



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 13, 2010

School	West Carter High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	<p>According to the 2009-2010 data, the school appears to be meeting the standards established in:</p> <p><input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>
E.	X	<p>Other Recommendation and Comments: According to data submitted, the school is currently meeting the standard established in Test 1 for provision of athletic opportunities. They may also be meeting the standard for Test 3 since there is a plan to address the indicated interest in girls swimming. The number of female participants exceeds the number of males by approximately 15%. Four more total team opportunities are offered for girls than boys. In the area of benefits, total athletic spending currently favors male athletes. <u>This spending should be closely monitored for equity in relation to the percentage of athletes.</u></p>



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

KHSAA Form T1
Rev. 11/09

Participation Opportunities: Test One - Proportionality

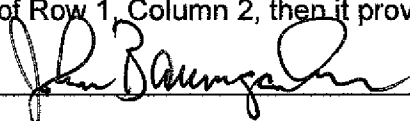
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	300	48.9%	184	57.1%
Row 2	BOYS	314	51.1%	138	42.9
Row 3	Totals	614	100%	322	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 51

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 3/31/10



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM
EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	8	104	2	16	
Row 2	j.v.:	4	57	0	0	
Row 3	frosh:	2	23	1	7	
Row 4	total:	14	184	3	23	12.5%
BOYS Row 5	varsity:	7	98	1	8	
Row 6	j.v.:	3	40	1	16	
Row 7	frosh:	0	0	0	0	
Row 8	total:	10	138	2	24	17.4%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: John Bauman Date: 3/31/10



2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-3)

KHSAA Form T3
Rev. 11/09

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO		NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	Yes Swimming and Diving		Yes Swimming and Diving Wrestling
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO		Yes Soccer
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes		Yes
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes		Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest: Have a formal meeting with students and parents after school hours to discuss actual interest.

Principal's Signature:  Date: 3/31/10



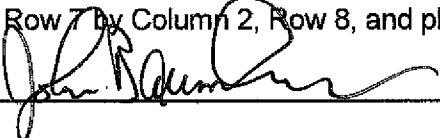
**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev. 11/09

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	104	56.5%
Row 2	j.v.:	4	57	31.0%
Row 3	frosh:	2	23	12.5%
Row 4	total:		184	100%
Boys				
Row 5	varsity:	7	98	71.0%
Row 6	j.v.:	3	40	29.0%
Row 7	frosh:	0	0	0%
Row 8	total:		138	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: 3/31/10



**2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)
Checklist - Overall Interscholastic Athletics Program**

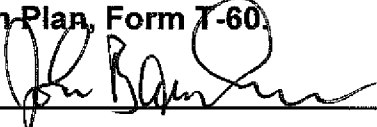
KHSAA Form T41
Rev. 11/09

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:  Date: 3/31/10



2009-2010

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 --(FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 11/09

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
								# Coaches for all levels / # Teams for all levels				
G basketball	\$14,220	\$7,534	\$1,183		\$42	\$1,537	\$19,162	4 / 3				\$1,795
B basketball	\$20,171	\$7,534	\$2,842		\$350	\$1,537	\$19,408	4 / 3				\$1,795
G softball	\$3,065	\$19,915	\$751			\$550	\$5,623	2 / 2	\$2,500			
B baseball	\$7,590	\$3,664	\$2,153	\$270		\$1,161	\$8,123	3 / 2	\$500	\$5,883		
G cross country	\$2,395		\$1,335				\$1,984	2 / 1				
B cross country	\$2,395		\$1,335				\$1,984	2 / 1				
G golf	\$2,456		\$170				\$2,470	1 / 1				
B golf	\$4,917		\$89		\$300		\$2,470	1 / 1				
G soccer	\$2,052	\$3,827	\$780			\$877	\$4,285	2 / 2				
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs -- Reference KHSAA Bylaw 27)

Principal's Signature: *[Signature]*

Date: 3/31/10



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 11/09

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G track	\$2,990		\$531				\$2,194	2 / 1					
B track	\$2,990		\$531				\$2,559	1 / 1					
G tennis	\$1,611		\$1,753				\$3,585	2 / 2					
B tennis	\$1,611		\$1,753				\$3,585	2 / 2					
G volleyball	\$2,256	\$4,218	\$968	\$200	\$687		\$3,747	2 / 3					
B wrestling													
B football	\$20,541	\$5,715	\$1,625	\$494	\$2,360		\$21,225	5 / 3				\$962	

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures		Percentage
	Boys	\$162,422	56.5
Girls	\$125,248	43.5	
Total:		\$287,670	100%

Principal's Signature: *[Signature]*

Date: 3/31/10



SCHOOL NAME West Carter HS

**2009-2010 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
install lights on soccer field.	Install lights on soccer field.	As money becomes available, hopefully by 2011.
Continue to have girls freshman volleyball when numbers allow.	Girls volleyball freshman team.	Review each Fall.

Principal's Signature: *John B. ...* Date: 2/31/10



INTERSCHOLASTIC ATHLETICS STUDENT SURVEY – (FORM T-61)

1. Is the School District offering the interscholastic sport(s) you want to play?
238 Yes
15 No, I want to play Paintball, Boys VB, Swim, Badminton, Frisbee, Bowling, Hockey, Lacrosse
88 I am not interested in athletics

2. During the **fall season**, which sport would you like to play?
61 Football
52 Volleyball (Girls)
11 Cross Country (Boys)
19 Cross Country (Girls)
12 Golf (Boys)
6 Golf (Girls)
20 Soccer (Boys)
42 Soccer (Girls)
152 I would not participate

3. During the **winter season**, which sport would you like to play?
58 Basketball (Boys)
33 Basketball (Girls)
20 Swimming & Diving (Boys)
38 Swimming & Diving (Girls)
12 Wrestling (Boys)
6 Indoor Track (Boys)
13 Indoor Track (Girls)
177 I would not participate

4. During the **spring season**, which sport would you like to play?
19 Track (Boys)
24 Track (Girls)
15 Tennis (Boys)
36 Tennis (Girls)
40 Fast Pitch Softball (Girls)
45 Baseball (Boys)
164 I would not participate

5. Do you participate in intramural sports? If yes, which sports(s)?
71 Yes soccer, tennis, softball, basketball, badminton, dodge ball, paintball, cheer, swim, weightlifting, volleyball
271 No

6. Which intramural sports, if any, would you like to see added?
swimming and diving, skating, hockey, indoor soccer, gymnastics, dodge ball, cheer, paintball, racquetball, lacrosse, dance, fencing, boxing, soccer, badminton, football, ultimate frisbee

7. Do you participate in non-school sport activities? If you do, which sport(s)?
78 Yes soccer, tennis, hockey, archery, basketball, football, badminton, dance, gymnastics, swimming, horseback riding, bowling, wrestling, zumba, paintball,
242 NO



INTERSCHOLASTIC ATHLETICS STUDENT SURVEY – (FORM T-61)

KHSAA Form T61
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(Continued)

8. Are you currently participating in interscholastic athletics during any season?
126 Yes
199 If no, why don't you participate in interscholastic athletics?
39 I prefer other activities such as band, chorus, etc.
57 I don't have time
18 The practice schedules and game times are inconvenient
10 The sport I like isn't offered
18 It's too expensive
6 I prefer to participate in club or intramural sports
13 Working
32 Other
no transportation, health problems, not allowed, don't like sports
9. Do you have any suggestions to encourage participation?
Make schedules more convenient, more school spirit, keeps you healthy, support all sports.
10. Which Non-KHSAA championship sport would you like to play?
88 Archery
7 Field Hockey
45 Bowling
1 Gymnastics (Boys)
48 Gymnastics (Girls)
25 Ice Hockey
12 Lacrosse (Boys)
13 Lacrosse (Girls)
65 Rifle
40 Rodeo
14 Slow Pitch Softball
16 Volleyball (Boys)
34 Weightlifting
59 I would not participate
11 Other sports not listed dance, fencing, badminton

OPTIONAL

Name: _____
Age: _____
Male: _____
Female: _____



**INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses**

*KHSAA Form T63
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School Year: 2009-2010

School Name: West Carter High School

Enrollment
(9-12 Grade): 614 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 397

Number of 8th Grade Students Surveyed: 140

Date: 03/23/10

Completed By: Brian Brown

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

537 Number of Surveys 8/10

436 Total Returned (A minimum of 80% return is expected)

8-11 Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

Who Administered The Survey? Teachers

How Was The Survey Administered? Advisee / Advisor & Homerooms

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

19 Cross Country (Girls)

11 Cross Country (Boys)

61 Football (Boys)

6 Golf (Girls)

12 Golf (Boys)

42 Soccer (Girls)

20 Soccer (Boys)

52 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

33	Basketball (Girls)
58	Basketball (Boys)
13	Indoor Track (Girls)
6	Indoor Track (Boys)
38	Swimming & Diving (Girls)
20	Swimming & Diving (Boys)
12	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

45	Baseball (Boys)
40	Fast Pitch Softball (Girls)
36	Tennis (Girls)
15	Tennis (Boys)
24	Track (Girls)
19	Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

88	Archery
7	Field Hockey
45	Bowling
1	Gymnastics (Boys)
48	Gymnastics (Girls)
25	Ice Hockey
12	Lacrosse (Boys)
13	Lacrosse (Girls)
65	Rifle
40	Rodeo
14	Slow Pitch Softball
16	Volleyball (Boys)
	Water Polo
34	Weightlifting
11	Other sports not listed <u>Dance, Fencing, Badminton</u>

**Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)**

<u>Sport</u>	<u>Number</u>
Soccer	14
Tennis	17
Softball	11
Badminton	5
Basketball	12
Dodge Ball	7

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Swim & Dive	11
Hockey	7
Paint Ball	14
Ultimate Frisbee	6
Dance	7

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	27
Football	11
Wrestling	4
Bowling	9
Soccer	16
Tennis	11

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- 39 I prefer other activities such as band, chorus, etc.
- 57 I don't have time
- 18 The practice schedules and game times are inconvenient
- 10 The sport I like isn't offered
- 18 It's too expensive
- 6 I prefer to participate in club or intramural sports
- 13 Working
- 32 Other: no transportation, health problems, not allowed, don't like sports

Student Suggestions to encourage participation

Make schedules more convenient, have more school spirit, keeps you healthy, support all sports.


Principal's Signature

3/31/10
Date