

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 20, 2010

School Paris High School	Reviewed by Kathy Johnston]
School Leatiz Light School		

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

x	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
x	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
Y	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
×	T-3 (Summary Program Chart 3)	x	T-60 (Corrective Action Plan)
×	T-4 (Summary Program Chart 4)	х	T-63 (Interscholastic Survey Results)

II.	Status	
Α.	х	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2009-2010 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to data and responses submitted, the school is currently meeting the standard established in Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is slightly outside the acceptable parameters on both a percentage and per athlete basis. This should be monitored by administrators and be made part of the Corrective Action Plan. Thank you.

F:\Forms\T65.doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

'APR -8 2010

Name	Address		Title Principal, Student, Parent, Coach, Etc.
Vickie Grigson	462 Bourbon Acres Paris, Ky. 40361	· · · · · · · · · · · · · · · · · · ·	Principal
Cary Barr	Box 25 Paris, Ky. 40361	859/ 537-1990	Athletic Director
	445 Hanson St. Paris, Ky. 40361	859/ 987-6265	Boys/Girls Track Coach
Brandi Compton	108 Old Post Rd. Paris, Ky. 40361	859/ 435-0669	Guidance Counselor
Jennifer Allen	2060 Peacock Rd. Paris, Ky. 40361	859/ 229-6952 850/ 087-2160	Parent/Teacher
Kendall Cassity Bentley Enlow	133 Woodmont Dr. Paris, Ky. 40361 139 Cross Creek Rd. Paris, Ky. 4036	859/ 987-2168 1 859/ 987-2168	Female student - Senior Male student - Junior
April 6, 2010 Designated th	e following person(s) as the Title I	X coordinator for the so	chool:
Name	Title	Address	Phone
Cary Barr	Athletic Director	Box 25 Paris, Ky. 40	
	he following person(s) as the Title Title	IX coordinator for the c Address Box 25 Paris, Ky	Phone
V. Designated to Name Cary Barr	Athletic Director	, , , , , , , , , , , , , , , , , , ,	3337 337 1333
Name	Athletic Director	40361	

Title IX Committee con't

JJ Everage 180 Old Post Rd. Paris, Ky. 40361 859/872-0970 Football Geoff Cody 405 Lakebow Ct. Lex. Ky. 40515 859/338-9835 Boys Basketball/Softball Andwele French 2980 Tuscualoosa Lane lex. Ky. 40515 859/263-3342 Girls Basketball

KHSAA)

2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	112	53%	121	49%
Row 2	BOYS	98	47%	126	51%
Row 3	Totals	210	100%	247	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations 21

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three	percent is <u>not</u> a formal	compliance standard,	if the percent listed in R	low 1
Column 4 is within 3% of Row	1, Column 2 , then it provid	des a good target within	which compliance is likel	ly.

Principal's Signature: The Thieffer Date: 4-6-10



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	7	77	0	0	
Row 2	j.v.:	3	34	0	0	
Row 3	frosh:	1	10	0	0	Control of the second
Row 4	total:	11	121	0	0	0%
BOYS Row 5	varsity:	7	81	0	0	
Row 6	j.v.:	4	39	1	12	The second secon
Row 7	frosh:	1	6	0	0	
Row 8	total:	12	126	1	12	10%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature: ////// Africa Date: 4



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	Yes Frosh. Team - Softball	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	Yes – Boys Varsity Soccer
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

- 1.Due to the large numbers of girls playing softball for the 2010 season, we plan to field a girls freshman softball team for the 2011 season if needed.
- 2. For the boys, we played a Junior Varsity boys soccer schedule of 8 games this season, 2009. If we have enough boys soccer players to participate on the Varsity level for 2010, we will play a Varsity schedule for the 2010 season.

Principal's Signature : ______

Date: 40-10

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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	77	64%
Row 2	j.v.:	3	34	28%
Row 3	frosh:	1	10	8%
Row 4	total:	11 - 11 - 11 - 11 - 11 - 11 - 11 - 11	121	100%
Boys	1	School and deposit of the past		
Row 5	varsity:	7	81	64%
Row 6	j.v.:	4	39	31%
Row 7	frosh:	1	6	5%
Row 8	total:	12	126	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: While The Date: 4-6-10

KHSAA Form 735 REV.11/09

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

JOHNSON,

Sports					Awards	Coaches (to ir supplem extended e dollar	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
		(6	Si Si	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
		(16)	ster School	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketbal				2,755.96		15,634.00	3/3				
B basketbal				527.10		14,422.00	3/3				
G softball				637.00		3,607.00	<i>ν/ ε</i>				
B baseball	3,192.23	81.00		0		3,497.00	7 / E	400.00			
G cross country											
B cross country											
G golf	464.25	9.50				592.00	2 / (
B golf	464.92	9.50	*	•		592.00	2 / 1				
G soccer	5,640.37	947.70		955.08		6,280.00	4/E				
B soccer	0	0		0		6,298.00	NF/ Ext				
G swimming	118.71	32.93		10.73		677.00	1/1				
B swimming	118.71	32.93		10.73		677.00	1 / 1				

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of/2008-2009 finding June 30, 2009.

Booster Club Funding/Contributions must be in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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Principal's Signature:

Date:

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Tra	Travel	Awards	ırds	Coache (to supple ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expenditures	litures	Expe	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	432.76		150.33		48.27		846.00	1/1				
B track	432.76		150.33		48.27		846.00	1/1				
G tennis	484.16		151.84		44.95		1,190	1/1				
B tennis	484.16		151.84		44.95		1,190	1/1				
G volleyball												
B wrestling												
G (list sport)												
B football	11,286.7 3		2,943.08		496.81		19,137	4/2				
G (list sport)												
B (list sport)												
				:								

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ٥i

		_	_	
The descent	(でから)	- 30	*	
Percentage	57.16%	42.84%	400%	
Expenditures	\$ 71,007.48	\$ 53,224.83	\$ 124,232.31	
		/	/ / Total:	//
Gender	Boys	Girls		

Principal's Signature:

Date:



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES	:		
Accommodation of Interest and Abilities			/
BENEFITS			
Equipment and Supplies			/
Scheduling of Games and Practice Time			/
Travel and Per Diem Allowances			~
Coaching			/
Locker Rooms, Practice			,
and Competitive Facilities			V
Medical and Training Facilities and Services			/
Publicity			V
Support Services			/
Housing and Dining			~
Tutoring			
Athletic Scholarships			

If an advantage/inequity	/ is indicated,	corrective action	should be	shown o	n the
Corrective Action Plan	Form T-60/	4			
[1]	1 11		.1		

Principal's Signature: William Sugar Date: 4-6-10



2009-2010 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ĸ
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 'n

r					 	 ,,	1
COLUMN 3	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	MARCh 2011					* / //
COLUMN 2	PLAN FOR SUGGESTED CHANGE	Due to the increase in numbers we will add a freshman girls softball team if necessary.	A new batting cagewas bought and put up in the gym for basebull and softball to use.	A new repounder and shooting nochine was bought to use for both aims and boys baskethall team		4	
COLUMN 1	SPECIFIC ITEM FOR CORRECTION IMPROVEMENT	Girls Softball team	Sottball Baseball	Girls Busketbuil Boys Busketbuil			

Date:

Principal's Signature:

Soccer (Girls)

30 Soccer (Girls)

Soccer (Boys)

Volleyball (Girls)

INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63)

Summary of Student Responses

KHSAA Form T63 Rev.11/09 Page 1/3

School Year:	2009 - 2010		
School Name:	PARIS HIGH SCHOOL		
Enrollment			
	(9-12 Grade): 210 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)		
	Number of 9-11 Grade Students Surveyed: 132		
	Number of 8 th Grade Students Surveyed: 42		
Date:	April 6, 2010		
Completed By:	CARY BARR - Athletic Director Cay Ban		
Instructions:	V		
	ize the Student Athletics Interest Surveys Form T-61 by listing the total		
	of responses on the line next to each sport. e Other Category please provide a listing of the sports as well as the		
	of students who are interested in participating.		
	ign and date this Summary Form (T-63) and mail this Summary Form		
•	e KHSAA by April 15. Do not mail the student surveys (Form T-61).		
	these Forms should be maintained in your files in the event they are		
requeste	d subsequently.		
210 Number	of Surveys		
	eturned (Å minimum of 80% return is expected)		
Grades	Surveyed (Should be grades 9-11 and 8 th grade if school has a		
feeder s	ystem)		
Mha Administa	red The Survey? CARY BARR / TEACHERS		
	Survey Administered? 8th GRADE - Advisee/Advisor 9-11-English classe		
	ow it was administered and to which school group, Example: English classes,		
	s, etc. or advisee/advisor?)		
KHSAA Sanctio	ned Fall Sports (List Total Number of Participation Responses)		
<u> </u>	• • • • • • • • • • • • • • • • • • • •		
	untry (Boys)		
<u>40</u> Football (
4 Golf (Girls			
	5)		

Winter Sport (List Total Number of Participation Responses) 12				
Spring Sport (List Total Number of Participa	tion Responses)			
30 Baseball (Boys) 11 Fast Pitch Softball (Girls) 10 Tennis (Girls) 10 Tennis (Boys) 16 Track (Girls) 15 Track (Boys)				
Non-KHSAA Championship Sports (From S	Student Survey T-61 Question 10)			
Archery Field Hockey Bowling Cymnastics (Boys) Cymnastics (Girls) Is Ice Hockey Lacrosse (Boys) Is Lacrosse (Girls) Rifle Rodeo Slow Pitch Softball Volleyball (Boys) Water Polo Weightlifting Other sports not listed				
(From Student Survey T-61 Question 5)				
Sport	<u>Number</u>			
ARCHERY	16			
Soccer-Indoor	15			

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

<u>Sport</u>	<u>Number</u>	
Bowling	32	
Basketball	7	
Table Tennis	4	
		11 11 11 11 11 11 11 11 11 11 11 11 11

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	<u>Number</u>	
Equestrian Sports Church basketball	2	
church basketball	4	
FRISBEE	7	
SKATEBOARDING	4	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

20 prefer other activities such as band,	chorus, etc.
35 I don't have time	
The practice schedules and game tim	es are
<u>14</u> inconvenient	
15 The sport I like isn't offered	
It's too expensive	
I prefer to participate in club or intram	ural sports
<u> 4</u> Working	
_i_4_ Other:	
z. Work team schedule in with	h Work hours.
3. Make it easy for school st	edents. Recruit lazy students.
4. Advertise it for all kids.	
5. Parents Should not be coad	1es
The Angon	4-60-10
Principal's Signature X ℓ	Date Date

Notes on the survey:

- 1. We have archery after school for any student, female or male that would like to participate. We do this through the Promise Program which helps fund this activity. We had 22 students participate this year.
- 2. We have weightlifting after school for any student, female or male that is interested in lifting. We also have weightlifting offered in our Physical Education classes. We have 2 weightlifting sites, one for the boys and and one for the girls. Our girls can use either place to lift.
- 3. On our last survey volleyball was a very favorable response by the girls to add to the sports program. We held three meetings after school to see how many girls were really interested in playing volleyball as a team sport. At the first meeting we had 2 girls. At the second meeting we had 3 girls and at the third and last meeting we had only 5 girls.