

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 12, 2010

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The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1) X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2) X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3) X	T-60 (Corrective Action Plan)
Χ	T-4 (Summary Program Chart 4) X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C,		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2009-2010 data, the school appears to be meeting the standards established in: Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to calculations submitted, which appear to be correct, the school is meeting the standard established in Test 1 for provision of athletic opportunities. The responses on the T-3 form indicate that the standard established in Test 3 is also being met. However, the information on the most recent student athletic interest survey does not appear to support the answers given on the T-3 form. In order to meet the standard established in Test 3, the indicated interest in girls soccer (79) would have to be addressed for validity. In the area of benefits, total athletic spending strongly favors female athletes. The large amount of expenditures on the new softball facility seems to have contributed to this situation. Thanks for your continued efforts in relation to this project.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

The Lynn Camp High School,

Corbin, Kentucky

(City)

'APR 1 5 2010

(Name of High School)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

 Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
			(Supt., Principal, Student, Parent, Coach, Etc.)
Larry Mills	100 North KY 830	606-528-5429	Principal
Daniel Green	100 North KY 830	606-528-5429	AD
Brian Phillips	100 North KY 830	606-528-5429	Softball Coach
Kim Bullard	100 North KY 830	606-528-5429	Girls Tennis Coach
Anthony Penningto	n 100 North KY 830	606-528-5429	Boys Basketball Coach
Richard Jones	100 North KY 830	606-528-5429	Girls Basketball Coach
David Bullard	100 North KY 830	606-528-5429	G/B Golf
Chelsea Grubb	100 North KY 830	606-528-5429	Student
Tyler Falconberry	100 North KY 830	606-528-5429	Student

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

September 8 th , 2009
April 13 th , 2010
June 2010

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Daniel Green	AD	100 North KY 830	606-528-5429

IV. Designated the following person(s) as the Title IX coordinator for the district:

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Name	Title	Address	Phone
Kim Merida	Asst. Superintendent	200 Daniel Boone Dr.	606-546-3157

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

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Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

(RIBLA)

2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	130	46%	139	45%
Row 2	BOYS	154	54%	168	55%
Row 3	Totals	284	100%	307	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations:**41.**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:_

Date: 4-13-2010



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	7	77	0	0	
Row 2	j.v.:	4	51	0	0	n dagan seben daga daga Majarahan dagan
Row 3	frosh:	1	11	0	0	
Row 4	total:	11	139	0	0	<u>O</u>
BOYS Row 5	varsity:	7	108	0	0	
Row 6	j.v.:	4	55	0	0	
Row 7	frosh:	1	5	0	0	
Row 8	total:	11	168	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4-12-2010



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Lany Mille Date: 4-12-2010



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	77	55%
Row 2	j.v.:	4	51	37%
Row 3	frosh:	1	11	8%
Row 4	total:		139	100%
Boys			35%	
Row 5	varsity:	7	108	64%
Row 6	j.v.:	4	55	33%
Row 7	frosh:	1	5	3%
Row 8	total:		168	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4-12-2010

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 - (FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

KHSAA Form T35 REV.11/09

Sports	Equipment and Supplies	ent and olies	Travel	vel.	Awards	ards	Coaches (to in supplem extended e dollar -	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	#Coaches for all levels / #Teams for all levels	School	Booster	School	Booster
G basketball	3000	0	2900	0	0	0	14000	4/3	900	0	0	0
B basketball	3500	0	3500	0	0	0	14000	4/3	900	0	0	0
G softball (*)	4800	0	1150	0	0	0	3200	3/2	190,000	0	0	0
B baseball	1350	0	2350	0	0	0	3200	3/2	0	0	0	0
G cross country	125	0	600	0	0	0	2000	2/1	0	0	0	0
B cross country	125	0	600	0	0	0	2000	2/1	0	0	0	0
G golf (*2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B golf	400	0	300	0	0	0	2000	1/1	0	0	0	0
G soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N.	N/A	N/A	N/A N/A N/A N/A N/A	N/A	N/A	N/A	N/A

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2908-2009 ending June 30, 2009.

Date:

Principal's Signature:

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(*) - Total expenditures to date in the completion of our new softball facility. (*2) - No girls wanted to participate this year. Three came out for practice but quit prior to there first match.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING

	HSAA
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17/09	736

Sports	Equipment :	Equipment and supplies	Fra T	Travel	Awa	Awards	Coache (to supple ext employs	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expe	xpenditures	Expen	Expenditures	Expend	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	School	Booster
						•		for all levels / # Teams for all levels				
G track	100	0	750	0	0	0	2600	1/2	0	0	0	0
B track	100	0	750	0	0	0	2600	1/2	0	0	0	0
G tennis	1250	0	700	0	0	0	2000	1/2	0	o	0	0
B tennis	1250	0	890	0	0	0	2000	1/2	0	0	0	0
G volleyball	2250	1300	1600	0	0	0	3000	2/2	0	0	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B football	19000	6100	5200	0	0	0	17000	5/2	1800	0	0	0
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Ņ Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Principal's Signature:		Girls / \$235,525.00	Boys \$90,915.00	Gender Expenditures
<u> </u>	100%	72%	28%	es Percentage
Date: $4-12-$	The state of the s	100 mm and	The state of the s	The state of the s



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice		X	
and Competitive Facilities			
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Housing and Dining			N/A
Tutoring			N/A
Athletic Scholarships			N/A

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:

Tille Date: 4-12-2010

Khsaa Form T60 Rev. 11/09



DIRECTIONS

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ဌာ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

		Additional Conference of the C	Budget Discrepancy the par	Softball Field	SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT
			There are areas which are higher on the boys side due the much higher cost of football compared to its counter part volleyball, however, this years expenditures favor the females due to the Construction of the softball field.	Our football field is in its final phase of construction. We like lights, some painting, etc. Our progress was evaluated and reported on by Mr. Lawson of the KHSAA on Tuesday, April 30 th , 2010.	PLAN FOR SUGGESTED CHANGE
A SALE AND			With the completion of our softball facility I anticipate the discrepancy to return in favor of the boys due to the high cost of football expenditures.	The finishing touches (with the exception of the lighting (which has been bid out)) is being completed daily. We are playing games on our field.	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION

Principal's Signature:



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

KHSAA Form TG3 Rev. 11 09 Page 13

School Year:	2009-2010
,	Lynn Camp High School
School Name:	Enrollment
	(9-12 Grade): 284 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 198
	Number of 8 th Grade Students Surveyed: 91
Date:	3-10-10
Completed By:	Brian Phillips, Danny Green, Larry Mills
Oumpiece by:	
number of 2. Under the number of 3. Please si only to th However,	ze the Student Athletics Interest Surveys Form T-61 by listing the total of responses on the line next to each sport. Other Category please provide a listing of the sports as well as the of students who are interested in participating. In and date this Summary Form (T-63) and mail this Summary Form (T-63) and mail this Summary Form (T-61). In these Forms should be maintained in your files in the event they are disubsequently.
289 Total Re	of Surveys sturned <i>(A minimum of 80% return is expected)</i> Surveyed <i>(Should be grades 9-11 and 8th grade if school has a</i> ystem)
	red The Survey? 1 st period class
How Was The S	Survey Administered? 1 st period on scantron forms
	w it was administered and to which school group, Example: English classes, etc. or advisee/advisor?)
	ned Fall Sports (List Total Number of Participation Responses) untry (Girls)
	untry (Boys)
84 Football (
19 Golf (Girls	• •
32 Golf (Boys	•
(79 Soccer (G	The state of the s
54 Soccer (B	
101 Volleyball	·

<u>Sport</u>	<u>Number</u>
Basketball	21
Soccer	6
Bowling	
Swimming	2
Swimming Gymnastics	2

LYNN CAMP H.S. List Intramural Sports students are interested in adding. (From Student Survey T-61 Question 6)

606 528 4750

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<u>Sport</u>	<u>Number</u>
Basketball	31
Soccer	11
Volleyball	23
Bowling	6

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport Basketball	Number
Basketball	18
Sofiball	6
Softball Baseball	3

Reasons for not participating in interscholastic athletics (From Survey Question 8)

29	I prefer other activities such as band, chorus, etc.
54	I don't have time
24	The practice schedules and game times are
	inconvenient
16	The sport I like isn't offered
43	It's too expensive
29	I prefer to participate in club or intramural sports
43	Working
79	Other:

Student Suggestions to encourage participation 1 Overnight/Long trips and events	
Lamy Mille	4-12-2010
Principal's Signature	Date