

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09.

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 29, 2010

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ESchool	l Perry Count	v Central High School	I Reviewed by	I Garv W. Lawson
1 0011001	I remy Count	y central mgn senou	110000000	Gail W. Edwson

The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

	Х	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
. —	Χ	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
	Χ	T-2 (Summary Program Chart 2)	Χ	T-41 (Checklist – Overall Interscholastic Program)
:	Χ	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
	Χ	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

11.	Status	
A.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	Х	According to the 2009-2010 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) ☑ Test 2 (History and continuing practice of program expansion) ☑Test 3 (Full and effective accommodation of interests and abilities)
E.	X ,	Other Recommendation and Comments: All calculations appear to be correct, and the report is in good order. According to calculations and data submitted, the school is meeting the standards established in both Tests 2 and 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending seems to be within acceptable parameters on both a percentage and per athlete basis. Thanks for your continued efforts in relation to this project.

F:\Forms\T65,doc



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES APR 1 5 2010 (To be submitted by April 15, 2010 along with other required forms)

KHSAA Form GE19

'	To be sublimated by April 15,	2010 along with	other required	ionis)
The Perry County	<u>/ Central</u> Hi	ah School.	Hazard	Kentucky
(Name	of High School)	J	(City)	, remodely
	ky High School Athletic A	ssociation that	t the following	is an accurate and true
epresentation of the fac	ts surrounding compliance	with 20 U.S.C.	Sections 1681	-1688 et Seg (also known
as Title IX). I certify ti	he following provisions in	accordance	with records a	t the school contained in
he permanent Title IX I	file, at least one copy of w	hich must be	maintained in	the Principal's office, and
o the best of my knowl	ledge have completed the	following task	s:	and a time-pair o office, untu
		Ū		
 Established a gender 	equity committee at the high	n school. (List e	committee per	sonnel and provide
attachment if necess	sary)	•	•	•
Name	Address	Phone	Title	
Aller II 4 I				, Student, Parent, Coach, Etc.)
	05 Park Ave, Hazard, Ky 41			Coach
	05 Park Ave, Hazard, Ky 41			Parent
	05 Park Ave, Hazard, Ky 41			Coach
	05 Park Ave, Hazard, Ky 41		···	Teacher
	05 Park Ave, Hazard, Ky 41	4		Student
	05 Park Ave, Hazard, Ky 41			Student
Randy Napier 3	05 Park Ave, Hazard, Ky 41	701 606-439-	5888	Asst. Principal
				
I. Scheduled a minimum	of three meetings during th	e 2009-2010 s	chool year on th	ne following dates:
October 26, 2009				
December 2, 2009				
February 9, 2010				
II. Designated the follow	ing person(s) as the Title IX	coordinator for	r the school:	
Name	Title		dress	Phone
Allan Hatcher	Teacher - Coach	305 Park Ave H	azard, Ky 41701	606-439-5888
,				.h.,
IV. Designated the follow	wing person(s) as the Title I	K coordinator fo	or the district:	
Name	Title		dress	Phone
Mike Smith	Technology Coordinator			606-439-5888
	3,	v		000-438-3000
Cohool porgonnol are con	dinition to walk a said dia sa	f	1 1 1 1 1 1	
he Corrective Action Plar	tinuing to make periodic rev	lews of the boy	's' and girls' ath	letics program reflected in
			-1-1-1	
Title IX records including	nformation, the above refere	ncea school ma	aintains a comp	lete permanent file relative
naterials.	ng copies of the self-assessi	ment audit, an c	corrective action	n plans, and other related
Talo:				
CATTLE ALS		11	///	20 / >
Principal's Signatur	re	175	2	
	A		F 1370 //	

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	465	47.2	160	42
Row 2	BOYS	521	52.8	220	58
Row 3	Totals	986	100%	380	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: /2

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Stell N	Qaco Date	: ~/-	14-10
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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

	<u></u>	Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	7	88	0	0	
Row 2	j.v.:	5	54	2	35	
Row 3	frosh:	2	18	1	28	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Row 4	total:	14	160	3	63	39.3
BOYS Row 5	varsity:	9	134	2	14	
Row 6	j.v.:	5	58	0	0	
Row 7	frosh:	1	28	0	0	
Row 8	total:	15	220	2	14	6.3

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

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Principal's Signature: The Neces	Date: (-/4-70)



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

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The state of the s		11
Principal's Signature Star Nu	ಿಲ್ಲಿ Date:	7-14-10

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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	88	55%
Row 2	j.v.:	5	54	34%
Row 3	frosh:	2	18	11%
Row 4	total:		160	100%
Boys				
Row 5	varsity:	9	134	61%
Row 6	j.v.:	5	58	26%
Row 7	frosh:	1	28	13%
Row 8	total:		220	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Stat Near Date:	4-14-10

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.11/09

Sports	Equipment and Supplies	ent and lies	Travel	Vel	Awa	Awards	Coaches (to ir supplem extended e dollar requ	(to include supplemental and extended employment; dollar amount required)	Faci improv	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
	Expenditures	itures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	itures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
								# Teams for all levels				
G basketball	14,000.00		10,225.00		1,400.00		13,000.00	3/3				
B basketball	15,525.00		5,050.00		1,400.00		13,000.00	3/3				
G softball	5,075.00		4,000.00		475.00		3,200.00	2/2				
B baseball	7,325.00		2,300.00		475.00	,	3,200.00	2/2				
G cross country	1,840.00		1,100.00				800.00	1/1				
B cross country	1,840.00		1,100.00				800.00	1/1				
G golf	575.00		400.00				750.00	1/1				
B golf	575.00		400.00				750.00	1/1				
G soccer	3,500.00		1,200.00		725.00		3,000.00	2/2				
B soccer	3,500.00		1,200.00		725.00		3,000.00	2/2				
Gswimming												
B swimming												

Date:

171-2

Ņ dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

KHSAA Form T36 REV.11/09

							Coache (to i	Coaches' salaries (to include				
Sports	Equipment : supplies	Equipment and supplies	Travel	vel	Awards	ırds	suppler ext employn	(to include supplemental and extended employment; dollar amount required)	Facilities improvements	lities ements	Publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures	Expe	kpenditures	Expenditures	ditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Booster	School	Booster
								ror all levels / # Teams for all levels				
G track	425.00		375.00				750.00	1/1				
B track	425.00		375.00				750.00	1/1				
G tennis	175.00		325.00		150.00		750.00	1/1				
B tennis	175.00		325.00		150.00		750.00	1/1				
G volleyball	8,800.00		3,500.00		675.00		750.00	2/2				
B wrestling	3,400.00				250.00		3,250.00	2/1				
G (list sport)												
B football	14,250.00	18,250.00			675.00		14,250.00	4/2	:			
G (list sport)									:			
B (list sport)												

school year of 2008-2009 ending June 30, 2009. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire

Ņ Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender Boys Girls	\$ 118,190.00 \$ 84,640.00	Percentage 58.3 41.7	537
∵ Total: \$	11: \$	100%	(
	The state of the s		

Principal's Signature:



KHSAA TITLE IX RE-VISIT (FORM T-50) 2009-2010 SCHOOL YEAR

School Name: Perry County Central High School

The following persons are to be identified:

School District Title IX Coordinator:

Name	Michael Smith
Professional Title	Technology Coordinator
Phone Number	(606) 439-5888
Address	305 Park Avenue Hazard, Ky 41701

School Title IX Coordinator:

Name	Allan Hatcher
Professional Title	Teacher – Coach
Phone Number	(606) 439-5888
Address	305 Park Ave Hazard, Ky 41701

The following *signatures* verify the authenticity of the documents included and certify to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C.Sections 1681-1688, it. Seq. (also known as Title IX).

	SIGNATURE	DATE
Principal	Stell Necep	4-14-10
School Title IX Coordinator	allan Hatch	4-14-10
Superintendent	John land Om	4-14-10
District Title IX Coordinator	Mychae G. Smith	4-14-10
School Board Chairperson	John C. Comb	4-14=10



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			x
Coaching			X
Locker Rooms, Practice		·	X
and Competitive Facilities	· · · · · · · · · · · · · · · · · · ·		********
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Housing and Dining			x
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature	Negeo	Date [.]	4-14-10
Principal's Signature:	10 seeps	Date:	1111



DIRECTIONS

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ယ္ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

	 	 					-
		 Improvement of soccer field	New soccer goa	New grass seed for softball field	Renovation of se	SP	
1		soccer field	New soccer goals for boys & girls	for softball field	Renovation of seating for volleyball matches	SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	
		A. \$400.00 for top soil B. \$420.00 for rental roller	\$2,800.00 for two new goals	Purchase of \$300.00 of grass seed	Purchase of 3,500 chairs	PLAN FOR SUGGESTED CHANGE	
		July 20, 2010	July 20, 2010	April 2010	August 2010	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	

Principal's Signature: Cated Newel



KHSAA TITLE IX RE-VISIT (FORM T-50) 2009-2010 SCHOOL YEAR

(Continued)

School Name: Perry County Central High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(√)*
Allan Hatcher	Teacher - Coach	allan/Jales	4-13	
Susie Sizemore	Parent	Susie Sizewore	4-12	
Kevin Whitman	Teacher – Coach	Kevin 9 N billman	4.12	
Michelle Pray	Teacher - Coach	Michelle Pray	4-13-2010	
Jordan Amis	Student	SCADISA anus	4-12	
Randy Napier	Asst. Principal	Ranch 1 kg	4-13-2010	V
Oma Sizemore	Student	Ombo Sergnoro	4-12	
		- 1		

 Please check (✓) if Gender Equity Review Committee members have reviewed this final submission.



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

School Year	2009 – 2010				
	Perry County Central High School				
School Nam					
	Enrollment (9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)				
	(3-12 Grade). (SHOOLD AGNEE WITH ONE 1-1, COLOMA 1, NOW 3)				
	Number of 9-11 Grade Students Surveyed: 757 – 630 surveyed				
	Number of 8 th Grade Students Surveyed:				
Date:	February 9, 2010				
Completed E	February 16, 2010				
Instructions	C .				
1. Sumr	marize the Student Athletics Interest Surveys Form T-61 by listing the total				
	per of responses on the line next to each sport.				
	er the Other Category please provide a listing of the sports as well as the				
	per of students who are interested in participating.				
	se sign and date this Summary Form (T-63) and mail this <u>Summary Form</u> to the KHSAA by April 15. Do not mail the student surveys (Form T-61).				
	However, these Forms should be maintained in your files in the event they are				
	ested subsequently. $q \cdot \sqrt{\ }$				
reque	ested subsequently.				
757 Num	nber of Surveys				
	Returned (A minimum of 80% return is expected)				
	des Surveyed (Should be grades 9-11 and 8 th grade if school has a				
	ler system)				
Mha Admin	intered The Survey? Advisor Advisor				
	istered The Survey? Advisee\Advisor he Survey Administered? In Advisor's class				
	he Survey Administered? In Advisor's class on how it was administered and to which school group, Example: English classes,				
	ooms, etc. or advisee/advisor?)				
	, , , , , , , , , , , , , , , , , , , ,				
KHSAA San	ctioned Fall Sports (List Total Number of Participation Responses)				
	Country (Girls)				
	s Country (Boys)				
**********	pall (Boys)				
10 Golf (
24 Golf (·				
	er (Girls)				
	er (Boys)				
	/ball (Girls)				

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

Sport	Number
Bowling	71
Archery	68
Participation in Non-School Spo (From Student Survey T-61 Ques	
Sport	Number
Basketball (boys)	101
Basketball (girls)	79
Slow Pitch Softball	68
30	I game times are
Student Suggestions to encourage Have buses run after school to he	e participation elp students get home after practice.
9	2//
Sttle Need	4-14-10
Principal's Signature	Date