



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2010-2011**

KHSAA
Form T65
Revised
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 22, 2011

School	University Heights	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	n/a	T-63 (Interscholastic Survey Results)

II. Status

A.		2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms: Errors found on the T-36 form are corrected on the attachment. <u>Please place corrected data in the schools' Title IX file.</u>
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: The data, calculations, and responses submitted indicate that the standard established in test #1 for provision of athletic opportunities is currently being met. The schools documented steps taken to implement a cross country program in the fall of 2011 makes compliance with test #3 also likely. In the benefits area, the data as corrected on the T-36 form, indicates that athletic spending currently favors the male athletes. This spending should be monitored in relation to provision of equitable benefits. <u>School officials are reminded that the K.H.S.A.A. requests that each schools G.E.R.C. have student representatives.</u> The current corrective action plan appears to be appropriate.



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)	# Coaches for all levels / # Teams for all levels	Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster
G track												
B track												
G tennis	\$711	N/A	\$166	N/A	\$0	N/A	\$1,250	1/1	\$642	N/A	N/A	N/A
B tennis	\$711	N/A	\$166	N/A	\$0	N/A	\$1,250	1/1	\$642	N/A	N/A	N/A
G volleyball	\$5,142	N/A	\$0	N/A	\$100	N/A	\$1,500	2/2	\$10,500	N/A	N/A	N/A
B wrestling	\$4,351	N/A	\$0	N/A	\$185	N/A	\$1,500	2/2	\$1,541	N/A	N/A	N/A
G (list sport)												
B football												
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$82,200	49%
Girls	\$69,265	46%
Total:	\$151,465	100%

45% (657)
55% (462)

Ann Yum

Date: 4/14/11

Principal's Signature:

KHSAA Emailer

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select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
```

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"University Heights" <dweaver@uha-ky.org> "University Heights" <pnunn@uha-ky.org> gkboomers@hotmail.com
Subject:	University Heights HS-Title IX Annual Report- Status R
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- attachment; filename="University Heights.doc"

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Subject: Copy: University Heights HS-Title IX Annual Report- Status Report
From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Date: Fri, 29 Apr 2011 10:37:00 -0400 (EDT)

Attachment: University Heights.doc

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail: dbilberry@khsaa.org

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemail is not null and prinemail <> "") order by school

select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (superemail is not null and superemail <> "") order by school

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- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"University Heights" <dweaver@uha-ky.org> "University Heights" <pnnun@uha-ky.org> gkboomers@hotmail.com
Subject:	University Heights- Title IX Annual Report - Corrected F
<input type="button" value="Send Email"/>	
<p>This is a corrected Form T-36 Actual Expenditures Program Comparisons that we received with your 2010-2011 Annual Title IX Report. Please place this in your permanent Title IX files.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- **attachment; filename="20110429104259396.pdf"**

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To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: University Heights- Title IX Annual Report - Corrected Form T-36

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Fri, 29 Apr 2011 10:43:05 -0400 (EDT)

Attachment: 20110429104259396.pdf

This is a corrected Form T-36 Actual Expenditures Program Comparisons that we received with your 2010-2011 Annual Title IX Report. Please place this in your permanent Title IX files.

Darren Bilberry

Assistant Commissioner

Kentucky High School Athletic Association

Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2011 along with other required forms)

KHSAA Form GE19
Rev. 10/10

APR 18 2011

The University Heights Academy High School, Hopkinsville, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
See attached sheet			

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

9/15/2010
3/25/2011
4/14/2011

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tammy Staley	Director of Admissions	224 Edgemont Dr. Hop, KY	270-885-1740

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tammy Staley	Director of Admissions	224 Edgemont Dr. Hop, KY	270-885-1740

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Sam Nunn 4/14/ 2011
 Principal's Signature Date

Sam Nunn Terri R. Cooper
 Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2010-2011 University Heights Academy Title IX Committee Roster									
Title	First	Last	Address	City	ST	Zip	Phone	Sport	Designation
Coach	Chuck	Allen	204 Browning Pl.	Hopkinsville	KY	42240	348-2365	Golf	Coach/Golf
Mrs.	Tracie	Atwood	6415 Cadiz Rd.	Hopkinsville	KY	42240	889-9370		Faculty/Parent
Mrs.	Becky	Bradley	402 S. Sheridan Drive	Hopkinsville	KY	42240	886-5419		Faculty/Parent
Admin	Marvin	Denison	401 Blane Drive	Hopkinsville	KY	42240	886-9255		Admin
Mr.	Chris	Hamby	117 Pemberton Pl.	Hopkinsville	KY	42240	889-5659		Coach/Parent
Coach	Faye	Hendricks	508 Sheffield Rd.	Hopkinsville	KY	42240	348-6227	Volleyball	Coach/Volleyball
Coach	Derrick	Hickman	153 Old Madisonville Rd.	Crofton	KY	42217	484-0695	Girls Basketball	Coach/girls basketball
Coach	T.J.	Hollowell	1407 Aspen Dr.	Hopkinsville	KY	42240	305-9274	Coach/MS boys basketball	Coach/Parent/AL
Coach	Terry	Hudson	Apartment #26	Hopkinsville	KY	42240	707-9804	Softball	Coach/softball
Mrs.	Elizabeth	Joyce	502 Sheffield Rd.	Hopkinsville	KY	42240	885-1316		Booster/Parent
Coach	Justin	Kerr	520 Linda Dr.	Hopkinsville	KY	42240	794-0894	Coach/boys basketball	Coach
Coach	Tony	Kirves	2970 Gilkey Lane	Hopkinsville	KY	42240	886-7369	Girls Soccer	Coach/Parent
Coach	Jim	Lancaster	214 Fairfax Ave.	Hopkinsville	KY	42240	886-5255	Wrestling	Coach/wrestling Parent
Coach	Alex	Matson	511 Country Club Lane	Hopkinsville	KY	42240	886-0533	Wrestling	Coach/Parent
Coach	Randy	McCoy	41 Laurel Cove Rd.	Hopkinsville	KY	42240	606-794-1993	Boys Basketball	Coach
Coach	Scott	Meredith	360 Camelot Dr.	Cadiz	KY	42211	522-3407		Coach/Parent
Coach	Stephanie	Meredith	360 Camelot Dr.	Cadiz	KY	42211	522-3407	MS /Cheer	Coach/Parent
Coach	Sammy	Miles	2915 Cox Mill Rd. Apt. L2	Hopkinsville	KY	42240	893-9039	Coach/girls basketball	Coach/Parent
Coach	Freddie	Montgomery	200 North Ridge Dr.	Hopkinsville	KY	42240	874-2443	Cond. Coach Wrestling	Coach/Parent
Coach	Steve	Moore	3012 Elinor Dr.	Hopkinsville	KY	42240	885-4434	Tennis	Coach/tennis
Admin	Pam	Nunn	316 Jonaquin Cir.	Hopkinsville	KY	42240	889-0158		Admin
Coach	Michael	Parker	117 Millbrooke Drive	Hopkinsville	KY	42240	889-0759	Boys Soccer	Coach
Coach	Scott	Peck	450 Guinn Rd.	Pembroke	KY	42266	475-4856	Baseball	Coach/baseball
Coach	Ricky	P/Pool	3975 Witty Ln.	Hopkinsville	KY	42240	348-0720	Coach/boys basketball	Coach/Parent
Ms.	Kristen	Roberts	122 Windsor Dr.	Hopkinsville	KY	42240	350-7520		Cheerleading
Coach	Webb	Ross	355 W. Nashville St.	Pembroke	KY	42266	475-4166	Girls Soccer	Coach/AP
Coach	Grant	Shouse	40 Line St.	Cadiz	KY	42211	522-8307	Coach/MS girls basketball	Coach/AL
Coach	Mike	Smith						Boys Soccer	Coach
Coach	Taylor	Sparks	633 Old Hopkinsville Rd.	Cadiz	KY	42211	350-1802	Girls Basketball	Coach/girls basketball
Mr.	Ed	Staley	224 Edgemont Dr.	Hopkinsville	KY	42240	885-1740		Booster/Parent
Mrs.	Tammy	Staley	224 Edgemont Dr.	Hopkinsville	KY	42240	885-1740		Title IX Coord/Admin
Ms.	Shannon	Vowels	308 Northwind Dr.	Hopkinsville	KY	42240	498-1107	MS Cheer	Coach MS cheerleaders
Coach	Jackie	Walker	PO Box 1103	Cadiz	KY	42211	522-6259	Coach/MS girls basketball	Coach/Parent/AL
Mr.	Dick	Weaver	1725 Everettes Ln.	Hopkinsville	KY	42240	886-2513	AD	AD
Coach	Doug	Willen	217 Fairfax Ave.	Hopkinsville	KY	42240	885-1233	Wrestling	Coach/wrestling Parent



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

KHSAA Form T1
Rev. 10/10

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	73	48	150	55%
Row 2	BOYS	79	52	125	45%
Row 3	Totals	152	100%	275	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 90

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Pam Quinn Date: 4/14/11



2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM
EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	6	74	2 – Golf, Volleyball	12	
Row 2	j.v.:	5	64	1 – Volleyball	19	
Row 3	frosh:	1	12	-	0	
Row 4	total:	12	150	3	31	21%
BOYS Row 5	varsity:	6	90	1 – Wrestling	10	
Row 6	j.v.:	3	35	1 - Wrestling	0	
Row 7	frosh:	0	0	-	0	
Row 8	total:	9	125	2	10	8%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Sam Quinn Date: 4/14/11



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3
Rev. 10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Y Cross-country		Y Cross-country
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	Y Cross-country		Y Cross-country
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	N		N
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Y		Y
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Y		Y

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

The 2010-2011 survey indicates there is sufficient interest for both girls and boys cross-country. A coach has been hired for the Fall 2011 season.

Principal's Signature : Sam Nunn Date: 4/14/11



**2010-2011
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	73	49
Row 2	j.v.:	5	64	43
Row 3	frosh:	1	12	8
Row 4	total:		150	100%
Boys				
Row 5	varsity:	6	90	72
Row 6	j.v.:	3	35	28
Row 7	frosh:	0	0	0
Row 8	total:		125	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Lam Gunn Date: 4/14/11



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev. 10/10

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	X		
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			N/A
Athletic Scholarships			N/A

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Sam Gunn Date: 4/14/11



**2010-2011 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

SCHOOL NAME University Heights Academy

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Discrepancy in end of season student recognition and banquet facilities. (from sport to sport, not boy to girl) <i>(carry over from 2010 report)</i>	Booster club develop policy for equitable student recognition in all sports. <i>No progress last year.</i>	Present at August coaches/booster meeting. Develop written criteria and provide hard copy to coaches.
No written documentation/handbook for purchasing procedures and program guidelines.	Develop a handbook for coaches and boosters.	Summer - 2011 to present at August meeting
Accounting procedures do not distinguish between high school/middle school program expenses.	Work with school business manager to develop coding necessary to identify specific program level. This will provide additional budget and equityability documentation.	Summer -2011

Principal's Signature: Sam Gunn Date: 4/14/11



**INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses**

School Year: 2010-2011

School Name: University Heights Academy

Enrollment
(9-12 Grade): 152 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: _____

Number of 8th Grade Students Surveyed: _____

Date: 4-14-2011

Completed By: Tammy Staley

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

151 Number of Surveys
121 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

Who Administered The Survey? Homeroom teachers
 How Was The Survey Administered? All Homerooms Grades 8-11
 Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

9 Cross Country (Girls)
8 Cross Country (Boys)
5 Football (Boys)
4 Golf (Girls)
8 Golf (Boys)
9 Soccer (Girls)
5 Soccer (Boys)
15 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

- 10 Basketball (Girls)
- 9 Basketball (Boys)
- 0 Indoor Track (Girls)
- 0 Indoor Track (Boys)
- 0 Swimming & Diving (Girls)
- 1 Swimming & Diving (Boys)
- 5 Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

- 4 Baseball (Boys)
- 9 Fast Pitch Softball (Girls)
- 2 Tennis (Girls)
- 2 Tennis (Boys)
- 3 Track (Girls)
- 3 Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

- 17 Archery
- 2 Field Hockey
- 16 Bowling
- 0 Gymnastics (Boys)
- 11 Gymnastics (Girls)
- 4 Ice Hockey
- 4 Lacrosse (Boys)
- 6 Lacrosse (Girls)
- 11 Rifle
- 4 Rodeo
- 1 Slow Pitch Softball
- 2 Volleyball (Boys)
- X Water Polo (**NOT LISTED ON SURVEY**)
- 6 Weightlifting
- 2 Other sports not listed _____

Number of Students who participate in Intramural Sports

(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
N/A	

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Bowling	16

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Club/travel soccer	5
Club/travel basketball	4
Club/travel baseball	3
Club/travel volleyball	6
Club/travel wrestling	1

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 2 I prefer other activities such as band, chorus, etc.
- 3 I don't have time
- The practice schedules and game times are inconvenient
- 2 The sport I like isn't offered
- 2 It's too expensive
- I prefer to participate in club or intramural sports
- 2 Working
- Other: _____

Student Suggestions to encourage participation

Make it more affordable. Better schedule.

Pam Neun

 Principal's Signature

4/14/11

 Date

Survey Notes : Even with teacher instructions, students didn't take the survey seriously. Ones already participating in a sport did not check that sport. This skewed results. Next year, it will be administered to individual classes and names will be required.



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 --(FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35
REV. 10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster
G basketball	\$8,220	N/A	\$3,454	N/A	\$634	N/A	\$8,000	3/3	\$44	N/A	N/A	N/A	N/A	N/A
B basketball	\$9,261	N/A	\$8,498	N/A	\$506	N/A	\$8,000	3/2	\$44	N/A	N/A	N/A	N/A	N/A
G softball	\$1,769	N/A	\$0	N/A	\$33	N/A	\$5,000	2/2	\$642	N/A	N/A	N/A	N/A	N/A
B baseball	\$12,073	N/A	\$587	N/A	\$1,619	N/A	\$5,000	2/2	\$10,207	N/A	N/A	N/A	N/A	N/A
G cross country														
B cross country														
G golf	\$38	N/A	\$0	N/A	\$117	N/A	\$750	1/1	\$0	N/A	N/A	N/A	N/A	N/A
B golf	\$38	N/A	\$0	N/A	\$117	N/A	\$750	1/1	\$0	N/A	N/A	N/A	N/A	N/A
G soccer	\$6,778	N/A	\$6,090	N/A	\$1,783	N/A	\$5,000	2/2	\$902	N/A	N/A	N/A	N/A	N/A
B soccer	\$5,477	N/A	\$801	N/A	\$2,884	N/A	\$5,000	2/1	\$991	N/A	N/A	N/A	N/A	N/A
G swimming														
B swimming														

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs -- Reference KHSAA Bylaw 27)

Principal's Signature: Sam Quinn

Date: 4/14/11



**2010-2011
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36
REV. 10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track												
B track												
G tennis	\$711	N/A	\$166	N/A	\$0	N/A	\$1,250	1/1	\$642	N/A	N/A	N/A
B tennis	\$711	N/A	\$166	N/A	\$0	N/A	\$1,250	1/1	\$642	N/A	N/A	N/A
G volleyball	\$5,142	N/A	\$0	N/A	\$100	N/A	\$1,500	2/2	\$10,500	N/A	N/A	N/A
B wrestling	\$4,351	N/A	\$0	N/A	\$185	N/A	\$1,500	2/2	\$1,541	N/A	N/A	N/A
G (list sport)												
B football												
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$82,200	46%
Girls	\$69,265	54%
Total:	\$151,465	100%

Principal's Signature: _____

Date: 4/14/11

Pam Quinn