

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 16, 2011

School	Nelson County High School	Reviewed by	Kathy Johnston
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

х	GE 19 (Annual Verification)	х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II. Status

l -	Glatus	
A.	х	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2010-2011 data, the school appears to be meeting the standards established in: □ Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending falls within the acceptable parameters on a percentage basis, and is only slightly outside the parameter on per athlete spending (\$642.00 per male compared to \$525.00 per female). Thank you.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email address, school as email name from KHSAA Schools, KHSAA. KHSAA new email checked schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbliberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where

KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject." box. When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
То:	"Nelson County" <bill.broaddus@nelson.kyschools.us> "Nelson County"<curt.haun@nelson.kyschools.us> "Nelson County"<anthony.orr@nelson.kyschools.us> kathy.johnston@bourbon.kyschools.us</anthony.orr@nelson.kyschools.us></curt.haun@nelson.kyschools.us></bill.broaddus@nelson.kyschools.us>
Subject:	Nelson County HS 2010-2011 Title IX Annual Report S
	Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

attachment; filename="Nelson County.doc"

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Date: Fri, 03 Jun 2011 12:15:23 -0400 From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: Nelson County HS 2010-2011 Title IX Annual Report Status Report

Attachment: Nelson County.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

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Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

APR 1 2 2011

The Nelson County High School, Bardstown, Kentucky

(Name of High School)

(City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

 Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name Address Phone Title

(Supt., Principal, Student, Parent, Coach, Etc.)

Penny Bradley 1070 Bloomfield Road 349-7010 Assistant Principal

Bill Broaddus 1070 Bloomfield Road 349-7010 Athletic Director

Jamie Egli 1070 Bloomfield Road 349-7010 Head Football Coach

Kelly Wood 1070 Bloomfield Road 349-7010 Head Girls' Basketball Coach and Boys' Golf Coach

David Sparrow 1070 Bloomfield Road 349-7010 Head Baseball Coach

John Rogers 1070 Bloomfield Road Volleyball and Softball Coach

Todd Payne 10707 Bloomfield Road Assistant Volleyball Coach

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

August 17, 2010		
October 26, 2010		,
April 12, 2010		

III. Designated the following person(s) as the Title IX coordinator for the school:

Table 1	<u> </u>		
Name	l itle	Address	Phone
Penny Bradley	Assistant Principal	1070 Bloomfield Road	349-7010

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Greg Hash	DPP	288 Wildcat Lane	349-7000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials?

Principal's Signature

Superintendent Signature

Dan Dan

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

20 /

Name	Address	Phone	Title
Mike Glass	1070 Bloomfield Road	349-7010	Girls' Soccer Coach
Don Campbell	1070 Bloomfield Road	349-7010	Head Tennis Coach
Lee Brothers	1070 Bloomfield Road	349-7010	Boys' Soccer Coach
Dan Bradley	1070 Bloomfield Road	349-7010	Track and Cross Country Coach
Jessica Sparrow	1070 Bloomfield Road	349-7010	Assistant Cross Country Coach
Paula Proctor	1070 Bloomfield Road	349-7010	Assistant Athletic Director
Ashley Gamlin	1070 Bloomfield Road	349-7010	Student
Dylan Beasley	1070 Bloomfield Road	349-7010	Student

2010-2011 **ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)**

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	734	51%	285	42%
Row 2	BOYS	708	49%	386	58%
Row 3	Totals	1442	100%	671	100%

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*Number of 8th grade students & below used in

Column 3 and Column 4 calculations:

36

- Determine the total number of girls enrolled, (place in Row 1, Column 1). 1) Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2. Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or guit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys. (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

Date: April 8, 2011



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	9	141	1	19	
Row 2	j.v.:	7	107	0	0	
Row 3	frosh:	3	37	0	0	and the man, and the profit
Row 4	total:	19	285	1	19	7%
BOYS Row 5	varsity:	10	180	2	18	
Row 6	j.v.:	7	137	0	0	
Row 7	frosh:	3	69	0	0	
Row 8	total:	20	386	2	18	5%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: Nex 8,2011



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No	No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature:

Date: NPCL 8, 2



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each
Row 1	vousits	9	4.44	Level
HOW I	varsity:	9	141	49%
Row 2	j.v.:	7	107	38%
Row 3	frosh:	3	37	13%
Row 4	total:		285	100%
Boys			or of the control of	
Row 5	varsity:	10	180	47%
Row 6	j.v.:	7	137	35%
Row 7	frosh:	3	69	18%
Row 8	total:		386	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3. Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: ND Cu 5, 2016

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) ŢO INCLUDE BOOSTER CLUB FUNDING 2010-2011



							Coaches	Coaches' salaries				
Sports	Equipn Sup	Equipment and Supplies	 FI	Travel	Awa	Awards	to ir supplem extended e dollar.	(to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	13024	0	5751	0	1027	0	18027	3/3	124	0	0	0
B basketball	11736	0	5470	0	1014	0	17663	4/3	123	. 0	0	0
G softball	919	3525	2292	0	250	465	7888	3/3	0	1000	0	0
B baseball	3061	3289	3534	14519	120	260	0056	3/3	0	0	0	0
G cross country	2452	0	1232	1232	375	0	5168	1/2	0	0	0	0
B cross country	2683	0	1634	0	488	0	4809	1/2	0	0	0	0
G golf	368	0	557	0	157	0	2201	1/1	0	0	0	0
B golf	590	0	975	0	89	0	4894	1/1	0	0	0	0
G soccer	557	12686	2760	7140	210	1970	6617	2/2	539	5831	0	0
B soccer	584	6782	2676	4269	271	1473	8492	2/2	225	0	0	0
G swimming	1075	0	2369	0	70	0	3860	1/1	0	0	0	0
B swimming	460	0	1015	0	30	0	1654	1/1	0	0	0	0
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10 H	1					-					

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions mast be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) ٧i

Principal's Signature:

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Tra	Travel	Awz	Awards	Coach (to supple ex employ	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	Publications sport-specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Ехре	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all leveis / # Teams for all levels	School	Booster	School	Booster
G track	1310	0	1154	0	383	0	7197	1.5/2	0	0	0	0
B track	1030	0	906	0	301	0	5840	1.5/2	0	0	0	0
G tennis	629	0	768	0	96	0	3047	1/2	0	0	0	0
B tennis	678	0	767	0	960	0	3046	1/2	0	0	0	0
G volleyball	2986	2119	2378	4875	1536	736	5941	3/3	0	0	0	0
B wrestling	0	1718	4813	1550	90	492	5615	2/1	0	0	0	0
G (list sport)												
B football	23032	16893	7845	9729	390	8585	35937	8/3	3110	0	0	0
G (list sport)												
B (list sport)							:					

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Gender	Expenditures	Percentage
Boys	\$247,988	62%
Girls	\$149,614	38% < >%
,	Total: \$397,602	100%

Principal's Signature:

Date:



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	1	ADVANTAGE TO	D:
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services		1.4.4	X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60,

Principal's Signature: Date: Date: Date: Principal's Signature:



2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF
The baseball team has an enclosed batting cage and locker room.	Enclose the batting cage and build a locker room for the softball team.	Began January 2011 Completion June 2011
We cannot host track meets because the track is not regulation size.	The track is being replaced with a regulation size track.	January 2011-August 2011
Football bleachers are a safety hazard.	The bleachers are being replaced.	January 2011-August 2011
-		

Principal's Signature: