms\T65.doc

KHSAA Form GE19 Rev.04/09



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

			High School. APR 1 5 20	M	
	The Knott County Central		High School,	,	
	Hindman		, Kentucky		
	(Name of High School)		(City)		
certifies to the	Kentucky High School Athletic	Association that	the following is an accurate and tru	ıе	
			ections 1681-1688, et. Seq. (also know		
			th records at the school contained i		
			aintained in the Principal's office, an		
	/ knowledge have completed th				
_	-	_	mmittee personnel and provide		
attachment if	necessary)				
NI.		-			
Name	Address	Phone	Title		
Carranaval Treat	76 Detriet Leve III day IV		Supt., Principal, Student, Parent, Coach, Etc	<u>.)</u>	
Cavanaugh Trent	76 Patriot Lane Hindman, Ky	1-606-785-5180	Athletic Director	4	
Robert Pollard	76 Patriot Lane Hindman, Ky	1-606-785-3166	Principal	4	
Greg Conn	869 rt 160,Hindman,Ky	1-606-785-3153	Finance Director	_	
Jamie Couch	76 Patriot Lane Hindman, Ky	1-606-785-3166	PE Teacher/Boys Coach		
Chris Amburgey	76 Patriot Lane Hindman, Ky	1-606-785-3166	Girls Basketball Coach		
Greg Ratliff	Hindman,Ky	1-606-785-5932	Parent		
Lisa Cox	Hindman, Ky	1-606-785-3166	Parent		
Kennedy King	1425 East Hwy 550	1 - 606-785-3153	Student		
Tate Cox	Hindman, Ky	1-606-785-3166			
· ·					
II. Scheduled a n	ninimum of three meetings during	the 2009-2010 sch	ool year on the following dates:		
9/23/10				\Box	
2/10/10					
3/10/10				\dashv	
3/10/10					
III Designated th	e following person(s) as the Title	IV apardinator for t	ha cahaal:		
Name	Title	Addr		\neg	
Robert Pollard	Principal	Hindman, Ky			
Robert Foliaid	rimcipal	ringman, Ky	1-606-785-3166		
D. Danimatadu	to College to the College Time	157 11 (#			
	he following person(s) as the Title			_	
Name	Title	Addr			
Cavanaugh Tre	ent Athletic Director	Hindman, Ky	1-606-785-5180		
School personnel	are continuing to make periodic r	eviews of the boys'	and girls' athletics program reflected in	<u> </u>	
the Corrective Act		oriente en ale beje	and gine aunotion program renedica in		
		renced school mail	ntains a complete permanent file relative	۵	
			rrective action plans, and other related	C	
materials.		Jonnoine addit, dii oo	restive action plans, and other related		
	1110 V 1				
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Dringing!'s ©	ionatura W				
Principal's Signature Date					
4	inducate Him	(MB) dVIII	an I		
	XUVY WWW CLARAVIUM LAND	UNIXI TUNK	<u>/ · </u>		
Superintena	ent Signature Schoo	l Board Chairpers	ons' Signature		



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	312	45.88%	166	50.76%
Row 2	BOYS	368	54.11%	161	49:23%
Row 3	Totals	680	100%	327	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4

calculations: 8

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then if provides a good target within which compliance is likely.

Principal's Signature:	160T	- MU	Date:	4/13/10	
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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	6	98	1	8	
Row 2	j.v.:	4	47	0		
Row 3	frosh:	2	21	0		g at a second
Row 4	total:	12	166	1	8	54
BOYS Row 5	varsity:	6	96	1	7	en europe en Turren (b. 1867) en europe en Turren (b. 1868)
Row 6	j.v.:	4	53	0		
Row 7	frosh:	1	12	0		
Row 8	total:	12	161	1	7	51.

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	11AC HU	Date: 4/13/16
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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	(Yes / No) NO	NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	NO	NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO	NO
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

	/ /	100			
	1. 61	MAN	_	Ulala	
Principal's Signature:	py c	1000	Date: _	7 (73/10	



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

-		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	98	59.04%
Row 2	j.v.:	4	47	28.31%
Row 3	frosh:	2	21	12.65%
Row 4	total:	.12	166	100%
Boys			8	
Row 5	varsity:	6	96	59.63%
Row 6	j.v.:	4	53	32.92%
Row 7	frosh:	1	12	7.45%
Row 8	total:	11	161	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	11A	C MM	Date:	4/13/10
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010



Sports	Equipm	Equipment and Supplies	F.	Travel	Awƙ	Awards	Coaches (to in supplem extended e dollar ereque	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	2996	8322	3173	19206	0	0	6400	5/3	0	0	0	0
B basketball	336	16995	3569	8343	0	0	6400	5/3	0	0	0	1227
G softball	0	3548	3120	0	0	0	2500	3/2	0	0	0	0
B baseball	28	5119	4830	0	0	0	2500	5/2	0	261	0	0
G cross country	80	0	591	0	0	0	750	1/1	0	0	0	0
B cross country	0	0	591	0	0	0	750	1/1	0	0	0	0
G golf												
B golf												
G soccer												
B soccer												
G swimming												
B swimming												
			0000	-		4 4 4		-				

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	E T	Travel	Awe	Awards	Coach (to supple ex employi	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track												
B track											300	
G tennis	69	0	18	0	0	0	750	2/2	0	0	0	0
B tennis	69	0	18	0	0	0	750	2/2	0	0	0	0
G volleyball	221	3349	1094	350	0	0	1500	3/3	0	0	0	0
B wrestling												
G (list sport)												
B football	2333	30567	4199	577	0	2034	11944	5/2	0	0	0	1000
G (list sport)												
B (list sport)												
						0,00] :					

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ٨i

Expenditures Percentage	\$103,099	\$58,037	\$ 100%	
Expend	\$103,09		Total: \$	
Gender	Boys	Girls		

Principal's Signature:

Date:



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	X 7
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities		:	X
and Services			·
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

Corrective Action I	Plan, Form, T-60.	1			
Principal's Signature:	Juft	Mul_	Date:	4/17/10	
	U	U			

SCHOOL NAME_Knott County Central

ACTEDA	2009-2010 TITLE IX	CORRECTIVE ACTION PLAN	(FORM T-60)
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DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ä
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 'n

COLUMNI	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Continue to monitor the expenditures between Male and Female sports. Disparity due to expenses in football	Monitoring of money spent in all programs to make sure each program has an equal opportunity. To Date no problems have exsisted. New Equipment has been	On-going Fall 2010
Increase the number of female participants in Softball and Track and Field.	Start a Middle School Softball Program in Fall of 2010. Start Middle School Track team if intrest level is sufficient.	Fall 2010 Spring 2011
	O Pfl of	

Principal's Signature:



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

School Year:	209-2010		
School Name:		Knott County Central	
School Name.	Enrollment		
	(9-12 Grade):	(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)	
	Number of 9-11 (Grade Students Surveyed:538	
•	Number of 8 th Gr	ade Students Surveyed:168	
	4/03/09		
Date:		Dianne Collins- Guidance Counsler	
Completed By:	· · · · · · · · · · · · · · · · · · ·	Diatine Conins- Guidance Counsier	
lundurations.			
Instructions: 1. Summari	ze the Student At	hletics Interest Surveys Form T-61 by listing the total	
		e line next to each sport.	
		please provide a listing of the sports as well as the	
		re interested in participating.	
	sign and date this Summary Form (T-63) and mail this <u>Summary Form</u> he KHSAA by April 15. Do not mail the student surveys (Form T-61).		
	only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.		
requeste	requested subsequently.		
719 Number	Number of Surveys		
	Total Returned (A minimum of 80% return is expected)		
feeder s			
VARIO - A close to to to	Th O O	4th wasterd to calcare	
	red The Survey?	ed? During 4 th period classes at High School	
	Survey Administer		
	e details on how it was administered and to which school group, Example: English classes, ill home rooms, etc. or advisee/advisor?)		
	,		
		List Total Number of Participation Responses)	
	untry (Girls)		
	untry (Boys)		
99 Football (• /		
8 Golf (Girls 19 Golf (Boy	•		
47 Soccer (6	•		
18 Soccer (B	,		
107 Volleyball			
volleyball	(GIIIS)		

73	Basketball (Girls)
97	Basketball (Boys)
16	Indoor Track (Girls)
13	Indoor Track (Boys)
29	Swimming & Diving (Girls)
21	Swimming & Diving (Boys)
41	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

66	Baseball (Boys)
60	Fast Pitch Softball (Girls)
54	Tennis (Girls)
32	Tennis (Boys)
24	Track (Girls)
47	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

97	Archery
13	Field Hockey
109	Bowling
4	Gymnastics (Boys)
62	Gymnastics (Girls)
39	Ice Hockey
37	Lacrosse (Boys)
20	Lacrosse (Girls)
100	Rifle
47	Rodeo
23	Slow Pitch Softball
35	Volleyball (Boys)
4	Water Polo
93	Weightlifting
	Other sports not listed

Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)

<u>Sport</u>	Number
Football	12
Basketball	34
Baseball	9
Cheerleading	8
Bowling	3
Skateboarding	9

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KH\$AA Form T63 Rev. 11/09 Page 3/3

Sport	Number
Volleyball	11
Softball	6 7
Gaming	
-210118-145-00-14-01-14-1	
Participation in Non-School S	ports Activities
(From Student Survey T-61 Qu	estion 7)
Sport	Number
Band	21
AAU Basketball	5
Football	4
Paintball	1
Cheerleading	5
Gymnastics	12
 I prefer other activities sure I don't have time The practice schedules a inconvenient The sport I like isn't offerent It's too expensive I prefer to participate in company Working Other: 	and game times are
a bus to practice, offer n	age participation tivities not so far away, practice directly after school, run nore sports, equal playing time, help with grades, go on g, cost of equipment, have cooed, do what you love,
	Med Wale