

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 13, 2010

School	Owensboro Catholic	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2009-2010 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: All calculations appear to be correct and the report is in good order. The data and responses indicate that the standard established in Test 3 for the provision of athletic opportunities is currently being met. In the area of benefits, total athletic spending appears to be within acceptable parameters on a percentage and a per athlete basis. Thank you for the good report and your continued efforts in relation to this project.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev. 04/09

(To be submitted by April 15, 2010 along with other required forms)

The Owensboro Catholic High School, Owensboro, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

- I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
* See Attachment			

- II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

October 28, 2009
February 24, 2010
April 28, 2010

- III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Amy Lambert	Dean of Student Activities / Title IX Coordinator	1524 W. Parrish Ave. Owensboro, KY 42301	270-684-3215

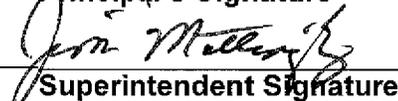
- IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Jim Mattingly	Superintendent	600 Locust St Owensboro, KY 42301	270-683-1545

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


 Principal's Signature 3/31/2010 20
 Date


 Superintendent Signature


 School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

GENDER EQUITY REVIEW COMMITTEE

Harold Staples, Principal OCHS, Chairperson
2246 Yewell's Landing South (W) 1524 W. Parrish Ave.
Owensboro, KY 42303 Owensboro, KY 42301
(H) 683-1727 684-3215

Ann Flaherty, Principal OCMS
2045 Little Stream Run (W) 2540 Christie Pl.
Owensboro, KY 42303 Owensboro, KY 42301
(H) 926-7023 683-0480

David Blanford, OCHS Athletic Director
1715 Trinity Dr. Ct. (W) 1524 W. Parrish Ave.
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Ken Rasp, OCS Director
2201 Sheffield Ct (W) 1524 W. Parrish Ave
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Mark Woodward, OCMS Athletic Director
510 E 23rd St (W) 2540 Christie Pl.
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(H) 926-7175 683-0480

Amy Lambert, Title IX Compliance Coord.
2588 ST RT 762 (W) 1524 W. Parrish Ave.
Philpot, KY 42366 Owensboro, KY 42301
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Ernie Taliaferro, Booster Club President
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(H) 683-3356 (W) 688-6905

Sylvia Hayden
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Kaley Robertson (Student)
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Becca Greenwell (Student)
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Tom Scales
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Lisa Knott
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Owensboro, KY 42301
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Jim Hartz
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Rick Kamuf
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Julia Klump (Student)
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Owensboro, KY 42303
(H) 926-4492

Cole Sturgeon (Student)
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Owensboro, KY 42301
(H) 683-7065

Luke Robertson (Student)
921 E. 19th St.
Owensboro, KY 42303
(H) 926-6576



**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

Participation Opportunities: Test One - Proportionality

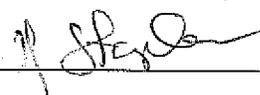
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	223	51.4%	284	44.4%
Row 2	BOYS	211	48.6%	356	55.6%
Row 3	Totals	434	100%	640	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 66

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/1/10



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM
EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS	Row 1	varsity:	10	169	0	0
	Row 2	j.v.:	6	75	0	0
	Row 3	frosh:	3	40	0	0
	Row 4	total:	19	284	0	0%
BOYS	Row 5	varsity:	10	206	0	0
	Row 6	j.v.:	6	104	0	0
	Row 7	frosh:	3	46	0	0
	Row 8	total:	19	356	0	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____

Date: 4/1/10



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3
Rev. 11/09

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature : _____ *[Signature]* _____ Date: 4/1/10



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev. 11/09

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	169	59.5%
Row 2	j.v.:	6	75	26.4%
Row 3	frosh:	3	40	14.1%
Row 4	total:		284	100%
Boys				
Row 5	varsity:	10	206	57.9%
Row 6	j.v.:	6	104	29.2%
Row 7	frosh:	3	46	12.9%
Row 8	total:		356	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: 4/1/10



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 11/09

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School
G basketball	1920	2057	397	3891	40	831	19,028	6/3	7799				
B basketball	1480	7571	521	2743	56		15,105	6/3					
G softball	4654	10,166	315	20,586	74	782	8867	7/3	4263			3031	
B baseball	2663	21,455	550	12,804	252	7560	8360	8/3					
G cross country	802	120	415	177		184	2475	1/1					
B cross country	802	120	415	177		184	2475	1/1					
G golf	1778		855	129	20	125	1884	1/2					
B golf	2841	1437	869	670		867	1884	1/2					
G soccer	1124	2296	1663	533	62	270	7801	3/2	506				
B soccer	3873	4245	1448	3213	68	242	8003	5/2	506				
G swimming	3693		221		23	6	1090	1/1					
B swimming	3693		221		23	6	1090	1/1					

1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *[Signature]* Date: 7/10



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 11/09

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1878	1433	1288	2238	33	170	3364	2/1				
B track	1878	1433	1288	2238	33	170	3364	2/1				
G tennis	406		721				942	2/2				
B tennis	406		721				942	1 /2				
G volleyball	1173	2823	1575	12,328	7	198	7600	4/3				285
B wrestling												
G (list sport)												
B football	15,345	14,343	915	5839	110	854	25,600	11/3		3994		
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 133,142.00	55%
Girls	\$ 106,813.00	45%
Total:	\$ 241,158.00	100%

Principal's Signature: *J. Staley* Date: 4/1/10



SCHOOL NAME : Owensboro Catholic High School

**2009-2010 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Girls'/Boys' Soccer	Building "Dug Outs" for home and visiting teams	06/10 - 08/10
Girls'/Boys' Concession Stand	Remodeling	11/09 - 08/10
Softball Field	New fencing down 3 rd base side	03/10 - 03/10
Baseball/Softball Practice Building	New entrance to help improve drainage and new lights	04/10 - 08/10

Principal's Signature: *J. S. [Signature]* Date: 7/1/10



**INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses**

School Year: 2009-2010

School Name: Owensboro Catholic High School

434 Enrollment
(9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

329 Number of 9-11 Grade Students Surveyed: _____

92 Number of 8th Grade Students Surveyed: _____

Date: 03/30/10

Completed By: Amy Lambert

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

<u>427</u>	Number of Surveys
<u>421</u>	Total Returned (<i>A minimum of 80% return is expected</i>)
<u>8-11</u>	Grades Surveyed (<i>Should be grades 9-11 and 8th grade if school has a feeder system</i>)

Who Administered The Survey? Amy Lambert (Title IX Coordinator)
 How Was The Survey Administered? Religion Classes
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

<u>8</u>	Cross Country (Girls)
<u>17</u>	Cross Country (Boys)
<u>69</u>	Football (Boys)
<u>17</u>	Golf (Girls)
<u>16</u>	Golf (Boys)
<u>31</u>	Soccer (Girls)
<u>26</u>	Soccer (Boys)
<u>51</u>	Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

<u>30</u>	Basketball (Girls)
<u>65</u>	Basketball (Boys)
<u>36</u>	Indoor Track (Girls)
<u>29</u>	Indoor Track (Boys)
<u>17</u>	Swimming & Diving (Girls)
<u>20</u>	Swimming & Diving (Boys)
<u>24</u>	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>53</u>	Baseball (Boys)
<u>33</u>	Fast Pitch Softball (Girls)
<u>24</u>	Tennis (Girls)
<u>29</u>	Tennis (Boys)
<u>47</u>	Track (Girls)
<u>55</u>	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

<u>73</u>	Archery
<u>22</u>	Field Hockey
<u>53</u>	Bowling
<u>5</u>	Gymnastics (Boys)
<u>39</u>	Gymnastics (Girls)
<u>43</u>	Ice Hockey
<u>61</u>	Lacrosse (Boys)
<u>33</u>	Lacrosse (Girls)
<u>51</u>	Rifle
<u>28</u>	Rodeo
<u>28</u>	Slow Pitch Softball
<u>44</u>	Volleyball (Boys)
	Water Polo
<u>27</u>	Weightlifting
	Other sports not listed _____

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
Basketball	47
Soccer	26

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Volleyball	94
Flag Football	30

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Soccer	27
Softball	19
Baseball	31
Golf	16
Volleyball	19
Tennis	18

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 27 I prefer other activities such as band, chorus, etc.
- 24 I don't have time
- 9 The practice schedules and game times are inconvenient
- 14 The sport I like isn't offered
- 3 It's too expensive
- 17 I prefer to participate in club or intramural sports
- 17 Working
- 33 Other: _____

Student Suggestions to encourage participation
 None

Principal's Signature

[Handwritten Signature] 7/1/10

Date