



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
SCHOOL YEAR 2011-2012 \_\_\_\_\_**

KHSAA Form GE19  
Rev.5/11

Beechwood \_\_\_\_\_ High School, Ft. Mitchell \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Ben A. Zimmerman Jr.	54 Beechwood Ft. Mitchell	859-331-1220	Asst. Prin., AD, DPP
Ginger B. Webb	54 Beechwood Ft. Mitchell	859-331-1220	Principal
Neil Steigelmeyer	54 Beechwood Ft. Mitchell	859-331-1220	Superintendent till Jan. 12
Dr. Steve Hutton	54 Beechwood Ft. Mitchell	859-331-1220	Superintendent starting Jan. 12
Jessi Campbell	54 Beechwood Ft. Mitchell	859-331-1220	Volleyball Coach
Noel Rash	54 Beechwood Ft. Mitchell	859-331-1220	Football Coach
David McCallister	54 Beechwood Ft. Mitchell	859-331-1220	Fast Pitch Coach (Resigned Feb. 12)
Kyra Spahn	2232 Amsterdam Villa Hills	859-331-1288	Student - VB and Track
Corey Cruse	114 Kathleen Ft. Mitchell	859-331-5136	Student - FB, BKB, Track
Chuck Maricle	346 Long Meadow Ft. Mitchell	859-426-9959	Parent
Kelly Hunter	12 Alpine Dr. Ft. Mitchell	859-331-4191	

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 14, 2011
December 14, 2011
March 14, 2012

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Ben A. Zimmerman Jr.	Asst Prin 7-12, AD, DPP	54 Beechwood Ft. Mitchell	859-331-1220

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Ben A. Zimmerman Jr.	Asst Prin 7-12, AD, DPP	54 Beechwood Ft. Mitchell	859-331-1220

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Ben Zimmerman, Jr. (ben.zimmerman@beechw April 16, 2012 20:42:06 PM

**Principal Signature**

**Date**

# Roster Review

## Varsity Baseball

Allen, David  
Bergfield, Austin  
Bertke, Jacob  
Booth, Trevor  
Brilz, Darrick  
Burns, Carter  
Colosimo, Nick  
Fessler, Graham  
Gohs, Cody  
Hamilton, Blake  
Hyde, Pat  
Kremer, Jake  
Miller, Alex  
X Nussbaum, Joey  
Parker, Justin  
Randolph, John  
Rengering, Ryan  
Rundle, Robby  
Schumann, Blake  
Smith, Taylor  
Steenken, Noah  
Stoeckle, Nick  
Suchanek, Jason

## Varsity Basketball - Boys

Allen, David  
Cruse, Corey  
X Davis, Taylor  
X Eckymans, Brett  
X Erdman, Gage  
Estrella, Rj  
X Everett, Devon  
Fieger, Kyle  
Maricle, Luke  
Marksbery, Brandon  
Maus, Chase  
McKenzie, Mitch  
Nussbaum, Max  
Prewitt, Baker  
Randolph, John  
Richardson, Carter  
Rogers, Ben  
X Schumann, Blake  
X Shover, Max  
Stoeckle, Nick  
Stokes, Jonathon  
Tatro, Marshall  
Vocke, Cameron

## Varsity Bowling - Boys

Adamick, John  
Bedinghaus, Charlie  
Bedinghaus, Grant  
Berry, Adam  
Burke, Conner  
Grout, Neal  
Lasorella, Jakob

McHugh, Kyle  
OConnor, Chris  
Rademacher, Jack

## Varsity Football

Allen, David  
X Arlinghaus, Jacob  
Biddle, Corey  
Bradley, Josh  
X Brammer, James  
Brennan, Alex  
X Breyley, Logan  
Brilz, Darrick  
Burns, Carter  
X Burns, Jeremy  
Cardosi, John  
Craig, Michael  
Cruse, Corey  
Davis, Taylor  
X Demmien, Tyler  
Dietz, Jacob  
Eckymans, Brett  
X Erdman, Casey  
Erdman, Gage  
X Etler, Jake  
Evans, Chad  
Everett, Dane  
Everett, Devon  
Eyckmans, Brett  
Flach, Daniel  
Flannery, Sean  
X Gatens, Nathan  
Grant, Eric  
Greenweller, Zach  
X Hamilton, Blake  
X Hayden, Jalen  
Hicks, Trey  
Izor, Kyle  
Kinman, Colton  
Kremer, Jake  
Lane, Cameron  
X Langford, Phillip  
Lawless, Dylan  
Lightner, Chris  
Macejko, Joe  
X Mahorney, Jackson  
Maricle, Luke  
X Massie, Tyler  
X McHugh, Clay  
Mesher, Scott  
Middendorf, Daniel  
X Miniard, Jared  
Nussbaum, Joey  
Nussbaum, Max  
Overstreet, Taylor  
X Payne, Ladon  
X Richmond, Roman  
X Savignano, Gianni  
X Schmidt, Jake  
Shover, Max  
X Sizemore, Christian

X Sletto, Jared  
Sletto, Miles  
X Spahn, Hunter  
Staten, Joe  
X Stokes, Jonathon  
Studer, Jacob  
X Studer, Joe  
Suchanek, Jason  
X Talley, Jack  
Taylor, Kyle  
Thomas, Mitch  
Verkamp, Drew  
Vocke, Cameron  
Wheat, Caleb  
Williams, Jeremy

## Varsity Golf - Boys

Bertke, Jacob  
Feinauer, Kole  
Fessler, Graham  
Parker, Justin  
Rechel, Bobby  
Schilling, Mitchell  
Sesher, Quinn  
Wilcox, Justin

## Varsity Swimming - Boys

Haney, Austin  
Laird, Miles  
Shoyat, Max  
Weinstein, Chris  
Youtsey, Justin

## Varsity Tennis - Boys

Barry, Tim  
Burns, Logan  
Craig, Michael  
Crowe, Austin  
Fry, Spencer  
Miniard, Jared  
Rechel, Bobby  
Richardson, Carter  
Richardson, Griffen  
Sesher, Quinn  
Yokoura, Takashi

## Varsity Track - Boys

Birindelli, Grant  
Brennan, Alex  
Cruse, Corey  
Erdman, Gage  
Evans, Chad  
Everett, Dane  
Everett, Devon

Flach, Daniel  
Hayden, Jalen  
Hicks, Trey  
Maricle, Luke  
Mesher, Scott  
Middendorf, Daniel  
Nussbaum, Max  
OConnor, Chris  
Overstreet, Taylor  
Richmond, Roman  
Robbins, Joe  
Savignano, Gianni  
Shover, Max  
Stacey, Ben  
Vocke, Cameron

## Varsity Basketball - Girls

Barry, Raquel  
Brown, Taylor  
Carr, Claudia  
Del Barba, Brook  
Fangman, Allison  
Ferrigno, Alexis  
X Fritz, Morgan  
Gieske, Elizabeth  
Houck, Kiley  
Johnson, Allison  
Pawsat, Emily  
Plageman, Katie  
Rengering, Stacey  
Schilling, Anna Claire  
Schilling, Jessica  
Schwartz, Cara  
Stokes, Kimi  
Stokes, Olivia  
Stuempel, Macy  
Suchanek, Mallory

## Varsity Bowling - Girls

Baker, Kadence  
Bickers, Claire  
Bruce, Amanda  
Hays, Courtney  
McMath, Molly  
Molly, McMath  
Ruedeubusch, Lauren  
Rust, AMarie  
Schuler, Kayleigh  
Schuler, Nikki Lynne  
Smith, Mikayla  
Steenken, Moriah  
Truitt, Katherine

**Varsity  
Fast Pitch Softball**

Barry, Raquel  
Berger, Alli  
Carr, Claudia  
Delbarba, Brooklyn  
Enzweiler, Katie  
Fangman, Allison  
Gerwe, Cassidy  
Gerwe, Catrina  
Gieske, Jessica  
Grant, Casey  
Houck, Kiley  
Kremer, Katherine  
Langen, Karissa  
Murphy, Holly  
Rengering, Stacey  
Rengering, Stacy  
Rose, Fayth  
Ruedeubusch, Lauren  
Schneider, Maggie  
Wheat, Hannah  
Whitfield, Sierra  
Wyatt, Samantha

**Varsity  
Golf - Girls**

Blair, Syndey  
Eberle, Loren  
Feinauer, Keirsten  
Moore, Katy  
Randolph, Hope  
Roberts, Isabelle  
Sletto, Olivia

**Varsity  
Soccer - Girls**

Bradford, Alexis  
X Brammer, Katie  
Burns, Marie  
Carr, Claudia  
X Cottingham, Meghan  
Davis, Allie  
Dosker, Brooke  
Fessler, MacKenzie  
Fritz, Morgan  
Iles, Alexis  
X Joswick, Claire  
Keller, Alex  
Kennedy, Elsa  
Lilly, Catherine  
X Lipman, Jenna  
McMath, Molly  
Miniard, Olivia  
Myers, Brittany  
Pawsat, Emily  
Ruedeubusch, Lauren  
Schilling, Jessica  
Schmitt, Ashley  
Schuler, Kayleigh  
Schuler, Nikki Lynne

Schwartz, Kara  
Smith, Olivia  
Steenken, Moriah  
Wetherell, Jessica  
Wilson, Annie  
Wyatt, Sam

**Varsity  
Swimming - Girls**

Brammer, Katie  
Bushelman, Maggie  
Bushelman, Mollie  
Davies, Annie  
Dosker, Abby  
Haney, Amanda  
Heist, Maddie  
Meier, Mallory  
Miller, Abby  
Miller, Grayson  
Mulzer, Megan  
Rylee, Madison  
Schilling, Caroline  
Shoyat, Abby  
Watkins, Tatum  
Watkins, Zoe  
Zimmerman, Bray

**Varsity  
Tennis - Girls**

Bushey, Hannah  
Cardosi, Ellen  
Davies, Emma  
Dosker, Caroline  
Jones, Savannah  
Lilly, Catherine  
Melville, Audrey  
Pawsat, Elizabeth  
Pawsat, Emily  
Thoerner, Paige  
Wessels, Monica

**Varsity  
Track - Girls**

Adams, Sarah  
Bradford, Alexis  
Brammer, Katie  
Brown, Taylor  
Colosimo, Sophie  
Dosker, Brooke  
Fessler, MacKenzie  
Halpin, Bailey  
Hunter, Lexie  
Irwin, Sarah  
Johnson, Leah  
Keller, Alex  
Laake, Sarah  
Miller, Lauren  
Miniard, Olivia  
Redfield, Shannon

Rylee, Mackenzie  
Schilling, Anna Claire  
Shoyat, Sabina  
Slagle, Rebecca  
Sweasy, Natalie  
Weibel, Taylor

**Varsity  
Volleyball**

Berger, Alli  
Berger, Ally  
Boyle, Courtney  
Del Barba, Brook  
Fessler, Jenna  
Fry, Elizabeth  
Halpin, Abby  
Halpin, Alli  
Melville, Audrey  
Miller, Lauren  
Spahn, Kyra  
Stokes, Jasmine  
Weibel, Taylor

**Junior Varsity  
Baseball**

Allen, David  
Bertke, Jacob  
Booth, Trevor  
Burns, Carter  
Colosimo, Nick  
Grant, Eric  
Hamilton, Blake  
Johnson, Garrett  
Miller, Alex  
Parker, Justin  
Randolph, John  
Rengering, Ryan  
Rundle, Robby  
Rust, Bo  
Schumann, Blake  
Stoeckle, Nick  
Studer, Joe

**Junior Varsity  
Basketball - Boys**

Allen, David  
Fieger, Kyle  
Maricle, Luke  
Marksbery, Brandon  
McKenzie, Mitch  
Randolph, John  
Richardson, Carter  
Rogers, Ben  
Shover, Max  
Stokes, Jonathon  
Tatro, Marshall

**Junior Varsity  
Football**

Allen, David  
Biddle, Corey  
Burns, Carter  
Dietz, Jacob  
Evans, Chad  
Everett, Devon  
Flach, Daniel  
Grant, Eric  
Hicks, Trey  
Izor, Kyle  
Kinman, Colton  
Lane, Cameron  
Macejko, Joe  
Maricle, Luke  
Middendorf, Daniel  
Overstreet, Taylor  
Shover, Max  
Sletto, Miles  
Suchanek, Jason

**Junior Varsity  
Golf - Boys**

Beuttel, Drew  
Richardson, Griffen  
Robbins, Joe  
Toebbe, JT

**Junior Varsity  
Tennis - Boys**

Beuttel, Drew  
Duncan, Matthew  
Fry, Spencer  
Gregory, Brennan  
Langford, Matthew  
Richardson, Griffen

**Junior Varsity  
Basketball - Girls**

Carr, Claudia  
Del Barba, Brook  
Ferrigno, Alexis  
Houck, Kiley  
Johnson, Allison  
Rengering, Stacey  
Schilling, Anna Claire  
Schilling, Jessica  
Stokes, Kimi  
Stokes, Olivia  
Stuempel, Macy  
Suchanek, Mallory

**Junior Varsity  
Fast Pitch Softball**

Dean, Tori  
Enzweiler, Katie  
Gerwe, Catrina  
Gieske, Jessica  
Grant, Casey  
Heidrich, Katie  
Kremer, Katherine  
Langen, Karissa  
Lee, Annie  
Morrison, Carlee  
Murphy, Holly  
Rose, Fayth  
Sargent, Lily

**Junior Varsity  
Golf - Girls**

Blair, Caroline  
Blair, Elizabeth  
Mullins, Alex  
Mullins, Ashley  
Roberts, Isabelle

**Junior Varsity  
Soccer - Girls**

Becker, Chandler  
Burns, Hanna  
Bushelman, Morgan  
Dosker, Brooke  
Dosker, Caroline  
Fessler, Addy  
Fessler, MacKenzie  
Griggs, Allison  
Huff, Emily  
Iles, Alexis  
Reed, Rachel  
Roberts, Isabelle  
Russ, Emily  
Schilling, Jamie  
Schilling, Marie  
Schuler, Nikki Lynne  
Scott, Hannah  
Sletto, Olivia  
Stokes, Kimi  
Wetherell, Jessica  
Williams, Madison  
Willman, Audrey  
Wilson, Annie

**Junior Varsity  
Tennis - Girls**

Bacik, Elizabeth  
Baney, Grayson  
Dosker, Caroline  
Feinauer, Keirsten  
Garcia, Danae  
Hackman, Betsy  
Huff, Makayla  
Wessels, Monica

Willman, Audrey

**Junior Varsity  
Volleyball**

Berger, Alli  
Del Barba, Brook  
Halpin, Bailey  
Kremer, Katherine  
Morehead, Lauren  
Stokes, Jasmine  
Stuempel, Macy  
Weibel, Taylor  
Wyatt, Emily

**Freshman  
Baseball**

Bankamper, Ryan  
Benson, Lucas  
Birindelli, Grant  
Bode, Keenan  
Erdman, Casey  
Etler, Jake  
Fieger, Kyle  
Huesman, Noah  
Huff, Gannon  
Hyde, Nick  
Jackson, Ed Mac  
Johnson, Garrett  
Lang, Brady  
Nussbaum, Chad  
Plageman, Grant  
Ratliff, Garrett  
Rowe, Kyle  
Schmidt, Jake  
Slusher, Brett  
Smith, Austin  
Studer, Joe  
Way, Cameron

**Freshman  
Basketball - Boys**

Colosimo, Nick  
Erdman, Casey  
Fieger, Kyle  
Huff, Jacob  
Johnson, Garrett  
Knauf, Sam  
Nussbaum, Chad  
Plageman, Grant  
Savignano, Gianni  
Spahn, Hunter  
Stokes, Jonathon  
Studer, Joe  
Talley, Jack

**Freshman  
Football**

Arlinghaus, Jacob  
Bedinghaus, Grant  
Burke, Sam  
Burns, Jeremy  
Combs, Brayden  
Cottingham, Jake  
Erdman, Casey  
Erdman, Henry  
Etler, Jake  
Fieger, Kyle  
Gatens, Nathan  
Hamilton, Blake  
Langford, Phillip  
Mahorney, Jackson  
Massie, Tyler  
McHugh, Clay  
Overstrett, Justin  
Pitcock, Cameron  
Richmond, Roman  
Rowe, Kyle  
Savignano, Gianni  
Schmidt, Jake  
Sizemore, Christian  
Slusher, Brett  
Spahn, Hunter  
Stokes, Jonathon  
Studer, Joe  
Talley, Jack  
Taylor, Kyle

**Freshman  
Swimming - Boys**

Haney, Austin  
Laird, Miles  
Shoyat, Max

**Freshman  
Track - Boys**

Birindelli, Grant  
Birindelli, Hank  
Cardosi, Vincent  
Gabbard, Logan  
Heist, Harrison  
Hicks, Cole  
Moore, Jake  
Pitcock, Cameron  
Richmond, Roman  
Robbins, Joe  
Rowe, Jarrod  
Savignano, Gianni  
Shoyat, Bogdon  
Spahn, Chase  
Stacey, Ben

**Freshman  
Basketball - Girls**

Berger, Maddie  
Carr, Kenna  
Del Barba, Brook  
Dunigan, Summer  
X Gerwe, Catrina  
Grant, Casey  
Johnson, Allison  
Stokes, Kimi  
Stokes, Olivia  
Suchanek, Mallory

**Freshman  
Fast Pitch Softball**  
X Lee, Annie

**Freshman  
Swimming - Girls**

Brammer, Katie  
Bushelman, Mollie  
Miller, Abby  
Miller, Grayson  
Mulzer, Megan  
Schilling, Caroline  
Shoyat, Abby  
Watkins, Tatum  
Watkins, Zoe  
Zimmerman, Bray

**Freshman  
Track - Girls**

Beitler, Maddie  
Brammer, Katie  
Brennen, Ashley  
Chiasson, Tareza  
Colosimo, Sophie  
Dosker, Brooke  
Flach, Nicole  
Gieske, Grace  
Halpin, Bailey  
Jackson, Gracie  
Johnson, Leah  
Kennedy, Ashley  
Laake, Sarah  
Lee, Annie  
Mikula, Nicole  
Rash, Liza  
Rylee, Mackenzie  
Schilling, Caroline  
Shoyat, Sabina  
Slagle, Rebecca  
X Stokes, Kimi  
Sweasy, Natalie

**Freshman  
Volleyball**

Bradley, Gillian  
Feinauer, Keirsten  
Halpin, Bailey  
Hamilton, Kamryn  
Pawsat, Elizabeth  
Stuempel, Macy  
Suchanek, Lyndsay  
Suchanek, Mallory  
Wessels, Monica



**SCHOOL YEAR 2011-2012**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART**

KHSAA Form T1  
Rev. 5/11

**Participation Opportunities: Test One - Proportionality**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	180	48.9%	270	49.1%
Row 2	BOYS	188	51.1%	280	50.9%
Row 3	Totals	368	100%	550	100%

Instructions: \*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 177

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Ben Zimmerman, Jr.  
(ben.zimmerman@beechwood.kyschools.us)

Date: April 16, 2012 20:42:06 PM



**SCHOOL YEAR 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

**PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	9	150	2	34	
Row 2	j.v.:	6	71	1	23	
Row 3	frosh:	4	49	0	0	
Row 4	total:	19	270	3	57	21.1%
BOYS Row 5	varsity:	8	141	2	32	
Row 6	j.v.:	5	57	0	0	
Row 7	frosh:	5	82	1	15	
Row 8	total:	18	280	3	47	16.8%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: Digitally signed by Ben Zimmerman, Jr.  
(ben.zimmerman@beechwood.kyschools.us)

Date: April 16, 2012 20:42:06 PM



**SCHOOL YEAR . 2011-2012  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART**

KHSAA **Form T3**  
Rev 5 /11

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
---

Principal Signature: Digitally signed by Ben Zimmerman, Jr.  
(ben.zimmerman@beechwood.kyschools.us)

Date: April 16, 2012 20:42:06 PM



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :FormT4  
Rev.10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	150	55.6%
Row 2	j.v.:	6	71	26.3%
Row 3	frosh:	4	49	18.1%
Row 4	total:		270	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	8	141	50.4%
Row 6	j.v.:	5	57	20.4%
Row 7	frosh:	5	82	29.3%
Row 8	total:		280	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.  
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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**SCHOOL YEAR 2011-2012**  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T35  
REV.5/11

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G basketball</b>	4091	222	2859	0	800	192	13196	3 3	0	0	0	0
<b>B basketball</b>	458	222	2997	0	780	192	15462	3 3	0	0	0	0
<b>G bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B bowling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G softball</b>	901	1148	1473	0	118	0	3380	2 2	0	0	0	0
<b>B baseball</b>	4082	1148	5502	0	275	0	8093	4 3	105	0	0	0
<b>G cross country</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B cross country</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G golf</b>	1367	0	254	0	82	0	3705	1 2	0	0	0	360
<b>B golf</b>	1602	0	1059	0	175	0	3705	1 2	0	0	0	360
<b>G soccer</b>	5218	840	2056	0	964	0	6107	3 2	105	0	0	360
<b>B soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

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**SCHOOL YEAR 2011-2012  
ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
REV 5/11

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
<b>G swimming</b>	95	0	1015	0	138	0	1864	3 2	0	0	0	0
<b>B swimming</b>	95	0	1015	0	138	0	1864	3 2	0	0	0	0
<b>G track</b>	1500	0	3019	0	106	0	5229	3 2	0	0	0	0
<b>B track</b>	1937	0	2606	0	51	0	5229	3 2	0	0	0	0
<b>G tennis</b>	302	960	96	0	359	0	3705	1 2	0	0	0	0
<b>B tennis</b>	331	960	202	0	295	0	3705	1 2	0	0	0	0
<b>G volleyball</b>	5598	0	1836	544	2728	0	5497	3 3	0	0	0	360
<b>B wrestling</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>G soccer</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B football</b>	16978	0	1972	1261	3144	217	43045	9 3	0	0	0	360
<b>G basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0
<b>B basketball</b>	0	0	0	0	0	0	0	0 0	0	0	0	0

- Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
<b>Boys</b>	\$ 131,622	60.8%
<b>Girls</b>	\$ 84,749	39.2%
<b>Total:</b>	<b>\$ 216,371</b>	<b>100%</b>

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**SCHOOL YEAR** . 2011-2012  
**KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

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SCHOOL NAME Beechwood

SCHOOL YEAR 2011-2012  
TITLE IX CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
Coaching salaries had to be adjusted. Percentages are off in 35/36 because we added Boys Track for first time and we had to pay two FB equipment bills in the same year.	We went to straight scale in coaching salaries (example: Head BKB coach for Boys and Girls gets the same regardless of years of experience + BB and SOFT now have same # of coaching slots. Back on track with one main FB equipment purchase.	Start: June 2011	Complete: July 2012
Girls Soccer " we approved the addition of 7th grade to the program and they played as part of the JV team	After 4 years we have completed the implementation of the program to include all grades 7-12 and 2 teams (V & JV)	Start: July 2007	Complete: Aug 2012
Football team numbers improved from last year and we played a JV schedule again. We did start a MS program and played 6/7 together, 8/9 together(FR), JV, and V	We must continue to monitor this	Start: Present	Complete: Aug 2012
Updating our facilities " major project was completed and used for first year	We will continue to monitor and correct facility needs, evaluate our space usage, and develop schedules for weight room, fitness room, gyms, and fields. Athletic Foundation spent 58,477 on weight room and fitness room equipment School built a new athletic building with 4 locker rooms, fitness room, weight room, 4 coaches office, 2 training rooms, 3 storage rooms, 2 viewing rooms = Value given me by our CFO is 2,750,000. This includes building and contents. At this time we don't anticipate adding additional sports based on survey results	Start: Present	Complete: June 2013
Finished our first year last year for boys track and implemented both a Boys and Girls Bowling team this past winter		Start: Jan 2011	Complete: April 2012
Move tennis back on campus	Tennis returned to the Beechwood campus with a new facility build as tri-party agreement between the City of Ft. Mitchell, a development attached to the school, and the school system. Cost is ?	Start: July 2010	Complete: Feb 2013
Softball " continue improving facility and purchased new uniforms	From last year " we added a portable backstop and trying to change scoreboard to fit softball. Purchased new uniform tops and pants	Start: Present	Complete: August 2012

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## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63  
Rev.5/11

School Year:	2011-2012
School Name:	Beechwood
Number of 9-11 Grade Students Surveyed:	256
Number of 8 <sup>th</sup> Grade Students Surveyed:	76
Date:	4/12/2011
Completed By:	Ben Zimmerman

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

332	Number of Surveys Issued (sum of 9-11 and grade 8 above)
332	Total Returned / Completed
_____	Return Percentage (returned divided by issued) <i>(A minimum of 80% return is expected)</i>

Who Administered The Survey? English teachers

How Was The Survey Administered? Each period I went to each English teacher and

Give details on how it was administered counted the number of students in each class, all home rooms, etc.  
or advisee/advisor?)

**Enter Totals from T-61 Compilation for each Sport/Sport Activity**

**KHSAA Sponsored Fall Sports/Sport Activities**

Cross Country (Boys)	6
Cross Country (Girls)	13
Football (Boys)	68
Golf (Boys)	19
Golf (Girls)	7
Soccer (Boys)	27
Soccer (Girls)	44
Volleyball (Girls)	46

**KHSAA Sponsored Spring Sports/Sport Activities**

Baseball (Boys)	48
Fast Pitch Softball (Girls)	36
Tennis (Boys)	26
Tennis (Girls)	29
Track (including Indoor, Boys)	27
Track (including Indoor, Girls)	28

**Non-KHSAA Sponsored Championship Sports**

Field Hockey (Girls)	20
Gymnastics (Boys)	8
Gymnastics (Girls)	47
Ice Hockey (Boys)	15
Lacrosse (Boys)	34
Lacrosse (Girls)	37
Rifle	67
Rodeo	49
Slow Pitch Softball	7
Volleyball (Boys)	16
Weightlifting	23
Other sports or sports activities not listed	32

**KHSAA Sponsored Winter Sports/Sport Activities**

Archery (Boys)	42
Archery (Girls)	57
Basketball (Boys)	49
Basketball (Girls)	24
Bass Fishing (Boys)	49
Bass Fishing (Girls)	24
Bowling (Boys)	10
Bowling (Girls)	17
Swimming & Diving (Boys)	5
Swimming & Diving (Girls)	15
Wrestling (Boys)	12

