

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 25, 2011

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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
х	T-1 (Summary Program Chart 1)	х	T-36 (Budget Expenses)
х	T-2 (Summary Program Chart 2)	x	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

11.	Status	
A.	x.	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in: □ Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) ☑ Test 3 (Full and effective accommodation of interests and abilities)
E	x	Other Recommendation and Comments: According to the data and responses submitted, the school is currently meeting the standard established for Test 3 regarding the provision of athletic opportunities. In the area of benefits, total athletic spending is well outside the acceptable parameters both on a percentage and per athlete basis. Attention and possible explanation to this was indicated on the Corrective Action Plan, however, further monitoring by the Gender Equity Committee would be recommended so that this disparity does not occur over a 2-year period.

F:\Forms\T65.doc

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA_KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA_KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA_KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

 You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.

 When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>	
То:	"South Oldham" <mitchell.irvin@oldham.kyschools.us> "South Oldham"<paul.upchurch@oldham.kyschools.us> kathy.johnston@bourbon.kyschools.us</paul.upchurch@oldham.kyschools.us></mitchell.irvin@oldham.kyschools.us>	
Subject	South Oldham Annual Title IX Report- Status Report	

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission</u>
Report. In addition, you may find an attachment with corrected copies of the forms submitted by

Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

attachment; filename="south oldham.doc" `

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: South Oldham Annual Title IX Report- Status Report

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Wed, 4 May 2011 11:20:07 -0400 (EDT)

Attachment: south oldham.doc

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status</u> Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

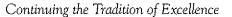
Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org





APR 1 4 2011

April 12, 2011

Mr. Darren Bilberry Mr. Michael Barren Kentucky High School Athletic Association 2280 Executive Drive Lexington, KY 40505

RE: South Oldham High School Title IX Compliance Report

North Oldham High School Title IX Compliance Report

Dear Mr. Bilberry and Mr. Barren:

Please find enclosed the Title IX Compliance Reports for South Oldham High School and North Oldham High School.

Please do not hesitate to contact me should you have any questions.

Very truly yours,

Anne Courtney Coorsign

General Counsel





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

Sou <u>th Oldhar</u>		School, _	Crestwood	
certifies to the Kentucky H facts surrounding complia following provisions in a one copy of which must	nce with 20 U.S.C. Sections 16 accordance with records at the	381-1688. e school	llowing is a , et. Seq. contained	City) an accurate and true representation of the (also known as Title IX). I certify the d in the permanent Title IX file, at least best of my knowledge have completed
the following tasks: I. Established a gender ed	quity committee at the high schoo	ol. (List co	ommittee ı	personnel and provide
attachment if necessa		•	•	• • • • • • • • • • • • • • • • • • • •
Name	Address	Phone	(Supt.	Title ., Principal, Student, Parent, Coach, Etc.)
Mitchell F. Irvin	6614 Ashbrooke Dr., Pewee Valley, KY	502-24	1-3815	Athletic Dirctor
Frank Wright	1911 Woodboro Rd., Crestwood, KY	502-93	30-1918	Head Girls Basketball Coach
Steve Simpson	7107 Jonathon Ct., Crestwood, KY	502-24	1-2198	Head Boys Basketball Coach
Cy Tucker	- 5813 Renada Dr., Crestwood, KY	502-52	23-1185	Head Girls Soccer Coach
Kenneth Burke	- 9512 Applewood Circle, Crestwood, Ky	502-47	73-7466	Head Boys Soccer Coach
Erik Huber	6526 Dunniea Dr., Pewee Valley, KY	502-41	12-0730	Head Softball Coach
Stephen Carter	- 40056 4009 Stony Brook Dr., Louisville, KY	502-54	11-9366	Head Baseball Coach
Tim Kollenberg	- 40200 8606 Williowrubn Ct., Pewee Valley, KY	502-24	11-3158	Parent
Cody Kolienberg	- 40056 8606 Willowrubn Ct., Pewee Valley, KY		11-3158	Student Athlete
Sherry Fields	7901 Rollington Rd., Pewee Valley, KY		11-9815	Parent
Emma Fields	7901 Rollington Rd., Pewee Valley, KY		11-9815	Student Athlete
Limite Lielda	- ANNER			Ottober 1 to the Co
II. Scheduled a minimum of September 15, 2010 December 1, 2010 March 15, 2011	of three meetings during the 2010)-2011 sc	hool year o	on the following dates:
III Decianated the following	ng person(s) as the Title IX coord	inator for	the school:	
Name	Title	mator to	Addres	
Mitchell F. Irvin	Athletic Director	6614 A	shbrooke l	
	ng person(s) as the Title IX coord	Pewee	Valley, KY	γ ΄
Name	Title	diriator ro	Addres	ss Phone
ļ	OCBE Legal Counsel	DO Po	x 218, Buc	
Anne Coorssen	OCBE Legal Courise	KY 40		Miet, 302-241-3300
Corrective Action Plan. In addition to the above inf	-	school ma	intains a c	
Mengliff	ful		130/1	// 20 //
Principal's Signature		•	Date	
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Superintendent Sign	nature School BC			' Signature school folder)

(CISEA)

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	555	49.3%	309	44.0%
Row 2	BOYS	570	50.7%	394	56.0%
Row 3	Totals	1125	100%	703	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 39

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	k)	orende		z N	eil	n	Date:_	3	<u> [30</u>]	<u> </u>		
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2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	10	195	0	0	
Row 2	j.v.:	6	93	0	0	
Row 3	frosh:	2	21	0	0	
Row 4	total:	18	309	0	0	0.0%
BOYS Row 5	varsity:	11	232	1	18	
Row 6	j.v.:	7	137	1	22	
Row 7	frosh:	2	25	0	0	
Row 8	total:	20	394	2	40	10.2%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 3/30/11



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)		(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	A A A A parameter of the second of the secon	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :	Dall)Date:	3/30/11	
	- /			



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

].	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	195	63.1%
Row 2	j.v.:	6	93	30.1%
Row 3	frosh:	2	21	6.8%
Row 4	total:		309	100%
Boys	***************************************			
Row 5	varsity:	11	232	58.9%
Row 6	j.v.:	7	137	34.8%
Row 7	frosh:	2	25	6.3%
Row 8	total:		394	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row-7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:

Date:

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



Sports	Equipm	Equipment and Supplies	Ē	Trave	Awards	sp.i	Coaches (to in supplemented electronded el	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facil	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditu	ditures	Expenditures	ditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	9767	0	5119	0	631	0	21715	5 3	0	0	0	0
B basketball	12714	0	9114	0	1105	0	23367	4 3	0	0	0	0
G softball	8212	0	2972	Ð	237	0	6419	3 2	0	0	0	0
B baseball	17458	o	5572	0	280	0	6898	3	0	0	0	0
G cross country	3005	0	2153	0	3309	0	2511	3 4	0	0	0	0
B cross country	3005	0	2153	0	3309	0	2511	_ت	0	0	0	0
G golf	360	0	161	0	217	0	2155	-	0	0	0	0
Bgolf	2610	0	0	0	949	0	3753	2 1	0	0	0	0
G soccer	8956	0	4712	0	3173	0	7396	2 2	0	0	0	0
B soccer	8910	0.	2110	0	2949	0	8473	3 2	0	0	0	0
G swimming	1787	0	267	0	1276	0	3167	2 1	0	O	0	0
B swimming	1787	0	267	0	1276	0	3167	C3	O	0	0	0
202-200		***************************************	7700		* 3. V 1	3. 600 3.	2, (2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2	15 - 1 - 1 - 1 - 2	3-1-1 -31 315		And the Contract of the Contract	1

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributings must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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Principal's Signature:

Date:

Verification Code: 8707e360072cbe5d96031dba058bdd08 2011-03-28 14:41:54

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm	Equipment and supplies	Travel	vel	Awards	sp.i	Coaché (to supplei ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Facil	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expenditures	ditures	Expen	Expenditures	Expe	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	1671	0	230	0	585	0	3574	2 1	Ð	0	0	0
B track	1671	0	230	0	585	0	3574	2 1	0	0	0	0
G tennis	3904	0	922	0	202	0	2461	2 2	0 .	0	0	0
B tennis	1287	0	121	0	332	0	2452	2 2	0	0	0	0
G volleyball	676	0	2423	0	749	0	9315	3 3	0	0	0	0
B wrestling	17867	0	6392	0	1620	0	5435	2 2	0	0	0	0
∵ 	9866	0	1306	0	1928	0	2930	2 2	0	0	0	0
B football	17668	0	14303	0	2059	0	39889	8	0	0	0	0
O	0	0	0	0	0	0	0	0 0	0	0 .	0	0
m	19948	0	485	0	350	0	3000	3 2	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. κi

ercentage	64.8%	35.2%	0
Expenditures	\$ 263,055 64	\$ 142,724 35	\$ 405,779
Gender	Boys	Girls	Total:

Principal's Signature:

Date: 3/3

Verification Code: e6d324act9ec86170f6f427907fbcd9e 2011-03-28 14:41:54



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			×
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			X
Support Services			Х
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, c	corrective action should be shown on the
Corrective Action Plan, Form T-60.	, 4

Principal's Signature:



2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

COLUMNI	GOLUMN 2	COLUMNS
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Renivate Main Girls Locker room in the SOHS Gym	Repalce currently carpet with new flooring, paint entire locker room, and add another white earse board	Start: June Complete: 2011 August 1, 2011
Possbily add sport of Bowling if adopted by KHSAA per SOHS Survey.	Add Boys or Girts(Both) Bowling teams for 2011-12 school yearif Bowling Alley can be found.	Start: Winter of Complete: 2011 Ongoing
Skewed dollars spent per male/female for 2009-10 school year.	should self correct when using 2010-11 numbers next year in the report. Numbers were skewed with adding a new male sport—Boys Lacrosse which cost around \$25,000 to begin.	Start: 2010-11 Complete: ongoing
	, control of the cont	

Verification Code: 66et2bc5tdc8dda29bc2210314a4c4ac 2011-03-30 13:05:35

Principal's Signature: 🗘