



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

Ashland Blazer \_\_\_\_\_ High School, Ashland \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name            | Address               | Phone        | Title<br>(Supt., Principal, Student, Parent, Coach, Etc.) |
|-----------------|-----------------------|--------------|---|
| Mark Swift      | 1500 Blazer Boulevard | 606-327-6046 | Athletic Director   |
| Phillip Caudill | 1600 Blackburn Avenue | 606-327-2731 | Elementary Principal                                      |
| Larry Bailey    | 2800 Kansas Street    | 606-327-2727 | Middle School Athletic Director                           |
| Bill Bradley    | 1500 Blazer Boulevard | 606-327-6052 | Girls Basketball Coach                                    |
| Slater Swift    | 1500 Blazer Boulevard | 606-327-6040 | Blazer Student  |
| Mykal Farris    | 1500 Blazer Boulevard | 606-327-6040 | Blazer Student  |
|                 |                       |              |   |
|                 |                       |              |   |
|                 |                       |              |   |
|                 |                       |              |   |
|                 |                       |              |   |
|                 |                       |              |   |

II. Scheduled a minimum of three meetings during the school year on the following dates:

|                   |
|-------------------|
| October 5, 2011   |
| December 14, 2011 |
| February 15, 2012 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name       | Title             | Address               | Phone        |
|------------|-------------------|-----------------------|--------------|
| Mark Swift | Athletic Director | 1500 Blazer Boulevard | 606-327-6046 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name       | Title             | Address               | Phone        |
|------------|-------------------|-----------------------|--------------|
| Mark Swift | Athletic Director | 1500 Blazer Boulevard | 606-327-6046 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Mark Swift (mark.swift@ashland.kyschools.us) April 9, 2012 14:58:05 PM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

Adkins, Steve  
Conley, Cody  
Cox, Evan  
Elam, Aaron  
Ferguson, Dane  
Fritz, Cameron  
Hall, Jake  
Hunter, Sam  
Obryan, Cade  
Salow, Logan  
Slone, Jared  
Stewart, Joe  
Wood, Mj  
Yongue, Evan

## Varsity Basketball - Boys

Blankenship, Nick  
Bradley, Taylor  
Bush, Kyle  
Caines, Brandon  
Friley, Steven  
Fritz, Cameron  
Gregg, Corey  
Harshaw, Braxton  
Hart, Zach  
Hurley, Austin  
Kiser, Adam  
Mantle, Chase  
Miller, Nick  
Rose, Tyler  
Ross, Jacob  
Salow, Logan  
Stewart, Tyler  
Thompson, Ross  
Thornton, Damantie  
Villars, Christian  
Wesley, Robert  
Whetsel, Ryan  
Withrow, Cody

## Varsity Football

Abele, Max  
Adams, Tanner  
Armstrong, Trace  
Baker, Tyson  
Barker, Ethan  
Beardsley, Evan  
Blair, Chris  
Blair, Cory  
Bradshaw, Travis  
Burgess, Andrew  
Bush, Kyle  
Callahan, Mikey  
Carter, Dondrea  
Cole, Kyle  
Coleman, Steffon  
Conley, Cody

Conley, Josh  
Cross, Dylan  
Curry, Brandon  
Daniels, Tyler  
Davis, Brett  
Dickison, Hunter  
Elam, Aaron  
Ellis, Josh  
Evans, Walter  
Fairchild, Josiah  
Fitch, Alex  
Ford, Richard  
Fritz, Cameron  
Ftzipatrick, Caleb  
Gamble, Christian  
Gifford, Hunter  
Gilbert, Jacob  
Gillam, Shawn  
Gregg, Corey  
Gussler, Chase  
Hatfield, Josh  
Helms, Cody  
Hunter, Sam  
Jackson, Jeremy  
Johnson, Anthony  
Johnson, Cj  
Johnson, Luke  
Justice, Shannon  
Kelly, Blake  
Kennedy, Jordan  
Kitchen, Chris  
Kitchen, Chris  
Lemon, Christian  
Lewis, Aaron  
Lucas, Chase  
Malloy, Tristian  
Marinich, Jacob  
Massey, Malik  
McConnell, Evan  
McCoy, Ramsey  
McLeod, Matt  
Moore, Andrew  
Moore, Austin  
Moore, Robbie  
Morgan, Sean  
Mullins, Pete  
Nolen, Jesse  
Obryan, Cade  
Pack, Ej  
Patrick, Dylan  
Patrick, Dylan  
Perkins, Chris  
Phillips, Marley  
Pickle, Braxton  
Pickle, Braxton  
Prichard, Chris  
Prince, Hunter  
Queen, James  
Ramey, Steven  
Rose, Tyler  
Rymer, Dj  
Salow, Logan  
Sansom, Hunter  
Scarberry, Aaron

Schweickart, Tucker  
Senters, Ethan  
Senters, Josh  
Simpson, Brett  
Slone, Jared  
Smedley, Atley  
Smith, Steven  
Sudderuth, Aizon  
Sutton, Tyler  
Swift, Slater  
Thigpen, Julian  
Thomas, Frank  
Thompson, Trey  
Turner, Christian  
Vaughn, Josh  
Walters, Drew  
Ward, Chase  
Washington, Rj  
Watts, Cody  
Wessel, Noah  
Whetsel, Ryan  
Williams, Caleb  
Withrow, Cody  
Wood, Mj  
Woods, Caleb  
Woods, Trent  
Yongue, Evan

## Varsity Golf - Boys

Blankenship, Nick  
Cox, Evan  
Garner, Brent  
Hall, Tom  
Hurst, David  
Jones, Logan  
Kenner, Bailey  
Meade, Jeff  
Porter, Kelly  
Rothenstine, Drew  
Stambaugh, Thaddeus  
Taft, Patrick

## Varsity Soccer - Boys

Abele, Max  
Belville, Jacob  
Brislin, James  
Burchett, Troy  
Cathey, Matthew  
Clark, Casey  
Conley, Kyle  
Connor, Andrew  
Cook, Jd  
Daniel, Wesley  
Day, Jacob  
Donaldson, Alex  
Ferguson, Dane  
Garner, Cameron  
Gober, Cody  
Guerrero, Saul

Hamlin, Alex  
Henry, Avery  
Iyer, Harsha  
Kelley, Austin  
Mulloy, MacKenzie  
Neil, Tim  
Pina, John  
Pina, Michael  
Rankin, Dylan  
Royalty, Jake  
Royalty, Jon  
Sparks, Jon  
Stambaugh, Thaddeus  
Tackett, Julian  
Van Hoose, Britton  
Wesley, Robert  
Woford, Clay  
Woolery, Leedy

## Varsity Swimming - Boys

Duncil, Jacob  
Dye, Cody  
Grayson, Levi  
Grayson, Luke  
Holmes, JJ  
Jenkins, Peter  
Justice, Connor  
Marshall, Heath  
McCarty, Alex  
McCarty, Wyatt  
McComis, Kyle  
McComis, Zach  
Meade, Bentley  
Touchton, Parker  
Vockery, Alex

## Varsity Tennis - Boys

Barrett, Kevin  
Berry, Robbie  
Carroll, Duncan  
Craft, Austin  
Daniel, Wesley  
Fairchild, Josiah  
Frye, Will  
Kelly, Blake  
Krick, Robbie  
McDavid, Joey  
Newmark, Alex  
Schweickart, Tucker  
Whelan, Wesley

## Varsity Track - Boys

Adams, Tanner  
Baker, Quentin  
Callihan, Tim  
Davis, Jason

Hall, Tom  
Hatfield, Josh  
Jackson, Dustin  
Jenkins, Peter  
Leedy, Joe  
Malloy, Tristian  
Martin, Kaden  
Massey, Malik  
McCormick, Steven  
McLeod, Matt  
Newmark, Alex  
Prichard, Chris  
Thigpen, Julian

### **Varsity Wrestling**

Adams, Tanner  
Arbogast, Trey  
Blair, Chris  
Burgess, Andrew  
Copley, Isiah  
Copley, Michael  
Crum, Jacob Logan  
Fairchild, Josiah  
Helms, Cody  
Johnson, Luke  
Kirk, Nevin  
Kirk, Wyatt  
Krueger, Grant  
Layne, Jay  
Litteral, Jonathon  
Malloy, Tristian  
McDowell, Austin  
Meadows, Trevor  
Pinkerman, Austin  
Sams, Michael  
Scarberry, Austin  
Sloas, Dakpta  
Smedley, Bradey  
Sutton, Tyler  
Swift, Slater  
Wheeler, Cole  
Whelan, Wesley  
Willett, Alex

### **Varsity Cross Country - Boys**

Bradley, Taylor  
Callihan, Tim  
Craft, Austin  
Endicott, Zach  
Jenkins, Peter  
Kennard, Tristan  
Kizziar, Brennan  
McCormick, Steven  
Miller, Daniel Lee  
Sanders, Cameron

### **Varsity Basketball - Girls**

Cullop, Sydney  
Farris, Mykal  
Foutch, Haley Sue  
Gambill, Kaylyn  
Gransberry, Breanna  
Gransberry, Shelby  
Gunter, Alicia  
Hammond, Kaitlin  
Heaberlin, Julia  
Jones, Madison  
Justice, Brett Ashley  
Layne, Cayce  
Roberts, Josie  
Robinson, Alexis  
Slone, Allie  
Young, Alex

### **Varsity Fast Pitch Softball**

Caron, Katie  
Conley, Carley  
Conley, Carly  
Fannin, Lauren  
Griffith, Megan  
Hammonds, Kelsee  
Hensley, Jordan  
Hensley, Megan  
Jackson, Kathryn  
Meade, Jordan  
Mullins, Adrienne  
Nichols, Kory  
Preece, Emily  
Vanover, McKenzie  
Whitt, Sydney

### **Varsity Golf - Girls**

Clark, Jaycie  
Clark, Taylor  
Davis, Madison  
Glockner, Allison  
Goebel, Hannah  
Kirk, Makayla  
Leake, Gabrielle  
Meade, Jordan  
Nichols, Kory  
Webb, Haley

### **Varsity Soccer - Girls**

Adkins, Mary  
Behnke, Ella  
Bond, Emily  
Buskey, Alex  
Church, Jamie  
Church, Jamie  
Clayton, Lexie  
Collins, Charity

Collins, Mikayla  
Davis, Emma  
Downey, Megan  
Fannin, Caroline  
Flaming, Faith  
Gunter, Alicia  
Hart, Abby  
Hayes, Courtney  
Heishman, Kelly  
Henderson, Kiley  
Hudson, Sarah  
Jackson, Tori  
Jenkins, Jane Allison  
Kelly, Kacie  
Lucas, Ashley  
Moore, Kristen  
Neil, Ragan  
Riffe, Candace  
Schneider, Sarah  
Slone, Allie  
Thacker, Jordan  
Whelan, Josie  
Wonn, Emma  
Wright, Lindsay  
Young, Aiden

### **Varsity Swimming - Girls**

Blake, Jasmine  
Blake, Nya  
Blankenship, Maya  
Cook, Elle  
Greene, Bobby  
Greene, Jerry  
Hudson, Ashley  
Jenkins, Jane Allison  
Leake, Gabrielle  
Marcum, Ayleia  
Palmer, Dana  
Pennington, Kenzie  
Thornberg, Mary  
Watkins, Emily  
Weaver, Mia

### **Varsity Tennis - Girls**

Clayton, Lexie  
Davis, Madison  
Duncan, Madison  
England, Rebecca  
Fazenbaker, Lauren A  
Gambill, Toria  
Goebel, Hannah  
Heishman, Kelly  
Hudson, Sarah  
Moore, Lara  
Schneider, Sarah  
Tilton, Katie

### **Varsity Track - Girls**

Black, Olivia  
Bond, Emily  
Downey, Megan  
Duncill, Lindsey  
Farris, Mykal  
Harless, Emily  
Harvey, Brooke  
Hatfield, Alanna  
Heaberlin, Julia  
Jenkins, Jane Allison  
Neil, Ragan  
Renneker, Elissa  
Robinson, Kaylee  
Sewell, Rudy  
Sutton, Jessica  
Thacker, Jordan  
Young, Aiden

### **Varsity Volleyball**

Card, Abbey  
Card, Shannon  
Carpenter, Amy  
Castle, Katie  
Conley, Noell  
Crumpton, Sara  
Cullop, Sydney  
Farris, Mykal  
Goebel, Hannah  
Hall, Emily  
Hammonds, Kelsee  
Heaberlin, Julia  
Hensley, Jordan  
Hensley, Megan  
Hornbuckle, Kati  
Huffman, Kari  
Lewis, Alex  
Preece, Emily  
Ryan, Madison  
Sutton, Jessica

### **Varsity Cross Country - Girls**

Adkins, Mary  
Black, Olivia  
Carley, Mariah  
Cook, Jenna  
Delaney, Lakin  
Jenkins, Jane Allison  
Polley, Michaela  
Renneker, Elissa  
Ross, Taylor  
Slone, Allie  
Whelan, Josie

**Junior Varsity  
Baseball**

Bailey, Kenner  
Boggs, Hunter  
Bradley, Taylor  
Clark, Casey  
Conley, Cody  
Ferguson, Dane  
Gillam, Shawn  
Kelley, Austin  
Mullins, Pete  
OBryan, Drew  
ONEill, Alex  
Sansom, Hunter  
Vincent, Matt  
Wood, Mj  
Woods, Trent

**Junior Varsity  
Basketball - Boys**

Blankenship, Nick  
Bradley, Taylor  
Caines, Brandon  
Friley, Steven  
Fritz, Cameron  
Harshaw, Braxton  
Hurley, Austin  
Kelley, Austin  
Lewis, Aaron  
Mantle, Chase  
Miller, Nick  
Rose, Tyler  
Stewart, Tyler  
Thompson, Ross  
Thornton, Damantie  
Villars, Christian  
Wesley, Robert  
Woods, Trent

**Junior Varsity  
Football**

Baker, Tyson  
Burgess, Andrew  
Carter, Dondrea  
Cole, Kyle  
Conley, Josh  
Curry, Brandon  
Daniels, Tyler  
Elam, Aaron  
Ellis, Josh  
Evans, Walter  
Fairchild, Josiah  
Fitch, Alex  
Gilbert, Jacob  
Gillam, Shawn  
Gussler, Chase  
Hatfield, Josh  
Helms, Cody  
Johnson, Cj  
Johnson, Luke  
Kennedy, Jordan

Kitchen, Chris  
Lewis, Aaron  
McConnell, Evan  
McCoy, Ramsey  
Moore, Austin  
Moore, Robbie  
Patrick, Dylan  
Phillips, Marley  
Pickle, Braxton  
Pickle, Braxton  
Prince, Hunter  
Queen, James  
Rose, Tyler  
Sansom, Hunter  
Schweickart, Tucker  
Simpson, Brett  
Slone, Jared  
Smedley, Atley  
Smith, Steven  
Sutton, Tyler  
Thigpen, Julian  
Thomas, Frank  
Thompson, Trey  
Turner, Christian  
Vaughn, Josh  
Washington, Rj  
Wessel, Noah  
Wood, Mj  
Woods, Trent  
Yongue, Evan

**Junior Varsity  
Soccer - Boys**

Belville, Jacob  
Burchett, Troy  
Cathey, Matthew  
Conley, Kyle  
Connor, Andrew  
Cook, Jd  
Day, Jacob  
Donaldson, Alex  
Garner, Cameron  
Kelley, Austin  
Pina, John  
Rankin, Dylan  
Stambaugh, Thaddeus  
Wesley, Robert  
Woolery, Leedy

**Junior Varsity  
Basketball - Girls**

Barber, Shantell  
Foutch, Haley Sue  
Gransberry, Breanna  
Gransberry, Shelby  
Hammond, Kaitlin  
Layne, Cayce  
Roberts, Josie  
Robinson, Alexis  
Robinson, Mykassa  
Young, Alex

**Junior Varsity  
Fast Pitch Softball**

Baldock, Katie  
Hamilton, Abigail  
Henry, Jayde  
Ingram, Gabby  
Kilburn, Hayley  
McKenzie, Maya  
Moore, Kenzy  
Mullins, Sarah  
Sammons, Lexie  
Shivel, Mattie  
Skaggs, Monica  
Whetsel, Kayla

**Junior Varsity  
Soccer - Girls**

Behnke, Ella  
Bond, Emily  
Church, Jamie  
Collins, Charity  
Davis, Emma  
Downey, Megan  
Fannin, Caroline  
Flaming, Faith  
Hart, Abby  
Hayes, Courtney  
Lucas, Ashley  
Neil, Ragan  
Thacker, Jordan  
Wright, Lindsay  
Young, Aiden

**Junior Varsity  
Volleyball**

Card, Shannon  
Clark, Jaycie  
Fannin, Lauren  
Goebel, Hannah  
Hall, Brittany  
Hensley, Megan  
Hornbuckle, Kati  
Huff, Jessalyn  
Perry, Kendall  
Pratt, Brooke  
Tilton, Katie

**Freshman  
Basketball - Boys**

Caines, Brandon  
Kelley, Austin  
Kiser, Adam  
Lewis, Aaron  
Mantle, Chase  
Miller, Nick  
Phillips, Marley  
Pickle, Braxton

Ross, Jacob  
Thornton, Damantie  
Villars, Christian  
Woods, Trent

**Freshman  
Football**

Carter, Dondrea  
Cole, Kyle  
Conley, Josh  
Curry, Brandon  
Daniels, Tyler  
Evans, Walter  
Fairchild, Josiah  
Fitch, Alex  
Gillam, Shawn  
Gussler, Chase  
Lewis, Aaron  
McConnell, Evan  
Moore, Robbie  
Phillips, Marley  
Pickle, Braxton  
Pickle, Braxton  
Prince, Hunter  
Sansom, Hunter  
Schweickart, Tucker  
Simpson, Brett  
Sutton, Tyler  
Thomas, Frank  
Turner, Christian  
Vaughn, Josh  
Woods, Trent

**Freshman  
Basketball - Girls**

Gransberry, Shelby  
Hammond, Kaitlin  
Holloway, Malika  
Kouns, Chloe  
Lollis, Wraven  
Miller, Selena  
Moore, Jessica  
Robinson, Mykassa  
Salley, Ashley  
Spinda, Katelyn  
Williams, Sierra

**Freshman  
Volleyball**

Arnett, Sami  
Blake, Rogers McKenzie  
Bolner, Bailey  
Carpenter, Ashley  
Hall, Shelby  
Husser, Stasha  
Kirk, Makayla  
Lewis, Michaela  
Little, Sydney  
McCullough, Molly

Rudy, Whitney  
Smith Mensah, Elshadai  
Thompson, Kaylee  
Wonn, Margaret



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 447        | 49.2%                          | 224  | 35.6%                             |
| Row 2 | BOYS    | 462        | 50.8%                          | 406  | 64.4%                             |
| Row 3 | Totals  | 909        | 100%                           | 630  | 100%                              |

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 86

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Mark Swift (mark.swift@ashland.kyschools.us) Date: April 9, 2012 14:58:05 PM



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

|             |          | Column 1                          | Column 2               | Column 3  | Column 4   | Column 5  |
|-------------|----------|-----------------------------------|------------------------|---|--|---|
| Program     |          | Number of Teams Currently Offered | Number of Participants | Number of Teams Added including the current school year and the four previous school years. | Number of Participants for the current school year who are playing on teams added dating back to the four previous school years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. |
| GIRLS Row 1 | varsity: | 9                                 | 151                    | 0   | 0  |   |
| Row 2       | j.v.:    | 4                                 | 48                     | 0   | 0  |   |
| Row 3       | frosh:   | 2                                 | 25                     | 1   | 33   |   |
| Row 4       | total:   | 15                                | 224                    | 1   | 33   | 14.7%   |
| BOYS Row 5  | varsity: | 10                                | 271                    | 0   | 0  |   |
| Row 6       | j.v.:    | 4                                 | 98                     | 1   | 31   |   |
| Row 7       | frosh:   | 2                                 | 37                     | 0   | 0  |   |
| Row 8       | total:   | 16                                | 406                    | 1   | 31   | 7.6%  |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: \_\_\_\_\_ Digitally signed by Mark Swift (mark.swift@ashland.kyschools.us) Date: April 9, 2012 14:58:05 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

|  | <b>GIRLS<br/>(Yes / No)</b> |  | <b>BOYS<br/>(Yes / No)</b> |
|--|-----------------------------|--|----------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?  | No                          |  | No                         |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?                    | No                          |  | No                         |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No                          |  | No                         |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?  | No                          |  | No                         |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

|   |
|---|
| 5. Describe your plans to address interest below: |
|---|

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**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

|              |                    | <b>Column 1</b>                          | <b>Column 2</b>               | <b>Column 3</b>                                 |
|--------------|--------------------|--|-------------------------------|---|
| <b>Girls</b> | <b>Team Levels</b> | <b>Number of Teams Currently Offered</b> | <b>Number of Participants</b> | <b>Percentage of Participants at Each Level</b> |
| <b>Row 1</b> | <b>varsity:</b>    | 9  | 151                           | 67.4%   |
| <b>Row 2</b> | <b>j.v.:</b>       | 4  | 48                            | 21.4%   |
| <b>Row 3</b> | <b>frosh:</b>      | 2  | 25                            | 11.2%   |
| <b>Row 4</b> | <b>total:</b>      |  | 224                           | <b>100%</b>                                     |
| <b>Boys</b>  |                    |  |                               |   |
| <b>Row 5</b> | <b>varsity:</b>    | 10                                       | 271                           | 66.7%   |
| <b>Row 6</b> | <b>j.v.:</b>       | 4  | 98                            | 24.1%   |
| <b>Row 7</b> | <b>frosh:</b>      | 2  | 37                            | 9.1%  |
| <b>Row 8</b> | <b>total:</b>      |  | 406                           | <b>100%</b>                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

| Sports                 | Equipment and Supplies |         | Travel       |         | Awards       |         | Coaches' salaries<br>(to include supplemental and extended employment;<br><i>dollar amount required</i> ) |  | Facilities improvements |         | Publications<br>(if sport-specific) |         |
|------------------------|------------------------|---------|--------------|---------|--------------|---------|---|--|-------------------------|---------|-------------------------------------|---------|
|                        | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |  | Expenditures            |         | Expenditures                        |         |
|                        | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels /<br># Teams for all levels | School                  | Booster | School                              | Booster |
| <b>G basketball</b>    | 13945                  | 9250    | 0            | 0       | 300          | 0       | 25133   | 4 3  | 0                       | 0       | 0                                   | 0       |
| <b>B basketball</b>    | 18656                  | 11548   | 0            | 0       | 300          | 0       | 27177   | 4 3  | 0                       | 0       | 0                                   | 0       |
| <b>G bowling</b>       | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0  | 0                       | 0       | 0                                   | 0       |
| <b>B bowling</b>       | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0  | 0                       | 0       | 0                                   | 0       |
| <b>G softball</b>      | 2190                   | 17800   | 0            | 0       | 100          | 0       | 9365  | 3 2  | 0                       | 0       | 0                                   | 0       |
| <b>B baseball</b>      | 6252                   | 1484    | 0            | 0       | 100          | 0       | 12002   | 3 2  | 0                       | 0       | 0                                   | 0       |
| <b>G cross country</b> | 852                    | 1419    | 0            | 0       | 100          | 0       | 1545  | 1 1  | 0                       | 0       | 0                                   | 0       |
| <b>B cross country</b> | 852                    | 1419    | 0            | 0       | 100          | 0       | 1545  | 1 1  | 0                       | 0       | 0                                   | 0       |
| <b>G golf</b>          | 2153                   | 4547    | 0            | 0       | 100          | 0       | 3608  | 1 2  | 0                       | 0       | 0                                   | 0       |
| <b>B golf</b>          | 4096                   | 7460    | 0            | 0       | 100          | 0       | 4257  | 1 2  | 0                       | 0       | 0                                   | 0       |
| <b>G soccer</b>        | 4628                   | 2300    | 0            | 0       | 100          | 0       | 4480  | 1 2  | 0                       | 0       | 0                                   | 0       |
| <b>B soccer</b>        | 4122                   | 150     | 0            | 0       | 100          | 0       | 4232  | 1 2  | 0                       | 0       | 0                                   | 0       |

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

| Sports              | Equipment and supplies |         | Travel       |         | Awards       |         | Coaches' salaries<br>(to include supplemental and extended employment;<br>dollar amount required) |   | Facilities improvements |         | Publications<br>(if sport-specific) |         |
|---------------------|------------------------|---------|--------------|---------|--------------|---------|---|---|-------------------------|---------|-------------------------------------|---------|
|                     | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |   | Expenditures            |         | Expenditures                        |         |
|                     | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels / # Teams for all levels | School                  | Booster | School                              | Booster |
| <b>G swimming</b>   | 881                    | 1241    | 0            | 0       | 100          | 0       | 1307  | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>B swimming</b>   | 881                    | 1241    | 0            | 0       | 100          | 0       | 1307  | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>G track</b>      | 1453                   | 1086    | 0            | 0       | 100          | 0       | 4206  | 2 1   | 0                       | 0       | 0                                   | 0       |
| <b>B track</b>      | 1450                   | 801     | 0            | 0       | 100          | 0       | 2417  | 2 1   | 0                       | 0       | 0                                   | 0       |
| <b>G tennis</b>     | 897                    | 0       | 0            | 0       | 100          | 0       | 3247  | 1 2   | 0                       | 0       | 0                                   | 0       |
| <b>B tennis</b>     | 314                    | 0       | 0            | 0       | 100          | 0       | 2802  | 1 2   | 0                       | 0       | 0                                   | 0       |
| <b>G volleyball</b> | 10754                  | 25975   | 0            | 0       | 100          | 0       | 5115  | 2 2   | 0                       | 0       | 0                                   | 0       |
| <b>B wrestling</b>  | 1100                   | 655     | 0            | 0       | 100          | 0       | 3559  | 2 1   | 0                       | 0       | 0                                   | 0       |
| <b>G soccer</b>     | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B football</b>   | 42007                  | 24714   | 0            | 0       | 100          | 0       | 44492   | 7 3   | 0                       | 0       | 0                                   | 0       |
| <b>G basketball</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B basketball</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender        | Expenditures      | Percentage  |
|---------------|-------------------|-------------|
| <b>Boys</b>   | \$ 234,192        | 59.3%       |
| <b>Girls</b>  | \$ 160,477        | 40.7%       |
| <b>Total:</b> | <b>\$ 394,669</b> | <b>100%</b> |

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**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:  |               |                 |
|---|----------------|---------------|-----------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| <b>OPPORTUNITIES</b>                              |                |               |                 |
| Accommodation of Interest and Abilities           |                |               | X               |
| <b>BENEFITS</b>                                   |                |               |                 |
| Equipment and Supplies                            |                |               | X               |
| Scheduling of Games and Practice Time             |                |               | X               |
| Travel and Per Diem Allowances                    |                |               | X               |
| Coaching  |                |               | X               |
| Locker Rooms, Practice and Competitive Facilities |                |               | X               |
| Medical and Training Facilities and Services      |                |               | X               |
| Publicity   |                |               | X               |
| Support Services                                  |                |               | X               |
| Housing and Dining                                |                |               | X               |
| Tutoring  |                |               | X               |
| Athletic Scholarships                             |                |               | X               |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME Ashland Blazer

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1                                  | COLUMN 2                            | COLUMN 3  |                   |
|---|-------------------------------------|---|-------------------|
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT | PLAN FOR SUGGESTED CHANGE           | START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |                   |
| Lacking in number of female coaches       | Attempt to hire more female coaches | Start: Ongoing                                      | Complete: Ongoing |
| Total money spent on female athletics     | Ratio needs to improve              | Start: Ongoing                                      | Complete: Ongoing |
|   |                                     |   |                   |
|   |                                     |   |                   |
|   |                                     |   |                   |
|   |                                     |   |                   |
|   |                                     |   |                   |

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## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

|  |                |
|--|----------------|
| School Year:                                       | 2011-2012      |
| School Name:                                       | Ashland Blazer |
| Number of 9-11 Grade Students Surveyed:            | 682            |
| Number of 8 <sup>th</sup> Grade Students Surveyed: | 248            |
| Date:  | 3/19/201       |
| Completed By:                                      | Mark Swift     |

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

|       |   |
|-------|---|
| 930   | Number of Surveys Issued (sim of 9-11 and grade 8 above)                                    |
| 811   | Total Returned / Completed  |
| _____ | Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i> |

|                                  |               |
|----------------------------------|---------------|
| Who Administered The Survey?     | Mark Swift    |
| How Was The Survey Administered? | All homerooms |

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

|                       |    |
|-----------------------|----|
| Cross Country (Boys)  | 3  |
| Cross Country (Girls) | 6  |
| Football (Boys)       | 83 |
| Golf (Boys)           | 12 |
| Golf (Girls)          | 23 |
| Soccer (Boys)         | 19 |
| Soccer (Girls)        | 16 |
| Volleyball (Girls)    | 36 |

**KHSAA Sponsored Winter Sports/Sport Activities**

|                           |    |
|---------------------------|----|
| Archery (Boys)            | 6  |
| Archery (Girls)           | 3  |
| Basketball (Boys)         | 21 |
| Basketball (Girls)        | 16 |
| Bass Fishing (Boys)       | 7  |
| Bass Fishing (Girls)      | 1  |
| Bowling (Boys)            | 12 |
| Bowling (Girls)           | 14 |
| Swimming & Diving (Boys)  | 13 |
| Swimming & Diving (Girls) | 16 |
| Wrestling (Boys)          | 18 |

**KHSAA Sponsored Spring Sports/Sport Activities**

|                                 |    |
|---------------------------------|----|
| Baseball (Boys)                 | 18 |
| Fast Pitch Softball (Girls)     | 18 |
| Tennis (Boys)                   | 8  |
| Tennis (Girls)                  | 15 |
| Track (including Indoor, Boys)  | 3  |
| Track (including Indoor, Girls) | 6  |

**Non-KHSAA Sponsored Championship Sports**

|  |    |
|--|----|
| Field Hockey (Girls)                         | 15 |
| Gymnastics (Boys)                            | 3  |
| Gymnastics (Girls)                           | 13 |
| Ice Hockey (Boys)                            | 6  |
| Lacrosse (Boys)                              | 18 |
| Lacrosse (Girls)                             | 12 |
| Rifle  | 7  |
| Rodeo  | 1  |
| Slow Pitch Softball                          | 23 |
| Volleyball (Boys)                            | 2  |
| Weightlifting                                | 28 |
| Other sports or sports activities not listed | 0  |



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

### Number of Students who participate in Intramural Sports

| Sport   | Number |
|---------|--------|
| Archery | 13     |
|         | 0      |
|         | 0      |
|         | 0      |
|         | 0      |
|         | 0      |

### Participation in Non-School Sports Activities

| Sport           | Number |
|-----------------|--------|
| Weight lifting  | 81     |
| Frisbee         | 27     |
| Boys Lacrosse   | 22     |
| Boys Volleyball | 22     |
| Bowling         | 19     |
| Gymnastics      | 12     |

### List Intramural Sports students are interested in adding:

| Sport           | Number |
|-----------------|--------|
| Weight Lifting  | 52     |
| Frisbee         | 17     |
| Bowling         | 15     |
| Boys Volleyball | 8      |
| Girls Football  | 8      |

### Reasons for not participating in interscholastic athletics

*From Compiled T-61 Forms*

- 45 I prefer other activities such as band, chorus, etc.
- 113 I don't have time
- 79 The practice schedules and game times are inconvenient
- 31 The sport I like isn't offered
- 28 It's too expensive
- 16 I prefer to participate in club or intramural sports
- 212 Working
- 32 Other: Transportation issues, parents won't allow, fear of injury

### Student Suggestions to encourage participation

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**Principal's Signature**

**Date**