

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 6, 2011

Status

X

E.

| School North Laurel High School | Reviewed by | Kathy Johnston | |
|---------------------------------|-------------|----------------|--|
|---------------------------------|-------------|----------------|--|

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| Х | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
|---|-------------------------------|----|----------------------------------------------------|
| Х | T-1 (Summary Program Chart 1) | х | T-36 (Budget Expenses) |
| х | T-2 (Summary Program Chart 2) | X. | T-41 (Checklist – Overall Interscholastic Program) |
| х | T-3 (Summary Program Chart 3) | × | T-60 (Corrective Action Plan) |
| х | T-4 (Summary Program Chart 4) | na | T-63 (Interscholastic Survey Results) |

| Α. | X | 2010– 2011 Forms are satisfactory and no further information or action is necessary at this time. |
|----|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| В. | | Errors have been noted with respect to the following forms: |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | x | According to the 2010-2011 data, the school appears to be meeting the standards established in: □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) |

F:\Forms\T65.doc

Other Recommendation and Comments: According to the data and responses

submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is within the acceptable parameters both on a percentage and per athlete basis. Thank you.

☑Test 3 (Full and effective accommodation of interests and abilities)

KHSAA Emailer

select ademail_as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school select superemail_as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject." box.

 When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

| From: | "Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org> |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| To: | "North Laurel" <jimmy.durham@laurel.kyschools.us> "North Laurel"<michael.black@laurel.kyschools.us> "North Laurel"<david.young@laurel.kyschools.us> Kathy.johnston@bourbon.kyschools.us</david.young@laurel.kyschools.us></michael.black@laurel.kyschools.us></jimmy.durham@laurel.kyschools.us> |
| Subject: | North Laurel HS-2010-2011 Title IX Status Report For / |
| | |

Send Email

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report.</u> In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="North Laurel.doc"

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Date: Mon, 16 May 2011 11:21:52 -0400

From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: North Laurel HS-2010-2011 Title IX Status Report For Annual

Report

Attachment: North Laurel.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

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Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

APR 2 0 2011

| | • | 3 . | • | , | w.n.coll |
|-----|--------------|-----------------------|--------|---|------------|
| The | NORTH LAUREL | High School, | LONDON | | , Kentucky |
| | | (Name of High School) | (City) | | |

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | | Address | Phone | Title |
|--------------------|--------------|-----------------------|------------------|-----------------------|
| | (Supt., Prin | cipal, Student, Parer | nt, Coach, Etc.) | |
| Jimmy Durham | NLHS | 862.4699 | | Athletic Director |
| Gina Sears | NLHS | 862.4699 | | Assistant Principal |
| Joe Schenkenfelder | LCBOE | 862.4600 | | Board Member |
| Darren McWhorter | NLHS | 862.4699 | | Head Baseball Coach |
| Shane Weaver | NLHS | 862.4699 | | Head Softball Coach |
| Karen Moore | NLHS | 862.4699 | | Head Girls Golf Coach |
| Bill Abner | NLHS | 862.4699 | , | Head Volleyball Coach |
| Glorianne Cordero | NLHS | 862.4699 | | Student Athlete |
| Johnny Ray Fugate | NLHS | 862.4699 | | Student Athlete |

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

| | 08.25.2010 |
|---|------------|
| | 12.15.2010 |
| Ī | 03.30.2011 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| | <u> </u> | | |
|--------------|-------------------|---------|----------|
| Name | Title | Address | Phone |
| Jimmy Durham | Athletic Director | NLHS | 862.4699 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone | | | |
|-------------|-----------------------|---------|----------|--|--|--|
| Randy Leger | Director of Athletics | LCBOE | 862,4600 | | | |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Principal's Signature

Superintendent Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Superintendent Signature

KISPA)

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) | |
|-------|---------|------------|--------------------------------------|------------------------------------------------------------------------------|-----------------------------------------|--|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation | |
| Row 1 | GIRLS | 677 | 51 | 187 | 47 | |
| Row 2 | BOYS | 644 | 49 | 209 | 53 | |
| Row 3 | Totals | 1321 | 100% | 396 | 100% | |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations; **39**

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: | J. Michael Black | Date: 4 | 15/11 |
|------------------------|------------------|---------|-------|
|------------------------|------------------|---------|-------|



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|-------------|----------|--------------------------------------------|---------------------------|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2006-2007 School Year | Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year |
| GIRLS Row 1 | varsity: | 8 | 113 | 0 | | |
| Row 2 | j.v.: | 4 | 52 | 0 | | |
| Row 3 | frosh: | 3 | 22 | 2 | 13 | |
| Row 4 | total: | 15 | 187 | 2 | 13 | .07 |
| BOYS Row 5 | varsity: | 8 | 119 | 0 | | |
| Row 6 | j.v.: | 4 | 56 | 0 | | |
| Row 7 | frosh: | 2 | 34 | 0 | | |
| Row 8 | total: | 14 | 209 | 0 | 0 | .00 |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

| | Principal's Signature: | J. Michael Black | Date: 4/15/11 |
|--|------------------------|------------------|---------------|
|--|------------------------|------------------|---------------|

KHSAA FormT3 Rev.10/10



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | BOYS (Yes / No) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport? | Yes | Yes |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team? | No | No |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team? | Yes | Yes |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes | Yes |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

There is a plan currently in place through the local private & public golf clubs to offer swim teams – however, logistics and scheduling is not a viable option. Currently, this is a summer club activity.

| | · | . / |
|-------------------------|-----------------------|----------|
| | 1 Mills 1 Dland | 11/2-/11 |
| Principal's Signature: | J. Michael Black Date | 4/15/11 |
| r micipai s olynature . | Date. | * 1 * 1 |



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|----------|--------------------|--------------|-------------------------------|
| | Team | Number of Teams | Number of | Percentage of |
| Girls | Levels | Currently Offered | Participants | Participants at Each Level |
| Row 1 | varsity: | 8 | 113 | 60 |
| Row 2 | j.v.: | 4 | 52 | 28 |
| Row 3 | frosh: | 3 | 22 | 12 |
| Row 4 | total: | Parametrial (1975) | 187 | 100% |
| Boys | 3 | | | |
| Row 5 | varsity: | 8 | 119 | 57 |
| Row 6 | j.v.: | 4 | 56 | 27 |
| Row 7 | frosh: | 2 | 34 | 16 |
| Row 8 | total: | Of the second of | 209 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: | J. Michael Black | Date: | 4/15/11 | |
|------------------------|------------------|-------|---------|--|
| | | | | |

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.10/10

| Sports | Equipm Sup | Equipment and Supplies | Тга | Travel | Aw | Awards | (to include supplemental and extended employme dollar amount required) | (to include supplemental and extended employment; dollar amount required) | Faci | Facilities improvements | Publications (if sport-specific) | ations specific |
|-----------------|---------------|---------------------------|--------------|----------|---------|--------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|--------|----------------------------|-------------------------------------|--------------------|
| | Expen | Expenditures | Expenditures | ditures | Expen | Expenditures | Expen | Expenditures | Expen | Expenditures | Expenditures | litures |
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels / | School | Booster | School | Booster |
| | | | | | | | | levels / # Teams for all levels | | | | |
| G basketball | 4119.63 | 1738.91 | 3485.00 | 1048.15 | 517.00 | 599.25 | 21800 | 4/3 | | | 1000.00 | |
| B basketball | 7933.76 | | 13586.00 | | 4349.49 | | 21800 | 4/3 | | | | |
| G softball | 4507.80 | 10521.08 | 6259.96 | 15962.47 | 116.72 | 636.16 | 13000 | 3/2 | | | | 815.11 |
| B baseball | 6929.97 | 1517.00 | 7191.00 | 7294.42 | | 347.16 | 13000 | 3/2 | | | | 1741.05 |
| G cross country | 1200.00 | | 393.00 | | 177.50 | | 3200 | 2/1 | 500.00 | | | |
| B cross country | 200.00 | | 458.00 | | 177.50 | | 3200 | 2/1 | | | | |
| G golf | 1040.00 | | 717.30 | | 14.00 | | 3200 | 2/1 | | | | : |
| B golf | 812.00 | 2158.00 | 850.00 | 1144.00 | | 648.00 | 3200 | 2/1 | | 68.90 | | |
| G soccer | 1000.00 | 3151.98 | 1754.00 | 5165.42 | 290.56 | 3104.66 | 7500 | 3/1 | 500.00 | 111.44 | | |
| B soccer | 437.00 | | 1380.00 | | 290.76 | | 7500 | 3/1 | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs — Reference KHSAA Bylaw 27)

Ņ

Principal's Signature: J. Michael Black Date:



2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 – (Form T36) TO INCLUDE BOOSTER CLUB FUNDING

| Equipment and supplies Expenditures School Boost 1389.35 1389.35 1479.12 4100.00 | nt and les Booster | Travel Expenditures School Boot 1512.48 1512.48 1512.48 2250.30 | ditures Booster | Awa Expen School 235.00 235.00 235.00 394.00 367.00 | Awards Expenditures hool Booster .00 .00 .00 | Coache (to l supplee ext employr amoun Expe School 3200 3200 3200 3200 | Coaches' salaries (to include supplemental and extended employment; dollar amount required) Expenditures chool # Coaches for all levels / # Teams for all levels 3200 2/1 3200 2/1 3200 2/1 3200 3/3 | Expen 2000.00 1350.00 350.00 | Facilities improvements Expenditures chool Booster 50.00 0.00 | |
|----------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------|------------------|--------------------------------------------------------------------------|---------------------------------------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------------------------------------|---------|
| i | | 1512.48 1512.48 850.00 | | 235.00 235.00 394.00 | | 3200 3200 3200 | leams for all levels 2/1 2/1 2/1 | 2000.00 | | |
| σ | | 850.00 | | 394.00 | | 3200 | 2/1 | 1350.00 | | |
| 12 | | 850.00 | | 367.00 | | 3200 | 2/1 | 350.00 | | |
| .00 | | 2250.30 | | 486.45 | | 7500 | 3/3 | 2200.00 | | 1000.00 |
| 12475.83 470 | 4704.08 | 2818.00 | 4991.89 | | 4459.78 | 33800 | 7/3 | | | |
| | | | | | | | | | | |
| | | | : | | | | | | | |
| | | | | | | | | | | |

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Ņ Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| 100 c | Total: \$-338,735.66 | Girls \$ 156,6 | Boys \$184,046.00 | Gender Expend |
|-------|----------------------|----------------|-------------------|---------------|
| | • | 156,689.66 | 46.00 | Expenditures |
| | 100% | 46 63 | 54 88 J | Percentage |

Principal's Signature:

1. M. charl Horack

Date:

1



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| | | ADVANTAGE TO | * |
|-----------------------------------------|-------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Areas of Compliance: | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | Property of the California | in the second se |
| Accommodation of Interest and Abilities | | | X |
| BENEFITS | | | Milater State (1997) |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice | | | X |
| and Competitive Facilities | | | |
| Medical and Training Facilities | | | X |
| and Services | | | <u></u> |
| Publicity | | | X |
| Support Services | | | X |
| Housing and Dining | | | X |
| Tutoring | | | X |
| Athletic Scholarships | | | X |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

| | • | | \$ | ſ |
|------------------------|-------------------|-----------------|-----|-------|
| | J. Muchael Polach | | 116 | /11 |
| Principal's Signature: | J. Manales | Date: <i></i> / | | / 1 7 |
| | | | | |

SCHOOL NAME NORTH LAUREL



DIRECTIONS

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- Ņ encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

| Principal's Signature: J. Michael Black | | | MONITOR BOOSTER CLUB SPENDING AMOUNTS CHEC | CONTINUE TO MONITOR UNIFORM ROTATIONS FOI | INCREASE THE NUMBER OF FEMALE PARTICIPANTSA AND OPPORTUNITIES | COLUMN 1 SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT |
|-----------------------------------------|--|--|-------------------------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------|
| Date: | | | CHECK BOOSTER CLUB FUNDING – RECEIPTS AND EXPENDITURES THROUGH RED BOOK | FOLLOW PLAN SET UP BY PRINCIPAL AND ATHLETIC DIRECTOR | PUBLISH AND PROMOTE ALL FEMALE SPORTS AND OPPORTUNITIES | COLUMN 2 PLAN FOR SUGGESTED CHANGE |
| 4/15/11 | | | JULY 1 2010 – JUNE 30 2011 | JULY 1 2010 JUNE 30 2011 | SPRING FOR FALL SPORTS FALL FOR WINTER AND SPRING SPORTS | COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |