

### **KHSAA TITLE IX** ANNUAL REPORT SUBMISSION **STATUS REPORT** 2010-2011

KHSAA Form T65 Revised 3/2011

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: June 30, 2011

School Ryle	Reviewed by Gordon Bocock	

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

### I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	x	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	x	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II.	Status	
A.	<b>x</b> .	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in:  □ Test 1 (Athletic participation is proportionate to enrollment)  □ Test 2 (History and continuing practice of program expansion)  □ Test 3 (Full and effective accommodation of interests and abilities)
E.	х	Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standard of Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending falls within the acceptable parameters both on a percentage and per athlete basis. Thank you.

F:\Forms\T65.doc

### KHSAA Emailer

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select prinemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND

member="T" and (prinemail s not null and superemail <> "") order by school

member="T" and (superemail is not null and prinemail <> "") order by school

select superemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where

KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND

member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear. You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.
When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	Darren Bilberry <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Ryle" <james.demler@boone.kyschools.us> "Ryle"<matthew.turner@boone.kyschools.us> "Ryle"<randy.poe@boone.kyschools.us></randy.poe@boone.kyschools.us></matthew.turner@boone.kyschools.us></james.demler@boone.kyschools.us>
Subject:	Ryle HS 2010-2011 Title IX Annual Report Status Rer
	Send Email

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="Ryle.doc"

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# Copy: Ryle HS 2010-2011 Title IX Annual Report Status Report

1 message

Darren Bilberry <a href="mailto:color:blue;">dbilberry@khsaa.org</a>
To: Darren Bilberry <a href="mailto:color:blue;">dbilberry@khsaa.org</a>

Thu, Jul 14, 2011 at 11:06 AM

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX</u> <u>Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

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Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- <u>859-299-5472</u> Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org

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### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

APR 11 2010

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		4			Kentucky		_			
			f High School)				City)	_		
			High School							
			surrounding co							
			following pro							
he permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:										
to the b	est of m	y knowle	age nave com	pieted tr	ne following	tasks:				
		gender ed f necessa	quity committee	at the h	igh school. <b>(l</b>	_ist com	mittee per	sonnel	and provi	de
Nar	ne		Address	1	Phone		Title	e	·	
			****			(Su	ot., Principa	, Studen	t, Parent, Cr	oach, Etc.)
(See At	tached D	ocument)								
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			of three meeting	gs during	ine 2010-20	TI SCHOOL	n year on t	ne tollov	ving dates:	
(See A	itacned .	Document	9							
										<u></u>
III. Desi			ng person(s) as		IX coordinat					
T 17	Name		Tit		10270	Addres		050.05	Phone	
James R	R. Demler		Athletic Direct	or	10379 41091	US 42 (	Jnion, KY	859-38	34-5311	
N/ D	_ :	41 <b>6</b> -112			157					
IV. Des			ing person(s) as					<del></del>		
17 11	Name		Tit			Addres			Phone	
Kathy	Ruetma	n	District Title Coordinator	IX	8330 ( KY 41	JS 42 FI 042	orence,	859-2	83-1003	
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(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

### **Student Activity Committee**

### **Dates of meetings:**

November 10, 2010

December 8, 2010

February 9, 2011

The following are members if the Student Activity Committee:

Dana Ogden- teacher

Robyn Bain- teacher

Josh Tubbs- teacher

Bill Turner- teacher

Brain Schefold- teacher

Eric Blankenship-teacher

John Horton- teacher

Stephen Collins- teacher

Caleb Lonkard- student

Ronnie Lonkard- parent

Jim Demler- Activities/Athletic Director

If you need to contact any of the above, please use the following address:

Larry A. Ryle High School

10379 US 42

Union, KY 41091

Phone- (859) 384-5300

Fax- (859) 384-5335

## (KISOA)

## 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	760	48%	296	39% 31.9
Row 2	BOYS	814	52%	498	61% (3.
Row 3	Totals	1574	100%	794	100%

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ı	11341		•

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4

calculations: 126

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	the	function (	C	Date:	3/21/	ĺ



# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	9	132	0	0	
Row 2	j.v.:	8	133	0 .	0	
Row 3	frosh:	3	31	0	0	
Row 4	total:	20	296	0	0	0%
BOYS Row 5	varsity:	10	193	0	0	
Row 6	j.v.:	10	192	0	0	
Row 7	frosh:	4	113	0	0	
Row 8	total:	24	498	0	0	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Must C	Carrier Carrie	Date:	3/21/11	





# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

### **Participation Opportunities Test Three Full Accommodation**

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO	NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	NO	NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO	NO
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature	tuffer	Date:	3/21/11
	/ /		



### 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	132	44.6%
Row 2	j.v.:	8	133	44.9%
Row 3	frosh:	3	31	10.5%
Row 4	total:	20	296	100%
Boys	<u> </u>			
Row 5	varsity:	10	193	38.8%
Row 6	j.v.;	10	192	38.5%
Row 7	frosh:	4	113	22.7%
Row 8	total:	24	498	5 5100% E

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Ma	f = (.	- Comment	_Date:_	3/	21/	10
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# 2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 —(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and Supplies	E.T.	Travel	Awa	Awards	Coaches (to in supplem extended e dollar in reques	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	#Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	7962	200	3856	0	820	0	19300	3/3	0	0	500	0
B basketball	3551	200	1612	0	175	0	19300	3/3	0	0	500	0
G softball	1368	200	4138	0	630	0	9300	2/2	900	200	0	0
B baseball	2418	800	1610	0	378	0	0006	3/3	3000	009	0	0
G cross country	217	200	0	0	420	0	3600	1/1	009	0	50	0
B cross country	217	200	0	0	420	0	3600	1/1	009	0	50	0
G golf	955	200	0	0	420	0	3600	1/1	0	0	50	0
B golf	292	200	0	0	420	0	3600	1/1	0	0	50	0
G soccer	5926	800	6540	0	431	0	0006	3/3	909	. 0	50	0
B soccer	3967	2500	3489	0	544	0	0006	3/3	009	0	50	0
G swimming	1603	200	928	0	273	250	4050	2/2	0	0	0	0
B swimming	1603	200	928	0	273	0	4050	2/2	0	0	0	0
4 Table control and T.S. and T	25 T 25 25	1 36 on the	2010 2011	#0000 x000	Line by April 1	5 2011 of o	ay loodoo dor	or chould refle	latat adt too	moniae enan	to paparing +	f to postoct

Total expenditures on 1-35 and 1-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monles spent (rounded on to hearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) ۲i

Principal's Signature:

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# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



Sports	Equipm	Equipment and supplies	Tra	Travel	Awa	Awards	Coach (to supple ex ex ex amoun	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Public (if sport-	Publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Ехре	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for	School	Booster	School	Booster
G track	4688	200	240	0	469	0	0006	3/3	213	0	0	0
B track	4688	200	240	0	469	0	0006	3/3	213	0	0	0
G tennis	415	200	0	0	175	0	2700	1/1	0	0	0	0
B tennis	629	200	320	0	772	0	2700	1/1	0	0	0	0
G volleyball	3224	200	4142	0	418	0	9700	3/3	0	0	50	0
B wrestling	1958	200	4006	0	928	0	0066	2/2	0	0	0	0
G (list sport)												
B football	20325	8843	7133	0	1050	1000	50850	9/3	600	0	50	0
G (list sport)	-											
B (list sport)												
- Andrews - Andr												

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem ٥i

Gender	Expenditures	Percentage
Boys	\$ 206,396	62%
Girls	\$ 128,896	38%
Total:	\$ 335,292	100%

Principal's Signature. \_



### 2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	<i>I</i>	ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			art 1860 o
Accommodation of Interest and Abilities			X
BENEFITS		A STATE OF THE STA	
Equipment and Supplies			X
Scheduling of Games and Practice Time			х
Travel and Per Diem Allowances			Х
Coaching			x
Locker Rooms, Practice		49.44	X
and Competitive Facilities		· vatile	****
Medical and Training Facilities and Services			X
Publicity			X
Support Services		- 14	X
Housing and Dining			NA
Tutoring		· · · · · · · · · · · · · · · · · · ·	X
Athletic Scholarships			NA

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:_	May 2-1. 7	Date:	3/21/4
nt and a second	/		

SCHOOL NAME



# 2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April

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COLUMNIA		STADE DATE AND COMBLETION DATE OF
SPECIFIC ITEM FOR	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF
CORRECTION/ IMPROVEMENT		CORRECTIVE ACTION
Upgrade Baseball and Softball Scoreboards	Replace existing scoreboards and update with new technology.	Spring 2011- Spring 2012
Add an additional practice location for all athletes.	Formulate a plan to add a multi-purpose facility somewhere on campus to facilitate training needs of	Spring 2011- Spring 2013
	students all year long.	
Add a JV golf team for girls	Take a survey and extend an invitation to participate in girls' golf. Formulate a JV golf team if enough interest.	Fall 2011-12
		2
		Administration
Principal's Signature:	/_ Commonwell Date:	3/21/11
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