

DATE:May 2, 2011

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

School Lyon County	Reviewed by	Gary W. Lawson	

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	x	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	×	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	n/a	T-63 (Interscholastic Survey Results)

II.	Status	
A.	х	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2010-2011 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) □Test 3 (Full and effective accommodation of interests and abilities)
E.	х	Other Recommendation and Comments:Although the responses on the T-3 form indicate that the standard established in test #3 for the provision of athletic opportunities is not being met, the schools continued documented efforts to address the interest in girls volleyball, shown on the student survey, makes compliance likely. In the benefits area, total athletic spending appears to be within acceptable parameters for provision of parity. Thanks for a good report.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> """) order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

 You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.

 When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Lyon County" <jeff.doom@lyon.kyschools.us> "Lyon County"<carroll.wadlington@lyon.kyschools.us> "Lyon County"<quin.sutton@lyon.kyschools.us> gkboomers@hotmail.com</quin.sutton@lyon.kyschools.us></carroll.wadlington@lyon.kyschools.us></jeff.doom@lyon.kyschools.us>
Subject:	Lyon County HS-Annual Title IX Report- Status Report
F	Property Property (Control of the Control of the Co

Send Email

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission</u>
<u>Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mall: dbilberry@khsaa.org

attachment; filename="Lyon County.doc"

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: Lyon County HS-Annual Title IX Report- Status Report

From: "Darren Bilberry, KHSAA" < dbilberry@khsaa.org>

Date: Thu, 5 May 2011 10:45:48 -0400 (EDT)

Attachment: Lyon County.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry **Assistant Commissioner** Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev.10/10 APR 11 2011

(To be submitted by April 15, 2011 along with other required forms)

Lyo <u>n Cou</u> (N	nty Hig ame of High School)	h School, <u>Eddyville</u>	(City) Kentucky
certifies to the Kentuck facts surrounding com following provisions i	y High School Athletic Association oliance with 20 U.S.C. Sections in accordance with records at t	that the following is 1681-1688, et. Seq. he school containe	an accurate and true representation of the (also known as Title IX). I certify the d in the permanent Title IX file, at least best of my knowledge have completed
Established a gende attachment if neces	r equity committee at the high schossary)	ool. (List committee	personnel and provide
Name	Address	Phone	Title
Jeff Doom	584 St. Rt. 730 W Eddyville, KY	270-388-4511	t., Principal, Student, Parent, Coach, Etc.) AD, Girls Basketball and softball Coach
Deanna Doom	584 St. Rt. 730 W Eddyville, KY	270-388-4511	Guidance Counselor
Jeff Embrey	478 Gregory Rd. Eddyville, KY	270-388-9056	Boys Basketball Coach
Royce Board	761 St. Rt. 1271, Kuttawa, KY	270-625-1828	Asst. AD, B/G Golf Coach
Allison West	347 Richmond Rd. Eddyville, KY	270-625-6511	Girls Student Athlete
Chris Ringstaff	108 Chestnut St., Eddyville, KY	270-388-2294	Boys Student Athlete
Amy Penn	880 St. Rt. 818, Eddyville, KY	270-388-5456	Parent
Bruce Lee	230 St. Rt. 93 N, Kuttawa, KY	270-388-4620	Parent
September 8, 2010 December 15, 2010 March 23, 2011	m of three meetings during the 20	10-2011 School year	on the following dates:
III. Designated the follo	wing person(s) as the Title IX coor	dinator for the schoo	<u> </u>
Name	Title	Addres	
Jeff Doom	AD, Coach, Teacher	584 St. Rt. 730 V	V 270-388-4511
IV. Designated the following	owing person(s) as the Title IX coo	Eddyville, KY	et e
Name	Title	Addre	
Jeff Doom	AD, Coach, Teacher	584 St. Rt. 730 V Eddyville, KY	
Corrective Action Plan. In addition to the above	information, the above referenced of the self-assessment audit; all o	of the boys' and girls	athletics program reflected in the complete permanent file relative to Title IX s, and other related materials.
Superintendent S	ignature School F	My Kas Board Chairpersons	N/ Signature
oupoi intendent o	(Send original copy to KHSAA - N	•	G



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	142	51.6%	98	44.3%
Row 2	BOYS	133	48.4%	123	55.7%
Row 3	Totals	275	100%	221	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 37

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature	anseile	adlenter	Date:	4-8-11	
		<u> </u>	Verification Code: 42860	0cc907223fed15eb913cc05270e5 2011-03-	_ .31.12:54:46



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	6	63	0	. 0	
Row 2	j.v.:	3	27	. 0	0	
Row 3	frosh:	1	8	0	0	Alphania de la companya de la compan
Row 4	total:	10	98	0	0	0.0%
BOYS Row 5	varsity:	6	70	. 0	. 0	
Row 6	j.v.:	4	46	0	0	
Row 7	frosh:	1	7	0	0	
Row 8	total:	11	123	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature: (anser Wadling - Date: 4-8-11



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Yes Volleyball	Yes Football
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	. No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

We have again tryed to begin a volleyball team for the girl athetes but when we have had informational meetings to begin a team we have not had enough to show up to begin a team. We have no feeder programs for either sport listed above. Our athletic finances are having a hard time supporting the current sports we now offer and it would be a financial burden to begin another sport at the present time.

Principal's Signature: 4-8-11



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	63	64.3%
Row 2	j.v.:	3	27	27.6%
Row 3	frosh:	1	8	8.2%
Row 4	total:		98	100%
Boys				
Row 5	varsity:	6	70	56.9%
Row 6	j.v.:	4	46	37.4%
Row 7	frosh:	1	7	5.7%
Row 8	total:		123	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	()	Wad linet	Date:	4-8-11
	-	()		

KHSAA Form 135 REV:10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and Supplies	Travel	Ne.	Awards	sp.r	Coaches (to ir supplem extended e dollar,	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditure	litures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	973	2500	161	0	300	0	9860	4 3	0	0	0	0
B basketball	1440	2500	0	0	200	0	10060	5 3	0	0	0	0
G softball	408	006	0	0	0	150	2563	2 2	0	0	0	0
B baseball	264	800	250	0	0	150	2563	2 2	0	0	0	0
G cross country	0	0	0	0	0	0	0	0 0	0	0	0	0
B cross country	0	0	0	0	0	0	0	0 0	0	O	0	0
G golf	200	514	0	0	0	0	329	2 2	0	0	0	0
B golf	200	1121	0	0	0	0	329	2 2	0	0	0	0
G soccer	280	600	420	0	200	0	5912	. 2 1	0	0	0	0
B soccer	152	600	354	Ō	200	0 -	5862	2 2	0	0	0	0
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
B swimming	0.	0	0	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date:

Verification Code: 42e65c887ef71a4b55d81870c42e378f2011-04-08 10:30:35

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 -- (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Travel	vel	AWE	Awards	Coachı (to suppleı ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expeni	Expenditures	Expenditures	litures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	200	743	150	0	0	150	329	2 1	0	0	0	0
B track	500	099	150	0	0 .	150	329	2 1	0	0	0	0
G tennis	200	009	0	0	100	0	329	2 1	0	0	0	0
B tennis	200	009	0	0	100	0	329	2 1	0	0	0	0
G volleyball	0	0	0	0	0	0	0	0 0	0	0	0	0
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	0	0	0	0	0	0	0	0 0	0	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
В	0	0	0	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. Cį

Gender		Expenditures	itures		Percentage		·
Boys		s	30,363		50.6%		
Girls		€9-	29,671		49.4%		
	Lotal:	€7	60,034		100%		
Principal's Signature:) S	4224	کهلی ۔	lent	***	Date:	8-7

Verification Code: f61b1f583f1adf3fd011229ee7cb69df 2011-04-06 10:15:44



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

en de entre de de entre de la companya de la compa		ADVANTAGE TO): _
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			х
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities and Services			X
Publicity			х
Support Services			Х
Housing and Dining			Х
Tutoring			×
Athletic Scholarships			Х

If an advantage/inequity is indi	cated, corrective	action should	be shown	on the
Corrective Action Plan, Form T	'-60. j		T.	
()	111	}	U o	()



2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲i
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

We continue to have more boys that play golf so more money is spent on them. We are teaching golf lessons in our PE classes to increase the interest level for the boy and girl athlete our more are down for both gender but this year we did not have enough gifts to field a ju girls soccer team. We are continually visiting our middle and high school to get are continually visiting our middle and high school to get not more numbers for our soccer program. Our girls coaches continue to out number the boys coaches with CDL and therefore more money is spent on travel for boys. The baseball team is the only sport that has a non CDL certified coach so those numbers will continue to get with CDL and therefore more money is spent on travel for boys. The baseball team is the only sport that has a non CDL certified coach so those numbers will continue to get when the passeball team is the only sport that has a non CDL certified coach so those numbers will coach that we use to help him feel needed. We are always looking for volunteer people that are more more to the number of years coached. Our school district gives a \$50.00 incentive per year to coaches up to 10 years of service. This salaries vary as new coaches are hired and others heroma lifeton.	SPECIFIC ITEM FOR	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF	ETION DATE OF
Our numbers are down for both gender but this year we did not have enough girls to field a ly gitls soccer team. We not have enough girls to field a ly gitls soccer team. We nore numbers for our soccer program. Our girls coaches continue to out number the boys coaches with CDL and therefore more more program. Our girls coaches continue to out number the boys coaches boys. The baseball team is the only sport that has a non CDL certified and more numbers will continue to get when we are more volunteer boy's basketball coach than we do girls. This individual is disabled and only helps out to keep busy. He is an unpaid coach that we use to help time feel needed. We are always looking for volunteer people that are more from their beach out to help film feel needed. We are always looking for volunteer people that are more roll or boys basketball coaches vs. girls basketball coaches is due to the number of years coached Our school district gives a \$50.00 incentive per year to coaches up to 10 years of service. This salaries vary as new coaches up to 10 years of service. This salaries vary as new coaches to the coaches	Equipment and Supplies	We continue to have more boys that play golf so more money is spent on them. We are teaching golf lessons in our PE classes to increase the interest level for the boy and curl athlete.	Start: July 15, Complete 2011 15, 2012	July
Our girls coaches continue to out number the boys coaches with CDL and therefore more money is spent on travel for boys. The baseball team is the only sport that has a non CDL certified coach so those numbers will continue to get We have one more volunteer boy's basketball coach than we do girls. This individual is disabled and only helps out to keep busy. He is an unpaid coach that we use to help him feet needed. We are always looking for volunteer people The differences in pay for boys basketball coaches vs. girls basketball coaches is due to the number of years coached. Our school district gives a \$50.00 incentive per year to coaches up to 10 years of service. This stalaries vary as vocured.	Opportunities	Our numbers are down for both gender but this year we did not have enough girls to fleld a Jv girls soccer team. We are continually visiting our middle and high school to get more numbers for our soccer program.		July,
We have one work of the we do girls. This individual is disabled and only helps out to keep busy. He is an unpaid coach that we use to help him feel needed. We are always looking for volunteer people that are more should be differences in pay for boys basketball coaches vs. girls basketball coaches is due to the number of years coached. Our school district gives a \$50.00 incentive per year to coaches up to 10 years of service. This stallers are hired and others harman lifelann.	Tfavel	Our girls coaches continue to out number the boys coaches with CDL and therefore more money is spent on travel for boys. The baseball team is the only sport that has a non CDL certified coach so those numbers will continue to get	August,	
The differences in pay for boys baseletball coaches vs. girls basketball coaches is due to the number of years coached. Our school district gives a \$50.00 incentive per year to coaches up to 10 years of service. This salaries vary as naw market are hired and others harman lifatum.	Coaching	We have one more volunteer boy's basketball coach than we do girls. This individual is disabled and only helps out to keep busy. He is an unpaid coach that we use to help him feel needed. We are always looking for volunteer people		12
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Principal's Signature:

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