



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2011-2012 \_\_\_\_\_

KHSAA Form GE19  
Rev.5/11

Ballard Memorial \_\_\_\_\_ High School, Barlow \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name            | Address                                 | Phone         | Title<br>(Supt., Principal, Student, Parent, Coach, Etc.) |
|-----------------|---|---------------|---|
| Dustin Roberts  | 13080 Ogden Landing Rd. Kevil, KY 42053 | 270-665-8400  | Athletic Director   |
| Trina Middleton | 1618 Stone Corner Rd. Kevil, KY 42053   | 270-254-0217  | Teacher/Asst. Girls Basketball Coach                      |
| Billie Prince   | 903 St. Route 1475 Clinton, KY 42031    | 270-653-5827  | Teacher/Girls Basketball Coach                            |
| Leslee Davis    | 386 Oldham Rd. Barlow, KY 42024         | 270-334-3334  | Parent/Guidance Counselor                                 |
| Bridget Houston | 6 Sunset Ct. LaCenter, KY 42056         | 270-665-5888  | Parent  |
| Nathan Myers    | 12917 Wickliffe Rd. Kevil, KY 42053     | 270-876-7454  | Student   |
| Sara Naas       | 738 Brooks Ln. Barlow, KY 42024         | (270)334-8282 | Student   |
|                 |   |               |   |
|                 |   |               |   |
|                 |   |               |   |
|                 |   |               |   |
|                 |   |               |   |

II. Scheduled a minimum of three meetings during the school year on the following dates:

|                   |
|-------------------|
| September 7, 2011 |
| December 7, 2011  |
| March 14, 2012    |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name           | Title             | Address                                 | Phone                  |
|----------------|-------------------|---|------------------------|
| Dustin Roberts | Athletic Director | 13080 Ogden Landing Rd. Kevil, KY 42053 | 270-665-8400 ext. 2302 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name           | Title             | Address                                 | Phone                  |
|----------------|-------------------|---|------------------------|
| Dustin Roberts | Athletic Director | 13080 Ogden Landing Rd. Kevil, KY 42053 | 270-665-8400 ext. 2302 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Dustin L Roberts (dustin.roberts@ballard.kyscho April 16, 2012 17:08:30 PM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

X Berry, Tyler  
 X Blankenship, Jerrod  
 Buchanan, Jordan Thomas  
 Chandler, Clay  
 X Chandler, Lee  
 Cooper, Collin  
 X Foster, Cavin Wayne  
 X Gaia, Chase Kennedy  
 Grace, Jordan  
 Greenwood, Hunter  
 Hugen, Alek  
 Langston, Trevar  
 X Lawrence, Evan  
 Myers, Drew  
 Newton, Clay Parker  
 Roberts, Blake  
 X Roberts, James Bradley  
 Sadler, Jaybo  
 Sadler, JayBo  
 Tyson, Chris  
 X Walton, Rex  
 Weir, Mason  
 Wildharber, Jake  
 X Wildharber, William Adison  
 Williams, Gavin Jay  
 X Worley, Steven Jakob

## Varsity Basketball - Boys

Bledsoe, Devoun  
 Bledsoe, Dre  
 Bommarito, Joey  
 Chandler, Clay  
 Chaykowsky, Zack  
 Christ, Nick  
 Davis, Chris  
 X Davis, Logan  
 Davis, Tanner  
 Dunigan, Jesse  
 Dunning, Ethan  
 X Dunning, Jacob  
 Langston, Trevor  
 X Mix, Thomas  
 X Myers, Nathan  
 Newton, Cody  
 Russell, David  
 Sadler, JayBo  
 Suiter, Logan  
 Tyson, Chris

## Varsity Football

Bledsoe, Devoun  
 Bledsoe, Dre  
 Brooks, Kane  
 Cain, Caleb  
 Christ, Nick  
 X Cook, Hunter  
 X Cooper, Christopher

X Crawford, Anthony  
 X Cripps, Jacob  
 X Crist, Nick  
 Dunning, Ethan  
 Dunning, Jacob  
 Garner, Collin  
 X Grief, Dustin  
 Henderson, Kyle  
 Hill, Fontez  
 Holmes, Devin  
 Holmes, Randy  
 Hook, Jake  
 Hugen, Alek  
 X Jackson, Andris  
 Jett, Brady  
 Johnson, Shawn  
 Kearney, Derrick  
 Lair, Shane  
 Langston, Trevar  
 Langston, Trevor  
 X Maples, Alex  
 X McCauley, Tyron  
 Meyer, Cody  
 X Mix, Mikie  
 X Mix, Thomas  
 Myers, Nathan  
 Newton, Cody  
 Otey, Tanner  
 Owsley, Cash  
 Polivick, Justin  
 Rambo, Jacob  
 Riley, Austin  
 Sadler, Jaybo  
 Sadler, JayBo  
 Steele, Jonathan  
 Summers, Devin  
 Tyson, Chris  
 X Tyson, Ron  
 Weir, Mason  
 Wildharber, Austin  
 X Wildharber, Jake  
 Williams, Kole

## Varsity Golf - Boys

Allen, Mason  
 Arnel, Clay  
 Grogan, Matthew  
 Leigh, Logan  
 McGowan, Steven Michael  
 Myers, Drew  
 Pendergrass, Blake  
 Sickling, Brandon Mark  
 Taylor, Trent  
 Waldon, Michael  
 Wray, Tyler

## Varsity Soccer - Boys

Berry, Tyler  
 Byerly, Anthony  
 Chandler, Lee  
 Gordon, Joseph  
 Gordon, Weston  
 King, Justin  
 Lawrence, Evan  
 Maples, Alex  
 Neeley, Brennen  
 Phillippe, Charley  
 Steele, Jonathan  
 Stouder, Thomas  
 Summers, Austin  
 Summers, Devin  
 Tremblay, Colton  
 Walker, Clayton  
 Walters, Austin  
 Wilson, Madison

## Varsity Tennis - Boys

Bertram, Joel Tanner  
 Gordon, Weston  
 King, Justin  
 Phillippe, Charley  
 Sickling, Brandon Mark  
 Steele, Jonathan  
 Stigall, Dakota Levi  
 Stinson, Charles Blake  
 Wilson, Ian M

## Varsity Track - Boys

Armstrong, Anthony Benjamin  
 Bledsoe, Devoun  
 Bledsoe, Devyn Shurvia  
 Bledsoe, Dre  
 Bledsoe, Jabarie M  
 Byas, TyRell RaQuan  
 Cook, William Austin  
 Dunning, Ethan  
 Fondaw, Michael Alan  
 Freeman, Javarro Linn  
 Griffin, Khalil  
 Hall, Charles Dylan  
 Johnson, Shawn  
 Kline, Michael  
 Krone, Jacob Michael  
 LeFevre, Mason Wright  
 McGowan, Steven Michael  
 Meyer, Cody  
 Myers, Nathan  
 Neeley, Brennen  
 Newton, Cody  
 Owsley, Cash  
 Phillippe, Charley  
 Stigall, Dakota Levi  
 Suiter, Logan  
 Sullivan, Christopher Noah

Summers, Devin  
 Terrell, Toler Obryan  
 TPicket, Logan Bradley

## Varsity Basketball - Girls

X Anderson, Keioshia  
 Babb, Jade  
 Bass, Haley  
 Benton, Destinee  
 Burgess, Larrah  
 Burgess, Tisha  
 Denton, Abbi  
 Denton, Anna  
 X Denton, Maggie  
 Dunigan, Lakyn  
 Green, Millie  
 X Harrell, Jessica  
 Houston, Hailey  
 Jones, Brandi  
 Myers, Mallie  
 Naas, Sarah  
 Reid, Marlee  
 Rollings, Shelby  
 Seabolt, Elizabeth  
 Thompson, Crystal

## Varsity Fast Pitch Softball

Amis, Shelby Lynn  
 Babb, Jade  
 Babb, Jillian  
 X Bass, Haley  
 Benton, Destinee  
 Brooking, Sydney Marie  
 X Brown, Shelbe  
 Burgess, Tisha  
 Chandler, Taylor  
 X Cooper, Peyton  
 Cooper, Sydney  
 Donoho, Kelsey  
 Foster, Taylor  
 X Hargrove, Katey  
 Hawes, Shelby Lynn  
 Hogancamp, Rebekah  
 X Jeters, Lizzy  
 Lawrence, Natalie  
 Leidecker, Brittany  
 X Lovelace, Sabrina  
 Meyer, Kaylee  
 Miller, Melody Jo  
 X Naas, Sarah  
 Newton, Jayde Nicole  
 Nunan, Sabrina Elizabeth  
 Oconnor, Cassidy  
 X Pearson, Carra Sommer  
 X Pearson, Carra Sommer  
 Pearson, Carra Sommer  
 Tyson, Ashleigh  
 Wildharber, Allie  
 Williams, Neely Marie

Worley, Jessie  
Yarbrough, Morgan Lynn

**Varsity  
Soccer - Girls**

Alvey, Kaylynn  
Boulton, Alivia  
Dennis, Victoria  
Donoho, Kelsey  
Green, Millicent  
Grief, Lyndsey  
Hargrove, Katey  
Hobbs, Abigail  
Houston, Hailey  
Lain, Michelle  
Myers, Mallie  
Newberry, Kaitlyn  
Pace, Carlie  
Reid, Marlee  
Rollings, Shelby  
Talbot, Sarah  
Thompson, Crystal  
Zerger, Megan

**Varsity  
Tennis - Girls**

Bertram, Tori  
Jones, Emily Catharine  
Newberry, Kaitlyn

**Varsity  
Track - Girls**

Ashworth, Haley  
Bohn, Haley Elizabeth  
Buchanon, Kayto Mary  
Burns, Tashion Denea  
Chaykowsky, Cayce  
Cooper, Taylor Renee  
Denton, Abbi  
Hargrove, Katey  
Jones, Brandi  
Jones, Jessica Erin  
Lain, Michelle  
Meinschein, Caitlyn G  
Meinschein, Emily M  
Myers, Mallie

**Varsity  
Volleyball**

Ashworth, Haley  
Babb, Jillian  
Bell, Kaitlin  
Bertram, Tori  
Brooks, Jasmine  
Chaykowsky, Cayce  
Denton, Maggie  
Foster, Taylor  
Garnett, Whitney

Goodin, Elizabeth  
Hogancamp, Rebekah  
Parsons, McKenzie  
Ray, Erika  
Simmons, Shelby  
X Smith, Becca  
Stover, Kaylee  
Tilford, Jade  
Trusha, Madison  
Wiggins, Cydnie  
X Wiggins, Shelbi

**Junior Varsity  
Baseball**

Berry, Tyler  
Blankenship, Jerrod Thomas  
Buchanan, Jordan Thomas  
X Chandler, Clay  
Chandler, Lee  
Foster, Cavin Wayne  
Gaia, Chase Kennedy  
Grace, Jordan  
Hugen, Alek  
Langston, Trevar  
Lawrence, Evan  
X Myers, Drew  
Newton, Clay Parker  
Roberts, James Bradley  
X Sadler, Jaybo  
Tyson, Chris  
X Weir, Mason  
Wildharber, William Adison  
Williams, Gavin Jay  
Worley, Steven Jakob

**Junior Varsity  
Basketball - Boys**

Bledsoe, Dre  
Chandler, Lee  
Davis, Tanner  
Dunigan, Jesse  
Dunning, Ethan  
X Hook, Jake  
Newton, Cody  
Russell, David  
Sadler, JayBo  
Suiter, Logan

**Junior Varsity  
Football**

Bledsoe, Devoun  
Bledsoe, Dre  
Bledsoe, Jabarie M  
Brooks, Kane  
Dunigan, Jesse  
Dunning, Ethan  
Garner, Collin  
Henderson, Kyle  
Holmes, Devin

Holmes, Randy  
Hook, Jake  
Hugen, Alek  
Johnson, Shawn  
Kearney, Derrick  
Langston, Trevor  
Meyer, Cody  
Newton, Cody  
Owsley, Cash  
Riley, Austin  
Wildharber, Austin

**Junior Varsity  
Soccer - Boys**

Berry, Tyler  
Byerly, Anthony  
Chandler, Lee  
Gordon, Weston  
King, Justin  
Lawrence, Evan  
Maples, Alex  
Neeley, Brennen  
Stouder, Thomas  
Summers, Austin  
Tremblay, Colton  
Walker, Clayton  
Walters, Austin  
Wilson, Madison

**Junior Varsity  
Fast Pitch Softball**

Amis, Shelby Lynn  
Babb, Jade  
Babb, Jillian  
Brooking, Sydney Marie  
Chandler, Taylor  
Cooper, Sydney  
Donoho, Kelsey  
Foster, Taylor  
Hawes, Shelby Lynn  
Hogancamp, Rebekah  
Lawrence, Natalie  
Leidecker, Brittany  
Miller, Melody Jo  
Newton, Jayde Nicole  
Nunan, Sabrina Elizabeth  
Oconnor, Cassidy  
Pearson, Carra Sommer  
Tyson, Ashleigh  
Wildharber, Allie  
Williams, Neely Marie  
Yarbrough, Morgan Lynn

**Junior Varsity  
Soccer - Girls**

Alvey, Kaylynn  
Boulton, Alivia  
Dennis, Victoria  
Donoho, Kelsey

Green, Millicent  
Grief, Lyndsey  
Hargrove, Katey  
Hobbs, Abigail  
Houston, Hailey  
Myers, Mallie  
Newberry, Kaitlyn  
Pace, Carlie  
Reid, Marlee  
Rollings, Shelby  
Thompson, Crystal  
Zerger, Megan

**Junior Varsity  
Volleyball**

Ashworth, Haley  
Babb, Jillian  
Bell, Kaitlin  
Chaykowsky, Cayce  
Denton, Maggie  
Foster, Taylor  
Garnett, Whitney  
Goodin, Elizabeth  
Hogancamp, Rebekah  
Horn, Brittany  
Parsons, McKenzie  
Pegram, Amanda  
Ray, Erika  
Russell, Haley  
Seabolt, Elizabeth  
Sharer, Lindsey  
Simmons, Shelby  
Stover, Kaylee  
Sullivan, Emily  
Wiggins, Cydnie

**Freshman  
Baseball**

X Berry, Tyler  
X Chandler, Lee  
X Foster, Cavin Wayne  
X Hugen, Alek  
X Lawrence, Evan  
X Newton, Clay Parker  
X Roberts, James Bradley  
X Wildharber, William Adison  
X Worley, Steven Jakob

**Freshman  
Basketball - Boys**

Bledsoe, Dre  
Chandler, Lee  
Dunigan, Jesse  
Dunning, Ethan  
X Hook, Jake  
Newton, Cody  
Suiter, Logan

**Freshman  
Fast Pitch Softball**

X Amis, Shelby Lynn  
X Babb, Jillian  
X Brooking, Sydney Marie  
X Hawes, Shelby Lynn  
X Hogancamp, Rebekah  
X Miller, Melody Jo  
X Newton, Jayde Nicole  
X Nunan, Sabrina Elizabeth  
X Pearson, Carra Sommer  
X Tyson, Ashleigh  
X Williams, Neely Marie  
X Yarbrough, Morgan Lynn

**Freshman  
Volleyball**

Babb, Jillian  
Chaykowsky, Cayce  
Hogancamp, Rebekah  
Horn, Brittany  
Pegram, Amanda  
Russell, Haley  
Seabolt, Elizabeth  
Sharer, Lindsey  
Stover, Kaylee  
Sullivan, Emily



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 214        | 49.8%                          | 162  | 44.8%                             |
| Row 2 | BOYS    | 216        | 50.2%                          | 200  | 55.2%                             |
| Row 3 | Totals  | 430        | 100%                           | 362  | 100%                              |

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 43

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Dustin L Roberts  
(dustin.roberts@ballard.kyschools.us)

Date: April 16, 2012 17:08:30 PM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

|             |          | Column 1                          | Column 2               | Column 3  | Column 4   | Column 5  |
|-------------|----------|-----------------------------------|------------------------|---|--|---|
| Program     |          | Number of Teams Currently Offered | Number of Participants | Number of Teams Added including the current school year and the four previous school years. | Number of Participants for the current school year who are playing on teams added dating back to the four previous school years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. |
| GIRLS Row 1 | varsity: | 6                                 | 95                     | 1   | 18   |   |
| Row 2       | j.v.:    | 3                                 | 57                     | 1   | 16   |   |
| Row 3       | frosh:   | 1                                 | 10                     | 1   | 10   |   |
| Row 4       | total:   | 10                                | 162                    | 3   | 44   | 27.2%   |
| BOYS Row 5  | varsity: | 7                                 | 135                    | 1   | 18   |   |
| Row 6       | j.v.:    | 4                                 | 59                     | 1   | 14   |   |
| Row 7       | frosh:   | 1                                 | 6                      | 0   | 0  |   |
| Row 8       | total:   | 12                                | 200                    | 2   | 32   | 16.0%   |

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Digitally signed by Dustin L Roberts  
(dustin.roberts@ballard.kyschools.us)

Date: April 16, 2012 17:08:30 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **FormT3**  
Rev5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

|  | <b>GIRLS<br/>(Yes / No)</b> |  | <b>BOYS<br/>(Yes / No)</b>   |
|--|-----------------------------|--|------------------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?  | Yes<br>Archery              |  | Yes<br>Archery, Bass Fishing |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?                    | No                          |  | No                           |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No                          |  | No                           |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?  | No                          |  | No                           |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

|   |
|---|
| <p><b>5. Describe your plans to address interest below:</b></p> <p>When considering the results from the survey and comparing them to the current rate of participation, it is clear to see that there is a viable interest in the sports listed above. At this time we offer 28 different teams for participation at a school with an enrollment in the low 400's. The participation level on Test One indicates that we are already 10% higher in male participation so researching the addition of another boys team would not meet the needs of our school at this time. The exploration of adding Archery for girls is one that would have to come with the consequence of possibly dropping a sport currently offered. This is due to our already low participation in areas such as soccer and tennis. In considering the wanted areas of our students, the pursuit of a possible archery team for girls is something that will be considered and researching in the coming years. The plan would be to monitor our current numbers, gather more information as to the makeup of the surveyed that showed interest in archery and to find out what other teams would be impacted by the adding of the sport.</p> |
|---|

Principal Signature: Digitally signed by Dustin L Roberts  
(dustin.roberts@ballard.kyschools.us)

Date: April 16, 2012 17:08:30 PM



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev.10/10

**Levels of Competition Test One**

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 6                                 | 95                     | 58.6%                                    |
| Row 2       | j.v.:       | 3                                 | 57                     | 35.2%                                    |
| Row 3       | frosh:      | 1                                 | 10                     | 6.2%                                     |
| Row 4       | total:      |                                   | 162                    | <b>100%</b>                              |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 7                                 | 135                    | 67.5%                                    |
| Row 6       | j.v.:       | 4                                 | 59                     | 29.5%                                    |
| Row 7       | frosh:      | 1                                 | 6                      | 3.0%                                     |
| Row 8       | total:      |                                   | 200                    | <b>100%</b>                              |

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Digitally signed by Dustin L Roberts (dustin.roberts@ballard.kyschools.us) Date: \_\_\_\_\_ April 16, 2012 17:08:30 PM



**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

| Sports                 | Equipment and Supplies |         | Travel       |         | Awards       |         | Coaches' salaries<br>(to include supplemental and extended employment;<br><i>dollar amount required</i> ) |   | Facilities improvements |         | Publications<br>(if sport-specific) |         |
|------------------------|------------------------|---------|--------------|---------|--------------|---------|---|---|-------------------------|---------|-------------------------------------|---------|
|                        | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |   | Expenditures            |         | Expenditures                        |         |
|                        | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels / # Teams for all levels | School                  | Booster | School                              | Booster |
| <b>G basketball</b>    | 6322                   | 4520    | 9768         | 3234    | 110          | 0       | 11008   | 3 3   | 518                     | 0       | 0                                   | 690     |
| <b>B basketball</b>    | 5788                   | 4830    | 8568         | 0       | 511          | 0       | 11008   | 3 3   | 143                     | 0       | 0                                   | 690     |
| <b>G bowling</b>       | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B bowling</b>       | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>G softball</b>      | 578                    | 3407    | 1590         | 808     | 0            | 316     | 3561  | 2 2   | 0                       | 0       | 0                                   | 0       |
| <b>B baseball</b>      | 705                    | 9927    | 2688         | 3548    | 0            | 1172    | 3561  | 2 2   | 0                       | 925     | 0                                   | 0       |
| <b>G cross country</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B cross country</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>G golf</b>          | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B golf</b>          | 1005                   | 0       | 525          | 0       | 191          | 0       | 1273  | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>G soccer</b>        | 0                      | 8436    | 0            | 1772    | 0            | 805     | 637   | 1 1   | 0                       | 1461    | 0                                   | 0       |
| <b>B soccer</b>        | 0                      | 8436    | 0            | 1772    | 0            | 805     | 637   | 1 1   | 0                       | 1461    | 0                                   | 0       |

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Dustin L Roberts (dustin.roberts@ballard.kyschools.us)

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**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

| Sports              | Equipment and supplies |         | Travel       |         | Awards       |         | Coaches' salaries<br>(to include supplemental and extended employment;<br>dollar amount required) |   | Facilities improvements |         | Publications<br>(if sport-specific) |         |
|---------------------|------------------------|---------|--------------|---------|--------------|---------|---|---|-------------------------|---------|-------------------------------------|---------|
|                     | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |   | Expenditures            |         | Expenditures                        |         |
|                     | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels / # Teams for all levels | School                  | Booster | School                              | Booster |
| <b>G swimming</b>   | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B swimming</b>   | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>G track</b>      | 209                    | 0       | 1333         | 0       | 0            | 43      | 1910  | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>B track</b>      | 209                    | 0       | 1333         | 0       | 0            | 43      | 1910  | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>G tennis</b>     | 134                    | 0       | 189          | 0       | 0            | 0       | 637   | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>B tennis</b>     | 134                    | 0       | 189          | 0       | 0            | 0       | 637   | 1 1   | 0                       | 0       | 0                                   | 0       |
| <b>G volleyball</b> | 506                    | 14771   | 1178         | 2580    | 100          | 1425    | 3712  | 2 3   | 0                       | 0       | 0                                   | 0       |
| <b>B wrestling</b>  | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>G basketball</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B football</b>   | 6190                   | 7857    | 1292         | 1055    | 141          | 2349    | 13010   | 4 3   | 0                       | 3793    | 0                                   | 588     |
| <b>G basketball</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |
| <b>B basketball</b> | 0                      | 0       | 0            | 0       | 0            | 0       | 0   | 0 0   | 0                       | 0       | 0                                   | 0       |

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender        | Expenditures | Percentage  |
|---------------|--------------|-------------|
| <b>Boys</b>   | \$ 110,899   | 55.7%       |
| <b>Girls</b>  | \$ 88,268    | 44.3%       |
| <b>Total:</b> | \$ 199,167   | <b>100%</b> |

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**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:  |               |                 |
|---|----------------|---------------|-----------------|
|   | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| <b>OPPORTUNITIES</b>                              |                |               |                 |
| Accommodation of Interest and Abilities           |                |               | X               |
| <b>BENEFITS</b>                                   |                |               |                 |
| Equipment and Supplies                            |                |               | X               |
| Scheduling of Games and Practice Time             |                |               | X               |
| Travel and Per Diem Allowances                    |                |               | X               |
| Coaching  |                |               | X               |
| Locker Rooms, Practice and Competitive Facilities |                |               | X               |
| Medical and Training Facilities and Services      |                |               | X               |
| Publicity   |                |               | X               |
| Support Services                                  |                |               | X               |
| Housing and Dining                                |                |               | X               |
| Tutoring  |                |               | X               |
| Athletic Scholarships                             |                |               | X               |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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(dustin.roberts@ballard.kyschools.us)

Date: April 16, 2012 17:08:30 PM



SCHOOL NAME Ballard Memorial

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1  | COLUMN 2  | COLUMN 3  |                        |
|---|---|---|------------------------|
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT   | PLAN FOR SUGGESTED CHANGE   | START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |                        |
| Construction of new bathrooms and concessions area for softball/baseball complex. | Conversation has begun about utilizing a currently awarded grant for completion of the project. The grant requires matching between the school board and the fiscal court for the same amount as the grant. This can include cash from either matching entity or in-kind donations. | Start: July 2012                                    | Complete: January 2013 |
| Continued improvements to the soccer field.                                       | Through cooperation with the booster club and school maintenance staff, the current field will continue to be improved.   | Start: Present Time                                 | Complete: On-Going     |
|   |   |   |                        |
|   |   |   |                        |
|   |   |   |                        |
|   |   |   |                        |
|   |   |   |                        |

Principal's Signature: Digitally signed by Dustin L Roberts (dustin.roberts@ballard.kyschools.us) Date: April 16, 2012 17:08:30 PM



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

|  |                  |
|--|------------------|
| School Year:                                       | 2011-2012        |
| School Name:                                       | Ballard Memorial |
| Number of 9-11 Grade Students Surveyed:            | 256              |
| Number of 8 <sup>th</sup> Grade Students Surveyed: | 92               |
| Date:  | 4-11-12          |
| Completed By:                                      | Dustin Roberts   |

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

|       |   |
|-------|---|
| 348   | Number of Surveys Issued (sim of 9-11 and grade 8 above)                                    |
| 348   | Total Returned / Completed  |
| _____ | Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i> |

|                                  |                 |
|----------------------------------|-----------------|
| Who Administered The Survey?     | Dustin Roberts  |
| How Was The Survey Administered? | English Classes |

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

|                       |    |
|-----------------------|----|
| Cross Country (Boys)  | 8  |
| Cross Country (Girls) | 7  |
| Football (Boys)       | 56 |
| Golf (Boys)           | 14 |
| Golf (Girls)          | 5  |
| Soccer (Boys)         | 19 |
| Soccer (Girls)        | 31 |
| Volleyball (Girls)    | 41 |

**KHSAA Sponsored Winter Sports/Sport Activities**

|                           |    |
|---------------------------|----|
| Archery (Boys)            | 51 |
| Archery (Girls)           | 36 |
| Basketball (Boys)         | 40 |
| Basketball (Girls)        | 22 |
| Bass Fishing (Boys)       | 65 |
| Bass Fishing (Girls)      | 11 |
| Bowling (Boys)            | 10 |
| Bowling (Girls)           | 6  |
| Swimming & Diving (Boys)  | 5  |
| Swimming & Diving (Girls) | 21 |
| Wrestling (Boys)          | 19 |

**KHSAA Sponsored Spring Sports/Sport Activities**

|                                 |    |
|---------------------------------|----|
| Baseball (Boys)                 | 34 |
| Fast Pitch Softball (Girls)     | 26 |
| Tennis (Boys)                   | 10 |
| Tennis (Girls)                  | 20 |
| Track (including Indoor, Boys)  | 14 |
| Track (including Indoor, Girls) | 13 |

**Non-KHSAA Sponsored Championship Sports**

|  |    |
|--|----|
| Field Hockey (Girls)                         | 5  |
| Gymnastics (Boys)                            | 2  |
| Gymnastics (Girls)                           | 50 |
| Ice Hockey (Boys)                            | 13 |
| Lacrosse (Boys)                              | 28 |
| Lacrosse (Girls)                             | 22 |
| Rifle  | 90 |
| Rodeo  | 27 |
| Slow Pitch Softball                          | 9  |
| Volleyball (Boys)                            | 8  |
| Weightlifting                                | 23 |
| Other sports or sports activities not listed | 24 |

