

## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: June 14, 2010

		I		
School	Lincoln County High School	I Reviewed by	Gordon Bocock	
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The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

## I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

## II. Status

A.	X	2009–2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in:  In the standards of the stan
		☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities)
Ε.		Other Recommendation and Comments:  At this time it appears that Lincoln County High School is passing Test 1 and Test 3.  Some concerns may come up in regard to the findings on your Student Interest Surveys.  Only 80.5% of the surveys were returned and this is a low percentage of return. On the
		surveys returned there was a large student interest in Swimming and Wrestling. There is no indication in this report that the Gender Equity Committee has addressed this issue to see if that interest is genuine. Copies of the 2009-2010 Gender Equity Committee Minutes are to be forward to the KHSAA by <b>September 1, 2010.</b> Possible RED FLAG issues are apparent with the figures given on the T-35 and T-36 forms. The overall expenditures for Boys and Girls spending appears to be out of

balance. With the figures given in the report this year it indicates that the overall boys spending was \$669.57 per male athlete and \$483.76 per female athlete for a difference of \$185.81. When you are a football playing school these figures will never be equal but when the difference in spending per male athlete compared to per female athlete is more that \$100.00 a potential RED FLAG goes up. There is nothing in the Corrective Action Plan to show that the Gender Equity Committee is aware of this potential situation and it is recommended that the committee meet and discuss this situation.

Problems in overall spending can sometimes be found in looking at the differences in like sports and another potential RED FLAG may be developing with the differences in the spending in Equipment/Supplies when you look at Baseball/Softball.

With the figures reported by the school the following has occurred over the past three years . . .

- Boys Baseball has spent \$\$29,975.00 on Equipment/Supplies.
- Girls Softball has spent \$16,768.00 on Equipment/Supplies.
- That is a big difference of \$13,207.00 being spent on the Boys over a three year period.

There is no indication that the Gender Equity Committee is aware of this situation and nothing listed in the Corrective Action Plan that indicates that action is being taken to correct this potential RED FLAG situation.

There is concern that every sports team at Lincoln County received money for awards except the Boys and Girls Golf Team.

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## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

APR 1 5 2010

The Lincoln County			ool, <u>Stanford</u>	kkan mikalan angangan pangangan pangan angan pangan pangan pangan pangan pangan pangan pangan pangan pangan pa	- ~ u i ()
certifies to the Kenturepresentation of the fas Title IX). I certify the permanent Title IX to the best of my known	ne of High School) cky High School Athletic acts surrounding complianc the following provisions ( file, at least one copy of wledge have completed to er equity committee at the h ssary)	e with 20 U.S.C in accordance which must be ne following tas	Sections 1681 with records a maintained in ks:	-1688, et. Seq. ( at the school co the Principal's	also known ontained in office, and
Name	Address	Phone	Titl	_	Occar Tital
See attachment			(Supt., Principa	al, Student, Parent,	Coach, Etc.)
II. Scheduled a minimu 10-28-09 2-25-10 4-13-10	um of three meetings during	j the 2009-2010	school year on t	the following date	PS:
III Designated the folia	owing person(s) as the Title	IX coordinator fo	or the school:		
Name	Title		ddress	Phon	е
Steve Ralston	Athletic Director	60 Education	on Way	606-365-9111	
IV. Designated the fol	lowing person(s) as the Title	e IX coordinator i	for the district:		
Name	Title		ddress	Phon	е
Larry Woods	Superintendent	305 Danv	ille Ave.	606-365-2124	1
the Corrective Action P In addition to the above	information, the above refeding copies of the self-asset	erenced school nessment audit, all	maintains a com corrective action ///3/2010 Date	plete permanent	file relative
Superintendent S	ignature School	ol Board Chairp	erson <b>≱</b> ' Signati • Title IV reheal folds		

## GENDER EQUITY COMMITTEE

NAME	ADDRESS	PHONE	TITLE
Jim Kelly	305 Danville Ave.	606-346-4493	Board Chairman
Larry Woods	305 Danville Ave.	606-365-2124	Superintendent
Tim Godbey	60 Education Way	606-365-9111	Principal
Steve Ralston	60 Education Way	606-365-9111	Athletic Director
Jeff Jackson	177 Dallas Drive	606-346-5573	Coach/Teacher
Cassandra McWhorter	222 Davis Ave.	606-365-9111	Coach/Teacher
Ande Stamper	440 Clubside Drive	606-365-7531	Student 🗸
Joseph VanHook	919 Lancaster Street	606-365-9815	Student *
Eddie Whitamore	385 Geneva Mckinney	Rd. 606-346-9106	Board Member
Mike Busstle	Tick Ridge Rd.	606-669-8667	Parent 🗸
Julie Lair	406 Redwood Drive	859-749-2201	Coach/Teacher

## KELA

## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	535	49%	234	49%
Row 2	BOYS	565	51%	244	51%
Row 3	Totals	1100	100%	478	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4

calculations:\_\_36\_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

  Using the same procedure, determine the total number of interscholastic athletic participants that are boys,
  - (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of fernale participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Latty W. Horber

n -- 4/13/2010



## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	8	140	0	0	The state of the s
Row 2	j.v.:	4	72	0	0	
Row 3	frosh:	2	22	0	0	
Row 4	total:	14	234	0	0	0
BOYS Row 5	varsity:	8	137	0	0	
Row 6	j.v.:	4	75	0	0	
Row 7	frosh:	2	32	0	0	
Row 8	total:	14	244	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Listly W. Lodber	Date: 4//3/20/0

KHSAA FormT3 Rev.11/09



## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

## Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature	Lite	EN. 6	Tollen	Date:	4/13	2010	
		7			7		



## 2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	140	60%
Row 2	j.v.:	4	72	31%
Row 3	frosh:	2	22	9%
Row 4	total:		234	100%
Boys				
Row 5	varsity:	8	137	56%
Row 6	j.v.:	4	75	31%
Row 7	frosh:	2	32	13%
Row 8	total:		244	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	 itte !	1.2	Mey	Date:_	4/13/2010	
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## בייטישיביעדט ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV:11 09

Sports	Equipment : Supplies	Equipment and Supplies	Tra	Travel	Aw	Awards	to ir supplem supplem extended e	(to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	xpenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all	School	Booster	School	Booster
								levels / # Teams for all levels				
G basketball	5991	13503	4088	16822	1089	924	23,935	4 3	700			
B basketball	12729 🏲	0	7001	12573	ď 0	2214	23,935	4 3	700			
G softball	2741	346	1050	737	349	574	4541	2 2	150	42		
B baseball	5111	1980	675	91	381	0	4541	2 2	125	279		
G cross country	1022	0	546	0	217	0	1708	peres.	40			
B cross country	1022	0	546	0	217	0	1708	1	40			
G golf	917	0	1980	0	0 N	0	1708	_				
B golf	875	0	725	0	0	0	1708	1				
G soccer	1640	1278	700	0	266	324	4102	2 2	100			
B soccer	723	893	957	0	90	125	4102	2 2	100			
Gswimming												

Principal's Signature: 'n dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27) incipal's Signature:

Date: 4/13/2010



# 2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV:11-09

Sports	Equipm sup	Equipment and supplies	Tra	Travel	Awards	ards	Coach (to supple ex employ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expenditures	ditures	Expe	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	School	Booster
								for all levels / # Teams for all levels				
G track	392	0	510	0	136	0	2503	1				
B track	392	0	510	0	136	0	2503	<b>→</b>				
G tennis	370	0	430	0	66	0	1649	- <b>-</b>				
B tennis	370	0	430	0	66	0	1649					
G volleyball	5336	0	1812	0	1440	0	3723	2 3				
B wrestling												
G (list sport)												
B football	24423 *	7471	1644	4285	510	1270	31951	ნ ა				
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Ю Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

* bought were unitowns	Principal's Signature:		Girts	Boys	Gender
pms 0	TIN W. Makey	Total: \$276,577	\$113,201	\$163,376	Expenditure
C	N. C.	***************************************	250	244	es
		100%	41%	59%	Percentage
	Date: 4/13/2010		1183.76	66957	
	i :	# 000	Z.	2	V



## 2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

## **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	<i>F</i>	DVANTAGE TO	):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities			x
and Services			
Publicity			x
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:_		W. Hooky	Date:	4/13/2010	
	- 0				

## CORRECTIVE ACTION PLAN (FORM T-60)

## DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- N encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

Principal's Signature:



## INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

School Year:	2009-2010
School Name:	Lincoln County High School Enrollment (9-12 Grade): 1100 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 872
	Number of 8 <sup>th</sup> Grade Students Surveyed: 251
Date:	3-31-10
Completed By:	Steve Raiston
number of Under the number of 3. Please si only to the However requested 1126 Number 1015 Total Re	
Give details on ho	Survey Administered? Advisories w it was administered and to which school group, Example: English classes, , etc. or advisee/advisor?)
72 Cross Cou	s) s) virls) oys)

205	Basketball (Girls)
131	Basketball (Boys)
56	Indoor Track (Girls)
49	Indoor Track (Boys)
87	Swimming & Diving (Girls)
78	Swimming & Diving (Boys)
52	Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

170	Baseball (Boys)
124	Fast Pitch Softball (Girls)
93	Tennis (Girls)
66	Tennis (Boys)
127	Track (Girls)
122	Track (Bovs)

## Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

165	Archery
42	Field Hockey
84	Bowling
15	Gymnastics (Boys)
75	Gymnastics (Girls)
72	Ice Hockey
62	Lacrosse (Boys)
46	Lacrosse (Girls)
157	Rifle
166	Rodeo
52	Slow Pitch Softball
51	Volleyball (Boys)
0	Water Polo
94	Weightlifting
15	Other sports not listed Flag Football

## Number of Students who participate in Intramural Sports (From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>	
Dodge ball	18	
Basketball	25	
Paint ball	7	****

## List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

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<u>Sport</u>	<u>Number</u>	
Dodge Ball	18	
Flag Football	22	
Basketball	17	
Skateboarding	10	
Swimming	17	

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u> Softball	Number 15	
Basketball	24	
Soccer	12	

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)

344 I prefer o	ner activities such as band, chorus, etc.
178 I don't ha	
The prac	ce schedules and game times are
89 inconven	nt
46 The spor	like isn't offered
76 It's too ex	
37 I prefer to	participate in club or intramural sports
104 Working	•
41 Other:	
Student Sugges Provide Transp	ions to encourage participation rtation
Make it less ex	ensive
Don't drug test	
Change coache	
terestylender zur Witterstein der	
en consideration de la constantina del constantina del constantina de la constantina	
and the same of th	