

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2010-2011**

KHSAA  
Form T65  
Revised  
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: May 4, 2011

School	Eastern	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: The data, calculations, and responses submitted indicate that the standards established in both test #1 and test #3 for provision of athletic opportunities are currently being met. The school offers all K.H.S.A.A. sanctioned sports for girls ( plus 2 currently non-sanctioned sports) at the varsity level. A total of 20 team opportunities are offered for female participation as compared to 21 for male participation. In the area of benefits, total athletic spending appears to be within acceptable parameters for provision of parity. Thanks for your continued efforts in relation to this project.

# KHSAA Emailer

```
select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
```

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
<b>To:</b>	"Eastern"<anthony.howard@jefferson.kyschools.us> "Eastern"<lana.kaelin@jefferson.kyschools.us> "Eastern"<sheldon.berman@jefferson.kyschools.us> gkboomers@hotmail.com
<b>Subject:</b>	Eastern HS-2010-2011 Annual Title IX Report- Status F
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- attachment; filename="Eastern.doc"

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**Date:** Fri, 06 May 2011 15:02:00 -0400  
**From:** DBILBERRY (Darren Bilberry, KHSAA)  
**To:** composed\_email@khsaa.org  
**Reply-to:** dbilberry@khsaa.org  
**Subject:** Eastern HS-2010-2011 Annual Title IX Report- Status Report

**Attachment:** Eastern.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: dbilberry@khsaa.org



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2010 along with other required forms)

KHSAA Form GE19  
Rev. 04/09

The EASTERN High School, LOUISVILLE, Kentucky  
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
LANA KAELIN	12400 OLD SHELBYVILLE RD	(502)485-8243	PRINCIPAL
BEN TURI	9803 COLONNADES PL	(502) 253-9354	STUDENT
ASIA NICHOLS	12507 HIAWATHA AVE	(502) 244-9021	STUDENT
JOHN MARSHALL	12400 OLD SHELBYVILLE RD	(502)485-8243	ASST. PRINCIPAL
JO GILL	12400 OLD SHELBYVILLE RD	(502)485-8243	SR. COUNSELOR
JODY CHARLESTON	12400 OLD SHELBYVILLE RD	(502)485-8243	COACH
ANTHONY HOWARD	12400 OLD SHELBYVILLE RD	(502)485-8243	ATHLETIC DIRECTOR

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

August 5, 2010
December 9, 2010
April 28, 2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
ANTHONY HOWARD	AD	12400 OLD SHELBYVILLE RD (502)485-8243	502-485-8432

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Dir. Of Compliance and Investigation	3332 Newburg Rd Louisville, KY	502-485-3331

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

5/3/11  
Date

20

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (Form T-1)**

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	1001	48	399	45
Row 2	BOYS	1083	52	491	55
Row 3	Totals	2084	100%	890	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 0

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

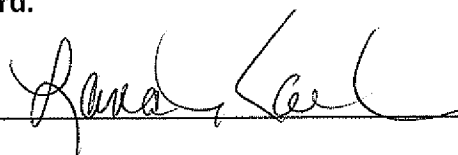
Principal's Signature:  Date: 3-31-11



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-2)  
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM  
EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
<b>GIRLS</b> Row 1	varsity:	10	218	0	0	
Row 2	j.v.:	8	152	0	0	
Row 3	frosh:	2	29	0	0	
Row 4	total:	20	399	0	0	
<b>BOYS</b> Row 5	varsity:	10	248	0	0	
Row 6	j.v.:	8	175	0	0	
Row 7	frosh:	3	69	0	0	
Row 8	total:	21	491	0	0	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature:  Date: 3-31-11



2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-3)

KHSAA Form T3  
Rev. 10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO		NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	NO		NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO		NO
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature: *Rana Kael* Date: 3.31-11



**2010-2011  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35)  
TO INCLUDE BOOSTER CLUB FUNDING**

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)	# Coaches for all levels / # Teams for all levels	Facilities Improvements			Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster	
G basketball	5200	5900	3200	4000	100	1600	10235	3/3	1900	0	0	0	1100
B basketball	6000	3900	7900	15900	100	2100	14399	3/3	0	0	0	0	2100
G softball	3100	1150	1140	690	100	740	5326	2/2	1500	0	0	0	700
B baseball	1700	2100	780	2190	100	984	11100	6/3	0	0	0	0	3100
G cross country	890	700	150	450	100	495	3346	2/1	0	0	0	0	0
B cross country	400	600	150	320	100	395	3346	1/1	0	0	0	0	0
G golf	750	0	0	0	100	236	1905	1/1	0	0	0	0	0
B golf	550	0	0	0	100	154	2677	1/1	0	0	0	0	0
G soccer	1400	2300	560	145	100	956	3294	3/2	0	0	0	0	512
B soccer	1000	2100	400	900	100	900	6588	3/2	0	0	0	0	512
G swimming	1268	3400	400	2259	100	954	2677	2/1	0	0	0	0	0
B swimming	600	2200	250	1500	100	642	1338	1/1	0	0	0	0	0

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Shane Y Koel* Date: 3-31-11





**2010-2011  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)  
TO INCLUDE BOOSTER CLUB FUNDING**

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facilities improvements		Publications (if sport-specific)		
	School	Booster	School	Booster	School	Booster		School	Booster	School	Booster	
G track	1400	300	675	500	100	356	5250	2/2	0	0	0	0
B track	1100	150	675	500	100	500	5829	2/2	0	0	0	0
G tennis	800	200	0	0	100	120	2059	1/2	0	0	0	0
B tennis	400	300	0	0	100	210	1029	1/2	0	0	0	0
G volleyball	3400	1500	1500	0	100	340	5965	4/3	0	0	0	0
B wrestling	500	300	3900	0	100	1100	4376	2/2	0	0	0	0
G Field Hockey	1500	4508	450	1200	100	1600	6821	3/2	4500	0	0	0
B football	15684	1100	2100	0	100	3010	27036	9/3	0	0	0	1100
G Lacrosse	1300	2700	705	450	100	2100	3000	2/2	0	0	0	0
B Lacrosse	900	1397	200	250	100	1290	4400	3/2	0	0	0	0

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$ 182,211	58% (55)
Girls	\$ 132,827	42% (46)
<b>Total:</b>	<b>\$ 315,038</b>	<b>100%</b> (101)

Principal's Signature: *[Signature]* Date: 3-31-11



**2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev. 10/10

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			X
Accommodation of Interest and Abilities			
<b>BENEFITS</b>			X
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			n/a

**If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.**

Principal's Signature: *Dana Lee* Date: 3-31-11



**2010-2011 TITLE IX  
CORRECTIVE ACTION PLAN  
(FORM T-60)**

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

SPECIFIC ITEM FOR CORRECTION/IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Girls dressing room facility needed	Move the girls softball team to the baseball/softball complex	June of 2010 start date August of 2010 completion date

Principal's Signature: *[Signature]* Date: 5/3/11



# INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63)

KHSAA Form T63  
Rev. 11/09  
Page 1/3

## Summary of Student Responses

2010-11

School Year: \_\_\_\_\_

EASTERN HIGH SCHOOL

School Name: \_\_\_\_\_

**Enrollment**  
(9-12 Grade): (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

**Number of 9-11 Grade Students Surveyed:** \_\_\_\_\_

**Number of 8<sup>th</sup> Grade Students Surveyed:** \_\_\_\_\_

APRIL 15, 2011

Date: \_\_\_\_\_

ANTHONY HOWARD

Completed By: \_\_\_\_\_

### Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1784 Number of Surveys *826*

1556 Total Returned (A minimum of 80% return is expected)

Grades Surveyed (Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system)

Who Administered The Survey? ENGLISH TEACHERS

How Was The Survey Administered? IN ENGLISH CLASSES

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

### KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

31 Cross Country (Girls)

46 Cross Country (Boys)

245 Football (Boys)

6 Golf (Girls)

18 Golf (Boys)

45 Soccer (Girls)

60 Soccer (Boys)

45 Volleyball (Girls)



**List Intramural Sports students are interested in adding:**  
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>

**Participation in Non-School Sports Activities**  
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
FENCING	10
RUGBY	33

**Reasons for not participating in interscholastic athletics**  
 (From Survey Question 8)

- I prefer other activities such as band, chorus, etc.
- I don't have time
- The practice schedules and game times are inconvenient
- The sport I like isn't offered
- It's too expensive
- I prefer to participate in club or intramural sports
- Working
- Other: \_\_\_\_\_

**Student Suggestions to encourage participation**

THERE WOULD BE MORE PARTICIPATION IF IT WAS LESS COSTLY OR FREE

MAKE IT NOT SO COMPETITIVE

THEY PRACTICE TOO MUCH AND TOO LONG

\_\_\_\_\_

Principal's Signature  Date 3.31.11

**EXTRA SERVICE PAY SCHEDULE 2009-2010**

**ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS \***

TITLE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Athletic Director		4894	5658	6423	7187	7952
Head Football		4078	4715	5352	5990	6627
Head Basketball		4078	4715	5352	5990	6627
Asst. Football (1)(2)	50	2447	2829	3211	3594	3976
JV Basketball (1)(2)	30	2447	2829	3211	3594	3976
Track (1)		2447	2829	3211	3594	3976
Baseball (2)	30	2447	2829	3211	3594	3976
Softball (2)	30	2447	2829	3211	3594	3976
Wrestling		2447	2829	3211	3594	3976
Volleyball		2447	2829	3211	3594	3976
Cheerleaders		2447	2829	3211	3594	3976
JROTC Rifle Team		2447	2829	3211	3594	3976
Sch Tech Coordinator		2447	2829	3211	3594	3976
Drill Corps		2039	2362	2676	2995	3313
Cross Country (1)(2)	30	2039	2362	2676	2995	3313
Field Hockey (1)(2)	30	2039	2362	2676	2995	3313
Soccer (1)(2)	20	2039	2362	2676	2995	3313
Tennis (1)(2)	20	2039	2362	2676	2995	3313
JV Volleyball		1631	1886	2141	2396	2651
Golf (1)(2)	20	1631	1886	2141	2396	2651
Swimming (1)(2)	20	1631	1886	2141	2396	2651
Chess Sponsor		1631	1886	2141	2396	2651
ROTC Drill Team		1631	1886	2141	2396	2651
Asst. Wrestling (2)	20	1631	1886	2141	2396	2651
Asst. Field Hockey (2)	JV SCH	1631	1886	2141	2396	2651
Asst. Track (1)(2)	30	1223	1415	1606	1797	1988
Asst. Soccer (1)(2)	JV SCH	1223	1415	1606	1797	1988
Freshman Basketball(1)(2)	30	1223	1415	1606	1797	1988
Freshman Football (1)(2)	50	1223	1415	1606	1797	1988

**ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Assistant Athletic Director	1700	2000	2300	2600	3000

Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory.

**SCHOOL FUNDED SPORT/SUPPORT POSITIONS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
SCHOOL FUNDED SPORT/SUPPORT	200	500	800	1100	1400

Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory.

**OTHER ACTIVITIES IN SENIOR HIGH SCHOOLS AND \*YPAS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Band Director	3670	4244	4817	5391	5964
Acad Comp Coordinator	2447	2829	3211	2594	3976
Asst Band Director (3)	1631	1886	2141	2396	2651
*Choral Director	1631	1886	2141	2396	2651
Newspaper Sponsor	1631	1886	2141	2396	2651
Yearbook Sponsor	1631	1886	2141	2396	2651
*Drama Sponsor	1631	1886	2141	2396	2651
Speech and Debate	1631	1886	2141	2396	2651
*Instrumental Band Dir	1631	1886	2141	2396	2651
*Instrumental Strings Dir	1631	1886	2141	2396	2651
Orchestra (Concert) Dir	1631	1886	2141	2396	2651
Quick Recall Sponsor	1631	1886	2141	2396	2651
**JV Quick Recall Sponsor	570				
**Future Problem Solving Sponsor	363				

Band Director: Out of County Band Camp \$80.00 per day, Maximum 7 days

**ATHLETIC AND RELATED ACTIVITIES IN MIDDLE SCHOOLS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
School Tech Coordinator	2039	2362	2676	2995	3313
Act/Athletic Director	1223	1415	1606	1797	1988
Activities Sponsor Athletic Director-addl.	408	471	535	599	663
Basketball (1)	1223	1415	1606	1797	1988
Acad Comp Coordinator	1223	1415	1606	1797	1988
Cheerleaders	816	943	1070	1198	1325
Drill Corps	408	471	535	599	663
Quick Recall	408	471	535	599	663
Future Problem Solving	408	471	535	599	663

**ACTIVITIES IN ELEMENTARY SCHOOLS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
School Tech Coordinator	1631	1886	2141	2396	2651

**EXTRA SERVICE RATES**

TITLE	DUTY	RATE
TUTORING	After school activities – not instruction (CERTIFIED ONLY)	\$13.26 per hour
CERTIFIED	Other Extra Service Duties	\$10.00 per hour
CERTIFIED	Stipend Pay - Example - \$25.00 selling tickets	\$10.00 per hour
CLASSIFIED: 1A -1B	Are to be paid their hourly rate and time and a half over 40 hours for any Extra Service performed.	Hourly + overtime
CLASSIFIED SUBSTITUTES	Clerical, Food Service, Custodian, Instructional Assistants, Bus Monitors	\$8.73 per hour

(1) Increment times 1.5 is paid to a person who coaches both teams.

(2) Increment is for teams which meet approved participation levels.

(3) Increment is for 100 or more members of marching band.

\*\* Paid by the Academic Competition Department and not subject to step increases

\* Positions are not subject to shared duty including those of head coaches.