

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 16, 2011

School Murray High School	Reviewed by Kathy Johnston

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

x	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

l <u>l.</u>	Status	
A.		2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: Errors noted on the T-1 form have been corrected and are on the enclosed attachment. Please place the corrected form in the Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.	х	According to the 2010-2011 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	х	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is outside the acceptable parameters both on a percentage and per athlete basis. This should be monitored by Administration and the Gender Equity Committee so as to avoid future disparity and to insure equity. Any action should be reflected on future Corrective Action Plans. Thank you.

F:\Forms\T65.doc

(EISAA)

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 1) (Column 2)		(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	225	49.6%	22(212	45.3 6 45.9%	
Row 2	BOYS	229	50.4%	247 350	54.7 341%	
Row 3	Totals	454	100%	488 462	100%	

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 22

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA_KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

member="T" and (ademail is not null and ademail <> "") order by school select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA_New_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA_Rew_email_checked_schools where KHSAA_Schools.id=KHSAA_New_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're réady to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Murray" <david.fields@murray.kyschools.us> "Murray"<teresa.speed@murray.kyschools.us> "Murray"<bob.rogers@murray.kyschools.us> kathy.johnston@bourbon.kyschools.us</bob.rogers@murray.kyschools.us></teresa.speed@murray.kyschools.us></david.fields@murray.kyschools.us>
Subject:	Murray 2010-2011 Title IX Annual Report Status Repor
	Send Email
Enclosed	please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report.</u> In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

attachment; filename="Murray Title IX.pdf"

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Email Messages (Page 11 of 15)

Date: Thu, 09 Jun 2011 11:38:09 -0400 From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org
Reply-to: dbilberry@khsaa.org

Subject: Murray 2010-2011 Title IX Annual Report Status Report

Attachment: Murray Title IX.pdf

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev 10/10

(To be submitted by April 15, 2011 along with other required forms)

Mur <u>ray</u>	News of Utals Outsell	High School, <u>Murray</u>	Kentucky
	Name of High School)		City)
facts surrounding cor following provisions	mpliance with 20 U.S.C. Se in accordance with recor	ections 1681-1688, et. Seq. rds at the school contained	an accurate and true representation of the (also known as Title IX). I certify the in the permanent Title IX file, at least best of my knowledge have completed
Established a geno attachment if nece		igh school. (List committee	personnel and provide
Name	Address	Phone (Sunt	Title ., Principal, Student, Parent, Coach, Etc.)
Teresa Speed	501 Doran Rd	270-293-8391	Principal Principal
Monica Evans	501 Doran Rd	270-753-5202	Bookkeeper/ Girls basketball coach(ast
Mark Boggess	501 Doran Rd	270-753-5202	Girls Track/Fottball Asst.
Lori Crouch	601 Lee St	270-753-9235	Parent
Sawyer Lawson	1709 Audobon Dr	270-759-5369	Student
Rechelle Turner	501 Doran Rd	270-753-5202	Girls Basketball
Jim Baurer	501 Doran Rd	270-753-5202	Boys Soccer
Judy Muehleman	208 S. 13th St	270-753-4363	Central Office
Chip Adams	1505 Dudley Dr	270-759-8578	Board Attorney
David Fields	501 Doran Rd	270-753-5202	A.D.
Lisa Carver	932 S. 12th St	270-753-0440	Parent
February 24, 2011 April 11, 2011 May 12, 2011			
III. Designated the fol	lowing person(s) as the Title	IX coordinator for the school	
Name	Title	Addres	
David fields	Athletic Director	501 Doran Rd	270-753-5202
IV. Designated the fo	ollowing person(s) as the Title	e IX coordinator for the distric	t:
Name	Title	Addres	ss Phone
David Fields	Athletic Director	501 Doran Rd	270-753-5202
Corrective Action Plan In addition to the above	n. ve information, the above refe es of the self-assessment au	erenced school maintains a c	athletics program reflected in the omplete permanent file relative to Title IX and other related materials.
/Wb.	SOUN		
Superintendent	-	chool Board Chairpersons' KHSAA - Maintain duplicate in Title IX	-



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program of Teams Currently Offered Participants Teams 2 Since the beginning the 2006		Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year		
GIRLS Row 1	varsity:	9	144	0	0	
Row 2	j.v.:	4	54	0	0	
Row 3	frosh:	2	23	1	15	
Row 4	total:	15	221	1	15	6.8%
BOYS Row 5	varsity:	9	183	0	0	
Row 6	j.v.:	4	59	0	0	
Row 7	frosh:	2	25	1	9	
Row 8	total:	15	267	1	9	3.4%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

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Principal's Signature:	Veren	peed	_Date:_	4/15/	1006
		u .			



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA FormT3 Rev.10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)	1111	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

According to the latest survey data(2009/2010), ther is NOT sufficient evidence to suggest a need for any new sports to be added at MHS.

Principal's Signature :	Veux read	Date:	4/15/2011



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	144	65.2%
Row 2	j.v.:	4	54	24.4%
Row 3	frosh:	2	23	10.4%
Row 4	total:		221	400%
Boys				
Row 5	varsity:	9	183	68.5%
Row 6	j.v.:	4	59	22.1%
Row 7	frosh:	2	25	9.4%
Row 8	total:		267	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Verenaed	Date:Y 5 20

KHSAA Form T35 REV.10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm Sup	Equipment and Supplies	Tra	Travei	Awi	Awards	Coaches (to in supplem extended e dollar. requ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities Improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	5400	3100	4200	0	0	601	15000	e e	0	0	0	0
B basketball	4189	3000	5130	0	0	270	16500	3 3	0	0	0	0
G softball	1900	3933	1475	2043	0	277	0008	3 2	0	1754	0	0
B baseball	900	3435	1975	2700	0	0	4000	3 2	0	2111	0	0
G cross country	0	0	741	0	73	0	1250	1 1	0	0	0	0
B cross country	0	0	740	0	73	0	1250	-	0	0	0	0
G golf	512	1938	419	0	0	0	950	1 1	0	0	0	0
B golf	550	1938	419	0	0	0	026	ļ. ļ.	0	0	0	0
G soccer	4142	5825	099	0	0	258	5000	3 2	0	0	0	0
B soccer	3652	4189	813	0	0	160	5000	5 2	0	0	0	0
G swimming	601	0	2216	0	0	0	1150	, 	0	0	0	0
B swimming	009	0	2140	0	0	0	1150	-	0	0	0	0
6 T T - 4 T	T	* 44 A A A A A A A	ı	,	7 A 11		The state of the s	Ban bloods	1-9-4 - 47 4	***************************************	فممسم مواكلت ليمك مديمه المسميم ممتناه منامل مطلوفه الماءة	T

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included jn the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature:

Date: 41/5 (20)

Verification Code: 4fddd505bf4c5b5ee861aa634932c91e 2011-04-15 10:41:08

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 -- (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	aT	Travel	Awē	Awards	Coach (to supple ex employi	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities Improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	expe	Expenditures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	2250	465	1811	0	210	o	1500	-	0	0	0	0
B track	2249	464	1811	0	209	0	1500	1 1	0	0	0	0
G tennis	583	0	122	0	0	65	2500	1 1	0	0	0	0
B tennis	683	0	122	0	0	65	2500	, -	0	0	0	0
G volleyball	1848	4140	1146	804	0	214	2000	2 3	0	0	0	0
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0
9	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	12456	17488	1147	3665	0	3699	25250	6 2	0	532	0	450
9	0	0	0	0	0	0	0	0 0	0	0	0	0
8	0	0	0	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ď

Gender	Expenditures	Percentage	
Boys	\$ 141,025		
Girls	\$ 920'88 \$	38.4%	
Total:	\$ 229,101	100%	
Principal's Signature:	eres of a	Date:	4/15/1201

Principal's Signature:

Verification Code: clb1cee407607e119267190f660d7cea 2011-04-15 10:40:59

Date: _



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		1 10 10 10 10 10 10 10 10 10 10 10 10 10	
Accommodation of Interest and Abilities		***	×
BENEFITS			
Equipment and Supplies			×
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			Х
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities	<u> </u>		
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			×
Housing and Dining			Х
Tutoring			×
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60. $\widehat{\ }$

Principal's Signature:	lento	_a_a Date:_	4/15	11051
• •	1)			

SCHOOL NAME_Murray

2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 'n
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

SPECIFIC ITEM FOR PLAN FOR SUGGESTED CHANGE CORRECTION/ IMPROVEMENT Continue to monitor, oversee, and train personnel as to the Red Book Requirements with Title IX. Hold an annual meeting with the club officers to ensure the requirements are being met. Send follow up checklist to club frameure and residents in many sports. The committee is going to examine and set characteristics for the School wide Hall of fame. We are currently gathering information from other latter of the school wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School wide Hall of fameure and the service of the School will report and the service of th
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Verification Code: 9554d73f97e0af5bd57erdcdde076843 2011-04-14 14:39:31

Principal′s Signature∑