

### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 17, 2011

School	Wayne County High School	Reviewed by	Martha Mullins

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

### I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan) Cause for not addressing swimming interest should be recorded on T-60, Column 2.
Х	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

<ul> <li>A. 2010–2011 Forms are satisfactory and no further information or action is necess this time.</li> <li>B. Errors have been noted with respect to the following forms:</li> <li>C. The following forms were omitted and must be submitted by school representative established in:         <ul> <li>□ Test 1 (Athletic participation is proportionate to enrollment)</li> <li>□ Test 2 (History and continuing practice of program expansion)</li> <li>□ Test 3 (Full and effective accommodation of interests and abilities) PENDING</li> </ul> </li> <li>E. X Other Recommendation and Comments:         <ul> <li>The KHSAA continues to recommend a meeting of the Gender Equity Review Committee</li> </ul> </li> </ul>	
C. The following forms were omitted and must be submitted by school representative  D. X According to the 2010-2011 data, the school appears to be meeting the standards established in:  ☐ Test 1 (Athletic participation is proportionate to enrollment)  ☐ Test 2 (History and continuing practice of program expansion)  ☐ Test 3 (Full and effective accommodation of interests and abilities) PENDING  E. X Other Recommendation and Comments:	ary at
D. X According to the 2010-2011 data, the school appears to be meeting the standards established in:  □Test 1 (Athletic participation is proportionate to enrollment) □ Test 2 (History and continuing practice of program expansion) □ Test 3 (Full and effective accommodation of interests and abilities) PENDING  E. X Other Recommendation and Comments:	
established in: ☐Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☐ Test 3 (Full and effective accommodation of interests and abilities) PENDING  E. X Other Recommendation and Comments:	s:
of the three sport seasons, and prior to April 15: Fall, Winter, and Spring. Also, it is recont that a coach of boys' sports be added top the Committee.	

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## KHSAA Emailer

select ademail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA\_New\_email\_checked\_schools where KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

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select superemail as email\_address,school as email\_name from KHSAA\_Schools,KHSAA.KHSAA\_new\_email\_checked\_schools where
KHSAA\_Schools.id=KHSAA.KHSAA\_new\_email\_checked\_schools.id AND KHSAA\_new\_email\_checked\_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>
To:	"Wayne County" <rodney.woods@wayne.kyschools.us> "Wayne County"<bri>brian.dishman@wayne.kyschools.us&gt; "Wayne County"<john.dalton@wayne.kyschools.us></john.dalton@wayne.kyschools.us></bri></rodney.woods@wayne.kyschools.us>
Subject:	Wayne County HS 2010-2011 Title IX Annual Report S
	Send Email

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

### • attachment; filename="Wayne Co. H.S.doc"

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KHSAA Form GE19 Rev.10/10

# (KIISAA)

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2011 along with other required forms)

APR 13 2011

The			High Scho	ol, <u>Monticello</u>	, Kentucky
		f High School)		(City)	
					is an accurate and true
					-1688, et. Seq. (also known
,		<b>~</b> .			at the school contained in
•		*	-		the Principal's office, and
to the best of	my knowie	dge have complete	a the folio	owing tasks:	
I Established	d a gender e	guity committee at th	ne hiah sal	nool. (List committee per	sonnel and provide
	nt if necessa			, , , , , , , , , , , , , , , , , , , ,	eemer ama promat
Name		Address	P	hone Title	
See Attached	 Tiet			(бирт., Рппсіра	l, Student, Parent, Coach, Etc.)
See Attached	L15t				
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			ring the 20	010-2011 school year on t	he following dates:
Tuesday, Sep	tember 7, 20	10			
Monday, Nov	vember 8, 20	10			
Monday, Ma	y 16, 2011				
			Title IX cod	ordinator for the school:	
Nar		Title		Address	Phone
Rodney Wood	ls	Athletic Director		96 N Wild Rose Drive	606-278-0676
		<u> </u>	1	Monticello Kentucky	
IV Designate	ed the followi	na narean(e) ae tha	Title IX co	ordinator for the district:	
Nai		Title		Address	Phone
Allen Clark	116	Director of Pupil		108 Hiland, Monticello,	606-348-8484
Alleli Claik		Personnel		Kentucky	000-340-0404
		Fersonner		<u> </u>	
<u> </u>					
			dic review	s of the boys' and girls' atl	hletics program reflected in
the Corrective				d	
					plete permanent file relative n plans, and other related
materials.	Jida iriciddirig	, copies or the sen-a	15565511161	it adult, all corrective actio	in plans, and other related
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Principal	's Signature		<del></del>	Date	
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Superint	endent Sign	ature Sc	hool Boa	rd Chairpersons' Signat	ure
mark of the state		(Send <b>original</b> copy to KHS	SAA - Maintai	n duplicate in Title IX school folde	r)

### KHSAA Form GE19 – Attachment

### **Gender Equity Committee Members 2010-2011**

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Allen Clark	108 Hiland	606-348-8484	DPP
Rodney C. Woods	121 Wild Rose Drive	606-348-8710	AD
Brian Dishman	77 Autumn Run Drive	606-348-5575	Principal
Tim Pyles	195 Hillrise Drive	606-348-7763	Girls Basketball
Sandra Baker	1949 Morris Hill Rod	606-343-0238	Volleyball
Danny Upchurch	131 Hwy 1009 South	606-348-4507	Softball
Tony McCracken	199 Silverdust Circle	606-348-1702	Girls Soccer
Shannon Staples	290 Hillrise Drive	606-348-6736	Parent
Brian Vinsant	1560 Greenbriar Rd	606-340-1728	Parent
Karen Campbell	129 N Ridgewood Av	606-348-5173	Parent
Melissa Upchurch	508 Patton Creek Rd	606-348-7786	Parent
Jessie Lowe	83 Hardwood Drive	606-340-8856	Student
Tandra Prince	500 Cooperview Rd	606-348-0141	Student
Ashley Cross	155 Al Cross Rd	606-348-4566	Student
Kyle Gehring	165 Horizon Loop	606-348-3870	Student
Jessica Hardin	214 Lakewood Drive	606-340-8027	Student

### KISAA TERRIT KAS SOIGH RAFFE COGUN

# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	329	47.2	172	48.1
Row 2	BOYS	368	53 <b>52.</b> 8	185	<b>८५ ट्रे.</b> 9
Row 3	Totals	697	100%	357	100%

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\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4

calculations:\_\_\_\_34\_\_\_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

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# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	6	108	1	25	
Row 2	j.v.:	2	42	0	0	
Row 3	frosh:	2	22	0	0	ngga kanga salah dari dari Mara Kanga sakangga pada
Row 4	total:	10	172	1	25	14.5
BOYS Row 5	varsity:	7	139	0	0	
Row 6	j.v.:	3	46	0	0	
Row 7	frosh:	0	0	0	0	
Row 8	total:	10	185	0	0	0.0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

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KHSAA FormT3 Rev.10/10



# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

### Participation Opportunities Test Three Full Accommodation

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	Yes	Yes
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	Yes	Yes
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	No
4. If you answered YES to question (1), (2), or (3), are there	Yes/Track	Yes/Track
enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No/Swimming	No/Swimming
5. If you answered YES to question (1), (2), (3), or (4), are	Yes/Track	Yes/Track
there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No/Swimming	No/Swimming

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

### Plans to Address Interest:

Survey showed high interest in both track and swimming for girls and boys. Interest in track for boys/girls is being evaluated through meetings with students, parents, and potential coaches. A budget has been developed to present to administration. Swimming is the other sport with the most interest, but that will not be an option at Wayne County. In the past few weeks, a girls bowling team has been discussed, and a budget is being developed for that sport for girls only.

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Principal's Signature :_	Bru	Duh	Date:	41	12/11	
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# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	6	108	62.7
Row 2	j.v.:	2	42	24.4
Row 3	frosh:	2	22	12.9
Row 4	total:	10	172	100%
Boys	32 ii			
Row 5	varsity:	7	139	75.1
Row 6	j.v.;	3	46	24.9
Row 7	frosh:	0	0	0
Row 8	total:	10	185	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3. Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.



# 2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 –(FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING

Sports	Equipm	Equipment and Supplies	Ta Ta	Travel	Awards	ırds	Coaches (to in supplem extended extende	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	itures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all	School	Booster	School	Booster
G basketball	3779.00	6176.00	5764.00	9257.00	1586.00	792.00	19595.00	4	0	0.	0	0
B basketball	9651.00	1760.00	4836.00	173.00	962.00	975.00	23365.00	4	0	0	0	0
G softball	2208.00	1640.00	6941.00	710.00	747.00	0	4400.00	2	0	0	0	0
B baseball	2889.00	458.00	4676.00	820.00	150.00	0	4900.00	2	0	1256.00	0	0
G cross country	1834.00	0	1737.00	0	376.00	0	2250.00	2	0	0	0	0
B cross country	1834.00	0	1737.00	0	376.00	0	2250.00	2	0	0	0	0
G golf	0	0	0	0	0	0	0	0	0	0	0	0
B golf	162.00	510.00	3198.00	920.00	176.00	0	4500.00	2	0	0	0	0
G soccer	4253.00	0	3061.00	1830.00	212.00	0	4000.00	2	4800.00	0	0	0
B soccer	0	0	0	0	0	0	0	0	0	0	0	0
G swimming	0	0	0	0	0	0	0	0	0	0	0	0
B swimming	0	0	0	0	0	0	0	0	0	0	0	0
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Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:



# 2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - ( Form T36) TO INCLUDE BOOSTER CLUB FUNDING

Expen		Travel	vel	Awards	ırds	(to include supplemental and extended employment; dollar amount required)	(to include supplemental and extended mployment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
School	Expenditures	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expenditures	litures
	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track 0	0	0	0	0	0	0	0	0	0	0	0
B track 0	0	0	0	. 0	0	0	0	0	0	0	0
<b>G tennis</b> 845.00	0	3017.00	0	114.00	0	2200.00	2	0	0	0	0
B tennis 845.00	0	3017.00	0	114.00	0	2200.00	2	Ð	0	0	0
G volleyball 3210.00	2743.00	4411.00	0	145.00	0	4000.00	2	Ð	0	0	0
B wrestling 3210.00	0	5738.00	456.00	1029.00	0	5000.00	2	0	0	0	0
G (list sport)	0	0	0	0	0	0	0	0	0	0	0
<b>B football</b> 27560.00	0	6336.00	0	0	3306.00	19070.00	ς,	0	0	0	0
G (list sport)	0	0	0	0	0	0	0	0	0	0	0
B (list sport) 0	0	0	0	0	0	0	0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ٨i

obvious, list on your Corrective Action Plan (1-50) what a	1 Pian (1-50) what action you will tak   Expenditures	iction you will take to correct the problem.	J BOYS ARR TAR
,	\$150,415.00	58.1	WORK REPRES SUTED
172 Girls 48	\$108,633.00	41.9	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Total:	\$259,048.00	100%	,
(	<		

Principal's Signature:



### KHSDA Banker Hear School spectra Machanille

## 2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

### DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	Ţ	ADVANTAGE TO	* *
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			X
Accommodation of Interest and Abilities			X
BENEFITS			X
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services		101-01	X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:	Bue	Dushme	Date:	나	112	1)	
	-						



SCHOOL NAME

# 2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

# DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 2
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April ო.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Interest in Track	Currently having meetings with students, parents and potential coaches and preparing a budget to present to the administration.	Started in Spring 2010 Decision will be made by Fall of 2011
Interest in Swimming	No Change	We will not offer swimming
Lights on Softball Field	Administration is currently working on a plan to fund lights for at least one of the softball fields.	Lights will be on the softball field by February 1, 2013 and hopes are possibly a year earlier.
Expenditure differences in boys/girls athletics	We continue to cut the difference yearly, 2008 Expenditures :boys \$282 000 and girls \$118,000 2009 Expenditures: boys \$168,000 and girls \$102,000 2010 Expenditures: boys\$150,000 and girls \$108,000	Not counting the sport of football, we spend \$94,000 on boys and \$108,000 on girls. We feel the expense of football makes it close to impossible for us to spend equal amounts, however, we hope to add another girls sport by next fall to help offset the difference.

Principal's Signature: Bu

Date:

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